Meeting called to order at 8:23

1.0  ROLL CALL  
(Ryan Casey)

All Board members were present.

1.1  President Wilson thanked everyone for coming, and said he was thankful everyone made it there safe in spite of the snow.

2.0  APPROVAL OF MINUTES

It was moved (Jim Thyfault) and seconded (Jim Engleker) to approve the minutes from the Oct. 1, 2014 meeting. The motion passed unanimously.

3.0  ADDITIONAL AGENDA ITEMS  
(Curt Wilson)

There were no additional items.

4.0  REPORTS AND OLD BUSINESS

4.1  President's update  
(Curt Wilson)

Mr. Wilson expressed his appreciation for the CHSAA staff and the members of the Board of Directors. "The bottom line is, kids are being helped. And as long as kids are being helped, then something's going right."

Mr. Wilson also addressed the appeals, and reminded the Board of the privilege they have to hear them.

4.2  District Reports

District 1 – San Juan, Southwestern, Western Slope  
(Paul Cain)

Mr. Cain relayed feedback on the potential changes to the transfer rules. He said there was a divide between the bigger schools and smaller schools. "I just don't think that a lot of these rural schools in Colorado are being impacted by the transfer rule," he said. He added that the Western Slope would propose that a team playing down couldn't make the postseason.

District 3 – High Plains, Lower Platte, Mile High, North Central, Patriot, Union Pacific, YWKC  
(Kathleen Leiding)

Mrs. Leiding said she also received feedback on the transfer rule changes. "I didn't get anyone that was really interested into playing in sitting out the last 50 percent," she said. "What I'm hearing, too, is they don't want it to change. And the small schools feel like the one-year calendar thing is very harsh."
She said some schools also brought up a tiered idea, where transfers would be penalized based upon the class year of the student.

District 4 – Colorado 7, East Metro, Jefferson County (Jim Thyfault)

Mr. Thyfault said he, too, heard on the transfer rule. "I guess what I found is there really is no consensus. And no consensus, really, within the districts," he said. He added that some leagues want to keep things the same. One specific piece of feedback he got was, "If you put heavier stipulations on the transfer rule, you're just going to put more work on the ADs."

The Colorado 7 League was interested by the last-half of the season ineligibility, and two leagues did have some curiosity about one-year ineligibility. That was probably the most consistent idea to draw interest, he said.

District 5 – Confluence, Denver, Metropolitan (Loren Larrabee)

Regarding the transfer rule, Mr. Larrabee said there was a big emphasis on, "How can we make it simpler?" There were other suggestions, too: An NCAA-type rule where a school releases an athlete; all transfers 100 percent ineligibility unless it's a hardship, which reduces ineligibility to 50 percent; alternating games all season, including playoffs.

District 6 – Continental, Front Range, 5280 (Ed Hartnett)

Mr. Hartnett said the majority of the EMAC would like to see the transfer rule left alone. However, other leagues wanted the one-year ineligibility. He said the Front Range League was worried about having to investigate transfers.

District 7 – CS 4A Metro, CS 5A Metro, Pikes Peak, Tri-Peaks, West Central (Sandi Weece)

Mrs. Weece said if there was to be a change, and she's not sure the leagues wanted one, they would like to see the second-half 50 percent ineligibility implemented.

She thanked Bert Borgmann for coming to league meetings, as well.

District 8 – Black Forest, Fisher's Peak, Intermountain, Southern Peaks (Joe Garcia)

Mr. Garcia also thanked Mr. Borgmann for coming to a league meeting. On the transfer rule, Mr. Garcia said that the smaller schools aren't as affected by it.

He added that they talked about the proposed change to the Sunday Contact Rule, which would allow certain social media contact. He said the feedback was positive.

District 9 – Arkansas Valley, Santa Fe, South Central, Southeastern (Rick Macias)

Mr. Macias said the South Central League had a long discussion that was in favor of postseason ineligibility, but as the discussion drew on, they moved back toward the current rule. The South Central is possibly looking at adding two more teams, Mr. Macias said.
Mr. Macias said the Santa Fe League was split on what to do with the transfer rule, and couldn't come to a consensus on what to do with it.

He also got an email on football officials, which requested a meeting.

4.3 Association Reports

4.3.1 School Board Association Update (Jim Engelker)

Mr. Engelker said the school board questioned why a transfer rule even existed, and that a communication gap was evident.

CASB would like to see more money put into school districts, especially since the economy seems to be doing better.

Mr. Engelker also relayed that testing, as usual, seemed to be a hot-button issue.

4.3.2 State Department Update (Wendy Dunaway)

Mrs. Dunaway said that she thought "assessment is going to become an issue," and added that some conversations surrounding the subject are on their way.

4.3.3 CADA Update (Eddie Hartnett/Jim Thyfault)

Mr. Thyfault said there were some new leadership classes being offered for new ADs. "I thought that whole day went well," he said.

Mr. Hartnett said there was a lot of discussion about the national conference coming up in December. He also talked about the upcoming CADA conference in Breckenridge, and spotlighted some of the things they would be doing there.

4.3.4 CASE Update (Jim Lucas/Rick Mondt)

Mr. Lucas said there was some battles on testing.

Mr. Mondt added that one district had 82 percent of seniors opt out of the graduation guidelines, and said it would be interesting to see where that leads. He said CASE believed the new legislature may set its sights on PERA.

Mr. Mondt also said that the issue of travel was brought up. Some, he said, wondered by CLOC doesn't just set leagues and regions strictly based on geography.

4.3.5 Legislative Update (Bert Borgmann)
Mr. Borgmann said CHSAA was pursuing an amendment to remove binding arbitration from the statues. He said the Association would recommend that instead an appeals process would head to court. "The biggest issue with that is explaining the inequities of binding arbitration to legislators and highlighting how it's not fair to all kids," he said.

Rep. Wilson said that the dynamics to the legislature will change considerably due to the recent election results.

4.4 Commissioner's Update

Mr. Angelico spoke on Dick Katte's recent book signing and mentioned that it was a good representation of "Why we do what we do." He also talked briefly on a national conversation on-going regarding national basketball tournaments.

4.4.1 Probation Action List

Mr. Angelico said everyone on the list has responded and reacted appropriately. It was moved (Jim Lucas) and seconded (Rick Macias) to remove all on the list from probation. The motion passed unanimously.

4.4.2 Restriction Action List

It was moved (Jim Thyfault) and seconded (Joe Garcia) to remove all programs on the list from restriction. Some discussion ensued on whether or not to take the Arvada West wrestling program off of restriction at this time. The motion passed unanimously.

4.4.3 Commissioner's Goals Update

Mr. Angelico reviewed the goals he set this year. He said the staff had met with Unified Sports, and believes more progress is being made on basketball.

Mr. Harnett suggested that there be some flexibility in scheduling the Unified sports outside of their traditional seasons.

On the NFHS Network, he mentioned that a new employee of Play On! Sports was now in the CHSAA office working on sales.

Mr. Angelico said there was some good feedback from smaller schools on CHSAANow.com.

4.5 Treasurer's Update

Mr. Angelico said that with a new bookkeeper this year, there have been some growing pains just in terms of getting familiar with the correct accounts to use. He said that "We are right on track" from where the Association was a year ago. "I think we are in pretty good shape," he added.
It was motioned (Ed Hartnett) and seconded (Loren Larabee) to approve the budget. The motion passed unanimously.

4.5.1 Corporate Update (Jenn Roberts-Uhlig)

Mrs. Roberts-Uhlig said she was working with the new salesperson to make sure they're approaching the corporate side of things correctly. The photography contract for spirit and music increased, she said.

4.5.2 December 3, 2014 Budget/Property Administration (Paul Angelico)

This committee will start the process of planning for next year's budget. This meeting will address dues and fees.

4.6 Legal Update (Alex Halpern)

Mr. Halpern gave updates on on-going transfers and appeals. He mentioned that one specific case was being very difficult and unprofessional in refusing to follow CHSAA procedures.

Mr. Halpern also gave his opinion on the appeals process.

4.7 Appeal

The committee heard an appeal for Brittney Guthrie and Montana Yocam.

It was moved (Paul Cain) and seconded (Ed Harnett) to uphold the decision made by the appeals committee.

Some discussion ensued on the transfer rule as a whole, with Rick Mondt saying that simply by the fact that transfer cases are willing to go to such lengths to appeal an ineligibility, it is clearly athletically-motivated.

Mr. Angelico said that more often than not, it's when a school follows the bylaws that the process works as it should. It's when schools aren't following bylaws, and giving athletes hope of eligibility when there isn't any, that the process grows out of control.

The motion passed unanimously.

5.0 OLD BUSINESS

5.1 Bylaw proposals (Bert Borgmann/Jenn Roberts-Uhlig)

Mr. Borgmann briefly went over the bylaws proposals which had been discussed at the previous Board meeting. The Board decided to forward bylaws pertaining to baseball's pitching rule; member schools; a social media exception to the Sunday Contact rule; gaining more diversity on the Board; xxx to the Legislative Council for consideration.

Regarding the proposed bylaws dealing with the transfer rule, the board decided to forward the following bylaw proposals: ineligibility for the last 50 percent of the season; ineligibility for one year
5.2 Committee Report Amendments (Paul Angelico)

At this time, there are no amendments filed.

6.0 NEW BUSINESS

6.1 CLOC Report (Paul Angelico)

Mr. Angelico discussed the Classification and League Organizing Committee meeting on Tuesday, where new enrollment split numbers were set. He went into the methodology of the new numbers, which sought to even split of teams among classifications.

It was moved (Kathleen Leiding) and seconding (Jim Lucas) to support the CLOC report. The motion was unanimous.

6.2 Foundation Report (Bert Borgmann)

Mr. Borgmann reviewed some of the programs that foundation has supported, including You Can Play! and other positive leadership campaigns. There is a meeting set for December with an eye toward more programs that the foundation will deal with.

6.3-6 Replacement Board members (Paul Angelico)

Mr. Angelico asked the outgoing Board members for recommendations on their replacements.

6.7 Interest for President

Mr. Angelico said that any Board members whose term extends into next school year is eligible to run for President. He asked interested Board members to submit their interest.

6.8 Random Drug Testing (Jim Engelker)

Mr. Engelker asked if there are any schools in Colorado which does random drug testing. He's seeking data to bring feedback to CASB.

6.9 E-signing and E-programs (Jim Engelker)

Mr. Engelker brought up the idea of an electronic program in lieu of a printed copy.

7.0 ADDITIONAL ITEMS

7.1 Colorado Positive Leadership Program (Tom Robinson)

Mr. Robinson briefly touched on the positive leadership programs over the past few weeks, and noted they were successful. He also spoke on upcoming events. Mr.
Robinson also highlighted something the St. Vrain District is doing, where a coach will provide a sportsmanship coin in the handshake line to a player on the opposing team.

7.2 NFHS/TV/CHSAA Employee Report (Bert Borgmann)

Mr. Borgmann spoke on how the NFHS is trying to get more schools involved in their School Broadcast Program. He mentioned that this weekend, there were going to be a number of live-streamed football games this weekend.

7.3 3A Basketball Site (Bert Borgman)

Mr. Borgmann said that there was a need to move the 3A state basketball tournament to the Colorado School of Mines in an effort to combat declining attendance with a more central site.

It was moved (Jim Engelker) and seconded (Mike Schmidt) to approve the move. The motion passed via a unanimous vote.

8.0 ADJOURNMENT

The meeting was adjourned at 1:45 p.m.