BOARD OF DIRECTORS MEETING
Virtual Meeting
Tuesday, May 4, 2021
2:00 p.m. – 4:30 p.m.

1.0 Roll Call (Cathy Lenz)

2.0 Approval of Minutes (Troy Baker)
   2.1* Minutes of CHSAA Board of Directors Meeting of April 12, 2021.
   2.2 Written Decision

3.0 Additional Items (Troy Baker)

4.0 President’s Update (Troy Baker)
   4.1 Comments
   4.2* Probation/Restriction Lists
      4.2.1 Probations
      4.2.2 Restrictions

5.0 Commissioner’s Update (Rhonda Blanford Green)
   5.1 Legislative Council Review/Logistics
   5.2 District Board Succession
   5.3 rSchool Today Platform
   5.4 Commissioner’s Duties
      5.4.1 Year-End Membership Survey
      5.4.2 Policy Manual Job Description
      5.4.3 Staff Evaluation Timeline
      5.4.4 Activities Director Position

6.0 Treasurer’s Update (Rhonda Blanford Green)
   6.1 April Budget To Date
   6.2 Bronco Community Grant
Board of Directors Meeting
May 4, 2021

7.0 Legal Update

7.1 Trey Harris

8.0 New Business

8.1 Legislative Council Final Bylaw Revisions (Bethany Brookens)

8.2* Championship Sites (Tom Robinson)

8.3 Facility Update

8.4* Season D Ticket Price Approval

8.5* Bylaw 5140 – Board Discussion
   Vote on Committee Report Qualifier Increases (Rhonda Blanford Green)

9.0 CHSAA Staff Updates

9.1 CHSAA Staff

10.0 Board Reports

10.1 District Reports

10.1.1 At Large – Districts 1, 5 & 6 (Terita Walker)

10.1.2 At Large – Districts 7, 8 & 9 (Gabe Trujillo)

10.1.3 District 1: San Juan, Southwestern & Western Slope (Luke DeWolfe)

10.1.4 District 2: Centennial, Frontier, Northern & Tri-Valley (Ernie Derrera)

10.1.5 District 3: High Plains, Lower Platte, Mile High, North Central, Patriot, Union Pacific & YMKC (Steve Longwell)

10.1.6 District 4: Colorado 7, East Metro & Jefferson County (Nate Smith)

10.1.7 District 5: Confluence, Denver & Metropolitan (Caleb Coats)

10.1.8 District 6: Continental, Front Range & 5280 (Michael Hawkes)

10.1.9 District 7: CSML 4A, CPML 5A, Pike’s Peak, Tri-Peaks & West Central (Bret McClendon)
10.1.10 District 8: Black Forest, Fisher's Peak, Intermountain & Southern Peaks (Don Steiner)

10.1.11 District 9: Arkansas Valley, Santa Fe & South Central (Richard Hargrove)

10.2 Colorado Association of School Boards (Wendy Pottorff)

10.3 Colorado Department of Education (Wendy Dunaway)

10.4 CADA Update (Nate Smith/Ernie Derrera)

10.5 CASE Update (Jeff Durbin)

10.6 CASSA Update (Ryan West)

10.7 Legislative Update Tony Exum

11.0 New Business

11.1* President Speeches & Electronic Vote (Troy Baker)

12.0 Board of Directors – Future Meetings (Rhonda Blanford Green)

12.1 June 2021
• Appreciation Dinner, Tuesday, June 8th, 6:00 p.m.
• In-Person Meeting, Wednesday, June 9th, 9:30 a.m.

12.2 July – NFHS Summer Meeting
• CHSAA Board & Staff, Saturday, July 3rd

12.3 August – Board & Staff Retreat
• In-person/Virtual
• Dates
• Sites

13.0 Announcement of CHSAA President (Troy Baker)

14.0* Adjournment
BOARD OF DIRECTORS MEETING  
Monday, April 12, 2021  
8:30am – 1:00pm  

MINUTES

1.0 Roll Call  
Roll call was taken by Cathy Lenz. Not in attendance was Alex Halpern.

2.0 Approval of Minutes  
2.1 Minutes of CHSAA Board of Directors Meeting of February 3, 2021.  
The motion was made to approve the Minutes of the February 3, 2021 Board of Directors meeting by Michael Hawkes and seconded by Jeff Durbin. Motion passes.

3.0 Additional Items  
The following items were added to the agenda:  
6.6 Season D Participation Opportunities (Commissioner Blanford Green)  
6.7 Announcement (Michael Hawkes)

4.0 President’s Update  
4.1 Comments  
President Troy Baker thanked everyone and conveyed how hard this has been not being able to meet in person. He shared that Season C has become as much as a challenge as Season B. We will continue to celebrate every opportunity for our kids to participate. Throughout this pandemic, he stated, we have learned to be flexible and embrace change and doing things differently. He reviewed the highlights of the meeting with the Rural/Small School Superintendents and felt it went very well and addressed the issue of perception versus reality.

He reminded the Board of the upcoming CADA/CHSAA Outreach scheduled for Wednesday, April 14th at 9:00 a.m. He again thanked all the Board members for their continued hard work at the local level, special associations and the CHSAA staff, together we will finish this year strong.

4.2 CHSAA President Nominations  
Board of Directors Meeting
Minutes
April 12, 2021

4.3 Probation/Restriction Removal

4.3.1 Probation Removal

4.3.1.1 March 2021
4.3.1.2 April 2021

The motion was made by Steve Longwell and seconded by Ryan West. Motion passes.

4.3.2 Restriction Removal – None for March/April.

5.0 Board Appeal – 10:00am – Morgan Anderson – Holy Family High School

The Appeal to the Board of Directors was held on Thursday, April 8, 2021.

Commissioner Blanford Green shared with the Board the transparency of the appeal process and spoke about the privacy aspect of student athlete information included in the waivers when parent’s attorney was denied a CORA request. She also explained that once the Anderson’s retained an attorney, CHSAA legal counsel responded in all subsequent conversations with the Richburg’s attorney. The Commissioner also pointed out that waiver data had been forwarded to the Board of Directors (10.2) prior to the appeal.

6.0 Commissioner’s Update

6.1 CHSAA/Rural/Small School Superintendent Think Tank

Commissioner Blanford Green echoed Mr. Baker’s positive thoughts on the Rural Superintendent meeting held the week prior. She reiterated that at this meeting everyone was able to talk through perceptions and to provide documentation and levels of transparency, but also hearing and understanding a different perspective. She shared that it was good meeting in person to be able to dive into some of the concerns, perceptions and what the realities were. The Commissioner spoke about the conversations she and the CHSAA staff have had since the meeting and all feel like we are moving in the right direction. She outlined initiatives already in place to address more Association feedback and rural/small school committee inclusion.

The CHSAA staff and Board discussed future initiatives to increase communication and increase collaborative work relationships with the rural/small school superintendents.

The Commissioner stated that she will be reaching out to the group immediately after the Board meeting to discuss these items. They don’t want to micro-manage but want more communication from CHSAA. She also said that these
Superintendents need to make the best decisions for their communities and schools, but we would hate to see the fracturing/segmentation of the Association due to lack of compromise and dialogue. President Baker agreed with the Commissioner and that we have action already moving forward which is a positive.

Richard Hargrove commended the Commissioner on the immediate action steps she has already taken, which shows good intent from the CHSAA staff, Board and the Association to solve some of these issues.

The Commissioner stressed that communication, not just with the rural schools, is key to successful Association recovery, especially with the expected turnover with Athletic Director, Principal and Superintendent positions.

Steve Longwell shared that the survey would allow Athletic Directors and Administrators a way to reflect and use it in a positive way to find things that we can improve upon. Another item which Mr. Longwell shared, was receiving more information on why and how decisions are communicated.

Luke DeWolfe asked the Commissioner to share with the Rural Superintendents that this is not a problem that can be solved immediately and will take time and effort on everyone’s part.

6.2 Personnel Update

The Commissioner reviewed the number of applications received for the Activities Director position and that first interviews had been completed.

The Commissioner introduced Brad Cochi as the new Director of Digital Media. Brad shared that he is excited to be part of this team and looks forward to getting to know the CHSAA Board in the next few months. Michael Hawkes talked about working with Brad for a number of years in the Boulder area and that Brad is highly respected.

6.3 Legislative Council Logistics

Commissioner Blanford Green shared that the final Legislative Council packet has been posted on the website and that this year, unlike last year, we will have the Committee Chairs present the Committee reports.

6.4 NFHS Professional Development – Summer Meeting, June 27-July 2, 2021

The Commissioner reminded the Board to secure the hotel rooms for the Summer Meeting. She reviewed the logistics of the Board members attending the meeting and will be sending out an outline to each with details.
6.5 New Board Members (District) Legislative Council

The Commissioner explained the process for Board representative replacement. Board members requested an updated District list with rotation bolded. All corrections will be made in the 2021-2022 bylaw book.

6.6 Season D Participation

The Commissioner shared an email which she would like to send to the Membership. This email speaks to approving Foundation Games for all levels, and in all sports during Season D which would have no financial share with the CHSAA and schools will retain all revenues. She shared that these games would add additional opportunities for schools and for all levels, which does not impact playoffs, and will not undermine the work that our Athletic Directors have done over the past weeks in preparation for Season D. The decisions for these games would be made at the local level.

Pros and cons were discussed, and suggestions were made to re-evaluate boys’ lacrosse scheduling to align with Foundation Game flexibility as communicated by the Commissioner.

6.7 Announcement

Michael Hawkes announced to the Board that he will be moving to Georgia this summer to be closer to family. The Board congratulated him on his decision and wished him well.

7.0 Treasurer’s Update

7.1 March Budget Report

Commissioner Blanford Green reported on the specific line items and success of the State Spirit and Basketball events which were held at the World Arena in Colorado Springs. We will have a better overview once all expenses are received and ticket sale monies are received.

The Commissioner spoke about Courtesy Cards and gave an update regarding this line item. Upon recommendation of auditors, revenues collected in the Fall of 2020 should be reflected in the Fall of 2021 when Courtesy Card usage would be applicable. The current budget will reflect the revenue transfer. The staff continue to work on ways to reduce operational costs.

She outlined the plans for Season D and updated the Board on current negotiations with the fluid/evolving public health order.
The motion to approve the March 31, 2021 Budget Report was made by Ryan West and seconded by Gabe Trujillo. Motion passes.

7.2 2021-2022 Proposed Budget

The Commissioner again thanked Sarah for her in-sight and providing starting points for viewing and projecting tiers for the 2021-2022 budget.

Sarah Vernon-Brunner, Financial Officer, shared that we are looking more positive going forward during the recovery. She shared that revenues that were not existent this year will start to return, such as middle schools, membership fees, tee shirt royalties. She reviewed line items, both in revenue and expenses, and what things may look like next year but being very conservative.

Discussion regarding the Coaches Registration line item.

The motion to approve the 2021-2022 was made by Bret McClendon and seconded by Richard Hargrove. Motion passes.

7.3 Salary Committee Report

Jeff Durbin shared with the Board some of the items that were discussed at the Salary Committee meeting. He stated that the Salary Committee was comfortable with 2% increase across the board but would need approval by the Board to raise it to 2 ½%. He stated that after reviewing the numbers from this year to last year, we are still in the black and he is comfortable with the 2 ½% increase. Discussion continued with regards to the PPP loan and the forgiveness we are expecting to again receive. Richard Hargrove thanked Sarah for her hard work and taking the conservative side on the budget.

The motion to approve the recommendations made by the Salary Committee to approve the 2 ½% increase was made by Jeff Durbin and seconded by Michael Hawkes. Motion passes.

7.4 Ticket Prices Season C & D

Sarah Vernon-Brunner shared the proposed ticket pricing for the Season C sports. The Board discussed ticket value for events and encouraged CHSAA staff to negotiate best value for school communities. The motion to adjust the Unified Bowling ticket to $15 was made by Caleb Coats and seconded by Nate Smith. Motion passes. The motion to approve Season C ticket prices with approved amendments was made by Ernie Derrera and seconded by Michael Hawkes. Motion passes.
8.0 Legal Update

At this time, the agenda was adjusted to allow Representative Exum to give his report.

9.7 Legislative Update

9.7.1 Bill Update

Representative Tony Exum shared the current gender recognition legislation and the effects of these on high school sports. He said that the conversation at the State level aligned with national conversation. He would keep Board/staff updated.

9.0 Board Reports

9.1 District Reports

9.1.1 At Large – Districts 1, 5 & 6

Terita Walker talked about the conversations she has had with local Athletic Directors and the amount of work they had pre-pandemic, and now with the additional work they are doing to make sports happen. She stressed how important it is to be positive and forward thinking. She asked how the At-Large position is selected. She urged that this person be committed to unified programs, special education as well as an ethnicities. She stressed the importance of social/emotional outreach that this person must represent in so many areas of underrepresentation and must be thoughtful and have a true interest in moving these issues forward in the future.

9.1.2 At Large – Districts 2,3 & 4

Gabe Trujillo shared that it is cumbersome to communicate to everyone within the districts he represents. Communication takes time and it is a two-way street. He proposed that a distribution list from the CHSAA office be provided to Board members and possibly create a direct email link to Board members on the CHSAA website. He thanked the CHSAA staff on behalf of the community, as they are grateful for being able to play. The perception was that CHSAA created capacity limitations, and he has had to educate parents. He is looking forward to more normal times and to continue doing great things for kids.

9.1.3 District 1: San Juan, Southwestern & Western Slope

Luke DeWolfe shared that he has had great conversations with people within his Districts on topics related to the Rural School discussions. He
spoke about the feedback, or lack thereof, from the Committees and the reasoning behind decisions made in these meetings. He shared that multiple people have requested having two Legislative Council meetings per year. He also has heard some uneasiness about Ryan Casey and Bert Borgmann leaving.

9.1.4 District 2: Centennial, Frontier, Northern

Ernie Derrera shared that communication and having two Legislative Council meetings have been points of discussion.

9.1.5 District 3: High Plains, Lower Platte, Mile High, North Central, Patriot, Union Pacific & YMKC

Steve Longwell agreed with Gabe Trujillo regarding the communication difficulties within leagues and districts. He shared that there has been much appreciation with the decision made by CHSAA to not take a portion of the playoff monies from softball etc. He thanked everyone for the participation in the rural schools/superintendent meeting last week and the work that was done there.

9.1.6 District 4: Colorado, East Metro & Jefferson County

Nate Smith shared that Athletic Directors and Superintendents need to reach out as well if there are concerns about what Committees and CHSAA are doing. Communication needs to go both ways. He spoke about the local health departments taking over and the many inconsistencies between the counties, which is angering parents. He stressed that it is key that schools help communicate information to parents and coaches of what the expectations are (i.e. mask requirements and capacity limitations).

9.1.7 District 5: Confluence, Denver & Metropolitan

Caleb Coats shared that his Leagues have not met yet. Discussion regarding communication being a two-way street is a re-occurring theme. The questions regarding quarantining during basketball and anticipating issues as local health departments oversee these events.

9.1.8 District 6: Continental, Front Range & 5280

Michael Hawkes said he is also hearing interest of re-establishing two Legislative Council meetings per year. He shared that Athletic Directors in his Districts are appreciative to the CHSAA staff for their hard work giving opportunities to kids with the restrictions and challenges we’ve had throughout this year. He also shared that Jim Flanigan, AD from
Mountain Vista, has been selected by the Continental League to be his replacement on the Board.

9.1.9 District 7: CS Metro North, CS Metro South, Pike’s Peak, Tri-Peaks, West Central

Bret McClendon shared that communication has become a topic amongst his Districts. He explained that Covid is causing havoc with scheduling and that much of the questions and concerns he is hearing has to do with Season C & D and what the influence of local health departments will have. He reiterated that communication will be key to help with this.

9.1.10 District 8: Black Forest, Fisher’s Peak, Intermountain & Southern Peaks

Don Steiner spoke on communication and putting together distribution lists to help but reminded the Board and staff that communication is a two-way street.

9.1.11 District 9: Arkansas Valley, Santa Fe & South Central

Richard Hargrove shared that the rural superintendents have had discussions regarding two Legislative Council meetings per year. This is a topic which will need to be reviewed. He thanked Assistant Commissioner Jenn Roberts Uhlig for the track update, which was released last week, as it was very helpful. He spoke about the quarantining issues in his area, but with the CDPHE stepping out and allowing local health departments to take over, it could become a difficult situation. He praised the kids as they seem to be handling Covid and the restrictions that have placed on them very well.

9.2 Colorado Association of School Boards

Wendy Pottorff shared that CASB has launched a campaign to recruit school board members. A virtual career fair for middle and high school students will be held April 19-22, from 4:00 p.m. - 6:30 p.m. each day, where local business owners will speak to students about their businesses. She shared that communication at all levels can be difficult even with technology.

9.3 Colorado Department of Education

Wendy Dunaway shared a link to the CDE’s update and which gives guidance now that CDPHE's oversight is ending. www.cde.state.co.us/safeschools. She stressed the importance of having a CHSAA representative at every Superintendent meeting and that we are sharing as much information to them as
possible. She spoke about the number of people retiring and the anticipated struggle in filling these positions.

9.3.1 New Superintendent/BOCES List 2021-2022

9.4 CADA Update

Nate Smith reminded the Board about the CADA/CHSAA Legislative Council Outreach. The CADA conference will be held digitally this year and are looking for sponsors as well as adding attendees. Ernie Derrera shared the logistics of the upcoming Outreach.

9.5 CASE Update

Jeff Durbin agreed that communication with the Superintendents is key. Feels that many of the Superintendents do not communicate with their Principals or Athletic Directors. Hopefully, those chain of commands will be more effective moving forward. He felt that in a normal year CHSAA would have had a strong presence at the CASB/CASE conferences and moving forward we will again be able to hold those face-to-face meetings benefitting communication. He thanked the Board for all the open and difficult discussion that have taken place this year and that we should be proud of the accomplishments and opportunities afforded to kids across the State.

9.6 CASSA Update

Ryan West shared that the face-to-face CASE meetings will be much welcomed. CASE held their winter conference in person, just a smaller version. The summer meeting is still being planned as an in-person event in Breckenridge at the end of July. He shared the winners of the Principal of the Year Awards for 2021 are Amy Vanwel, Principal of Berry Creek Middle School in Eagle County School District and Ryan Silva, Cherry Creek High School Principal. Mr. Silva will represent the State of Colorado at the National Association of Secondary Principals Awards at the summer convention, which was originally scheduled here in Denver, now has been moved to a virtual format July 14 -16, 2021. Registration will open April 21st and there will be a number of break-out meetings with relevant topics.

10.0 New Business

10.1 Legislative Council Bylaw Final Review

Assistant Commissioner Bethany Brookens asked the Board if there were any questions pertaining to the bylaws being proposed. She will review in detail on Wednesday at the CADA/CHSAA Outreach.
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10.2 rSchool Eligibility Platform

Assistant Commissioner Brookens and Cathy Lenz explained to the Board the process of working with rSchool and expressed how excited they are with the ideas and ease of working with the rSchool team to create the CHSAA platform. Currently working on Committee Nomination forms as well as Coaching Registration. Discussion about roll out, timing and training. Dates for training will be forthcoming, but most likely will be mid-May.

10.3 Championship Site Approval

10.3.1 Volleyball Site

Assistant Commissioner Brookens spoke to the Board about the selection process for the Volleyball site. The Volleyball Committee wanted a site that would promote the sport equitably with comparable assets as well as celebrate all classifications. Dates of State Volleyball are May 10 & May 11.

The motion to approve the location for State Volleyball at NORCO was made by Ernie Derrera and seconded by Wendy Dunaway. Motion passes.

Discussion of eligibility and quarantining during mid-Season D and schools will have to be on the honor system during this period.

10.3.2 Soccer Site

Assistant Commissioner Justin Saylor announced the partnership with the Colorado Switchbacks and their new stadium located in downtown Colorado Springs. We will have no stadium rental costs, but will incur costs for security, stadium clean up, etc. They will receive a portion of ticket sales, and have a capacity of 4000 spectators. Parking concerns have been taken care with the help of Christina Miner, Athletic Director of Palmer High School, for allowing CHSAA 250 parking spaces at the school with no cost to the parents. He also thanked Joseph Simboli, Athletic Director at the Vanguard School who also has offered designated bus parking at his school Currently in discussion with the First Presbyterian Church for additional parking.

The motion to approve the State Soccer site at the Switchback Stadium in Colorado Springs was made by Caleb Coats and seconded by Don Steiner. Motion passes.

10.4 Board of Directors – Future Meeting Dates

10.4.1 May & June 2021

May 4, 2021 at 2:00 p.m. will be held virtually.
June 8th will be the Appreciation Dinner with the Board meeting being held on June 9th beginning at 9:30 a.m.

10.4.2 July

No scheduled meeting.

10.4.3 August

Per Board suggestion the Board/staff retreat will be held in-person. Tentative dates are August 6-8, 2021. Site and agenda to be announced.

10.5 CHSAA Administrators Updates

10.5.1 6-Man Football

Assistant Commissioner Adam Bright spoke about 6-Man football asking about the Board policy requiring the use of the RPI for determining post-season qualifications. They are asking to be able to use the 3- or 4-point data system to set and seed the field. Discussion continued and the policy which mandates this. Criteria needs to be selected which works for all. Luke DeWolfe spoke about making changes today affecting all sports without having discussions with the Membership, not just sport committees. The decision was made to discuss with leagues to receive feedback and a sub-committee formed to determine recommendations to present to the Board of Directors.

10.5.2 Awards

Assistant Commissioner Jenn Roberts Uhlig asked for support in recognizing Student participants with awards. She mentioned the Les Schwab award and the availability of scholarship money.

10.5.3 Golf State Sites

Associate Commissioner Tom Robinson announced the sites selected for the State Golf Tournaments, with City Park Golf Course for 5A, Common Grounds for 4A and Elmwood in Pueblo for 3A. These will be added to the May agenda for formal approval.

10.5.4 Student Leadership

Assistant Commissioner Justin Saylor announced that selection of State Representatives for Student Leadership will take place this week. They received 85 applications for the 2021-2022 year.
A motion was made by Ernie Derrera to move into Executive Session. It was seconded by Caleb Coats. Executive Session began at 12:31 p.m. The motion to return to Open Meeting was made by Ernie Derrera and seconded by Ryan West. Open Meeting resumed at 1:10 p.m.

II.0 Adjournment

Open Meeting resumed and the Board meeting was adjourned at 1:10 p.m.
DATE: MAY 4, 2021

TO: CHSAA BOARD OF DIRECTORS

FROM: RHONDA BLANFORD-GREEN, COMMISSIONER

RE: PROBATION RECOMMENDATIONS

In keeping with the adopted administrative procedures for penalties (Article 24, Rule 2420.11 of the CHSAA Handbook), the following individual cases are submitted for your approval.

A capsule of each case and the Commissioner’s recommendation is included. As further background, an administrator at the respective school for each case has been contacted and has forwarded to the CHSAA office the appropriate constructive action taken and acceptance by the individual coach.

Note: All ejected coaches must sit out the next contest and are placed on probation.

Current Probations:

<table>
<thead>
<tr>
<th>School</th>
<th>Coach/Program</th>
<th>Date of Violation</th>
<th>Misconduct</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHEROKEE TRAIL</td>
<td>Caley Mitchell, Softball Coach</td>
<td>May 2019</td>
<td>Exceeded maximum number of contests</td>
<td>Restriction until May 2020, auto-off May 2021</td>
</tr>
<tr>
<td>GRANDVIEW</td>
<td>Poms Program</td>
<td>May 2020</td>
<td>Violation of statewide moratorium (Covid)</td>
<td>Received letters from Coach &amp; AD</td>
</tr>
<tr>
<td></td>
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<td></td>
<td></td>
<td>Coach completed Teaching &amp; Modeling Behavior Course</td>
</tr>
<tr>
<td>PONDEROSA</td>
<td>Poms Program</td>
<td>May 2020</td>
<td>Violation of statewide moratorium (Covid)</td>
<td>Received letters from Coach &amp; AD</td>
</tr>
<tr>
<td></td>
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<td></td>
<td>Coach completed Teaching &amp; Modeling Behavior Course</td>
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</table>
Job Title: Commissioner

Summary of Position

The person in this position is responsible for acting as the chief administrative officer of the Colorado High School Activities Association, is responsible for directing and implementing all programs, rules and regulations as approved by the Legislative Council; is responsible for implementing the adopted policies and associated procedures of the Board of Directors; is responsible for acting as the chief fiscal officer with direct control of budgetary expenditures including the utilization of facilities, supplies, material, equipment, personnel, and reserve fund investments, will interpret, clarify and rule on the Constitution and By-laws of the association to patrons and member schools, assisting in the development and improvements of by-law proposals, will direct and implement all athletic and activity programs assigned by the Board of Directors and Legislative Council, corresponding with and answering member school questions concerning student eligibility. In addition will charge all other duties, responsibilities and directives designated by the Legislative Council and Board of Directors.

Primary Responsibilities

Commissioner Duties

• Shall be responsible for carrying out and implementing the written policies and directives from the Board of Directors and Legislative Council as outlined in the CHSAA Constitution and By-laws.
• Shall be responsible for enforcing the policies and regulations, while promoting the aims and objectives of the Association.
• Shall work closely with the Board of Directors and Legislative Council in refining current activities and developing new activities aimed at increasing student participation.
• Shall have communicative and liaison responsibilities with the State of Colorado via the Department of Education, the legislature and the State Board of Community Colleges and Occupational Education; and on the national level, the National Federation of State High School Associations and the National Sports Governing Boards.
• Is the Primary Human Resource Manager for the CHSAA Professional and Clerical Staff
• Shall be responsible for determining and finalizing decisions on waivers and eligibility decisions, subject to approval of the Board of Directors.
• Shall act as the Secretary-Treasurer of the CHSAA and therefore readily furnish updated financial reports, including the annual audit as required by the Colorado State Statutes.
• Shall have complete responsibility for the Association’s dollar expenditure as adopted in the annual budget by the Board of Directors and the Legislative Council.
• Shall be responsible for annually, or more frequently, evaluating the Associate Commissioner, Assistant Commissioners and the Bookkeeper Financial Officer; and reviewing all other evaluations by the Associate Commissioner/Assistant Commissioners.
• Shall assist in the development and interpretation of student eligibility standards.
• Shall correspond and assist superintendents, principals, and athletic/activity directors with questions and concerns.
• Shall represent the Association to superintendents, principals, athletic/activity directors, coaches, media and the public in promoting the values of interscholastic athletics and activities.
• SHALL CREATE AND FORWARD A YEAR END SURVEY TO SUPERINTENDENTS, PRINCIPALS, AND ATHLETIC ADMINISTRATORS BY JUNE, AND AGGREGATE RESULTS TO BE REVIEWED AT THE BOARD AND STAFF RETREAT.
• Shall play an integral role in the association’s positive leadership activities.
• Shall play an integral role in the Association’s gender and race equity program.
• Shall work closely and help guide committees when making decisions.
• Responsible for the disbursement of various funds to school districts per the established criteria of the Legislative Council.
RASHAAN G. DAVIS
Campus Administrator/Student Leadership Teacher
(720) 289-4056
Davis.Rashaan@gmail.com
5601 South Biloxi Way, Aurora, CO 80016

LEADERSHIP EXPERIENCE

Campus Administrator/Student Leadership Teacher
Smoky Hill High School
05/2020 - Ongoing
16100 E Smoky Hill Road, Aurora, CO 80015
"Pride in the Present. Success in the Future. The Buffalo Way."
- Evaluation of teachers to be sure they are meeting the needs of our student population
- Work with the administrative team to build a culture amongst all staff that promotes our school/district vision and mission
- Co-sponsor of our SOAR (Students Organized Against Racism) class
- Work to build our school’s equity curriculum
- Teach our Freshman Leadership class

Student Leadership Teacher
Eaglecrest High School
07/2017 - 05/2020
5100 S Picadilly Street, Aurora, CO 80015
"An exemplary learning community preparing each and every student for college success."
- Growing student learning through our Freshman Leadership Academy, Male Leadership, Student Council, and AVID (2016-17) classes
- Providing students with leadership opportunities through classroom instruction, campus-wide activities, camps, conferences, workshops, and retreats
- Working with leadership students, with guidance from our Activities Office, to produce extracurricular activities and events for our students- To include: Homecoming Week, Assemblies, Prom, Wish Week, and fundraising activities
- Developing leadership curriculum to help meet the needs of our growing leadership class offerings (PLT)
- Chairperson for the 2020 National Student Council (NatStuCo) National Conference

Social Studies/Student Leadership Teacher
Highlands Ranch High School
06/2000 - 05/2017
9375 Cresthill Lane, Highlands Ranch, CO 80130
"The HRHS community works together to create an environment that empowers every student to lead a successful life."
- Developing our Student Leadership program into one of the largest in the state, with over 100 members in 4 classes, connecting with students from across the country through workshops, networking, and other leadership events
- Teaching students to be lifelong learners by developing their communication, collaboration, creativity, financial literacy, and critical thinking skills through real-world experiences
- Chairperson for the 2009 National Association of Student Councils (NASC) National Conference

Student Leadership Committee Member/Chairperson
Colorado High School Activities Association
2012 - Ongoing
10855 East 2nd Avenue, Aurora, CO 80011
"CHSAA strives to create a positive and equitable environment, in which all qualified student participants are challenged, and inspired to meet their highest potential."
- Creation of our one day adviser conference- Adviser University
- Development of a strong student leadership curriculum, focused on the development of individual leadership growth
- Creation of the Colorado Student Leadership Constitution (with the help of other Colorado advisers and student leaders)
- Training advisers to build curriculum to meet content standards and the teacher evaluation process
- Collaboration with host school’s and Advisory Committee members to run the CHSAA Fall Student Leadership Conference
- Working on budgets, scheduling, planning, and administrative leadership regarding Student Leadership activities and events
- Partner with CHSAA Assistant Commissioner to create applications, recruit volunteer staff, and host a 3-day conference experience
- Attend the annual NFHS Student Leadership Conference
- Attend the CHSAA State Music Festival
SKILLS AND COMPETENCIES

Skills
- Trustworthy, team-centered professional
- Strong communication skills
- State and National workshop presenter
- Ability to work in a fast-paced environment
- Flexibility in work assignments
- Ability to manage time well

Qualifications
- Experience in Student Activities
- Experience planning large-scale events
- Experience managing large budgets
- Knowledge in administration of interscholastic activities
- Committee administration of CHSAA events
- Experience with CHSAA event operations

PROFESSIONAL RECOGNITIONS AND AFFILIATIONS

American Foundation for Suicide Prevention - Colorado Chapter
Volunteer of the Year
2020

American Foundation for Suicide Prevention Denver Metro 5k Community Walk
Co-Master of Ceremonies
2012-2020
Responsibility for working with the walk staff to secure high school volunteers and then co-MC the event.

Leadership Consultant and Motivational Speaker (2013-ongoing)
Speaker for camps/conferences in over 20 states.
Work with schools across the country to strengthen school culture and build sustainable programs

Veterans of Foreign Wars - Post 1
Teacher of the Year
2020

CHSAA Distinguished Service Award (2015)
This is an award given to reflect the efforts of those who go above and beyond in their support of a CHSAA activity or athletic program.

National Association of State Student Council Executive Directors (NASSCED) (2010-2017)
Collaborate with other State Executives to develop programs and activities for state camps and conferences
Networking with national speakers and workshop presenters

EDUCATION

Educational Leadership Certificate/Principal Licensure (#287854)

Regis University
GPA 4.00 / 4.00
Educational Leadership Certificate/Principal Licensure
04/2017 - 05/2018
Denver, CO

M.A. - Curriculum and Instruction

University of Phoenix
GPA 3.94 / 4.00
M.A. - Curriculum and Instruction
07/2001 - 10/2002
Lone Tree, CO

B.S. - Social Science, Secondary Education

University of Southern Colorado
GPA 3.47 / 4.00
B.S. - Social Science, Secondary Education
09/1992 - 05/1996
Pueblo, CO
April 2021 Budget Update

- Revenues have been reconciled, but we are still finalizing expenses for the following activities: basketball, spirit, ice hockey, music, and speech.
- Neutral sites – financial consistency
- Season D projections
Dear Applicant -

On behalf of the Denver Broncos, we are pleased to inform you that your application for the 2021 funding cycle of the Denver Broncos Community Grant Program has been approved!

Memo of Understanding:
Please see attached for a memo of understanding that reflects your specific project and exact funding amount (may be full or partial funding) for your organization.

Announcement:
Feel free to share this news internally, but we ask that you keep the grant confidential externally until a full-program announcement has been made by the Broncos organization.

Grant Remittance:
We understand that lingering effects of the COVID-19 pandemic may still impact office hours, staffing and mail services. Please review your organization’s attached W9 form and confirm what address your grant check should be mailed to via USPS. Please note that payment will not be processed until you have confirmed the correct mailing address.

Thank you,

The Denver Broncos Community Development Team

ALLIE ENGELKEN
Executive Director, Community Development
13655 Broncos Parkway, Englewood, CO  80112
o: 303-264-5658 | c: 614-975-5398
e: Allie.Engelken@Broncos.NFL.net
Pronouns: She/Her/Hers
## Season C – Information

<table>
<thead>
<tr>
<th>SPORT</th>
<th>CLASS</th>
<th>DATE</th>
<th>LOCATION</th>
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</thead>
<tbody>
<tr>
<td>FIELD HOCKEY</td>
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<td>April 27</td>
<td>Cherry Creek Stutler Bowl</td>
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<tr>
<td>FOOTBALL</td>
<td></td>
<td>May 13 - 15</td>
<td>CSU - Pueblo</td>
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<tr>
<td>GYMNASTICS</td>
<td></td>
<td>April 22 – 24</td>
<td>Thornton High School</td>
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<tr>
<td>SOCCER, BOYS’</td>
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<td>May 1</td>
<td>Switchback Stadium, CO Springs</td>
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<tr>
<td>UNIFIED BOWLING</td>
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<td>April 30</td>
<td>Bellevue Lanes, Englewood</td>
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<tr>
<td>VOLLEYBALL, GIRLS’</td>
<td></td>
<td>May 12 – 13</td>
<td>World Arena, CO Springs</td>
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## Season D – Information

<table>
<thead>
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<th>LOCATION</th>
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<tbody>
<tr>
<td>BASEBALL</td>
<td>1A</td>
<td>June 23</td>
<td>TBD</td>
</tr>
<tr>
<td></td>
<td>2A</td>
<td>June 26</td>
<td></td>
</tr>
<tr>
<td></td>
<td>3A-5A</td>
<td>June 25 &amp; 26</td>
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<tr>
<td>GOLF, GIRLS’</td>
<td>3A</td>
<td>June 21 &amp; 22</td>
<td>Elmwood Golf Course, Pueblo</td>
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<tr>
<td></td>
<td>4A</td>
<td></td>
<td>Common Grounds, Aurora</td>
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<tr>
<td></td>
<td>5A</td>
<td></td>
<td>City Park Golf Course, Denver</td>
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<tr>
<td>LAX, BOYS’</td>
<td></td>
<td>June 22</td>
<td>TBD</td>
</tr>
<tr>
<td>LAX, GIRLS’</td>
<td></td>
<td>June 23</td>
<td>TBD</td>
</tr>
<tr>
<td>SOCCER, GIRLS’</td>
<td></td>
<td>June 26</td>
<td>Switchback Stadium, CO Springs</td>
</tr>
<tr>
<td>SWIM &amp; DIVE, BOYS’</td>
<td>5A</td>
<td>June 24</td>
<td>TBD</td>
</tr>
<tr>
<td></td>
<td>4A</td>
<td>June 25</td>
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<tr>
<td>TENNIS, GIRLS’</td>
<td>3A</td>
<td>June 11 &amp; 12</td>
<td>Memorial Park, CO Springs</td>
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<tr>
<td></td>
<td>4A</td>
<td></td>
<td>Pueblo City Park, Pueblo</td>
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<td></td>
<td>5A</td>
<td></td>
<td>Gates Tennis Center, Denver</td>
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<td>VOLLEYBALL, BOYS’</td>
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<td></td>
<td>Manual High School, Denver</td>
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</tbody>
</table>
Greetings,

This notification is advising all who have date reservations at the Denver Coliseum for (the remainder of) 2021, the dates have been canceled. The current contract for the Denver Coliseum’s indoor use as a shelter for people experiencing homelessness during the pandemic has been extended thru the end of December.

Please provide your requests for any reservations for 2022 and we will advise you of your hold position.

Currently, the Coliseum Parking Lot may be rented; access to spaces inside the Arena will not be permitted.

We apologize for any inconvenience this may cause. We hope to work with you in 2022.

Sincerely,

Jeannette
# 2020-2021 CHSAA Tournament Ticket Prices

## Season D

<table>
<thead>
<tr>
<th>Event</th>
<th>General Admission</th>
<th>Students K-12 &amp; Senior Citizens</th>
<th>Reserved</th>
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<tbody>
<tr>
<td><strong>SOCCER – BOYS</strong> (same as Soccer, GIRLS)</td>
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<tr>
<td>Prelims/First Round/Quarterfinals</td>
<td>$7.00</td>
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<tr>
<td>Semifinals</td>
<td>$10.00 (+$1.00)</td>
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<tr>
<td>Finals</td>
<td>$10.00</td>
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<tr>
<td><strong>BASEBALL</strong></td>
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<tr>
<td>2A, 3A, 4A, 5A Regionals</td>
<td>$8.00</td>
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<td>3A, 4A, 5A Double Elimination</td>
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<td>1A Regional/2A/3A Semifinals</td>
<td>$8.00</td>
<td>$7.00</td>
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<tr>
<td>Finals 1A, 2A, 3A, 4A, 5A</td>
<td>$10.00 (+$1.00)</td>
<td>$7.00</td>
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<tr>
<td><strong>SWIMMING &amp; DIVING – BOYS’ (same as GIRLS)</strong></td>
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<tr>
<td>All session pass</td>
<td>$15.00</td>
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<td>Prelims - Swim or Dive</td>
<td>$10.00 (+$2.00)</td>
<td>$5.00</td>
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<tr>
<td>Finals</td>
<td>$10.00 (+$2.00)</td>
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<tr>
<td><strong>VOLLEYBALL – BOYS</strong> (same as girls)</td>
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<td>Regionals</td>
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<td>Quarter Final Match</td>
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<td>Semifinal and Final Matches</td>
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<td><strong>TRACK &amp; FIELD</strong></td>
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<tr>
<td>State</td>
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<tr>
<td>All Session Pass (Online only)</td>
<td>$30.00</td>
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**Notes:**

Prices are minimum prices approved by the CHSAA Board of Directors
All Prices are per game/session/day unless otherwise noted

- **General Admission:** Ages 18 to 59
- **Students K-12:** (MUST show student ID) Ages 5 to 18 (4 and under = no charge)
- **Senior Citizen:** 60 and older

**LACROSSE, BOYS’** TBD

**LACROSSE, GIRLS’** TBD
5140. LIMIT ON PLAYOFF QUALIFIER INCREASES

Before any committee recommendation for increased playoff qualifiers, travel expansion or missed school time can be proposed, a need must be determined, approved, and requested by the CHSAA Board of Directors.
## New Superintendent/BOCES Executive Directors 2021 - 2022

<table>
<thead>
<tr>
<th>#</th>
<th>School District</th>
<th>County</th>
<th>2020-2021</th>
<th>2021-2022</th>
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<tbody>
<tr>
<td>1</td>
<td>Agate School District 300</td>
<td>Elbert</td>
<td>Eva Pugh**</td>
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<tr>
<td>2</td>
<td>Alamosa School District Re-11J</td>
<td>Alamosa</td>
<td>Marsha Cody</td>
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<tr>
<td>3</td>
<td>Arickaree School District R-2</td>
<td>Washington</td>
<td>Tonya Rodwell</td>
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<td>4</td>
<td>Arriba-Flagler School District C-20</td>
<td>Kit Carson</td>
<td>Valorie McCleary</td>
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<tr>
<td>5</td>
<td>Burlington School District RE-6J</td>
<td>Kit Carson</td>
<td>Tom Satterly</td>
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<tr>
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<td>Cherry Creek School District</td>
<td>Arapahoe</td>
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<td>Cheyenne Mountain School District 12</td>
<td>El Paso</td>
<td>Walt Cooper</td>
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<td>8</td>
<td>De Beque School District 49 JT</td>
<td>Mesa</td>
<td>Robin Dove</td>
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<td>9</td>
<td>Denver County School District 1</td>
<td>Denver</td>
<td>Dwight Jones*</td>
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<td>10</td>
<td>Douglas County School District</td>
<td>Douglas</td>
<td>Corey Wise*</td>
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<td>11</td>
<td>Durango School District 9-R</td>
<td>La Plata</td>
<td>Dan Snowberger  Karen Chesar</td>
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<tr>
<td>12</td>
<td>Hanover School District 28</td>
<td>El Paso</td>
<td>Tim McNerney</td>
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<tr>
<td>13</td>
<td>Haxtun School District RE-2J</td>
<td>Phillips</td>
<td>Darcy Garretson</td>
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<td>Ignacio School District 11 JT</td>
<td>La Plata</td>
<td>Rocco Fushetto</td>
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<tr>
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<td>Jefferson County School District R-1</td>
<td>Jefferson</td>
<td>Kristopher Schuh*</td>
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<tr>
<td>16</td>
<td>Kim Reorganized School District 88</td>
<td>Las Animas</td>
<td>Samantha Yocam</td>
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<tr>
<td>17</td>
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<td>Prowers</td>
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<td>19</td>
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<td>Montezuma</td>
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<td>20</td>
<td>McClave School District RE-2</td>
<td>Bent</td>
<td>Merlin Holmes</td>
<td>Brianne Howe</td>
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<tr>
<td>21</td>
<td>Moffat County School District RE: No. 1</td>
<td>Moffat</td>
<td>Scott Pankow*</td>
<td>Scott Pankow</td>
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<td>Montezuma</td>
<td>Lori Haukeness</td>
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<td>23</td>
<td>Morgan County RE-3 School District</td>
<td>Morgan</td>
<td>Rena Frasco*</td>
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<td>Jackson</td>
<td>Ed VanderTook*</td>
<td>Amy Ward</td>
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<td>Norwood School District R-2J</td>
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<td>Larimer</td>
<td>Todd Lambert*</td>
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<td>Las Animas</td>
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<td>Ben Bauman</td>
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<td>Woodland Park School District RE-2</td>
<td>Teller</td>
<td>Linda Murray*</td>
<td></td>
</tr>
</tbody>
</table>

* Interim Superintendent or BOCES Executive Director  
** Lead Administrator