1.0 ROLL CALL

President Shelli Miles convened the meeting promptly at 8:00 a.m. and had Assistant Commissioner Bud Ozzello call roll. All members were present with the exception of Jerry Goings, Alex Halpern, John Condie and Nancy Todd.

<table>
<thead>
<tr>
<th></th>
<th>Kevin Aten</th>
<th></th>
<th>Dennis Tjaden</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Harry Bull</td>
<td>A</td>
<td>Nancy Todd</td>
</tr>
<tr>
<td>A</td>
<td>John Condie</td>
<td>P</td>
<td>Curt Wilson</td>
</tr>
<tr>
<td>P</td>
<td>Pat Gilliam</td>
<td>P</td>
<td>Paul Angelico</td>
</tr>
<tr>
<td>A</td>
<td>Jerry Goings</td>
<td>P</td>
<td>Rhonda Blanford-Green</td>
</tr>
<tr>
<td>A</td>
<td>Alex Halpern</td>
<td>P</td>
<td>Bert Borgmann</td>
</tr>
<tr>
<td>P</td>
<td>Carl Lindauer</td>
<td>P</td>
<td>Bud Ozzello</td>
</tr>
<tr>
<td>P</td>
<td>Shelli Miles</td>
<td>P</td>
<td>Tom Robinson</td>
</tr>
<tr>
<td>P</td>
<td>Randy Miller</td>
<td>P</td>
<td>Bethany Schott</td>
</tr>
<tr>
<td>P</td>
<td>Tom Sifers</td>
<td>P</td>
<td>Harry Waterman</td>
</tr>
<tr>
<td>P</td>
<td>Nate Smith</td>
<td></td>
<td></td>
</tr>
<tr>
<td>P</td>
<td>Rick Schmitz</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2.0 APPROVAL OF MINUTES

2.1 President Miles requested a motion for the approval of the minutes of the February 23, 2011 Executive Committee Meeting. It was moved by (Bull) and seconded (Smith). The minutes were approved as presented.

3.0 ADDITIONAL ITEMS

President Miles asked if there were any additional agenda items. None were offered.

4.0 PRESIDENT’S UPDATE

4.1 President Miles welcomed the committee and thanked everyone for the commitment of their valuable time and effort during the 2010-2011 school year. This is a productive group of educators that leads the high school athletics and activities in our state. Winter championships went well and congratulations to the CHSAA staff. Graduations and spring championships are now on the calendar and are in the near future. Board of Control amendments will be discussed during this meeting and the committee will be able to speak to each agenda items.

4.2 Sign-up Spring Events – President Miles asked Assistant Commissioner Harry Waterman to distribute a schedule of spring championship events on the CHSAA calendar, asking for Executive Committee members to sign up for the events that they are planning to attend.
5.0 COMMISSIONER'S UPDATE

It was moved by (Bull) and seconded by (Schmitz) to go into Executive Session to discuss personnel. Upon return, it was moved Wilson and seconded Miller to come out of the Executive Session. President Miles asked for a motion to move monies from the PERA line item to the salary line item to cover the 2.5 percent increase of the PERA deduction for the 2011-2012 budget year. Motion by (Smith), second (Bull) to move PERA monies to the salary line item for the CHSAA staff to cover the increase in PERA deduction during the 2011-2012 budget year with no salary increase for staff for the 2011-2012 school year.

Commissioner Angelico gave a quick review of the activities that have been completed since the last Executive Committee meeting, highlighting the state tournaments that had been conducted during that period of time. He was especially pleased with the attendance during all of the activities.

The Concussion bill was signed and we are supportive of the bill. Assistant Commissioner Bert Borgmann will speak on our TV contracts later in the meeting.

CHSAA has been meeting with a statistician program business to discuss proposals. School district budgets are always in our conversations and we understand what our schools are dealing with in these tough economic times. Commissioner Angelico feels positive about where the Association is financially and the support of CHSAA by all of our member schools.

5.1 Personnel

5.2 Probation/ Restriction Action List

Probations - Commissioner Angelico reviewed the probations and moved for the removal of all of the probation requests that were submitted to the CHSAA office. The motion was seconded (Tjaden) and carried unanimously. Brian Fisher from Regis High School will remain on probation, because of an ejection in second contest within the same year. He does not coach at Regis any longer.

There was discussion from Harry Bull to call to the attention of the committee the number of ejections of coaches that appears on the probation list. He has asked for the committee to discuss the number of coaching ejections and consider this matter to be placed on the agenda for the August meeting. Kevin Aten also would like to suggest a two-prong approach that includes both the coaches and the officials during the discussions.

Restrictions - Commissioner Angelico reviewed the restrictions and moved for the removal of all of the restrictions requests that were submitted to the CHSAA office. The motion was seconded by (Bull) and passed unanimously. Discussion was offered from Harry Bull that the Executive Committee has addressed two schools on the current restriction list and both schools appear there again, Regis and Mullen High School. Sportsmanship in all sports must be addressed for all of our member schools during the past and future activity seasons.
5.3 **Committee Selections** - President Miles indicated that it is her responsibility as President to approve all committee appointments. Commissioner Angelico explained that the committee selections would be forwarded to President Miles later this month for her review and approval.

5.4 **Goals Update** - The Commissioner’s Goals were reviewed to determine the latest progress made toward the completion of these goals. One goal that was addressed individually was to educate our CHSAA staff on the consistency of how we verbalize interpretations that deal with our By-laws to our member schools that are issued from our office. CASE/CASB and also the Public/Private school issues are still being discussed with the committee. Assistant Commissioner Bethany Schott spoke about Commissioner Angelico testifying in front of the state legislation and the positive atmosphere it has created.

5.5 **Staff Evaluation** - Commissioner Angelico presented the instrument utilized for staff evaluations and described the procedure for evaluating all staff members. All of the administrators will evaluate their assistants and then both the administrator and the assistant will meet with the Commissioner to complete the evaluation process.

6.0 **OLD BUSINESS**

6.1 **Board of Control Review**

6.1.1 **Board of Control Orientation** - Commissioner Angelico went through the schedule of the remainder of the day for the Executive Committee members and a review of the schedule for the Board of Control Meeting scheduled for Thursday April 21, 2011.

6.1.2 **April 2011 By-law/Committee Report Review** - All By-law proposals and committee reports were reviewed to determine if the Executive Committee wished to address any issues contained within those amendments and reports. The committee had an in-depth discussion on the proposals and reports.

6.1.3 **Committee Report Amendments** - Commissioner Angelico submitted five potential by-law amendments to the Executive Committee for their review and to determine if the wished to support an amendment to the Board of Control.
- Southwest Soccer
- 1A Basketball
- Arkansas Valley Football Change - CLOC
- League Membership - CLOC
- Baseball 5A
6.2 Legislative Update – Assistant Commissioner Bert Borgmann indicated to the committee that the legislation has passed the bill as follows:

6.2.1 Concussion Bill – SB-40 – The Bill was voted on and passed March 29, 2011, which keeps the CHSAA Bylaw intact and now, includes recreation sports for young athletes.

6.3 National Federation Summer Meeting – Philadelphia - Commissioner Angelico once again reviewed the procedures for attendance at the National Federation Summer Meeting in Philadelphia. He encouraged those committee members who had yet to complete their registration forms to complete this process at their earliest convenience. There is an explanation of the registration packet and an expense account checks in the packet.

6.4 May 4, 2011 CLOC Meeting - Commissioner Angelico gave a quick review of the purpose for the May 4, 2011 CLOC meeting. He stated that the committee would begin studying the enrollment numbers and classification ranges. The CLOC committee will continue discussions and examine the process the Oklahoma State Association utilizes. The CLOC amendment that is being presented and voted on during the Board of Control meeting April 21, 2011 will be discussed and placed on the agenda for the May 4th meeting.

6.5 Large Group Music Festival Report - Assistant Commissioner Bethany Schott gave a review of the music competitions that are currently being conducted at schools throughout the state. Bethany mentioned that there were 440 large groups (including middle schools) participating in the festivals. She also mentioned the University of Denver Festival scheduled for May 2, 2011. There have been nineteen festivals across the state and Bethany explained the new digital recording devices that are being used by the judges this year for recordings for the groups.

6.6 State Speech Report – Assistant Commissioner Bud Ozzello reviewed the State Speech Tournament that took place on March 16-17, 2011 at Fort Collins High School and indicated that it was a successful weekend of academic competition. The participation numbers for the Festival and Tournament both have increased from last year. He also indicated that he is still looking for a host site for the State Speech Tournament next year. The National Speech Debate Topic Writing will be held August 5-7, 2011 in Denver this summer.

6.7 State Basketball Report – Assistant Commissioner Bert Borgmann indicated that the basketball tournament was a great success at all of the host sites this year. Minor issues were present, but the behavior of the sportsmanship in all of the sites was good. Income and expenses are still not completed, but added that the income looks to be increased from last year. Remaining concerns: Host site for the 1A and the attendance for the 4A/5A Girls Championship night. Bert will send a survey to both the 1A schools and the 4A/5A schools to get feedback that will enable the Association to make improvements for the tournament. The CHSAA.tv is still being utilized for those people that cannot be in attendance during the championship tournaments.
6.8 June Executive Committee Meeting - Associate Commissioner Rhonda Blanford-Green reported that the June Executive Committee meeting is scheduled for June 3-4, 2011 at the CHSAA office. A Committee dinner will follow the Friday meeting to honor our outgoing members at The Cool River for the Executive Committee along with spouses/friends. Assistant Commissioner Tom Robinson will attempt to have a golf outing on Thursday June 2nd for those who are interested. Agendas will be sent to the Committee at a later date.

7.0 NEW BUSINESS

7.1 State Sites 2011-2012 - Assistant Commissioner Harry Waterman presented a list of State Championship sites that have been selected and confirmed for the 2011-2012 school year. It was moved by (Wilson) and seconded (Bull) to approve the State Sites as submitted. The motion carried unanimously.

7.2 Justice High School - Commissioner Angelico welcomed the Justice High School staff that was present at the Executive Committee. Representative Jeremy Jimenez spoke to the committee concerning Justice High School and the administrative control within the school. There were introductions of the Executive Committee and the CHSAA staff who were present. President Miles briefly reviewed the reason that the meeting was scheduled with Justice High School. Mr. Jimenez explained the reason of the restriction and what is in place so that the playing of an ineligible student does not participate in a completion again. A question and answer session followed. The process includes a staff meeting every Friday to exam the eligibility of students that enter Justice High School. The safeguards and steps in the registration process are now in place that the athletic director and principal must be responsible for playing eligible athletes. Commissioner Angelico presented Jeremy with a tool that would assist him on how the school can become a member. A review of the structure of this process must be submitted to the CHSAA office and the Commissioner will work with Justice High School in implementing this for next fall. Part of the plan must include the attendance at the All School Summit in early August for the athletic director and principal to be utilized as a growth model for the school. President Miles then went through what the steps would be for the school to be removed from restriction.

7.3 Valor Meeting - Commissioner Angelico gave a brief report of the meeting he scheduled with the Principal from Valor Christian High School. The meeting was productive and both the Principal and Commissioner Angelico felt that the meeting was beneficial for both our Association and Valor Christian High School. Full expectation of what will happen next year concerning how Valor will be accepted as a member of our Association was discussed. Communication will remain open and there have not been further issues with Valor Christian athletics or activities.

7.4 August Retreat Agenda Topics - Associate Commissioner Rhonda Blanford-Green asked the Executive Committee for ideas that should be included at the discussion/brainstorming sessions at the August 2011 Executive Committee retreat. The Retreat is scheduled for August 13-15 to be hosted at the Vail Racquet Ball Club. Rhonda will be sending you agenda items and is asking for committee input on these items. The format will be similar to the one that was utilized last year.
7.5 **Oklahoma City meeting** - Commissioner Angelico attended the Section IV Directors Meeting and had many good discussions and ideas to share with the committee. The meeting of directors representing Section IV is beneficial for all directors that were in attendance. Commissioner Angelico mentioned some of the agenda items that were covered and reported that he also spent time visiting the Oklahoma State Association office during his trip.

7.6 **2011-2012 Schedule of Executive Committee Meetings** - Commissioner Angelico presented a schedule of meeting dates for the Executive Committee for the 2011-2012 school year.

7.7 **NF Summer Meeting, Philadelphia June 28-July 2, 2011**
- Fly in – June 28, 2011
- Fly out – July 3, 2011

Commissioner Angelico stated that the Colorado Association will schedule. Thursday will be our CHSAA dinner in Philadelphia; more information will be mailed to committee members at a later date.

7.8 **Equity/Participation/By-Laws** - Associate Commissioner Rhonda Blanford-Green presented the committee with a report following the Equity/Participation - See attached CHSAA Equity Action Timeline.

7.9 **Rockies Game** - Associate Commissioner Rhonda Blanford-Green went through information concerning the Rockies Active Scholar Awards. Tickets are available from Rhonda and the CHSAA staff would like to invite the Executive Committee to attend “Rocking the Rock Pile Game” on Friday June 10, 2011 beginning at 6:40. The scholar award winners, one male and female athlete from each school, are selected by the school and nominated to CHSAA and will be honored at the game.

8.0 **REPORTS/MONTHLY ITEMS**

8.1 **District Reports**

**District 1 - Southwestern, Western Slope** – Rick Schmitz thanked Commissioner Angelico for the e-mail reporting about the discussions that are taking place during the Public/Private School Committee Meetings. The enrollment numbers from the CLOC Committee report of the 4A/5A classifications for the next cycle are a concern in his area because of the number of schools falling in 4A range. He thanked the CHSAA for their dedication and communication with schools.

**District 2 - Centennial, Frontier, Northern, Tri-Valley** – Harry Bull shared that the leagues are working on how they will vote during the Board of Control meeting scheduled for April 21.
Executive Committee Minutes
April 21, 2011
Page 7

District 3 - High Plains, Lower Platte, Mile High, North Central, Patriot, Union Pacific, YWKC - Dennis Tjaden reported. He asked the question as to why the lower classification in soccer (3A), is not played same days as the 4A/5A playoffs for the boys and girls season? The dates remain split between classifications, as they appear on the CHSAA calendar.

District 4 - Jefferson County, East Metro - Nate Smith - no report

District 5 - Denver, Metropolitan, Northern Front Range - Pat Gilliam reported that the Northern Front Range League is now looking at adding more schools to create a multi-classification league. They will continue to investigate the positives and negatives of a larger league.

District 6 - Continental, Front Range, 5280 - Jerry Goings - no report

District 7 - Black Forest, Colorado Springs Metro, Tri-Peaks, West Central - Shelli Miles reported that District 7 felt the CADA Outreach meetings were well received and very informational. Each league had a chance to meet following the Outreach to discuss voting for the Board of Control.

District 8 - Fisher's Peak, Intermountain, San Juan, Southern Peaks - Curt Wilson reported that leagues are having questions on track qualifiers and how they are recorded and posted. District 8 appreciated the CHSAA staff while the Association is working with schools during the tough financial times. Thank you to Paul and the staff for the communications to school districts and smooth year. The Public/Private School issue remains a topic of discussion during meetings and the e-mail that Paul sent was very informative and helps guide these discussions. Consolidation of rural school districts has been discussed within the area. Schools are also investigating the idea of combining jobs within schools such as principal/athletic director.

District 9 - Arkansas Vy, Santa Fe, South Central, Southeastern - Carl Lindauer reported that the CLOC amendment that will be presented during the Board of Control meeting is focusing on the football numbers for the A-6, A-8 and 1A programs and it could have an effect on leagues in the southern part of the state. The district did appreciate the work of the CHSAA staff and the time spent during the Outreach meetings.

8.2 School Board Association Update - Tom Sifers reported the biggest news is the relief on the States’ reduction from the proposed cut of $350 million dollars by $82 million dollars and the effect that it will have on school districts. The School Board Association committee is making a recommendation for teacher/administrator effectiveness in their 176 page report and it will be submitted to CDE.

8.3 State Department Update - John Condie - no report
8.4 **CADA Update** - Nate Smith reported on the possible By-law change on who determines the eligibility of students who attend schools that do not offer athletic or activity programs. Amendments that come from the floor are a concern for CADA and their members because it does not offer enough time for discussion with the leagues in which voting delegates are representing. Nate also reported that the CADA has asked the Executive Committee and the CHSAA staff to study the timing of receiving the committee reports. CADA would like to have the CHSAA committee reports issued following the completion of the committee meeting rather than in the Board of Control packet e-mailed to schools.

8.5 **CASE Update** - Randy Miller and Kevin Aten that there is a concern with the 1A basketball site and the change of site before the tournament began. As reported earlier, the school budgets remain the focus of most discussions.

8.6 **Treasurer's Update** - Commissioner Angelico briefly went through each line item and explained how he will guide committees on how to plan for playoffs for the following cycle. Playoff formats must take into consideration the financials for schools. Income and expenses are on target and we are thrilled with the forecast to complete the year. Next year's budget will remain the close to the same.

8.6.1 **March Budget Report** - Commissioner Angelico indicated that winter sports attendance was increased in all of our sports. He did highlight that the income and expense report is not complete for basketball.

8.6.2 **Budget/Prop. Adm. Comm. Report** - Randy Miller, Chairperson of the Budget and Property Administration Committee, gave a report concerning the activities of his committee. He said that he believed the committee gave very deep thought and consideration to the budget development process.

8.6.3 **Approval of the 2011-2012 Line Item Budget** - Randy Miller submitted the 2011-2012 line item budget for approval. There was a motion (Schmitz) and seconded (Smith) to approve the budget. After questions, the Executive Committee unanimously approved the line item budget as submitted.

8.7 **Legal Update** - Alex Halpren was not present to report. The CHSAA has had no legal activity since the last Executive Committee meeting in February. The legal meeting that Rhonda, Paul and Alex attended last weekend was very informational in what other states are dealing with and the discussion and presentations throughout the scheduled agenda is extremely valuable.
9.0 ADJOURNMENT

There being no further business brought before the committee, it was moved (Smith), seconded (Bull) and approved to adjourn the meeting at 12:10.

Respectfully submitted:                                               Approved by:

Bud Ozzello   Paul Angelico
Assistant Commissioner   Commissioner