

Colorado High School Activities Association
BOARD OF DIRECTORS
Minutes
April 16, 2014

The meeting was called to order at 8:30 a.m.

- 1.0 Roll Call** – All members were present except for Dennis Fraser, Mike Schmidt and Tom Robinson. Paul Cain (Mesa Valley Schools) was in attendance to provide information on Western Slope issues.
- 2.0 Approval of Minutes** – It was moved (Sandi Weece), and seconded (Jim Engelker) to approve the minutes of the February 26, 2014, meeting. The motion passed unanimously.
- 3.0 Additional Items** – There were no additional items added to the agenda.
- 4.0 President's Update** – President Curt Wilson expressed gratitude for the CHSAA staff and assistants. He noted the class and quality they exhibited in the manner in which they approach things. He thanked his fellow board members for their efforts in spite of challenges they are facing as educators. President Wilson reported that he had attended a CHSAA Large Group Music Festival in Pueblo and a portion of the Class 2A Basketball Tournament. He noted that he was honored to be among Colorado students. He reported that Colorado has some top notch kids and he challenged the Board of Directors to push schools toward the mission of CHSAA especially in terms of conduct.

While at these events, he said he saw great exhibitions of learning and sportsmanship. He said that Brady Baer, a member of the Akron basketball team that had just lost, took time to congratulate each member of the team and coaching staff that beat his team.

President Wilson noted that some critical decisions need to be made in today's meeting regarding the future of the Association.

The President also said that he had been thinking about equity. He has concerns about levels of participation, especially girls. This concern has to be for all Colorado students. While attending the music festival, he said, he reflected on how all activities add so much to the school climate.

President Wilson expressed his personal thanks to all for the well wishes that came his way during his recent announcement as High School Principal of the Year. He also referenced the Legislative Council Awards that would be recognizing members of that body for their service, along with recognition of the retirees and NFHS coaches' awards. Concluded by noting that Colorado educators – "our people" - do what is necessary and what they do is worth it.

- 4.2 Spring Sports sign-up** – Assistant Commissioner Harry Waterman passed around the spring events sign-up schedule to have the board members let the staff know what events they might be attending.
- 5.0 Commissioner’s Update** – Commissioner Paul Angelico recognized that Curt Wilson was named Colorado High School Principal of the Year. He noted an e-mail sent by Tyler Johnson from Positive Coaching Alliance relating a positive comment from the MaxPreps CEO Andy Beal who said that Colorado was one of the most progressive and forward thinking states in the nation. He said that it was nice to get unsolicited compliments like this.
- 5.1 Probations/Restrictions**
It was moved (Ed Hartnett), seconded (Rick Macias) to approve the lifting of probations, except Joe Kellerby (Central GJ). Approved unanimously.
It was moved (Ms. Weece), seconded (Jerry Martin) to remove the lifting of restriction and placing those schools/coaches on probation. Passed unanimously
- 5.2 Committee Selections** - President Wilson noted that the recommended committee members had been approved
- 5.3 Commissioner Goals Update** - Commissioner Angelico indicated that a report on the progress of his goals for the year were included in the packet and asked to have those reviewed during his evaluation.
- 5.4 Staff Evaluation** – Assistant Commissioner Harry Waterman explained the classified staff evaluation process. A copy of the form was included in the packet.
- 5.5 Personnel**
- 5.5.1 New Hire**
Assistant Commissioner Bethany Brookens noted that with the changes in duty assignments for classified staff, there is an open position as her assistant. The position application process will open April 28 and remain open for 2-3 weeks, then there will be an interview process, with announcement of the new hire coming at the June 6 Board of Directors meeting.
- 5.5.2 Future Plans**
It was moved to go into Executive Session (Jim Engelker), second (Jim Lucas). The motion passed unanimously and the committee went into executive session at 9:10 a.m. The Board of Directors came out of executive session at 10:42 a.m.
- 6.0 Old Business**
- 6.1 Legislative Council Review**
6.1.1– Mr. Waterman reviewed the by-law proposals to be voted on by the Legislative Council.
6.1.2– Ms. Brookens reviewed the various committee reports and amendments.

6.2 National Federation Summer Meeting - Boston

Bethany Brookens reviewed the schedule, expenses and procedures for the NFHS Summer Meeting in Boston.

6.2.1 Registration

6.2.1 Expenses

6.2.2 Baggo Teams

It was determined that Colorado's team entries would be selected through challenge matches at the June 6 Board of Directors Meeting

6.2.3 Red Sox Tickets

Ms. Brookens explained how to get tickets to the Boston Red Sox-Chicago Cubs games

6.3 2014 CLOC Meeting

Commissioner Angelico reviewed the April 30, 2014 CLOC meeting and addressed potential agenda items for that meeting. New CLOC members have been invited to that meeting. The CLOC will discuss different thoughts toward classifications. He added that there is a need to talk about girls' championships, with the potential of an added class in girls' tennis.

6.4 Large Group Music Festival Report

Ms. Brookens reported on the 20 Large Group Music Festivals across the state. She thanked the CHSAA staff for attending many of those events. She reported that the numbers of entries are increasing. She said it is difficult to manage, but there are many great benefits that come from a school's participation in the festivals and it is an educational experience for the students and teachers, alike.

6.5 State Speech Report

Assistant Commissioner Bud Ozzello reported that just over 500 participants representing 69 high schools competed at the State Speech Tournament. Mr. Ozzello made a point to thank Valor Christian High School for hosting the event. It was an extremely well-run event and each of the CHSAA administrators made an appearance that the meet.

6.6 State Basketball Report

Assistant Commissioner Bert Borgmann reported that the state basketball championships enjoyed great play, pretty good conduct and increased attendance, except in some areas. Class 1A and 3A attendance was lower than the previous year, but 2A and 4A/5A had increased attendance. The bottom line is expected to show income up over last year.

6.7 June Board of Directors Meeting Schedule

Mr. Ozzello reviewed the June schedule for the Board of Directors and noted any changes from previously printed agendas.

7.0 New Business - None

7.1 Courtesy Cards

Commissioner Angelico addressed the Courtesy Card attendance reports from state wrestling and basketball. Between the two events, it showed a total of \$48,000 that was not collected due to the use of those cards. But, he underscored the real concern which is how much schools are

losing in gate income at districts and regionals. He noted that this may need to be addressed in the near future.

7.2 Rockies Tickets

Assistant Commissioner Jenn Roberts-Uhlig reported that the Association had Rockies tickets for June 5 and asked the Board of Directors to let her know how any tickets they would like to have.

7.3 Rockbridge Proposal

Commissioner Angelico reported on a proposal that came in from Rockbridge, a professional marketing company, to help garner additional revenue through sponsorships. He said a relationship with Rockbridge would require a significant investment from the Association, including a Rockbridge person would be placed in the office. The company has indicated that it believes there could be \$1 million in property assets available to the CHSAA.

7.4 August Retreat Topics

Ms. Roberts-Uhlig asked the Board to consider topics that needs to be discussed at the August Board of Directors Retreat and send them to her. The following topics were suggested: club sports, transfer rule variations, Sunday contact rule, national championship considerations. She said that if other topics arise, the board members could send them to her.

7.5 2014-2015 Schedule of Board of Directors Meetings

The Commissioner noted the updated Board of Directors and Legislative Council meeting dates for next year. He suggested they enter them on their calendars to avoid conflicts.

7.6 Boys Tennis Dates

Ms. Brookens reported on the issues around two USTA national tournaments that occur on the CHSAA Boys' Tennis State Meet dates. She said there is conversation about changing the CHSAA dates to later in the fall and that she anticipated it would be discussed at some point in the Legislative Council meeting.

8.0 Reports/Monthly Items

8.1 District Reports

District 1 – No report (Dennis Fraser absent)

District 2 – No report (Mike Schmidt absent)

District 3 – Jerry Martin reported on the Lower Platte 2A basketball amendment. He said that Harry Waterman attended the Mile High League meeting in April. He also provided Ryan Casey a feature idea for CHSAANow.com.

District 4 – Jim Thyfault reported he had attended the Colorado 7 meeting. He noted that Jefferson County, as a district, is on hold for any major changes or action until a new superintendent is hired.

District 5 – Commissioner Angelico reported that Loren Larrabee will be nominated by Metro for the Board position being vacated by Karen Higel. Ms. Higel asked about looking into getting a number of the CHSAA forms interactive to help schools expedite the process better. She and Mr. Cain said they would provide the CHSAA staff with a number for family ID which is being used in a number of districts. She reported that there is a great deal of conversation occurring around social media and its relationship to Sunday Contact.

Ms. Higel also said that there had been requests to clarify the transfer rule and appreciated that it would be addressed at the August Retreat.

District 6 –Ed Hartnett reported that Front Range League will schedule Thompson Valley and Niwot in gymnastics as part of that league’s schedule.

District 7 – Sandi. Weece reported that 6-man and 8-man football schools have expressed concerns about hearing that schools would have to have 5-man officiating crews on regular season games. Mr. Waterman clarified that having 5 officials during the regular season would be an optional decision for schools.

District 8 – President Curt. Wilson reported that the Intermountain and Southern Peaks leagues had a vested interest in the wrestling classification proposal outcome. He said there were no other major concerns.

District 9 – Rick. Macias reported that he had attended the Southeastern Outreach and took a number of notes. Included in the topics: 6 classifications, 1A play down rules, rules interpretation requirements (summer conference clinics do not count).

8.2 School Board Association Update

Jim Engelker reported that everyone worked hard on trying to reduce the negative factors in school funding. He said they believe they got some relief, but did not get all that they felt was needed. He said that CASB looks at this year to fight for funding and address a number of other educational challenges.

8.3 State Department Report

Wendy Dunaway reported that the funding concerns are at the forefront of education thinking. She also noted that PARK testing will impact activities in the spring, especially during April. PARK is gaining traction in the legislature and so may be a real threat, she said. The lawsuit around SB191 remains active, but some legislative action has eased deadlines, she reported. She said that many people are hearing from those in the field and people are taking notice.

8.4 CADA Update

Karen Higel said that registrations are down significantly (190 vs 136) this year for the CADA Conference. The conference is in the metro area for one more year, being held at the Omni Hotel in Broomfield. She said that one reason that registrations are down is that many Assistant Principals are taxed with evaluations and cannot free the time to attend.

8.5 CASE Update

Jim Lucas jokingly reported that getting Curt Wilson named High School Principal of the Year cost him a lot of money. He reported that the Middle School Principal of the Year candidates were all from Cherry Creek Schools. As with CADA and CASD, the fallout from the passage of SB191 is major topic with CASE. He also noted that there is some restructuring of assignments going on at CASE office.

Rick Mondt said that there is a funding negative factor meeting on Thursday (April 17). One of the disappointing things that came out of the legislature is that one legislator said the legislature doesn't trust school boards and schools districts to handle their money properly. Foundationally, there is no community trust in the legislature. He also noted that there may be power changes coming as people no longer have trust in the governor. He said that needs are so diverse that one size does not fit all.

8.6 Legislative Update

Assistant Commissioner Bert Borgmann reported that Representative Jim Wilson (R, Salida) had been recommended to fill the open legislator seat on the CHSAA Board of Directors. A 40-year educator, Rep. Wilson has been active with CHSAA as a superintendent, including serving a previous term on the CHSAA Board of Directors. Mr. Borgmann noted that Steve Durham and Joan Green said Mr. Wilson is a well-respected legislator and has great rapport on both sides of the aisle. Mr. Lucas noted that he was in support of the recommendation

It was moved (Mr. Lucas), seconded (Mr. Mondt) to name Representative Jim Wilson as a member of the Board of the Directors. The motion passed unanimously.

Mr. Borgmann reported that a bill requiring CPR training for all school coaches is coming in the legislature. He said that the CHSAA staff offered suggestions to limit impact on schools.

8.7 Treasurers Update

8.7.1 – Commissioner Angelico reported that at the March 31 report, there was a \$37,000 difference than last year at this time. He said the Association looked to be right on target for meeting budget. He also noted that ticket sales may have gone up a bit. He said that the budget shows \$286,000 on income up from \$245,000 at this point last year.

8.7.2 – Budget Committee report –Commissioner Angelico said that the 2014-2015 budget shows almost no changes from this and he had built a flat budget for next year. He noted that the Budget Committee addressed several upcoming issues that will; need attention in the coming years.

8.7.3 – The Commissioner noted that the Budget Committee had given its approval to the final line item budget.

8.8 Legal Update

CHSAA Attorney Alex Halpern reviewed the details of the Durango cross country suit against Paul Angelico and Curt Wilson. He said that numerous motions have been filed in the case, including a

motion to dismiss by CHSAA. He then reviewed the Fort Morgan volleyball coach who was fired after being placed on restriction for Sunday Contact violation. The school is also on restriction for the violation. Disputing the facts of the case, the coach said that he did not actually have contact with the students. He also said that Commissioner Angelico, Harry Waterman and he will be attending the annual NFHS Legal Summit.

9.0 Adjournment

It was moved (Jim Thyfault), seconded (Rick Macias) to adjourn the meeting. The motion passed unanimously at 1:38 p.m.

Respectfully submitted:

Approved by:

Bert Borgmann

Assistant Commissioner

Paul Angelico

Commissioner