

**CHSAA BOARD OF DIRECTORS MINUTES**  
**WEDNESDAY, APRIL 19, 2017**  
**RADISSON DENVER SOUTHEAST**

The meeting was called to order at 8:00.

**1.0 ROLL CALL**

All members were present except for Mr. DeStefano, and Mr. Wilson.

**2.0 APPROVAL OF MINUTES**

It was moved (Kelley Eichman), and seconded (Jim Thyfault) to approve the minutes. The motion passed unanimously.

**3.0 ADDITIONAL ITEMS**

President Hartnett indicated there would be an executive session to discuss salaries.

He also made the request that the salary committee continue. He recognized Mr. Lucas for all his work on this committee, but he would not stay on the committee as president of the Board of Directors.

**4.0 PRESIDENT'S UPDATE**

President Hartnett said he has received positive feedback for his leadership. He also received positive texts and calls in regards to the process in hiring as it was a transparent process. He heard from the membership that appreciated asking the needs of the state. It was a difficult process so the positive feedback was appreciated. He thanked the board for their support as well. He feels they have become a family.

**5.0 COMMISSIONER'S UPDATE**

Commissioner Angelico reviewed additions to the packet, which included an email from Mr. Casey sent to Mr. Mohrmann about how schools appreciate what we are doing.

\* 5.1 Probation/Restriction Action List (enclosed)

It was moved (Jim Lucas), and seconded (Doug Pfau) to remove probations listed in the packet. The motion passed unanimously.

It was moved (Doug Pfau), and seconded (Kathleen Leiding) to remove restrictions listed in the packet. The motion passed unanimously.

5.2 Committee Selections

President Hartnett approved the committees presented. The motion passed unanimously.

5.3 Goals Update

Commissioner Angelico indicated he and Ms. Coonts have been updating the tickler file; Preparation are being made for InsideOut Coaching for next year. Jody Redman will be her on May 8; He said the financial process added through the new accounting system is a good process; The personnel handbook has been updated; the new transfer rule that was implemented this year is working well. He knows it has been hard on schools, but has also been a lot of work for us. Leagues now know whose transferred to their schools; The proposed school visits have not been fulfilled as he has only been to about 25% of schools.

#### 5.4 Staff Evaluation

Commissioner Angelico reviewed evaluation process, which will be the same for the assistants. He applied a different process for the administrators this year, which is more mentoring. What is good, but what needs to improve next year.

### 6.0 **OLD BUSINESS**

#### 6.1 Legislative Council Review – Special Awards

Associate Commissioner Robinson will recognize 15 retirees, which is the smallest number in some time. He will also recognize two Legislative Council MVPs later in the meeting.

##### 6.1.1 April 2017 Bylaw/Committee Report Review

Assistant Commissioner Borgmann reviewed the few administrative proposals with the board.

##### 6.1.2 Committee Report Amendments

Mrs. Brookens reviewed the two committee report proposals, which were basketball, and CLOC for boys' volleyball.

#### 6.2 National Federation Summer Meeting – Providence

Assistant Commissioner Brookens reviewed the information for the summer meeting.

#### 6.3 Large Group Music Festival Report

Assistant Commissioner Brookens said the Large Groups Music Festivals were a great success and matched the all-time high with 2015 with 250 groups.

#### 6.4 State Speech Report

Assistant Commissioner Ozzello reported the State Speech Tournament was held March 17-18 at Mountain Vista who was an outstanding host. Twelve state champions were crowned, and was the most diverse. There were 600 participants.

#### 6.5 State Basketball Report

Assistant Commissioner Borgmann reported there were four new sites for championships this year. He said nearly every site was full most of the time. 1A was held at UNC, which is a great facility and reviews were positive. 2A was at Budweiser Events Center, and had huge crowds. 3A was held at DU, and had early issues as there was no 3-point line. The flooring company was called in at 6 am with no charge. John Andrew and Karen Higel started putting the 3-point line down by hand, but did not work very well. There were good responses on the facility for 3A. There are still issues with the consolation bracket. Some schools indicated they want it back while others don't. 4A/5A was moved to the Coliseum from CU in Boulder. Huge crowds were in attendance. Ticket sales had to be suspended until crowds cleared out. It was close to a sell out crowd on Saturday afternoon for the 5A finals. There were issues in all classifications with crowds.

#### 6.6 June Board of Directors Meeting Schedule

Assistant Commissioner Roberts-Uhlig requested the board members turn in the June meeting schedule today.

#### 6.7 Commissioner Evaluation

President Hartnett asked for input on how Commissioner Angelico has done. He will deliver results in June. He asked for honest feedback, which should include mistakes or great things he has done as he will be mentoring Mrs. Blanford-Green.

### 7.0 **NEW BUSINESS**

#### 7.1 Rockies Tickets

Assistant Commissioner Roberts-Uhlig indicated Rockies tickets will be available again this year, but will be on Tuesday following the Board of Directors meeting.

#### 7.2 August Retreat Agenda Topics

Associate Commissioner Robinson asked the board to submit topics for the retreat. Topics that will be discussed will include the classification sub-committee and the transfer rule.

#### 7.3 2017-2018 Schedule of Board of Directors Meetings

Commissioner Angelico asked the board members to mark their calendars as they are expected to attend all meetings as part of their appointment to the Board of Directors.

#### 7.4 Waivers - acted on 260 - automatic waivers – 206 Schools, 1,444 waivers

Commissioner Angelico reported on the number of waivers, and the process.

#### 7.5 Officials'

Associate Commissioner Robinson reported there has been conversation about recruiting and retaining officials. He told the board this needs to be addressed at the local level. Ms. Eichman said her school is using the curriculum he sent out, and has had a lot of interest. They are offering a class, and four out of ten students are planning to register. Associate

Commissioner Robinson said officiating is a viable option for anybody, and schools need to get that word out. It is a national problem, and the perception that pay is a problem. However, career and family are the main reason officials don't continue to officiate. The national campaign has helped get two to three contacts a week. The interest is in a variety of sports. Associate Commissioner Robinson and Mr. Casey are working to get the information out on CHSAANow. Associate Commissioner Robinson hears about bias among the problems with officials' associations and fan behavior.

Mr. Macias indicated their officials feel they are over critiqued. Associate Commissioner Robinson said he will tell evaluators to only address after the game.

#### 7.6 All School Summit

Assistant Commissioner Brookens reported that the All School Summit will be held on July 31 and August 1 at the same location as last year, which is the Denver Marriott South at Park Meadows. She encouraged the board members to attend, and asked them to encourage new AD's and new Principals to attend. Emails will be sent to current administration, and asked the board to forward to new people.

#### 7.7 All School Administrative Assistant/Bookkeeper Meeting

Assistant Commissioner Brookens indicated that the CHSAA will be bringing back this meeting. It is tentatively scheduled for Tuesday, August 8. She asked for feedback on the date from the board. President Hartnett questioned the title of the meeting, and asked if it should be Athletic Director Assistant/Bookkeeper. There was a lot of discussion concerning dates, and will be considered as to what will work best for schools.

#### 7.8 Proportionality and Participation Survey

Assistant Commissioner Brookens understands it is something schools don't like doing, but she said schools should not overthink the survey. There are good directions on the form. The deadline is May 5.

#### 7.9 Facility

Assistant Commissioner Ozzello indicated a new contract for cleaning will be signed soon. He said the windows will be sealed in July. Three trees are planned to be removed this summer.

### **Advisory U**

Commissioner Angelico asked Assistant Commissioner Waterman to update the board of Advisory University. Assistant Commissioner Waterman said this is the third year with new advisors. Three leaders from around the state presented to the schools represented. Commissioner Angelico said it is a great event.

### Executive Session

Eddie salary committee for next year Paul, Doug, Wendy and Joe on sub-committee. Board will evaluate different state offices, Annual basis. President will not be a part of the committee.

## **8.0 REPORTS/MONTHLY ITEMS**

### 8.1 District Reports

At Large – District 2, 3, 4

Mrs. Leiding said there are issues with CHSCA cards as schools handle differently. Commissioner Angelico said this was a topic that needs to be addressed with the schools.

At Large – District 7, 8, 9

Mrs. Eichman had nothing to report.

District 1 – San Juan, Southwestern, Western Slope

Mr. Cain said there is always discussion about at transfer paperwork, and the whole process.

District 2 – Centennial, Frontier, Northern, Tri-Valley

Mr. Logan had nothing to report.

District 3 – High Plains, Lower Platte, Mile High, North Central,  
Patriot, Union Pacific, YWKC

Mr. Pfau said there is continued talk about RPI, and transfer paperwork.

District 4 – Colorado 7, East Metro, Jefferson County

Mr. Thyfault reported there were bylaw proposal conversations concerning game contracts and feel that \$500 is too much. Colorado 7 asked if all 3A district basketball tournaments start at the same time. They felt there was a potential for inequity. Assistant Commissioner Borgmann indicated there will be a Colorado 7 representative on the basketball committee next year. The basketball committee meeting happens 2/3 of the way through the season. Commissioner Angelico and Assistant Commissioner Borgmann will talk about scheduling of the basketball committee meeting. Mr. Cain suggested right after the state tournaments, but wouldn't leave enough time to submit something to the April Legislative Council Meeting. Assistant Commissioner Borgmann said a fall meeting could work, but would run into issues because it would be in the middle of a cycle.

District 5 – Confluence, Denver, Metropolitan

Mr. Larrabee said he heard positive feedback on the commissioner hiring process.

District 6 – Continental, Front Range, 5280

President Hartnett indicated his leagues had concerns regarding the \$500 contract penalty. The schools didn't have a problem with being charged, but with the amount.

District 7 – CS 4A Metro, CS 5A Metro, Pikes Peak, Tri-Peaks, West Central

Mr. Baker had nothing to report.

District 8 – Black Forest, Fisher's Peak, Intermountain, Southern Peaks

Mr. Garcia had nothing to report.

District 9 – Arkansas Valley, Santa Fe, South Central

Mr. Macias reviewed the proposals, and the South Central League felt the game contract penalty assessment should be between schools. He had nothing to report from the other leagues. He feels the transfer paperwork is a lot of work even though parents are responsible to fill out because the schools still investigate. It may be 2-3 weeks into season before something gets filed.

#### 8.2 School Board Association Update

Mr. DeStefano was not present.

#### 8.3 State Department Update

Mrs. Dunaway reported there are numerous superintendent changes again this year. A list of changes will be shared in June. Through the superintendent advisory groups, CDE was asked to again share concerns school districts have regarding spring schedules for athletics and activities and the conflicts they experience with state assessments. It is a challenge to meet the requirements of state testing and also those of CHSAA spring athletics and activities. We all need to be cognizant of scheduling and its impact on our students and staff.

#### 8.4 CADA Update

Mr. Thyfault said the conference starts next week, and up to 90 registered with up to 98% around the state.

#### 8.5 CASE Update

Mr. Lucas indicated some principals in Douglas County are lobbying education issues. CASE is to meet next Friday for an all-day meeting. He announced Harry Bull as CASE Superintendent of the year, Tom Dodd, at Leshar Middle School, National Middle School Principal of the Year, Eric Rauschkolb, Niwot High School, High School Principal of the Year, and Suzanne Acheson, Hinkley High School, Assistant Principal of the year.

Mr. Mondt CASSA reported the coop bylaw was the biggest topic at the Superintendent level. There were many concerns tied to whether a school offers a program or not, and the possibility of losing students, and therefore programs or gaining students, which

would result in that school's students losing positions. Also, the possibility of leagues changing based on programs.

He announced Jim Durbin as his replacement. He indicated he will be unable to attend the June meeting. He felt the board should recognize that we aren't that important as a Superintendent looks at their budget, less than 1% is spent on sports. They look at the number of kids in preschool – 12<sup>th</sup>, and the CHSAA is 9<sup>th</sup>-12<sup>th</sup>. He cautioned that sports are a small piece.

#### 8.6 Legislative Update

Assistant Commissioner Bert Borgmann said there are no real issues right now. He did meet with Senator Lundberg. Mrs. Joan Green will be at June meeting, and at the August meeting to update everyone on the legislature.

#### 8.7 Treasurer's Update

##### 8.7.1 March Budget Report

Commissioner Angelico reviewed the budget report. The income side is up \$364,000 from last year. The expense side is \$687,000 over income. \$266,000 more than last year.

Assistant Commissioner Roberts-Uhlig reported on corporate. She indicated invoice are out that will amount to approximately \$74,000 to make budget.

##### 8.7.2 Budget/Property Administration Committee Report

Commissioner Angelico said we have a pretty flat budget. \$100,000 up from last year, and hoping to be back up to 50% in two years.

##### 8.7.3 Approval of the 2017-2018 Line Item Budget

Commissioner Angelico indicated that the two salary line items will remain where they are since Associate Commissioner Robinson will be staying another year.

#### 8.8 Legal Update

Mr. Halpern indicated there was nothing to discuss.

#### 9.0 **ADJOURNMENT**

Meeting was adjourned at 11:30.