

CHSAA BOARD OF DIRECTORS MEETING FRIDAY, AUGUST 7, 2015

MINUTES

1.0 ROLL CALL

- 1.1 Assistant Commissioner, Bethany Brookens, read the roll call. All Board of Directors were present except Loren Larrabee.
- 1.2 President Eddie Harnett called the meeting to order at 10:05 am, welcomed the committee, and asked everyone to introduce themselves. Mr. Harnett directed the committee to look at the attachment in their packets that listed their contact information and if there are any changes, to please let us know.

2.0 APPROVAL OF MINUTES

- 2.1 There was motion (Mr. Lucas) and second (Mrs. Dunaway) to approve the CHSAA Board of Directors Meeting Minutes from June 5, 2015. After no discussion, the motion was approved unanimously.

3.0 ADDITIONAL ITEMS

There were no additional agenda items.

4.0 PRESIDENT, LEGAL, COMMISSIONER REPORTS

- 4.1 President Harnett asked that each new board member share a bit of their biography with the rest of the group and he welcomed the new and veteran members. Mr. Harnett also reviewed the talk that he gave to all athletic directors at the CHSAA All-School Summit which included his goals and mission for the year.
- 4.2 CHSAA Legal Counsel, Alex Halpern, gave the CHSAA Legal Update and indicated a few small outstanding cases. Mr. Halpern also encouraged the board of directors to sign a release form that will give them additional insurance protection.
- 4.3 Commissioner's Report
 - 4.3.1 There was a motion (Mr. Thyfault) and a second (Mr. Macias) to remove the schools listed on restriction. Rifle High School was not included in this motion.
 - 4.3.1a Rifle High School was present for a discussion concerning this issue. The board of directors went into executive session at 1:00 pm. After exiting executive session it was moved (Mr. Schmidt) and seconded (Mr. Curley) to deny Rifle HS's request to remove Coach Damon Wells from restriction. The motion was unanimous after a brief discussion.

It was then moved (Mrs. Dunaway) and seconded (Mrs. Leiding) to remove the Rifle football program from restriction. After discussion, the motion passed unanimously.

- 4.3.2 There was a motion (Mr. Cain) and a second (Mrs. Leiding) to remove those teams listed on the Probation List. After no discussion, the motion passed unanimously.
- 4.3.3 Commissioner Angelico directed the committee to look at and observe the "Coaches on Restriction and Probation beyond One Year" list that appeared in the packets.
- 4.3.4 Commissioner Angelico began discussions regarding his goals for the year. He referenced the upcoming Why Shift program through the NFL and Joe Ehrmann. He talked about the growth of the NFHS Network, and mentioned that those two items were two of his goals for the year. Additional goals will be added.
- 4.3.5 Code of Ethics document for the Board of Director's is listed on the back of the committee binders.

5.0 REPORTS ON RECENT MEETINGS, ACTIVITIES

- 5.1 President Harnett shared his experience at the 2015 NFHS Summer Meeting in New Orleans and thought it was a very positive experience. Mr. Macias stated that the meeting highlighted Colorado's strengths and it was great to see Colorado administrators as leaders around the country.
- 5.2 The CHSAA Insurance policy was reviewed by Assistant Commissioner Harry Waterman and he stated that our association has been fortunate throughout the years and our rates have not increased significantly.
- 5.3 The CHSAA New Athletic Director Meeting was reviewed by Assistant Commissioner, Jenn Roberts-Uhlig. She stated that 73 new athletic directors were present and CADA was a huge resource for this meeting. The format was much more interactive this year and the feedback was excellent.
- 5.4 Associate Commissioner, Tom Robinson, reviewed the agenda for the League Presidents/DAD's meeting that was held the first day of the CHSAA All-School Summit. This meeting was well attended and beneficial for both the CHSAA staff to communicate with these leaders as well as the group to network with each other at the start of the year.
- 5.5 Assistant Commissioner, Bethany Brookens, reviewed the CHSAA All School Summit. Over 300 schools were in attendance and it was a very productive meeting.
- 5.6 Assistant Commissioner, Harry Waterman, reviewed the Student Leadership Camp that was held the last week in July at Colorado State University. The focus was on tangible tools and leadership training techniques for the attendees so they could go back to their schools energized and ready to be role models in their community.

- 5.7 Mr. Waterman also let the board of directors know all of the work that the football committee has been doing to create the playoff structures and leagues for the upcoming cycle.
- 5.8 The Board of Directors District Rotations are enclosed in the packet.

6.0 NEW BUSINESS

- 6.1 Mr. Waterman directed the committee to look at the State Tournament Sites attachment. There were two newly confirmed sites: Speech Coaches Symposium and the 4A Girls' Golf Championship site. It was moved (Mr. Thyfault), and seconded (Mr. Pfau) to approve those new sites. After no discussion, it was unanimously approved.
- 6.2 Commissioner Angelico directed the board to look at the enclosed state ticket prices that were approved last year.
- 6.3 Mr. Borgmann, reviewed the NFHS Network's goals to work with each schools' broadcast program.
- 6.4 Mrs. Roberts-Uhlig reviewed our current corporate partnerships.
- 6.5 Mr. Robinson reviewed the CHSAA Code of Ethics policy and encouraged the board members to review these policies in conjunction to thinking about why they are a board member.
- 6.6 Mr. Ozzello reviewed the building maintenance from last year and briefly discussed projects going forward.
- 6.7 "Shift Now" is a new program that is being implemented in conjunction with the NFL. This new "positive coaching" program will create a partnership with school members across the state to create awareness about the policy. Over the next few months, the partnership within the community will grow from 50 individuals to 500 throughout the state. This exciting initiative is a test program for the rest of the country.
- 6.8 Mr. Ozzello asked all board members if they preferred a hard copy of the agenda or just an electronic copy.
- 6.9 Mr. Ryan Casey, Director of Digital Media, reviewed the statistics for CHSAANow.com and the huge growth of the past year. Mr. Casey has also started an internship program that is partnering with local colleges with the hopes of helping the website better coverage our smaller, rural schools.
- 6.10 Mr. Waterman briefly outlined the partnership that the CHSAA has with the CHSCA. This collaboration has been beneficial for both sides.
- 6.11 Mrs. Brookens reviewed Colorado's participation numbers for both sports and activities and she outlined that the overall participation numbers have been fairly consistent.

- 6.12 Mr. Casey quickly reviewed the concept of playoff consistency and alluded to a RPI ranking system that will be discussed in more detail during tomorrow's brainstorming meeting.

7.0 BOARD OF DIRECTORS MEMBER REPORTS

- 7.1 Mr. Curley let the board know that the Colorado Association of School Boards is very appreciative of everything that the CHSAA does.
- 7.2 Mrs. Dunaway from the Colorado Department of Education let the board know that Elliot Asp has been named the interim Commissioner for CDE. There were 41 Superintendent changes and she created an organization chart to help the board keep track of those changes.
- 7.3 Mr. Thyfault spoke how CADA was very involved in the New AD Conference and All-School Summit.
- 7.4 Mr. Lucas and Mr. Mondt reported about how the CASE conference at the end of July had record attendance. Mr. Mondt also talked about upcoming problems facing school district budgets.
- 7.5 District Reports
- District 1 - Mr. Cain had no report.
- District 2 - Mr. Schmidt had no report.
- District 3 - Mr. Pfau had no report.
- District 4 - Mr. Thyfault let the board know that Guardian Caps will be used for practice only in Jefferson County in order to do a study regarding concussions.
- District 5 - Mr. Larrabee was not present so no report was given.
- District 6 - Mr. Hartnett had no report.
- District 7 - Mr. Baker brought forth questions regarding classification numbers.
- District 8 - Mr. Garcia had no report.
- District 9 - Mr. Macias had no report.

8.0 LEGISLATIVE REVIEW

- 8.1 The legislative overview was given by Representative Jim Wilson. Mr. Wilson talked how this was an election year as well as a tabor refund year and a marijuana refund year. This year will also be a medicaid refund year and thus a fiscally difficult year.

- 8.2 Mrs. Joan Green reviewed this past years legislative agenda and spoke about the upcoming 2015-2016 agenda. This past year the CHSAA was successful in supporting a bill that removed arbitration out of the appeals process.

9.0 2014-2015 AUDIT REVIEW

Mark Elmshouser from CliftonLarsonAllen was present to review this year's audit. Mr. Elmshouser discussed the CHSAA investments, the CliftonLarsonAllen representation letter, potential refund, the management letter, and the first reading of the preliminary audit. Based on this year's financial statements, the association brought in around \$200,000 less than their expenses, and as a result, there will not be a refund back to the membership.

10.1 Adjournment

It was moved (Mr. Schmidt) and it was seconded (Mr. Cain) to adjourn the meeting at 3:30 pm. After no discussion, the meeting was adjourned unanimously.