Colorado High School Activities Association  
BOARD OF DIRECTORS MEETING MINUTES  
WEDNESDAY, APRIL 18, 2012

1.0 ROLL CALL

President Harry Bull convened the meeting promptly at 8:30 a.m. and had Monica Tillman call roll. All members were present with the exception of Tom Robinson, Nancy Todd and Carl Lindauer.

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2.0 APPROVAL OF MINUTES

2.1 President Bull requested a motion for the approval of the minutes from the February 22 Board of Directors Meeting. It was moved (Miller) and seconded (Martin). After no discussion, the minutes passed unanimously.

3.0 ADDITIONAL ITEMS

President Bull asked if there were any additional agenda items. None were offered.

4.0 PRESIDENT'S UPDATE

4.1 President Bull welcomed the Board of Directors and thanked everyone for the commitment of their valuable time and effort during the 2011-2012 school year. President Bull added that Rick Schmitz had resigned from the Board. President Bull would like to thank Rick for his service and contribution to the Board. Dennis Frazier from Gunnison will be taking Rick’s place. President Bull gave a big thank you to the CHSAA staff for running great state championships and for helping with by-law interpretations. Additionally, he thanked the staff and Board of Director members for their help with the new Assistant Commissioner hiring.

4.2 Sign-up Spring Events – President Bull asked Assistant Commissioner Harry Waterman to distribute a schedule of spring championship events and asked the Board of Director members to sign up for the events that they are planning to attend.
5.0 **COMMISSIONER’S UPDATE**

Commissioner Paul Angelico gave a quick review of the activities that have been completed since the last Board of Directors meeting. He was especially pleased with the attendance during all of the activities. He positively commented on the way the staff handled the process of change in the CHSAA office. Commissioner Angelico gave a quick summary on the hiring process of the new Assistant Commissioner. There were 85 people who applied. The applications were reviewed and condensed down to eleven at which time interviews were given and Commissioner Angelico interviewed four. He then chose Jen Roberts-Uhlig, Sheridan High School, as the new Assistant Commissioner.

5.1 **Probation/Restriction Action List**

**Probations** – Commissioner Angelico reviewed the probations and moved for the removal of all probations except Berthoud Baseball Coach Kyle Castro, Greeley Central Soccer Coach Cami Shupe, Harrison Baseball Coach Eric Kaiser, Heritage Baseball Coach Dewy Parker, Littleton Baseball Coach Bob Dampier, and Pomona Baseball Coach Kyle Striker; and Mountain Vista Baseball Coaches Jeremy Mauler, Tom Spahn and Ron Quintana. A motion was made (Smith), and seconded (Lucas) and carried unanimously. Comments were made by President Bull for the Board of Directors to consider the long list of probations and ejections by coaches and he noted that he would like to have an agenda item for the August meeting reflecting on the list.

**Restrictions** - Commissioner Angelico reviewed the restrictions and moved for the removal of all the restrictions requests that were submitted to the CHSAA office. A motion was made (Lucas) seconded (Goings) and after no discussion, it passed unanimously.

5.2 **Committee Selections** – President Bull indicated that he approved all committee appointments. Commissioner Angelico noted that the number of nominations by leagues were down significantly this year.

5.3 **Goals Update** – The Commissioner’s Goals were reviewed to determine the latest progress made toward the completion of these goals.

5.4 **Staff Evaluation** – Commissioner Angelico presented the instrument utilized for staff evaluations and described the procedure for evaluating all staff members.

5.5 **Personnel**

5.5.1 **Bio** - The CHSAA hired Jenn Roberts-Uhlig as the new Assistant Commissioner to replace Rhonda Blanford-Green. The hire will be formally announced tomorrow at the Legislative Council meeting.

5.5.2 **Executive Session** – It was moved (Bull) and seconded (Villers) to go into Executive Session. The CHSAA Staff was dismissed. After returning, the Board of Directors exited from Executive Session. It was moved (Lucas) and seconded (Sifers) to give the CHSAA support staff at 2.5% pay raise. After no discussion, the motion passed unanimously. It was then moved (Goings) and seconded (Dunaway) to give the CHSAA Commissioners a 2.5% step increase as well as an additional 2.5% pay increase for the
additional responsibilities they will be taking on with Rhonda’s retirement. After no discussion, the motion passed unanimously.

6.0 OLD BUSINESS

6.1 Legislative Council Review

6.1.1 Legislative Council Orientation – Commissioner Angelico went through the schedule of the remainder of the day and reviewed the schedule for the Legislative Council Meeting scheduled for Thursday April 19, 2012.

6.2 Legislative Update – Assistant Commissioner Bert Borgmann gave a brief Legislative Update.

6.2.1 Literacy Bill – Assistant Commissioner Bert Borgmann reviewed this bill with the help of Wendy Dunaway. Tom Sifers made comments about the financial consequences of this bill. Commissioner Angelico said it will have a fairly minor impact.

6.3 National Federation Summer Meeting – Nashville – Commissioner Angelico reviewed the procedures for attendance at the National Federation Summer Meeting in Nashville. He encouraged the Board of Director members to complete their registration at their earliest convenience.

6.4 May 2, 2012 CLOC Meeting – Commissioner Angelico gave a quick review of the purpose for the May 2, 2012 CLOC meeting. He stated that the committee would begin studying the enrollment numbers and classification ranges. The CLOC amendment that is being presented and voted on during the Legislative Council Meeting, April 19, 2012, will be discussed and placed on the agenda for the May 2nd meeting.

6.5 Large Group Music Festival Report – Assistant Commissioner Bethany Schott gave a review of the music festivals that are currently being conducted at schools throughout the state. Bethany mentioned that there were 500 large groups (including middle schools) participating in the festivals. She also mentioned the Music Gala will be held at the University of Denver which is scheduled for May 4, 2012.

6.6 State Speech Report – Assistant Commissioner Bud Ozzello reviewed the State Speech Tournament that took place on March 16-17 2012 at Fort Collins High School and indicated that it was a successful weekend of academic competition. The participation numbers for the Festival and Tournament both have remained the same from last year. This is very positive considering school budgets. He also indicated that he is still looking for a host site for the State Speech Tournament next year. The National Speech Debate Topic Writing will be held in Denver this summer.

6.7 State Basketball Report – Assistant Commissioner Bert Borgmann indicated that the basketball tournament was a great success at all of the host sites this year. Minor issues were present, but the behavior of the sportsmanship in all of the sites was good. Income and expenses are still not completed, but added that the income looks to be down from last year.
6.8 **June Board of Directors Meeting** – Associate Commissioner Rhonda Blanford-Green reported that the June Board of Directors meeting is scheduled for June 1, 2012 at the CHSAA office. A Board of Directors’ dinner will follow the Friday meeting to honor our outgoing members. Assistant Commissioner Tom Robinson will attempt to have a golf outing on Thursday May 31st for those who are interested. Agendas will be sent to the Board of Directors at a later date.

7.0 **NEW BUSINESS**

7.1 **Valor Meeting** – Alex Halpern reported that the Legislative Council in January approved Valor Christian to be on probation for another year. Valor Christian appealed and said that CLOC Committee and Legislative Council did not have the authority to put them on probation. The only group that has that authority is the Board of Directors. After the appeal was heard by the CASSA/CHSAA committee, as per the by-laws, the appeals committee referred the issue back to the Board of Directors for a decision. The Board of Directors will make final decision whenever Valor Christian brings the request forward to the Board of Directors.

7.2 **Rockies Tickets** – The Rockin’ the Rock Pile will be tied into the June Board of Directors meeting. The Rockies Tickets were provided as a result of the Active Scholar Program that honors students from all of Colorado for their academic, community service, and athletic accomplishments.

7.3 **Classification Review Committee** – Commissioner Harry Waterman gave a report on the new committee that was put together with administrators from across the state. Mark Kanagy from Windsor High School is the chair of the committee. Many topics and concerns have been discussed. The committee members were charged with coming up with some solutions to these issues and come back at the April 30th CADA meeting with ideas. Commissioner Bud Ozzello mentioned that many states across the country are dealing with these same issues.

7.4 **August Retreat Agenda Topics** – Associate Commissioner Rhonda Blanford-Green asked the Board of Directors for ideas that should be included at the discussion/brainstorming sessions at the August 2012 Board of Directors retreat. The Retreat is scheduled for August 9-12, 2012 to be hosted at the Vail Racquet Ball Club. E-mail us your agenda topics for the meetings. There will be 7 new members so there will be a lot of focus on team building.

7.5 **2012-2013 Schedule of Board of Directors Meetings** – Commissioner Angelico enclosed the meeting schedule for next year.

7.6 **NF Summer Meeting, Nashville July 7-11 2012**
- Fly in – July 6, 2012
- Fly out – July 12, 2012

8.0 **REPORTS/MONTHLY ITEMS**

8.1 **District Reports**

**District 1 - Southwestern, Western Slope** – Rick Schmitz was not present so no report was given. Dennis Frazier from Gunnison will replace Rick on the Board of Directors.
District 2 - Centennial, Frontier, Northern, Tri-Valley – No report was given.

District 3 - High Plains, Lower Platte, Mile High, North Central, Patriot, Union Pacific, YWKC – No report was given.

District 4 - Jefferson County, East Metro – No report was given.

District 5 - Denver, Metropolitan, Northern Front Range – No report was given.

District 6 - Continental, Front Range, 5280 – Jerry Goings – The Continental League Presidents met with parents and put together a letter regarding sportsmanship and how the administrative staff will approach this issue with students and parents moving forward.

District 7 - Black Forest, Colorado Springs Metro, Tri-Peaks, West Central – No report given.

District 8 - Fisher’s Peak, Intermountain, San Juan, Southern Peaks – Curt Wilson reported that adjustments are being made for hiring a new officials’ assignor. Curt wanted to get together with Commissioner Angelico to understand the new by-law regarding eighth grade contact so that he could take a better understanding back to his district.

District 9 - Arkansas Vy, Santa Fe, South Central, Southeastern – Carl Lindauer was not present but has previously given Commissioner Angelico his report. It is as follows:

“South Central League representative, Cherie Toussaint, reported that everybody was really busy closing this year out and scheduling for the next cycle. Santa Fe League, Southeastern and Arkansas Valley representatives news is much the same as everybody is busy with the next cycle and new leagues and district paly being developed as the main focus. There has been discussion about 1A/2A Basketball combining for a state site. The idea about all classes playing at a central state site has been brought up and discussed. Southeastern League representative, Richard Hargrove, asked if we (Board of Directors) were making headway with the 8th grade rules. I responded that we are at the beginning of the process and it would develop as we encounter problems and see what the membership does with proposed by-laws.”

8.2 School Board Association Update – Tom Sifers reported on a new committee that the Governor of Colorado is putting together. There have been several school board members asked to serve on this committee. This will be positive because they will bring back information regarding state funding. He also wanted to thank Bert for an outstanding basketball tournament.

8.3 State Department Update – Wendy Dunaway reported that Race to the Top Office is getting staffed up and there are new employees every week. Look for another round of Summer Symposums to find out what the needs of the Departments are as well as Educator effectiveness and accountability and support are. There will be meetings in Lamar, Grand Junction and Denver. Monthly CDE updates will now be e-mailed to CHSAA.

8.4 CADA Update - No report given.

8.5 CASE Update - No report given.
8.6 **Legislative Update** - No report given.

8.7 **Treasurer’s Update** – Commissioner Angelico briefly reviewed the budget.

8.6.1 **March Budget Report** – Commissioner Angelico indicated that winter sports attendance had increased in most of our sports. He did highlight that the income and expense report is not complete for basketball.

8.6.2 **Budget/Property Committee Report** – Randy Miller, Chairperson of the Budget and Property Administration Committee, gave a report concerning the activities of his committee. He said that he believed the committee gave very deep thought and consideration to the budget development process. The report was included that will be approved at the Legislative Council meeting.

8.6.3 **Approval of the 2012-2013 Line Item Budget** – No motions made.

8.8 **Legal Update** - Alex Halpern gave a quick summary on the legal issues within our state as well as some of the issues that were happening nationally.

9.0 **ADJOURNMENT**

There being no further business brought before the board of directors, it was moved (Smith), seconded (Miller) and approved to adjourn the meeting at 2:15 pm.

Respectfully submitted: 

Approved by:

Monica Tillman
Assistant to Tom Robinson

Paul Angelico
Commissioner