

Colorado High School Activities Association BOARD OF DIRECTORS MEETING

MINUTES

WEDNESDAY, APRIL 17, 2013

1.0 ROLL CALL

Assistant Commissioner Jenn Roberts-Uhlig took roll call. Everyone was present with the exception of Angela Giron, Colorado State Legislature; Assistant Commissioner Bethany Brookens and Assistant Bert Borgmann.

2.0 APPROVAL OF MINUTES

2.1 President Bull requested a motion for the approval of the minutes for the February 27, 2013 Board of Directors Meeting. It was moved (Schmidt) and seconded (Lindauer). After no discussion, the minutes passed unanimously.

3.0 ADDITIONAL ITEMS

President Bull asked if there were any additional agenda items. Assistant Commissioner Bethany Brookens reported that Alex Halpern will be giving the transgender update with his legal update today.

4.0 PRESIDENT'S UPDATE

President Bull welcomed the Board of Directors and thanked everyone for the commitment and for their valuable time and effort during the 2012-2013 school year. He began his comments by thanking the CHSAA staff for all their hard work with the state championships and for helping with by-law interpretations. He reported that from a distance and from several conversations he had, all were complimentary of the CHSAA staff and the events they put on. He indicated that there are always issues behind the scenes that most people do not even know, because of the staffs' professionalism and leadership. President Bull also expressed that he is always impressed with the staffs' organization. Kudos to Paul for his continued leadership!

President Bull shared his thoughts what happened in Boston. He asked the board to remind their districts and communities to pay close attention to all that is around us. Encourage everyone to have a diligent eye out on potential issue before, during and after school events.

4.2 Sign-up Spring Events

President Bull asked Assistant Commissioner Harry Waterman to distribute a schedule of spring championship events and asked the Board of Director members to sign up for the events that they are planning to attend.

5.0 COMMISSIONER'S UPDATE

Commissioner Paul Angelico welcomed the Board and responded to President Bull's comments on the Boston tragedy. He indicated that CHSAA will meet as a staff, review their procedures and policies around safety. CHSAA plans on having extra police presence at state events and will look for gaps and make necessary changes.

Commissioner Angelico gave a quick review of the activities that have been completed by the staff since the last Board of Directors meeting. He reviewed the schedule for Legislative Council. He commented that Bert, Bethany, and Alex will not be at Legislative Council tomorrow, as they will be in Indiana. He asked the Board to please bring forward any topics you would like discussed tomorrow at Legislative Council.

5.1 Probation/Restriction Action List

Commissioner Angelico reviewed the probations and moved for the removal of all probations. A motion was made (Martin), and seconded (Hartnett) and the motion carried unanimously.

Commissioner Angelico reviewed the restrictions and moved for the removal of all of the restrictions requests that were submitted to the CHSAA office. A motion was made (Lucas) seconded (Engelker) and after no discussion, it passed unanimously.

5.2 Committee Selections

President Bull commented that he concurred with the committee recommendations that Commissioner Angelico had forwarded to him. He wanted the record to show that he approved the nominations as submitted.

5.3 Commissioner Goals Update

The Commissioner's Goals were reviewed to determine the latest progress made toward the completion of these goals. The goal that is left undone is the education tools – Commissioner Angelico and staff will work on this item this summer. Commissioner Angelico shared that a background goal of his was to reiterate that we are all a TEAM and it goes beyond just us seven administrators that sit in the office. CHSAA staff feels good about the goals. President Bull commented that there was tension between the membership and CHSAA but over the past three years the organization and membership have become one. He commended Paul, but also the staff as they have been across the state making that face-to-face connection.

Board member Curt Wilson would also like to thank the CHSAA. He believes there is something to be said about eyeball to eyeball conversation. Board member Dennis Frasier expressed appreciation for everyone coming out to the CADA Outreaches. Board member Carl Lindauer also thanked all the Commissioners. Carl shared that the leagues he represents feel like you can talk to CHSAA because the commissioners are approachable. Board member Jerry Martin feels that the CHSAA staff has always been helpful for small schools, showing concern. He indicated that he has never felt singled out. Board member Sandi Weece shared that when she started as an AD there was certainly tension and now there has been a major 180 change. The leagues she represents are very appreciative of the CHSAA staff. President Bull challenges the CHSAA staff to uphold that, and encourage them to go to places they haven't been and continue those face to face interactions.

5.4 Staff Evaluation

Commissioner Angelico presented the instrument utilized for staff evaluations and described the procedure for evaluating all staff members. The process will be more objective than in years past. The staff is really going to look back at goals from last year and measure their success. Commissioner Angelico has also added a piece about

interviewing the membership and interviewing people regarding the Assistant Commissioners.

President Bull indicated that he received 9 forms back for Commissioner Paul Angelico's evaluation. It is not too late for any others to turn it in. President Bull requested the opportunity to sit down with Paul prior to releasing the comments. He assured the board that overall it was all positive comments.

5.5 Personnel

The CHSAA staff was asked to leave the regular board meeting, so the board could go into Executive Session. It was moved (Wilson) and seconded (Lucas) to go into executive session.

Topic: Salary discussion for Classified Salaries and CHSAA Assistant Commissioners and CHSAA Commissioners.

Legislative Council will be asked to approve a 2013-14 budget and have the general approval of the Board of Directors to exercise the authority to address salary issues and general compensation according to the published/provided salary proposal. Guidelines for approval are to be based upon market value and appropriate cost of living. Commissioner Angelico would then have latitude to make those adjustments as he sees fit.

It was moved (Smith) and seconded (Schmidt) to close executive session.

President Bull called a ten minute break and called the CHSAA back to the meeting.

6.0 **OLD BUSINESS**

6.1 Legislative Council Review

6.1.1 Legislative Council Orientation

Commissioner Paul Angelico went through the schedule of the remainder of the day and reviewed the schedule for the Legislative Council Meeting scheduled for Thursday April 18, 2013.

6.1.2 April 2013 By-law and Committee Report Review

Assistant Bud Ozzello reviewed the by-laws that are going forth tomorrow at Legislative Council. He asked the group to speak on anything that they see that needs clarification. Assistant Commissioner Bud Ozzello asked for any feedback from the other commissioners from the outreaches they attend. Assistant Commissioner Bud Ozzello walked the board through a brief discussion of each by-law and sport report.

6.2 Legislative Update

6.2.1 HB1047 & HB1095

Assistant Commissioner Bert Borgmann reported that House Bill 1047, which was initiated by the CHSAA, and HB 1095, a bill that was connected to 1047 were both passed by the Senate on the third reading and are awaiting the governor's signature. The bills clarify the responsibility of school districts in assigning home school and students at schools without programs to schools within the school district.

6.3 National Federation Summer Meeting – Denver

6.3.1 Registration Packet

Commissioner Angelico reviewed the procedures for attendance at the National Federation Summer Meeting in Denver. He encouraged the Board of Director members to complete their registration at their earliest convenience, book their rooms and attend this powerful conference.

6.4 May 1, 2013 CLOC Meeting

Commissioner Angelico gave a quick review of the purpose for the May 1, 2013 CLOC meeting. There are a couple of league changes. The classification committee will speak at Legislative Council tomorrow about the 6 classification.

6.5 Large Group Music Festival Report

Assistant Commissioner Bethany Brookens gave a review of the music festivals that are currently being conducted at schools throughout the state. Bethany mentioned that there were 508 large groups (including middle schools) participating in the festivals. She listed all the schools that have been gracious enough to host. Assistant Commissioner Brookens also thanked the staff for going out and helping facilitate those festivals. She also mentioned the Music Gala that will be held at the University of Denver and is scheduled for April 26, 2013.

6.6 State Speech Report

Assistant Commissioner Bud Ozzello reviewed the State Speech Tournament that took place on March 22-23, 2013 at Highlands Ranch High School. He indicated that it was a successful weekend of academic competition. The participation numbers for the Festival and Tournament both have remained the same from last year. This is very positive considering that continued budgets cuts are occurring at our schools. He also indicated that he is still looking for a host site for the State Speech Tournament next year.

6.7 State Basketball Report

Assistant Commissioner Bert Borgmann indicated that the basketball tournament was a great success at all of the host sites this year. He reported that there were only minor issues present, and the behavior of the sportsmanship in all of the sites was fairly good. Income and expenses are still not completed, but added that the income looks to be down from last year. We are currently looking for a new site for 3A. He shared that CHSAA will be sending out a survey to administrators and coaches to get their input as basketball continue to evolve. Lastly, he reported that the unified game will be moved to the middle of the 4A & 5A state championship games.

6.8 June Board of Directors Meeting Schedule

Associate Commissioner Bud Ozzello reported that the June Board of Directors meeting is scheduled for June 7, 2013 at the CHSAA office. A Board of Directors' dinner will follow the Friday meeting to honor our outgoing members. Assistant Commissioner Tom Robinson will attempt to have a golf outing on Thursday, June 6 for those who are interested. If any board members are interested in attending the Rockies game, please e-mail Jane Boudreau at the CHSAA office. Agendas will be sent to the Board of Directors at a later date.

7.0 NEW BUSINESS

7.1 Valor Meeting @ Basketball

Commissioner Angelico reported that he had met with the Valor Board President about the recent Ice Hockey incident. The purpose of the meeting was to insure that there are no surprises for anyone involved as this may unfold.

7.2 Rockies Tickets

Assistant Commissioner Jenn Roberts-Uhlig reported that The Rockin' the Rock Pile (Rockies game) will be tied into the June Board of Directors meeting. The Rockies Tickets are provided as a result of the Active Scholar Program that honors students from all Colorado for their academic, community service, and athletic accomplishments. The game is June 6th at 6:40 against the San Diego Padres.

7.3 Classification Review Committee

Assistant Commissioner Bud Ozzello gave a report on the Classification Committee. Mark Kanagy from Windsor High School is the chair of the committee. Many topics and concerns have been discussed. The committee members were charged with coming up with some solutions to these issues and come back and report at the April meeting and the progress the committee has made. Commissioner Bud Ozzello mentioned that there are several states across the country that are dealing with these same issues.

7.4 August Retreat Agenda Topics

Associate Commissioner Jenn Roberts-Uhlig asked the Board of Directors for ideas that should be included at the discussion/brainstorming sessions at the August 2013 Board of Directors retreat. The Retreat is scheduled for August 8-10, 2013 to be hosted at the Vail Racquet Club. She encouraged the board to e-mail their agenda topics for the meetings to the CHSAA office. There will be new members, so there will be a lot of focus on team building.

7.5 2013-2014 Schedule of Board of Directors Meetings

Commissioner Angelico enclosed the meeting schedule for next year. He asked the board to take note and to get those dates on their calendars.

7.6 NF Summer Meeting, Denver – June 23-27

Commissioner Angelico enclosed the meeting schedule for the summer meeting. He encouraged the board to get their rooms booked, and to contact Kim at the CHSAA office if they have any issues or questions.

8.0 REPORTS/MONTHLY ITEMS

8.1 District Reports

District 1 - San Juan, Southwestern, Western Slope

Board member Dennis Frasier thanked Assistant Commissioner Bert Borgmann for coming over and facilitating the CADA outreach meeting.

District 2 - Centennial, Frontier, Northern, Tri-Valley

Board member Mike Schmidt reported that the leagues still have concern around public private schools. They thanked the board for putting the 8th grade proposal together.

District 3 - High Plains, Lower Platte, Mile High, North Central, Patriot, Union Pacific, YWKC

Board member Jerry Martin reported concern that if there was a member school with significant drop or additions in their enrollment, how do we handle that mid-cycle since there is no by-law currently?

District 4 - Colorado 7, East Metro Jefferson County

Board member Nate Smith reported that his leagues has put forth an 8th grade proposal that is going in front of the Legislative council tomorrow. We are hopeful that this will pass.

District 5 - Confluence, Denver, Metropolitan

Board member Karen Higel reported that the Metro League is not feeling great about the private/public debate. She also shared that the leagues felt there is a concern about rushing the floor at basketball games. They see this as a safety issue.

District 6 - Continental, Front Range, 5280

Board member Ed Hartnett reported concerns regarding scheduling next year. He shared that his leagues were in support of the participation of competition through winter break.

District 7 - CS 4A Metro, CS 5A Metro. Pikes' Peak, Tri-Peaks, West Central

Board member Sandi Weece reported that one league is planning to band spirit from having tryouts in the summer. They would like to have them unified with the other fall sports. Assistant Commissioner Jenn Roberts-Uhlig encouraged the league to call the CHSAA office to discuss this because there could be problems with uniforms, camps, and preparation of material prior to fall. Sandi Weece also reported that Canon City is looking at possibly moving leagues.

District 8 - Black Forest, Fisher's Peak, Intermountain, Southern Peaks

Board member Curt Wilson reported that Southern Peaks expressed concern with how they would manage the wrestling dual piece, regarding scheduling. He also indicated that there was a lot of educational conversation around private and public. Board member Wilson expressed gratitude for a great State Wrestling and Basketball tournament. Both were run with class. He also shared his positive experiences with CHSAATV. Allowing a 95 year old grandma to log on and see their great grandchild is simply amazing.

District 9- Arkansas Valley, Santa Fe, South Central, Southeastern

Board member Carl Lindauer reported that there may be a proposal coming forth regarding allowing 8th graders to participate in high school activities/athletics due to district number at small schools. He indicated that most seem to be excited about the new wrestling changes with the duals. One league had a concern with the State Wrestling meet that individuals did not show up for the award ceremony.

8.2 School Board Association Update

Board member Jim Engelker reported that today was the last day for the School Board Association to be at the state capital for bill rewrites.

8.3 State Department Update

Board member Wendy Dunaway reported that the graduation rate standards are changing and holding more accountability for districts and students. She indicated that they passed along the state merit award. Joe O'Brien is leaving at the end of May and she has been with the state for many years. She will be missed. She thanked CHSAA for the CHSAA 2A state basketball. She noted that there were issues with chsaa.tv and password.

8.4 CADA Update

Board members Karen Higel and Ed Harnett reported that the big CADA conference is coming at the end of April. The CADA board is excited about the course offering. The attendance right now is showing below average. They believe it is due to having the conference local. The CADA board sent a letter to principals and superintendents asking for this to be considered a professional development for all activities/athletic directors.

8.5 CASE Update

Board members Randy Miller reported that he sent the minutes out regarding private/public information. Jim Lucas reported that Doug Deason asked to be put on the Appeals Committee list for next year. President Elect Curt Wilson came in 2nd for Principal of the year while Frank De'Angelis from Columbine was announced Principal of the year.

8.6 Legislative Update

Board member Angela Giron was not in attendance. In her absence, Assistant Commissioner Bert Borgmann briefed the board on the Legislative update.

8.7 Treasurer's Update

Commissioner Angelico briefly reviewed the budget. The current budget indicates that the association is financially in the same spot we were last year at this time.

8.6.1 March Budget Report (enclosed)

Commissioner Angelico indicated that winter sports attendance has decreased in most of our sports. He did highlight that the income and expense report is not complete for basketball.

8.6.2 Budget/Property Committee Report

Commissioner Paul Angelico reviewed the outcomes of the committee meeting.

8.6.3 Approval of the 2013-2014 Line Item Budget

8.8 Legal Update

Alex Halpern gave the legal update. He and Assistant Commissioner, Bethany Brookens, have been working on revising our Equity Bylaws and updating our Transgender Policy Statement to more accurately reflect the current state and federal laws with regards to discrimination and inclusion.

9.0 ADJOURNMENT

There being no further business brought before the board of directors, it was moved (Smith), seconded (Miller) and approved to adjourn the meeting at 12:18 pm.

Respectfully submitted:

Approved by:

Jenn Roberts-Uhlig
Assistant Commissioner

Paul Angelico
Commissioner