1.0 **ROLL CALL**

Roll Call was taken by Cathy Lenz. Absent was Bret McClendon.

President Troy Baker welcomed all and congratulated Kenzie on her marriage over the holidays. Representative Jim Wilson explained to the Board the timeline for the morning events.

At 9:10am Ryan West made the motion to go into Executive Session, and it was seconded by Michael Hawkes.

At 9:50am Motion made to leave Executive Session.

2.0 **APPROVAL OF MINUTES**

2.1 Minutes of the December 11, 2019 Board of Directors Conference Call Meeting

A motion to approve the December 11, 2019 Meeting Minutes was made by Richard Hargrove and Seconded by Jeff Durbin. Motion carries.

3.0 **ADDITIONAL AGENDA ITEMS**

No additional items were added.

4.0 **PRESIDENT AND COMMISSIONER UPDATES**

4.1 President’s Welcome and Update

4.1.1 Restriction/Probation Removal

A motion to approve the Probation List was made by Nate Smith and Seconded by Steve Longwell. Motion carries.

A motion to approve the Restriction List and move these items to the Probationary List was made by Wendy Dunaway and seconded by Don Steiner. Motion carries.

4.2 Commissioner’s Update

4.2.1 CHSAA Lobbyist Update

Commissioner Blanford Green reviewed the Youth Sport Act Bill.
4.2.2 Year-To-Date

Commissioner Green outlined strategic plan for Big Teams/Planet HS moving forward.

4.2.3 New Board Process

Commissioner Green and Assistant Commissioner Borgmann will provide the Board with a restructured option for potentially adding new Board members. This will be added to the August Board of Directors agenda.

4.2.4 Appeals Committee List

A motion was made by Caleb Coats to approve the revised Appeals Committee list. The motion was seconded by Don Steiner. Motion carries.

4.3 Treasurer’s Update

4.3.1 *Budget Report through January 31, 2020

Commissioner Blanford Green reviewed the January 31, 2020 Budget Report. We have cost savings with the NFHS Coaches’ Platform and our budget is sustainable with this line item being in place. Other items reviewed by the Commissioner were PERA and Foundation Games. She reviewed line items for sport focusing on salary changes due to regrouping by job description. We are still finding ways to offset non-revenue generating sports while continuing to elevate high school experiences without raising ticket prices. Commissioner stressed the importance of the Association not relying upon ticket prices to fund expenses. A motion to approve the January 31, 2020 Budget Report was made by Ryan West and was seconded by Jeff Durbin. Motion carries.

4.3.2 Corporate Report

Assistant Commissioner Jenn Roberts Uhlig announced our new partnerships with Wendy’s and BSN/Herff Jones/Varsity. The Army continues to pledge their support with esports. Microsoft is a possible partner to esports. She currently working with two potential health care partners. Commissioner Green congratulated Assistant Commissioner Roberts Uhlig on the BSN/Herff Jones/Varsity partnership.
4.3.3 Sick Leave Policy

Director of Business Operations, Kenzie Schott, is working with the PERA office to finalize our Sick Leave Policy. At this time item 6.2 - Wellness Benefit was reviewed. A motion to approve the new Wellness Benefit was made by Michael Hawkes and seconded by Ryan West. Motion carries.

4.4 Legal Update

Legal Counsel Alex Halpern updated the Board on pending litigation. The discovery phase of the Harris case has been completed. Trial phase will begin in May. As we have met the threshold insurance is now paying 100%.

5.0 REPORTS

5.1 Legislative Report

Representative Jim Wilson introduced the CHSAA Board of Directors and Staff to the House of Representatives to a standing ovation.

5.2 Colorado Association of School Boards

New CASB representative, Wendy Pottorff, was welcomed as our new Board member. She gave a brief report on the new Executive Director.

5.3 Colorado Department of Education

Wendy Dunaway spoke on the bills currently in legislation. Looking forward to continue working on mental health initiatives and the McKinney Vento clarification ensuring educationally based athletics.

5.4 CADA

Nate Smith spoke on CADA outreaches scheduled for early April. The consensus was that the Round Table was well received, and new Athletic Directors were able to gain support through interaction. He stressed the importance to continue educating new Athletic Directors about the Associations’ processes. Assistant Commissioner Roberts Uhlig added that they would like to add additional zoom/conference calls and promote mentorship, as the new ADs prefer the one-on-one interaction. She also shared that they were attempting to schedule the CADA outreaches to allow all Commissioners to participate even with spring music festivals.
5.5 CASE

Jeff Durbin shared highlights of the CASE Winter Meeting. He also received good feedback regarding the CHSAA Round Table. He said that the CHSAA Round Table is the most effective educational outreach for Athletic Directors, especially with the statewide turnover. He stressed the importance of having Superintendents on the CHSAA Board of Directors as well as on the Legislative Council Committee.

5.6 CASSP (Ryan West)

Ryan West, representing CASSP, gave highlights of the Leadership Conference. They held a Pre-Conference session on safety, security and mental health. He enjoyed the book that was given to the membership at the Round Table (JC Pohl, author). He reported on the CASSP Awards.

5.7 District Reports

At Large – District 7, 8, 9

Gabe Trujillo shared that at their AD meetings the topics of conversations were inclusivity and suicide prevention. The subject of the Sunday Contact Rule (out of season) was discussed and that it will probably show up again at the Legislative Council meeting in April.

At Large – District 1, 5, 6

Terita Walker had to leave early to attend a District meeting.

District 1 - San Juan, Southwestern, Western Slope

Luke DeWolfe shared District 1’s discussions of classification factors vs. using enrollment numbers. At the Round Table a topic that was discussed was the behavior of hockey coaches/players? They would have like to have the Sunday Contact bylaw proposal sent to the membership prior to the Round Table which would have allowed live discussions. Discussion continued regarding deadline dates for proposals and if they need to be moved forward/back, which would require a change in the bylaws to do so. Additional discussion regarding moving the date of the Round Table meeting.

District 2 - Centennial, Frontier, Northern, Tri-Valley

Chase McBride spoke about Club Sports, complaints of Superintendents and league discussions (6 new schools and scheduling).
**At this time in the meeting we were informed that the room had been double booked and we would need to vacate shortly. Cathy asked that the other district reports be sent to her via email and she would add to the meeting minutes. Moved to items that needed Board approval/vote.**

District 3 - High Plains, Lower Platte, Mile High, North Central, Patriot, Union Pacific, YWKC

Steve Longwell reported that there were no new concerns with District 3.

District 4 - Colorado 7, East Metro, Jefferson County (Nate Smith)

District 5 - Confluence, Denver, Metropolitan (Caleb Coats)

District 6 - Continental, Front Range, 5280 (Michael Hawkes)

District 7 - CS 4A Metro, CS 5A Metro, Pikes’ Peak, Tri-Peaks, West Central (Bret McClendon)

District 8 - Black Forest, Fisher’s Peak, Intermountain, Southern Peaks (Don Steiner)

District 9 - Arkansas Valley, Santa Fe, South Central (Richard Hargrove)

6.0 **NEW BUSINESS**

6.1 *Site Approval*

A motion to approve the Spring Championship sites was made by Ryan West and seconded by Jeff Durbin. Motion carries.

6.2 *Wellness Benefit*

6.3 NFHS Hall of Fame Selection - Item was tabled due to time constraints.

6.4 June Board Meeting – Rockies Game - Item was tabled due to time constraints.

   6.4.1 Date/Format Change
   6.4.2 Ticket Request Form

6.5 NFHS Summer Meeting, Denver, June 28 – July 2 – See Below

6.6 Seeding Formula Update - Item was tabled due to time constraints.
7.0 **APRIL 15, 2020 LEGISLATIVE COUNCIL REVIEW**

7.1 April Bylaw Proposals & Committee Report

*Please note that the new proposals below have been named/numbered for their placement in the Legislative Council packet. This will change the names/numbers of proposals previously distributed to you.*

7.1.1 *CON 2 – Activity-Only Member Schools*

Review of proposed bylaw and Board agreed to move it forward to the Legislative Council.

7.1.2 *CON 3 – Administrative Note*

No approval needed by the Board as the addition is a Note.

7.1.3 *CON 4 – Clarification of Budget Process*

Added clarifying note as there are conflicting bylaws regarding the process. All in agreement and will be brought forth to the Legislative Council.

7.1.4 *ADM 5 – Restricted Varsity Eligibility*

Discussion and it was agreed upon to change the verbiage to include schools that do not offer a JV program.

7.1.5 *Committee Report Update – Golf*

The Golf Committee report was submitted with corrected leagues and regional breakdowns.

7.2 Other Legislative Council Items

7.2.1 Awards (Coach of the Year, Retirees, LC Awards)

8.0 **OLD BUSINESS** - Time did not allow to cover these topics.

8.1 NFHS Football Rules Committee Review

8.2 State Speech Festival Review

8.3 Student Leadership/Student Advisory Leaders

8.4 State Wrestling Review
8.5 Esports – First Championship

8.6 Coaches App

9.0 ADDITIONAL ITEMS

Discussion of the NFHS Summer meeting. The CHSAA and NFHS will be meet on February 25th to finalize logistics. Further details and requests for volunteers will be sent to the Board.

10.0 ADJOURNMENT

Meeting adjourned at 12:20 p.m.