CHSAA BOARD OF DIRECTORS
Wednesday, October 2, 2019

MINUTES

The meeting was called to order by President Troy Baker at 8:00 a.m. Kent Blythe from Nicolo Pizza presented to the Board his goals for inclusion of kids into activities/sports. CHSAA looks forward to having discussions with Kent and possible ways to work together in the future.

1.0 ROLL CALL & WELCOME

Roll call taken by Cathy Lenz. All members in attendance.

The Appeal for Logan Gaudet began at 8:30 a.m.

The motion to move into Executive Session was made by Caleb Coats and seconded by Michael Hawkes. Motion carries. The motion to end Executive Session was made at 9:15 a.m. by Wendy Dunaway and seconded by Richard Hargrove. Motion carries.

A motion was made by Terita Walker to uphold the decision by the Appeals Committee and was seconded by Nate Smith. Vote roll call was taken. Motion carries.

1.2 Welcome

President Troy Baker welcomed the Board.

1.3 Celebrations

President Baker asked for an open forum for Board members to share their personal and professional celebrations.

2.0 APPROVAL OF MINUTES

The motion was made by Jeff Durbin to approve the August 2, 2019 Board of Directors Meeting Minutes. The motion was seconded by Ryan West. Motion carries.

3.0 ADDITIONAL ITEMS

No additional items were presented.

4.0 PRESIDENT, LEGAL, COMMISSIONER REPORTS

4.1 Restrictions and Probations

There are no Restrictions at this time. The motion was made by Tracey Johnson to approve the Probation List, removing people/programs from probation. The motion was seconded by Michael Hawkes. Motion carries.
4.2 Commissioner's Update

4.2.1 Waivers – Update

Commissioner Blanford Green updated the Board on the number of waivers and categories of student transfer percentages. She commended the CHSAA Board and Handbook Committee for the strong bylaws that ensure the process is fair and equitable.

4.2.2 NFHS Summer Advisory Meeting

The Commissioner updated the Board regarding the NFHS 2020 Summer Meeting. The planning process has begun and we will be reaching out to the Board for assistance with logistics. More information to follow.

4.2.3 Personnel On-Boarding

Commissioner Blanford Green shared that “Lunch & Learns Bylaw Reviews” continue with the new Assistant Commissioners. Executive Assistants have increased their communal communications to bring a higher level of consistency to the membership with program activation. Assistant Commissioner Adam Bright and Justin Saylor commented about the positive culture, open door policy and support by the CHSAA staff.

4.2.4 Personnel Plan

4.2.4.1 Bethany’s Leave

Commissioner Blanford Green covered the plan and logistics for office coverage during Bethany’s absence.

4.2.4.2 Executive Assistants Distribution of Duties

The Commissioner outlined the distribution of duties and compensation to Executive Assistants in lieu of replacing the mailroom position. The administrative decision will save the Association approximately $15,000 in salary and benefit costs. She explained that the delegation of office duties to the Executive Assistants has been a boost to office synergy and collective ownership in operational efficiencies. Don Steiner asked about the status of the new Activities Assistant Commissioner. The Commissioner reported the position will be announced and posted following the January Round Table.

4.2.5 Electronic Packets

Executive Assistant Cathy Lenz asked the Board to consider Google Docs for distribution of Board packets.
4.3 Legal Update

4.3.1 Trey Harris (Arbitration)

Legal Counsel Alex Halpern reviewed the mediation process which took place in August regarding the Trey Harris case.

4.3.2 Pepsi Center

Mr. Halpern outlined the case from the State Wrestling Championship. The plaintiff’s charge is against the Pepsi Center and as of now, does not involve the CHSAA. He shared that insurance costs/deductibles across the nation have increased. Reviewed potential cases that may go to court and the status of the PERA issue.

4.4 Treasurer's Report

4.4.1 August Budget Report

Commissioner Blanford Green highlighted items from the August Budget Report. She thanked the staff and membership for their support of the revenue producing initiatives and cost reduction ideas for the Association and membership. The motion to approve the August Budget Report was made by Steve Longwell and seconded by Wendy Dunaway. Motion carries.

4.4.2 Survey – Surplus Allocation

The Commissioner, Ryan Casey and Assistant Commissioner Jenn Roberts Uhlig shared the results of the requested membership survey. Membership by majority voted to have Planet HS fees covered and support student/coach educational programs.

Motion was made by Caleb Coats to accept the plan of the allocation of the surplus as recommended by membership and approved by the Board. The motion was seconded by Don Steiner. The motion carries.

4.4.3 Final Reading – 2018-2019 Audit

The Commissioner reviewed the Financial Statements and Supplementary Information packet supplied by CliftonLarsonAllen. The motion to approve the final reading was made by Jeff Durbin and seconded by Luke DeWolfe. The motion carries.
5.0 REPORTS AND OLD BUSINESS

5.1 Legislative Report

Commissioner Blanford Green and Assistant Commissioner Borgmann reported on current topics and meetings at the Capitol. They presented an alternate date for the February meeting. The Board voted to change the date of the Wednesday, February 12, 2020 Board meeting to Tuesday, February 11, 2020. The location of the meeting will be at the State Capitol, not at the CHSAA office.

Any legislation/changes need to be introduced by December to be considered said Jim Wilson. CHSAA is at the forefront of the mental health initiative and needs to have representation at all mental health discussions held at the Capitol. Commissioner Green said she would contact the CHSAA Lobbyist, Joan Green.

5.2 Colorado Association of School Boards

Tracey Johnson highlighted the new CASB Director, Cherie Wrench, and her transition since she began July 1st.

5.3 Colorado Department of Education

Wendy Dunaway discussed the recent McKinney Vento Think Tank which took place at the CHSAA office on Monday, September 23, 2019 which involved different school district representatives. The collaboration was exciting and the information shared was beneficial to all who attended. Changes will be made with regards to McKinney Vento student athletes/transfer waivers to ensure that these student athletes are accommodated.

5.4 CADA

Assistant Commissioner Jenn Roberts Uhlig spoke about the collaboration with CADA and the New AD tab on the CHSAA website. Talking about visiting new ADs at their location along with their CADA mentor. Nate Smith explained that they are still trying to define/structure the mentorship program. Troy Baker added that league meetings are good opportunities to interact with new ADs as they meet monthly. They discussed that CADA is possibly pushing the January meeting into February or March. Still to be determined. Nate Smith will keep CHSAA informed of the meeting date(s) once finalized. Bylaw proposals are due March 13, 2020 and will then be sent out to the membership on March 20, 2020. The CADA Board will meet to review the bylaws and come to a consensus and update CHSAA or suggestions/changes.

5.5 CASE

Jeff Durbin explained that the CASE Executive Director is stepping down and will return to the political arena. The process of finding a new Executive Director will begin within the next few months. He reminded the CHSAA Board that this will be his last year in the Stratton School District, but has been granted a waiver to complete his CHSAA Board term. The CASE convention is at the Broadmoor, December 5-8, 2019. CHSAA will be hosting a breakfast on December 6, 2019. Tracey Johnson, Rhonda Blanford Green and Jeff Durbin will be in attendance.
5.6 CASSP

Ryan West spoke about the possibility of conducting a Mental Health Conference prior to the Round Table in January. He stated that he is getting feedback regarding the amount of man hours needed to manage the Planet HS platform.

5.7 District Reports

At Large – District 7, 8, 9

Gabe Trujillo shared his Districts’ concerns regarding the re-districting of EMAC. There is also concerns about the number of teams wanting to leave the league. Discussion continued about the process and what this would look like.

At Large – District 1, 5, 6

Terita Walker expressed her Districts’ concerns about the amount of bandwidth needed at the schools to accommodate the new esport pilot. They are receiving concerns about the esport’s League of Legends game. Her District also expressed concerns about Planet HS and its’ inefficiencies and feel that the technology isn’t where it should be. Questioned the possibility of opening the platform on June 1st for coaches registration. Shared concerns and celebrations from her Districts.

District 1 - San Juan, Southwestern, Western Slope

Luke DeWolfe shared his concerns about the shortage of officials and how do we make it work moving forward. He asked if the rumor was true about hockey adding additional games to the season. The concern was that we were trying to keep up with club hockey. Seeding criteria is still a discussion as the human element is returning to the process. The western slope feels that coaches polls aren’t the best way to seed. Planet HS is a concern as it is time consuming. Discussion regarding the seeding process continued.

District 2 - Centennial, Frontier, Northern, Tri-Valley

Chase McBride thanked Justin, Adam, Tom and Rhonda for visiting the Northern & Tri-Valley League meeting, truly a great way to develop positive relationships. They are looking at adding mileage pay for officials, similar to the model that DPS uses. Discussion of PlanetHS continued.

District 3 - High Plains, Lower Platte, Mile High, North Central, Patriot, Union Pacific, YWKC

Steve Longwell addressed the amount of time it takes to complete eligibility on the Planet HS platform. Most of his schools are small and do not have athletic secretaries so these responsibilities fall on the ADs to complete. Agreed that officials fees/payment is another item of discussion. There are already three teams entered into the esports pilot program from the Patriot League.
District 4 - Colorado 7, East Metro, Jefferson County

Nate Smith said that he will also have schools participating in esports. Had questions with regards to transfer waivers being denied after the league has approved. Discussion continued. The general speed of Planet HS is slow. Wondered if it would be possible to begin 8th grade registration May 1st? Asked about coach registration platform opening early. Homeless students are a topic that needs to be addressed. Some schools having 10% homeless. The question is, what can we do to support these kids, and still support the mission of the Association?

District 5 - Confluence, Denver, Metropolitan

Caleb Coats shared that the ADs in the Confluence League are showing more leadership. Commented that they appreciate Rhonda’s updates/emails. Regarding Planet HS, they can appreciate that eligibility is now housed in one location, many issues come from user experience, or lack thereof. The efficiency (speed) of the platform still needs help. Spoke about coaching certification rolling over from year to year and some of the difficulties they have encountered. Looking forward at 2022-2024 CLOC finding equity in the Confluence League between 2A and 3A. Discussed competitive equity with regards to schools with an increased enrollment (ex. Lutheran). Rhonda spoke about receiving accurate numbers from CDE and schools that feel they need to appeal to the CLOC committee will be considered.

District 6 - Continental, Front Range, 5280

Michael Hawkes shared the concerns from the Northern Leagues with regards to mileage fees for officials. Reviewed the Varsity Player Basketball Officiating Program which was included in the packet. Commissioner Blanford Green would like him to present his program to the Round Table in January. He talked about the mandatory rules meeting and would like to see additional items added to the agenda to make the drive for many worthwhile. Associate Commissioner Robinson agreed that he would like to restructure as well. The Mile High League would like to see changes in scoring 2A cross country to allow better representation for the lower 2A/1A schools.

District 7 - CS 4A Metro, CS 5A Metro. Pikes’ Peak, Tri-Peaks, West Central

Bret McClendon spoke on the slowness of the online platform and that it needs to be much faster.

District 8 - Black Forest, Fisher’s Peak, Intermountain, Southern Peaks

Don Steiner informed us that Fountain Valley will most likely be bringing an updated bylaw to the table with regards to boarding schools. The question of concurrent enrollment students and eligibility was discussed. Questions regarding 1A baseball will be addressed at the Baseball Committee meeting.
District 9 - Arkansas Valley, Santa Fe, South Central

Richard Hargrove shared that things were going well in southeast Colorado. Asked about volleyball classifications and if they would be similar to basketball classifications. Assistant Commissioner Borgmann said there wasn’t any indication that they would be.

6.0 REPORTS ON RECENT MEETINGS, ACTIVITIES

6.1 Planet HS Update (Bert Borgmann)

Assistant Commissioner Bert Borgmann reported on the new components opened in the Platform and the positive feedback from the multiple users. The CHSAA would like to work with the schools to make the platform better, so any feedback is appreciated. Bert shared that Planet HS has expanded their server space which hopefully has helped with speed. The Middle School and Activities platforms are ready to roll out. Activity coaches that have been around for 3+ years will not have a coaches fee charged. There will be a $25 charge for first year coaches/sponsors. Bert reported that he is receiving minimal complaints and ask Board members to communicate with their districts to contact him directly. He also reported that an earlier roll-out date for registration has been scheduled.

6.2 Video Outreach

We are updating the conference rooms’ wi-fi, telephone capabilities and adding microphones to provide better communication for video/phone conferencing. We are currently interviewing/vetting three technology companies.

7.0 NEW BUSINESS

7.1 NFHS Hall of Fame Selection Update

Assistant Commissioner Borgmann gave an update on the NFHS Hall of Fame Selection. CHSAA will be nominating Dave Logan.

7.2 New Sports/Activity Update

7.2.1 Unified Bowling

The staff spoke on Unified Bowling and as this being the pilot year, there are many questions coming into the office. The Unified Bowling bylaw will be discussed later in this meeting.

7.2.2 Boys’ Volleyball

There has been much interest in Boys’ volleyball. The feedback has been extremely positive. The integration will be smooth as its current operation is very organized.
7.2.3 Girls’ Wrestling

This is the second year of the pilot program and it will be sanctioned next year. More discussion later this month at the wrestling committee meeting. Chase McBride asked for more information as people are becoming nervous how to incorporate girls’ wrestling. Concerns amongst Board and staff that more basic information and implantation structure should have been discussed before passage in April. Adam agreed to host a pre-committee girls’ wrestling meeting prior to the scheduled wrestling meeting.

7.2.4 Esports Pilot

Ryan Casey spoke about the high interest of the esport pilot program. Staff met with representatives of the Army who have strong interest in partnering. Updates to come.

7.3 Victory Prep Probation/ Schools Unable to Clear Probation

Caleb Coats spoke on the process/review of new schools to CHSAA. Board discussed extending probationary status and Board jurisdiction when schools don’t meet membership expectations. Alex Halpern was asked to provide direction.

7.4 New Member Probation Protocol

The committee that works with Assistant Commissioner Brookens with regards to new schools (Don Steiner, Mike Hawkes and Caleb Coats) shared that the new school process needs to be reviewed and updated. There needs to be accountability and clear expectations. The probationary period needs to be longer and milestones need to be identified and met prior to coming out of probation. The new schools on probation need to be active members and participate in regular meetings.

7.5 Lacrosse Championship Site Selection

Assistant Commissioner Justin Saylor spoke about boys’ lax championship moving to the University of Denver. We would like to see this as a permanent location. The motion was made by Ryan West to approve DU as the site for the 4A/5A lacrosse championships. The motion was seconded by Jeff Durbin. The process of finding a location was discussed. The motion carries.

7.6 Music Participation Fees

Kenzie Hewson explained that CHSAA charges schools to participate in Stuco and Speech. Music is the only activity that isn’t charged. The Tournament, Playoff and Finance Committee needs to discuss adding Music charges as does the Budget Committee. All activities need to be consistent across the board.
7.7  Bylaw Review

The following bylaws were briefly reviewed and explanations given on how they came to be. Asking Board members to study them and be prepared for further discussion at the November Board meeting. These bylaws will then be taken to the Handbook Committee meeting in December.

7.7.1  Bylaw 600.1 – Definition of School Eligible for Membership
7.7.2  Bylaw 1800.1 – Transfer Clarification (From a Non-Member School)
7.7.3  Bylaw 1800.43 – Return to Original School
7.7.4  Bylaw 1800.46 – IEP/504 Plans
7.7.5  Bylaw 1800.47 – International Students (New)
7.7.6  Bylaw 1800.48 – Freshman Transfer Rule
7.7.7  Bylaw 1800.5 – Transfer Clarifications (Updates Hardship Definition)
7.7.8  Bylaw 1870.1 – Homeless Students – Eligibility
7.7.9  Bylaw 1880 – International Students (Deletion)
7.7.10 Bylaw 2000.12 – Amateur Status Update
7.7.11 Bylaw 2500 – Financial Reimbursement
7.7.12 Bylaw 2850.1 – Team Composition
7.7.13 Bylaw 2850.3 – COED Teams
7.7.14 Bylaw/Article 45 – Students with Disabilities

8.0  ADJOURNMENT

The motion to adjourn the meeting was made by Mike Hawkes and seconded by Jim Wilson. Meeting adjourned at 3:30 p.m.