

# CHSAA BOARD OF DIRECTORS MEETING

Wednesday, November 18, 2015

CHSAA Office – 8:00 am

## Minutes

### 1.0 ROLL CALL

1.1 All board members were present except J. Scott Curley.

1.1 Welcome – President Eddie Harnett welcomed the committee and thanked the committee for their hard work. He encouraged the committee members to remember they are a positive and strong impact on their communities. As we approach this holiday season, President Hartnett encouraged all members to be thankful and appreciative of all we have.

### 2.0 APPROVAL OF MINUTES

\*2.1 Minutes of Board of Directors meeting of October 7, 2015 – It was moved (Pfau) and seconded (Lucas) to approved the minutes from October 7, 2015. Without any discussion, the motion was approved unanimously.

2.2 Information Items – No additional information items were addressed.

### 2.0 ADDITIONAL ITEMS

3.1 3A Basketball Site – Colorado School of Mines is no longer able to host our championships this March 2016. Assistant Commissioner Borgmann recommends that the tournament be moved to the Denver Coliseum. It was moved (Leiding) and seconded (Cain) to hold the 3A state basketball championships at the Denver Coliseum. After discussion regarding around costs and other facility options, the motion passed unanimously.

3.2 Football Coin Flips – The Board of Directors witnessed the coin flips for 8-man and 5A football home sites.

### 4.0 REPORTS AND OLD BUSINESS

4.1 District Reports

District 1 - San Juan, Southwestern, Western Slope - Paul Cain discussed concerns regarding the current football quarter-limit bylaw (Harry mentioned that the football committee will discuss at their meeting in December). Questions revolved regarding concerns with the CLOC committee and new member schools joining the association mid-cycle. There are also hesitations from the Western Slope regarding the uncertainty of the RPI rankings. Lastly, Paul asked the committee for advice regarding the Affordable Care Act with regards to tracking coaching hours.

District 2 - Centennial, Frontier, Northern, Tri-Valley - Mike Schmidt reported that the Tri-Valley league had questions regarding the re-classification of schools at the CLOC meeting. The Northern League reported on inconsistent messages being received from the CHSAA office. The Frontier league had concerns regarding football classifications.

District 3 - High Plains, Lower Platte, Mile High, North Central, Patriot, Union Pacific, YWKC - Doug Pfau voiced additional concerns regarding football and safety.

District 4 - Colorado 7, East Metro, Jefferson County - Jim Thyfault reported that the Colorado 7 will remain a league for the upcoming cycle despite several schools leaving. He indicated that leagues are concerned about how the RPI will affect mixed classification leagues as well as 5A concerns regarding the waterfall process for leagues.

District 5 - Confluence, Denver, Metropolitan - Loren Larrabee reported that the Metro league has a great sportsmanship meeting a few weeks ago where Associate Commissioner, Tom Robinson, spoke. There was positive discussion regarding the RPI ranking system – that it is logical and consistent and easy to explain.

District 6 - Continental, Front Range, 5280 – Eddie Hartnett reported he was planning on attending an upcoming meeting with the Continental league. The Front Range league recently had five schools applying into their league. The 5280 league is reporting no major issues.

District 7 - CS 4A Metro, CS 5A Metro, Pikes Peak, Tri-Peaks, West Central - Troy Baker also reported concerns regarding RPI – especially with regards to the smaller schools trying to schedule non-league schools. The Tri-Peaks league is especially concerned about Salida HS having to play 2A football.

District 8 - Black Forest, Fisher’s Peak, Intermountain, Southern Peaks - Joe Garcia thanked Harry Waterman for coming to the Intermountain and Southern Peaks league meetings a few weeks ago. He was incredibly helpful answering questions. The Black Forest league is coming forward with a track proposal.

District 9 - Arkansas Valley, Santa Fe, South Central, Southeastern - Rick Macias reported that the Southeastern league is having concerns regarding declines in their enrollment numbers due to a shift to online schools. The South Central looked to make a league change to the CSML 5A, but this initiative did not move forward.

At Large – District 2, 3, 4 - Kathleen Leiding thanked the CHSAA staff for running great cross country and volleyball state championships. She noted that St. Vrain school district is doing lots of work regarding the “Shift Why” program and their commitment from each school to really make a difference with their coaches.

At Large – District 7, 8, 9 - Kelley Eichman reported on frustrations regarding scheduling of non-conference games in football.

#### 4.3 Association Reports

4.3.1 Colorado Association of School Boards – In J. Scott Curley’s absence, Paul Angelico reported that he and Alex Halpern are conducting a seminar at the December CASB conference regarding Shift Why and additional CHSAA updates. Jim Wilson let Paul know that it is the 75<sup>th</sup> anniversary of CASB.

4.3.2 Colorado Department of Education - Wendy Dunaway had sent an email newsletter a few weeks ago (attached in the board packet). With regards to the CDE commissioner search, there are over 50 applicants interested and they are hoping to conduct interviews in December. The PARCC results were disappointing across the state.

4.3.3 CADA - Eddie Hartnett/Jim Thyfault reported the CADA board is meeting today. The NIAA conference is happening in December and they are encouraging all athletic directors to apply. The new athletic directors meeting was very successful, thanks to the CHSAA/CADA partnership.

4.3.4 CASE - Jim Lucas/Rick Mondt – Jim Lucas reported that CASE is hiring a new executive director. Rick Mondt reported on several concerns from superintendents.

4.3.5 Legislative Update - Jim Wilson reported that PARCC test results are going to be a major talking point during the legislative session. The timing for new legislation is coming to an end if anyone is interested in submitting a new bill. He mentioned social programs and medical programs are always the first thing to benefit before education. Major issues that will be discussed this year will be Guantanamo Bay captives as well as Syrian refugees.

4.4 Commissioner’s Update – Commissioner Paul Angelico touched on the concerns brought forth from the district reports and thanked the committee for their feedback. He said the CHSAA staff is well aware of their concerns and will work hard to continue to address them.

\*4.4.1 Probation Action List – It was moved (Dunaway) and seconded (Macias) to remove those coaches listed on the probation action list. After no further discussion, the motion was approved unanimously.

\*4.4.2 Restriction Action List – It was moved (Lucas) and seconded (Schmidt) to remove those coaches listed on the restriction action list. After no further discussion, the motion was approved unanimously.

4.4.3 Commissioner’s Goals Update – Commissioner Angelico asked the committee to review the goals listed in the board packets. He highlighted the Shift Why program and also reviewed the CLOC committee meeting. Commissioner Angelico discussed the CHSAA office’s desire to be transparent with regards to the RPI and acknowledged the difficulties and questions that have continued to emerge from our schools. The Anyone Can Save a Life program will be more fully addressed during the winter sports seasons.

\*4.5 Treasurer’s Update (October 31, 2015 Budget Report) - Commissioner Angelico let the committee know that our bookkeeper is doing a great job and quick books has become an outstanding addition to our office. After reviewing the budget, there was a motion (Baker) and second (Garcia) to approve the reading of the treasurer’s update. After no further discussion, the motion passed unanimously.

4.5.1 Corporate Update - Jenn Roberts-Uhlig mentioned very positive meetings with potential sponsors.

4.5.2 December 2, 2015 Budget/Property Administration Meeting – Commissioner Angelico directed the committee to review the agenda for the upcoming meeting.

4.6 Legal Update - Alex Halpern, CHSAA attorney, gave the legal update. He let the board of directors know that the Illinois court case regarding head injuries and concussions was thrown out and this result is very impactful for Colorado as well as the rest of the nation. He is sure that they will appeal the ruling and we will keep following the result.

4.7 Appeal – An appeal was heard by the committee regarding the eligibility of Kamal Bey. Board member, Jim Lucas, from Pine Creek, excused himself from the appeal and discussion. After the committee came out of executive session, there was a motion (Schmidt) to uphold the appeals committees' decision to deny varsity eligibility at Pine Creek HS and to change the decision by the appeals committee to read that the student can obtain 50% eligibility at any other CHSAA member school. It was seconded by Doug Pfau. After much discussion, the vote passed with a vote of 11-1 with two abstentions (Eichman and Lucas).

## **5.0 OLD BUSINESS**

\*5.1 Bylaw Proposals – Commissioner Angelico reviewed the January 2016 Legislative Council bylaw proposals. The new proposals were discussed and reviewed by the board of directors. The Sunday Contact bylaw proposal will be tabled until the next board meeting. The other bylaw proposals will be moved forward to the January Legislative Council Meeting.

5.2 Committee Report Amendments - Paul Angelico let the committee know that committee report amendments will be forthcoming as the CHSAA committees meet over the next few weeks.

## **6.0 NEW BUSINESS**

\*6.1 CLOC Report – Commissioner Angelico shared the CLOC report and the board of directors expressed their support.

6.2 Foundation Report – Assistant Commissioner, Bert Borgmann gave the CHSAA foundation report and reviewed the financials.

6.3 Transparency of committee meetings – President Hartnett brought up the perception from member schools that CHSAA committee meetings are not transparent. He brought up the desire to webcast committee meetings. After much discussion, the board would like to encourage all leagues and school to attend our committee meetings in person.

6.4 Replacement Board member for Mike Schmidt, District 2 – The Northern league is working on finding a replacement.

6.5 Replacement Board member for J. Scott Curley, CASB – The CASB is working on finding a replacement.

6.6 Replacement Board member for Jim Wilson – Not needed unless Representative Wilson is not re-elected.

## **7.0 ADDITIONAL ITEMS**

7.1 SHIFT WHY – There will be a live streamed meeting on December 4<sup>th</sup> (11:30 am – 1:30 pm) for the facility. On December 14<sup>th</sup> (11:30 am – 1:30 pm) there will be a live streamed meeting for all school leaders. Agendas, links, and further information will be forth coming.

7.2 NFHS/TV/CHSAA - Bert Borgmann reported on updates regarding the NFHS Network. He reinforced that all playoff games are property of the association and member schools wishing to broad cast these playoffs must go through him to seek permission. Bert encouraged increased communication through our schools regarding these events.

7.3 Wrestling Ticket Prices - Commissioner Angelico let the committee know that the state wrestling ticket prices have been adjusted for the first time in many years based on increased costs from the Pepsi center.

7.4 Partners Meeting – Associate Commissioner, Tom Robinson had a successful partners meeting last week with all of the presidents from the many officials’ associations. He incorporated Shift Why concepts into the meeting. Tom asked the presidents, 1. Why do you officiate, 2. What does it mean to be officiated by me, and 3. What does success look like in your endeavor to officiate? He also reviewed goals and purpose and charged all officials associations to create their own purpose statement.

7.5 Commissioner Replacement – President Hartnett reminded the board members that at the next board meeting in January, the committee should be prepared to report on the feedback that they gathered from the membership regarding the new Commissioner position. The feedback is due to President Hartnett one week prior to the meeting so that an efficient discussion can ensue at the January meeting. The hiring timeline will be discussed and finalized at the January meeting.

7.6 Policy Handbook – President Hartnett recommended to the committee that the Personnel Policy be reviewed by the board of directors every two years (2016, 2018, 2020, etc.). He asked for three individuals to serve on a sub-committee to review this handbook and report back to the board at the upcoming February 2016 meeting. Kathleen Leiding recommended a CHSAA staff person be part of these discussions as a representative. The three volunteers for the sub-committee from the board are Jim Lucas, Kathleen Leiding and Wendy Dunaway. The CHSAA staff will select a representative.

## **\*8.0 ADJOURNMENT**

There was a motion (Larabee) and seconded (Macias) to adjourn the meeting at 2:12 pm. After no discussion, the meeting was adjourned.