

CHSAA EXECUTIVE COMMITTEE MEETING

Wednesday, October 5, 2011
Bandimere Speedway
3051 S. Rooney Road, Suite 207
Morrison, CO

Minutes

1.0 ROLL CALL

- 1.1 Roll Call** – President Harry Bull called the meeting to order at 8:00 a.m. Tom Robinson took roll. All committee members were present at the start of the meeting except for Pat Gilliam and Nancy Todd. Pat Gilliam arrived shortly after the start of the meeting and Nancy Todd arrived an hour into the meeting.

P	Harry Bull	P	Nate Smith
P	Wendy Dunaway	P	Nancy Todd
P	Pat Gilliam	P	Lance Villers
P	Jerry Goings	P	Curt Wilson
P	Alex Halpern	P	Paul Angelico
P	Carl Lindauer	P	Rhonda Blanford-Green
P	Jim Lucas	P	Bert Borgmann
P	Randy Miller	P	Bud Ozzello
P	Rick Schmitz	P	Tom Robinson
P	Tom Sifers	P	Bethany Schott
P	Jerry Martin	P	Harry Waterman

- 1.2 Board of Directors member attendance at state events** – President Bull greeted the Board of Directors and passed around a list of state events. He encouraged members to sign up and attend as many events as possible in their classification.

2.0 APPROVAL OF MINUTES

- 2.1 Minutes of Board of Directors Vail meeting of August 11-14, 2011** - It was moved (Jerry Goings) seconded (Randy Miller) to accept the CHSAA Board of Director Minutes of August 12-13, 2011. There was no discussion and the motion passed by unanimous vote.

3.0 ADDITIONAL ITEMS

President Bull asked for any additional agenda items for today's meeting. None were offered.

4.0 PRESIDENT, LEGAL, COMMISSIONER REPORTS

- 4.1 President's Update** – President Bull referred the members to the CHSAA Handbook and the CHSAA's Vision/Mission statement. He explained that the responsibility of the CHSAA is to have a clear expectation about the type of behavior that should be modeled by representatives of our member schools that set the stage for the board meeting.

The Fort Collins High School appeal, the Commissioner's goals and other items on the agenda will test the vision/mission. He asked the Board to reflect on their responsibility to uphold the mission/vision.

4.2 Legal Update – Alex Halpern was present and reported no legal issues pending. He did comment on the Lobato School-Funding Lawsuit and stated it will be settled by the end of the year. Alex is the lead lawyer presenting the case. President Bull asked the Board members to review the article about Travis Masse, Broomfield wrestling coach, who was recently convicted of sexual assault on child.

4.3 Commissioner's Report – Commissioner Angelico reported that the CHSAA staff left the All-School Summit with the feeling that the schools were well-informed. It appears the membership knows the rules, but there are still many appeals and infractions that have occurred. He is encouraged that athletic directors are embracing and sharing the message of the by-laws, but that the CHSAA office must continue to aggressively educate its member schools on the Association's philosophies. Transfers for athletically motivated reasons are often a grey area. Two of three appeals committees in this area have over ruled the Commissioner's original decision from full year varsity ineligibility to 50% varsity eligibility.

4.3.1 Probation Action List – Commissioner Angelico recommended that all coaches/schools except J.F. Kennedy, Montbello, and Sand Creek be removed from probation. It was moved (Jerry Martin) seconded (Curt Wilson) to remove all other coaches/schools from the presented probation list. The motion passed unanimously.

4.3.2 Restriction Clearance List – Commissioner Angelico recommended that all coaches/schools on the restriction list should be removed except the Chatfield coaches and Liberty Joes' superintendent. It was moved (Rick Schmitz) seconded (Carl Lindauer) to remove all other schools/coaches from restriction. The motion passed unanimously after a lengthy discussion about the Liberty Joes' Superintendent.

4.4 Treasurer's Report

4.4.1 September Budget Report – Commissioner Angelico reviewed the September 30 budget report included in the packet. There was no action taken on the report.

4.4.2 Final Reading – 2010-2011 Audit (from August packet) – Commissioner Angelico asked if there were any further questions on the audit that was presented in August. It was moved (Randy Miller) seconded (Rick Schmitz) to approve the final reading. The motion passed unanimously after a brief discussion of the Clifton-Gunderson management letter.

- 4.5 Personnel** – Commissioner Angelico reported on the temporary hire of Karina Garlington to replace Audra Cathy during her maternity leave. He noted the budget reflects increases and decreases in various areas pertaining to both personnel but essentially there is no change in the budget.

5.0 REPORTS ON RECENT MEETINGS, ACTIVITIES

- 5.1 Section 6 Meeting Report** – Associate Commissioner Rhonda Blanford-Green reported on the meeting and the states involved: Arkansas, Texas, New Mexico, and Oklahoma. The meeting was hosted by the Arkansas Athletic Association. The meeting was productive and reaffirmed that CHSAA operates efficiently.
- 5.2 Sportsmanship Symposium** – Assistant Commissioner Tom Robinson reported that the speakers, Joan Powell and Abby Waner, were excellent. The theme of this year's Symposium was, "What does sportsmanship look like?" The attendees were asked to create initiatives and activities that mirror what they think sportsmanship looks like. An interesting note about the symposium was it revealed that students maintain the perception that officials carry biases into the games they officiate. Next year's Symposium's goals will address this perception. A number of board members commented on initiatives in their area that supplement the Symposium. Commissioner Angelico noted that the CHSAA staff will explore alternatives to the current Symposium, because the numbers were low this year. This is possibly due to school budget cuts.
- 5.3 August 2012 Retreat** - Associate Commissioner Rhonda Blanford-Green requested feedback from the committee on the retreat format, location and length of the meeting. Rhonda encouraged the Board members to contact her with any proposed changes.
- 5.3.1 Retreat date for 2012:** August 9-11, 2012
- 5.3.2 Format** - Still to be determined
- 5.4 2009-2010 Participation Survey** – Assistant Commissioner Bud Ozzello reviewed the results of the participation survey collected last spring from Colorado high schools. There are significant increases in participation numbers. The numbers do reflect solid student participation in athletics and activities in our state. Some discrepancies in the reporting is due to the fact that all entries are submitted through a nationally accessible link.

Lunch Break:

President Bull began with a thank you to the Bandimere staff and also Arapahoe Community College who sponsored the continental breakfast and lunch for the meeting. Bruce Kamada, Bandimere administrator, welcomed the CHSAA committee and introduced Charlie Kiss, from Arapahoe Community College Field, admission representative, who made a presentation to the committee.

6.0 2011 AUGUST RETREAT

6.1 Board of Directors – CHSAA Goals 2011-2012 – There are five goals.

1. Rebranding – Building better people through participation. The mission/vision will be re-written to reflect this statement.
2. Renewed sense of ownership – Will get the message out that “We are CHSAA”.
3. Prepare staff to assume role of becoming the Commissioner - budgets, CLOC, etc.
4. Public/Private School Committee will prepare some by-law proposals: enrollment boundaries, 8th grader contact period, transparencies and realities of giving scholarships. CHSAA must look at the legislative aspect of a bylaw and its possible repercussions.
5. Change the current classification structure with a Blue Ribbon Committee. Current enrollment/classification procedure is auditable but still unfair.

It was moved (Carl Lindauer) seconded (Nate Smith) to approve the Commissioner’s goals as written. The motion passed unanimously.

Discussion: Jerry Goings suggested creating a session at CASE on successful stewardship of athletic programs with Commissioner Angelico and other Board of Directors. Commissioner Angelico suggested a three-classification system each with two divisions. He also suggested the creation of an open class for schools to opt to compete in.

Specifics on the Public/Private Committee meeting will be sent to Board and school members after the October 25, 2011 meeting.

7.0 NEW BUSINESS

7.1 Fort Collins High School Football Restriction Removal – Assistant Commissioner Harry Waterman introduced the Fort Collins High School representatives: Principal Mark Ebersoll, Athletic Director Rob Larsen and Football Coach Eric Rice.

President Bull prefaced the appeal by asking for introductions of the Board of Directors. He spoke about the by-law and the violation. Assistant Commissioner Harry Waterman explained the communication between himself and Fort Collins High School. He noted that because the violation was intentional, he and Commissioner Angelico felt that the Board of Directors should be responsible for the final decision of penalty.

Principal Rob Larsen spoke first on behalf of Fort Collins High School. His remarks were prepared and addressed their schools intent to follow the CHSAA by-laws.

Coach Rice apologized for his disrespect to the CHSAA and expressed that he made a horrible decision. He noted that he expects his players to follow the rules and that there is no excuse for the decision he made.

Commissioner Angelico noted that research suggests that the use of helmets does not decrease the incidents of head injury. Assistant Commissioner Bert Borgmann reported that during the time he was in charge of football, there have been no proposals from coaches regarding changing the rule about the use of helmets. Lance Villers took offense that Coach Rice’s action implied that his football coach is not considerate of his players’ safety by following CHSAA rules. Jerry Martin asked why not be a part of the solution instead of defying the rule. Carl Lindauer asked why Athletic Director Rob Larsen was not included in the conversations about helmets.

Nancy Todd asked how the community has felt since being informed about the message that CHSAA is against the safety of kids. There is a need for Fort Collins High School to help repair the perception of CHSAA as the problem.

President Bull summarized the remarks to say the violation was not just one coach but a staff. He clarified that Fort Collins High School was requesting that only the student-athletes be removed from restriction.

It was moved (Tom Sifers) to remove the Fort Collins Football team members only from restriction. It was seconded (Jerry Goings) and the motion passed 14-1. The one dissenting vote was by Jerry Martin, who felt the violation was egregious enough to penalize both players and coaches.

It was moved (Pat Gilliam) to place the Fort Collins High school football coaching staff on probation for one year. It was seconded (Wendy Dunaway) and the motion passed unanimously.

The Fort Collins High School head football coach Eric Rice remains on restriction for one full year.

7.2 Hall of Fame Selection –

7.2.1 Colorado – The Hall of Fame Committee met two weeks ago to select the class of 2011. The committee packet included the list of individuals that were selected. Assistant Commissioner Bert Borgmann asked for a motion to accept this year's nominations for Hall of Fame. A motion was made (Tom Sifers) seconded (Jim Lucas) to accept the nominations as listed in the packet. The motion passed unanimously.

7.2.2 National Federation – A motion to nominate a player or coach from Colorado to the NFHS was presented. Assistant Commissioner Borgmann mentioned two names for consideration: Tracy Hill and George Demetriou. There was no motion considered at this time.

7.3 Academic All-State – Associate Commissioner Rhonda Blanford-Green reported that the first e-mail blast about Academic-All State was sent out last week. There have been favorable comments on recognizing all teams from a school that meets the standard. CHSAA secured, through its statistics package negotiation with Max Preps and the Denver Post, two full pages in the Denver Post for this endeavor.

7.4 By-law proposals for January – Associate Commissioner Rhonda Blanford-Green led the discussion about the submission of new by-law proposals. The results were as follows:

1. Speech and music - forward
2. Student's and parent's physical and consent form - table and revise
3. Coach ejection fine (\$100) – not forwarded
4. Extended ejection period – table and revise
5. Court ordered play may result in forfeited games – A Q&A was recommended
7. Programs placed on restriction with finite number of games missed – forwarded
8. Television contracts negotiated by the CHSAA staff – forwarded

8.0 OLD BUSINESS

No Old Business.

9.0 REPORTS AND OLD BUSINESS

9.1 Legislative Report – Assistant Commissioner Bert Borgmann reported that there were no issues from the CHSAA Lobbyists. Nancy Todd noted that more education cuts are on the horizon. She commented on the ingenuous use of the funds from Senate Bill 191, the Game Changing Teacher and Principal Effectiveness Legislation.

9.2 Colorado Association of School Boards – Tom Sifers reported about Proposition 103. He noted that the small increase in state tax from \$.029 to \$.030 would reap big benefits. He alerted the Board about the importance of the upcoming School Board elections.

9.3 Colorado Department of Education - Wendy Dunaway reported on the CDE. Things are going well with the new CDE leadership and vision/mission philosophies. CDE is currently working diligently to put the rules and structures in place to effectively implement the Great Teachers and Leaders legislation.

9.4 CADA - Nate Smith reported that CADA believes that the overall competitiveness of the association needs to be addressed. It is not just a public and private problem, but urban, suburban, rural and city as well. This will help address many of the public private issues.

Coach Ejections thoughts: This is a three part issue: coach, AD and official. All three parts need to be addressed to make progress at solving this issue. CADA supports the educational requirement for any one ejected, but is not in favor of fines. CADA had questions about official's accountability and it was suggested that Assistant Commissioner Tom Robinson be invited to a meeting to address this issue.

CADA feels the best way to save money is to look at playoff systems and return to districts and regional's based on geography with smaller overall playoff brackets. There is a need for more athletic directors on committees. Other ideas like cutting scrimmages and out of state travel are really not going to pass savings onto the schools. Cutting one game in each sport could cost schools money as some sports generate money with gate, concessions, etc. This also hurts sports with fewer games such as football.

9.5 CASE – Jim Lucas - Senate Bill 191 has the attention of principals and how it will be implemented with teachers and principals. Many questions surround SB191 and CDE is working on a model, taking input from stakeholders. It will be interesting to watch as it unfolds to school districts. School budgets are still a concern as there is talk of more cut backs and school districts are struggling where to find the money to cut. Lastly, CASSP membership is down by 8% and overall in CASE membership is steady. CASE staff is looking at how to increase membership and retain members in this tough economy.

9.6 Private/Public Committee Meeting – Commissioner Paul Angelico reported on this earlier in the minutes.

9.8 District Reports

District 1 - Southwestern, Western Slope – Rick Schmitz discussed a by-law coming from District 51 regarding the CHSAA office paying for playoff travel and host schools paying fees only. Neutrality is not as important as in the past because of the impact of travel on budgets.

District 2 - Centennial, Frontier, Northern, Tri-Valley - Harry Bull commented, that in the Centennial League, there is much discussion about new leagues for football in the next cycle. There is a rumor about Smoky Hill changing leagues. They want a change in the 8th grader contact period. Frontier League had no report. Northern League is in favor of stricter standards for ejections. They would also like to change basketball district tournaments back to 19 games.

District 3 - High Plains, Lower Platte, Mile High, North Central, Patriot, Union Pacific, YWKC – Jerry Martin discussed classification and realignment for playoffs. They would like to see one team out of every region qualify.

District 4 – East Metro, Jefferson County - Nate Smith reported that the 4A athletic directors from the EMAC league have been working hard to put together a viable 4A league in the metro area and are interested to see what will happen at CLOC as we approach the end of the cycle.

District 5 - Denver, Metropolitan, Northern Front Range - Pat Gilliam reported Northern Front Range will no longer exist thus affecting Board of Director membership.

District 6 - Continental, Front Range, 5280 – Jerry Goings reported that the 5280 League has ongoing goals for sportsmanship. This year they are putting an emphasis on connecting with game managers and the visiting teams "contact person", i.e. coach, AD, Administrator, prior to the first contest of the afternoon. This way both schools know who to go to if there are any problems. The Continental League expressed concerns about the new football leagues next year. Now that we will have Legend High School and Castleview High School at the 5A level, the Douglas County district has expressed the interest in having all Douglas County Schools in the same league. Private and public school issues are still a concern. There was no report from Front Range.

District 7 - Black Forest, Colorado Springs Metro, Tri-Peaks, West Central - Lance Villers reported on the Black Forest League and that out of 53 e-mails sent out regarding the meeting, they received only 5 replies. All of the replies were in favor of stricter standards for coach ejections, but they didn't agree on what it should be. The responses were all over the place regarding the proposed cost saving measures.

District 8 - Fisher's Peak, Intermountain, San Juan, Southern Peaks- Curt Wilson reported IML and Fisher's Peak want to go back to area and geographic formats. They would like an update of public/private issues. Fisher's Peak is seriously concerned about the new football conferences for the next cycle. They expressed appreciation of CHSAA with training of its athletic directors.

District 9 - Arkansas Valley, Santa Fe, South Central, Southeastern – Carl Lindauer reported they have cantaloupe on sale. Arkansas Valley wanted information on the public/private issue. He expressed concern over the uncertainty of those schools playing 8-man/6-man football. The Southeastern League wanted a clarification about payment of mileage and the \$30/75 mile cap. They are in favor of stricter standards for ejections.

10.0 ADJOURNMENT

It was moved (Lance Villers) seconded (Curt Wilson) to adjourn the meeting and the motion passed unanimously. The meeting was adjourned at 2:27 pm.

Respectfully submitted:

Approved by:

Tom Robinson
Assistant Commissioner

Paul Angelico
Commissioner