

COLORADO HIGH SCHOOL ACTIVITIES ASSOCIATION
14855 E. Second Avenue
Aurora, CO 80011

BOARD OF DIRECTORS MINUTES
February 26, 2014

1.0 ROLL CALL

The Meeting was called to order by President Curt Wilson at 8:43 a.m. All members were in attendance but Dennis Fraser. Paul Angelico informed the committee of some health issues that Mr. Fraser was facing.

2.0 APPROVAL OF MINUTES

It was moved (Mike Schmidt) and seconded by (Jim Lucas) to approve the minutes of the January 29, 2014 Board of Directors Meeting. The motion passed unanimously.

3.0 ADDITIONAL AGENDA ITEMS

President Wilson asked for additional agenda items. The following items were added to the agenda to be addressed under 8.0 New Items:

- 8.1 Transfer policy
- 8.2 Classification system
- 8.3 Seeding geography vs competition (wrestling specific)
- 8.4 Trophies
- 8.5 Personnel
- 8.6 Hall of Fame

4.0 REPORTS

4.1 President's Welcome and Update

President Wilson expressed his appreciation to the board. He noted that he attended the basketball committee meeting and one of the topics was female participation in that sport. His concern is for female participation in all sports, as there seems to be information that indicates a decline in participation in all female sports. He reminded the board that it was important for schools to address with their coaches how to deal with bullying and harassment. The CHSAA program provides great tools to address this. President Wilson also reminded that although CHSAA is an activities association we have many students participating in music, speech, and student leadership programs in addition to athletics. He closed by complimenting the CHSAA staff, by recognizing their ability to support and work together. It is a great thing to watch as they work to do the job right.

4.2 School Board Association Update

Jim Engelker reported that there was news of a proposal that superintendents put together for legislators. There was limited input from school board members and the outcome was that the legislature is not listening to superintendents. He noted that the school finance bill has been presented. While there is money available, it does not appear that it is going to come to schools. In the governor's budget proposal every area received a raise in funding, except education.

4.3 State Department Update

Wendy Dunaway reported that it is expected to be an active legislative session, primarily about funding.

4.4 CADA Update

Jim Thyfault noted that CADA was finalizing the conference, and that administration packet had gone out. He said that they are encouraging principals and athletic directors to participate. Karen Higel reported that there will be a number of outstanding guest speakers and classes for administrators. Ed Hartnett said they have been listening to feedback about the conference, and it will be moving back to Breckinridge next year. Mr. Hartnett expressed his appreciation for Commissioner Paul Angelico's attendance and the amount of thought he put into the answers to questions, guest speakers and classes. Mr. Thyfault said that he appreciated being able to sit with 4A and 5A administrators to gain different perspectives on high school athletics.

4.5 CASE Update

Jim Lucas reported on secondary school updates, and that principals were learning to implement all of the mandates from Senate Bill 191. Rick Mondt reported on the CASE Winter Meeting, and said it has been 49 days since the State Legislature has gone into session, and there are 59 bills about education. He said there are billions of dollars in education, and the legislature wants to be wise and prudent in how that money is spent. Mr. Mondt said the biggest challenges come when a district has to cut positions due to lack of funding. He reiterated that the Governor's Budget refunds every area but K-12. The lump sum refund isn't there anymore, and there are strings attached to receive any money. He concluded that districts facing reduction enrollment will have a difficult time getting any money back.

4.6 Legislative Update

Assistant Commissioner Bert Bormann reported that the Association is working proactively with Steve Durham and Joan Green especially when the CHSAA name or a face is in the newspaper. He reported that the State Legislature has expressed no concerns with the association. He said he met with representative Ocrum from Montrose regarding a 4A football issue. Mr. Borgmann said he explained the issue, and the representative was satisfied with the answers.

4.7 District Reports

District 1 - San Juan, Southwestern, Western Slope

The commissioner said that Dennis Fraser had requested Paul Cain (Mesa County Schools/Incoming Board Member) be allowed to attend the April meeting as a means to gather information for the district, because Mr. Fraser would not be in attendance.

District 2 - Centennial, Frontier, Northern, Tri-Valley

Mike Schmidt reported that the Frontier league would be seeking an age waiver for a homeless student who reached 19 before he could participate. Commissioner Angelico noted that by-law a league cannot submit a waiver unless the student can meet all the Federal Regulations criteria for the waiver. He also noted that the league continues to be concerned about volleyball, and that he would summarize their concerns and forward it to Assistant Commissioner Bethany Brookens.

District 3 - High Plains, Lower Platte, Mile High, North Central, Patriot, Union Pacific, YWKC

Jerry Martin reported that the Mile High league discussed the volleyball championships and asked why they could not be divided by classification like basketball. He said they felt isolating the classes would create the same amount of spotlight for each class.

District 4 - Colorado 7, East Metro Jefferson County

Mr. Thyfault said the Colorado 7 is now the Colorado 8. He reported that he will be attending the East Metro meeting. He reported that the Jeffco Superintendent left the district as of the previous Friday and the Chief Operating Officer was made temporary Superintendent. He noted

that the Superintendent deserved more respect than she received from the board, because she was generally supportive of kids and athletics. He noted that the district would be submitting a district wide YOU CAN PLAY video.

District 5 - Confluence, Denver, Metropolitan

Karen Higel said that there are some league and district rules, policies, and by-laws that are outdated and do not reflect what is currently going on in her district schools. She said that the district is attempting to clean them up and make them relevant. She also reminded the board that State Statutes requires districts to have a policy for placement of students who attend schools without programs. Those policies are required to be on file with CHSAA.

District 6 - Continental, Front Range, 5280

Ed Hartnett reported that the 5280 League had enjoyed a successful district basketball tournament. He said that he had been in contact with the Continental League and Pat McCabe (Mountain Vista) about the appeal, answering questions regarding the process. The Front Range League discussed the new formats for tennis and golf and the requirements for hosting. He said they had begun talks about paying dues to have a private company runs those tournaments. Mr. Hartnett also noted the Front Range concerns about the wrestling tournament and frustrations around Arvada West. He said he provided an explanation of the appeals process, but the league remained frustrated with that process. He noted there was discussion about the 50% rule and other aspects that allowed Arvada West to still win a team championship. The underlying question remained with the league, "how could 6 blue chip athletes be allowed to participate at the school?" Mr. Hartnett also noted that the Front Range League was concerned about the way football is handled, with there not being formal leagues for that sport like there is formal leagues for the rest of the sports. Most leagues do not support the football conferences because they are made up of schools from multiple leagues. Commissioner Angelico noted that changes were being made in the way that football conferences would be formed.

President Wilson added a thought on the Arvada West concern. The Board of Directors followed the CHSAA process and should feel good about the actions taken. Do we punish kids for adult actions?

District 7 - CS 4A Metro, CS 5A Metro. Pikes' Peak, Tri-Peaks, West Central

Sandi Weece reported that there was discussion on the 2A basketball program, noting a swing in her area between loving it and hating it. She noted there might be a proposal presented to change the committee's recommendation.

District 8 - Black Forest, Fisher's Peak, Intermountain, Southern Peaks

President Wilson complimented Ryan Casey for his work with CHSAANow.com. He said that the Black Forest League was looking forward to reviewing the Basketball Committee Report and the new 2A Girls' Soccer playoff recommendation. There was no report from the Fishers Peak League. The Intermountain League expressed budget concerns and potentially losing a qualifier in Basketball. He reported that the Southern Peaks coaches were looking to change league by-laws. There are concerns about playoff sites and alternating host sites.

District 9 - Arkansas Valley, Santa Fe, South Central, Southeastern

Rick Macias reported that the Arkansas Valley League schools are concerned about the ability to keep up their fields with the dry conditions. He noted that the South Central League is concerned about the potential to host events because hosting helps financially and the city has the facilities to host.

4.8 Commissioner's Update

4.8.1 Probation/Restriction Removal

It was moved (Jerry Martin), seconded (Jim Lucas) to approve the Commissioner's recommendations on removing probation, with the exception of the coaches from Loveland (basketball) and Pueblo Central (basketball) because those schools did not respond. The motion passed unanimously.

It was moved (Jerry Martin), seconded (Jim Lucas) to approve the Commissioner's recommendations on removing restriction from Fruita Monument boys' basketball and coach. The motion passed unanimously.

4.8.2 Commissioner's Goals Update

Commissioner Angelico noted the written report on his goals included in the packet. He noted he was generally happy with the CHSAA YOU CAN PLAY, COLORADO program, but noted there are still goals to be met regarding inclusion. He recognized the efforts of Mr. Casey for his work on the website and commitment to the association. He said that we still need to seek local stories from across the state, including more areas of the state and that those would come in time, as the website reach expanded. A major goal will be to get contributions on the site from schools and students.

4.8.3 Commissioner's Evaluation

Mr. Wilson asked those board members that had not returned the Commissioner's evaluations to please do so.

4.8.4 Personnel

Commissioner Angelico notified the board that Kim Rose would be leaving the Association on June 6. He said that she would participate with the group at its final meeting and dinner in June. He notified the board that Donna Coonts would replace Ms. Rose as his assistant.

4.8.5 Bookkeeper Position

The Commissioner announced that Makenzie Hewson, currently assistant to Ms. Brookens, would become the Association's new bookkeeper and that Ms. Brookens would begin the replacement process for her assistant in mid-April. Ms. Brookens asked the board to please let their schools know that she would be looking for a new assistant.

4.9 Treasurer's Update

4.9.1 Budget Report through January 31, 2014

Commissioner Angelico reported on the CHSAA Budget as it appeared through January 31, 2014. He noted that the organization had collected \$2.6 million on revenue, but there are concerns with that revenue, as spirit was down \$18,000 (due to weather). Volleyball was up \$17,000 and there is an expense this year due to the service fee refund. Increases in expenses showed in administrator salaries due to the hiring of a new administrator last July. Volleyball expense was down \$15,000 and the preliminary numbers on state wrestling showed a decline of 100 in attendance from the previous year. It was moved (Thyfault) and seconded (Macias) to accept the January 31, 2014 Budget Report. The motion passed unanimously.

4.9.2 Preliminary Budget Planning

Commissioner Angelico reported on the budgeting process for next year. He said it was a flat budget planning approach. He reported on the corporate changes and how Ms. Roberts-Uhlig was approaching new potential sponsors.

4.10 Legal Update

Mr. Halpern reported that a Durango High School parent had served papers on Mr. Wilson and Commissioner Angelico, as well as the school, for the school issuing a penalty on his son for running in an outside cross country event without school approval. The papers asked for monetary damages for defamation and emotional distress. He noted that he had filed a motion to dismiss.

5.0 OLD BUSINESS

5.1 State Swim Review

Assistant Commissioner Bethany Brookens reported that there were 385 4A competitors at the state meet and that Evergreen and Thompson Valley, finished first and second, respectively, in a very spirited team race. There were 522 competitors at the 5A meet in Thornton at VMAC. She thanked Ed Hartnett and Jim Lucas for being in attendance at 5A.

5.2 State Speech Festival Review

Assistant Commissioner Bud Ozzello reported that the State Speech Festival at Heritage High School saw a decline in the number of individual participants at the meet. The number of schools participating was NOT declining, but the number of individuals had. He said there were 21 schools involved and the state meet went well, in spite of a serious illness that forced the meet director miss the meet.

5.3 State Wrestling Review

Assistant Commissioner Harry Waterman reported that he had visited 9 regional meets and thanked Mr. Macias and Mr. Thyfault for hosting regions in their districts. He reported that the new Track Wrestling system was efficient for the information that regional directors needed to report state information to the CHSAA Office. He said the state meet went very well and that Paonia (2A), Valley (3A), Broomfield (4A) and Arvada West (5A) were the 2014 team champions. He noted that Arvada West Principal Rob Bishop helped check in teams at state and thanked him for his support of the CHSAA. He also said that 10 Arvada West team members helped to switch mats, trucks, and with overall tournament.

5.4 State Ski Review

Assistant Commissioner Bethany Brookens noted that the State Ski Championships and State Swimming overlapped this year, causing her to miss the last day of skiing. That conflict has been resolved for 2015, she said. She thanked Commissioner Angelico and Ryan Casey for assisting at skiing the last day. Aspen and Summit were the team champions in the meet that was hosted by Nederland High School. The coverage on CHSAANow.com exceeded the coverage that sport had ever received in previous years.

6.0 APRIL 17, 2014 LEGISLATIVE COUNCIL REVIEW

6.1 New April By-law Proposals

Commissioner Angelico noted that the staff was strengthening the hardship waiver process, noting that a hardship can only be submitted with proof of the hardship (by CHSAA Constitutional definition) in writing and that the "and/or" part of "unforeseen, unavoidable

and/or uncorrectable act." The "and/or" was added without benefit of Legislative Council vote several years ago for unknown reasons.

6.1.1 Transfer Rule

Assistant Commissioner Bud Ozzello and Assistant Commissioner Bethany Brookens outlined the restructuring of the Transfer Rule to make that part of the Handbook more readable and information more accessible to member school administrators. The changes over the years had been made in a "band aid" approach and the changes made by staff put the rule into logical order.

6.1.2 Appeals Procedure – Appeals Committee

Commissioner Angelico reviewed potential changes in the CHSAA Appeals and Appeals Committee procedures to reflect more accurately the intent of the rules. The staff provided examples of what it felt would improve the understanding of the process and establishing who can be in attendance during the appeals process and being clearer about what can be appealed. The material also outlined the selection of those people eligible to serve on the Appeals Committee.

The Board of Directors asked that both the Transfer Rule re-organization and Appeal Committee/Procedure be placed on the docket for vote by the Legislative Council in April.

The Board also reviewed a potential Social Media clarification that would clarify that coaches and students were restricted from using social media platforms to communicate with each other on Sundays and over the Winter Prohibition Period. The concept led to a philosophical discussion that showed the Sunday rule is selectively followed at times. It was also noted that the Association seeds many tournaments on Sunday and that information sharing was impossible to control. The discussion suggested that perhaps all seeding needed to move to Monday, but noted that may not work for some sports.

Assistant Commissioners Ozzello, Brookens and Waterman noted that they had been working on a sequential order of events for the General Eligibility Rules in the Handbook to make for easier understanding. They have placed information in a more logical order, but did not change the rules, just made clerical adjustments as needed. Mr. Engelker asked about the use of Carnegie Units as an educational measure in the light of so many changes in education. Commissioner Angelico noted that the rules still mandate that those decisions are made at the local level, but there needed to be a standard that all could be equated to and at this point that was the Carnegie Unit.

6.2 Other Legislative Council Items

Commissioner Angelico noted that the voting for Board of Directors replacements and the naming of appointed positions would be made at the April meeting.

6.2.1 Awards

Assistant Commissioner Tom Robinson reported that the awards to be presented at the April Legislative Council would also include the NFHS Section VI Coach of the Year recipients, as well recognition of those administrators retiring from member schools. Commissioner Angelico asked that schools get the names of retirees to the office as soon as possible. Mr. Robinson concluded by noting the staff would make some individual award to LC members as in the past.

7.0 NEW BUSINESS

7.1 State Basketball Ticket Information

Commissioner Angelico asked the committee to get their basketball ticket request forms into Mr. Borgmann or Whitney Webermeier as soon as possible so they could be processed.

7.2 2014-2015 Schedule of Board of Directors Meetings

Commissioner Angelico reviewed the enclosed calendar of Board of Directors meetings for 2014-2015 and suggested the members get them added to their calendars for next year.

7.3 NF Summer Meeting, Boston, June 28 – July 2

Commissioner Angelico reviewed the dates for the NFHS Summer Meeting in Boston and noted that flights were difficult to find at an affordable price. He suggested the board fly in on Friday June 26 to be in the city in time for all activities at the meetings. The flight reimbursement would be \$600.

7.4 NF Hall of Fame Selection

Assistant Commissioner Bert Borgmann reported that George Demetriou had been selected to the national School Hall of Fame, Class of 2014 and would be inducted in Boston.

7.5 CHSAA Hall of Fame Review

Assistant Commissioner Borgmann thanked the Board for their attendance at the January event and reported it was a great success.

7.6 June Meeting Format

Commissioner Angelico reviewed the schedule for the June 6, 2014 Board of Directors meeting and the dinner afterward at Cool River where those leaving the board would be honored. He reminded them to bring spouses and noted the staff was working on the dates for the annual Colorado Rockies tribute to high school participants.

8.0 ADDITIONAL ITEMS

8.1 Transfer policy

Assistant Commissioner Harry Waterman reported that the Wrestling Committee spent time discussing the concerns about what had transpired at Arvada West and how rules could be changed to prevent future occurrences. What transpired was several suggestions that might be applied only to individual sports:

Suggestion 1 - If a student transfers and it is a non-bona fide, the student could score points up to regionals for his/her team, but could not score team points in the playoffs. This would discourage coaches from using those students in the playoffs.

Karen Higel suggested a different approach. The student could score team points but could not win any individual honor. There was discussion on redefining a bona fide move versus non-bona fide move. Mr. Thyfault noted that we have a grey area when dealing with the athletic transfers and should look at clarifying that rule. Commissioner Angelico noted that this could be worked on and potentially presented to the membership in January 2015.

8.2 Classification system

Assistant Commissioner Harry Waterman reported that there was also concern expressed about the number of schools (and ultimately the number of schools that could not fill individual weight classes) in the classifications. He noted that in some classifications the number of schools was

different than the number in others. For wrestling, this created a difficulty in filling brackets and running regional tournaments. He suggested it might be time to look at different classification numbers for different sports to try and balance the number of schools in each classification. Commissioner Angelico reviewed the historical perspective of this, but noted that already schools with some sports played in different classifications (i.e., tennis has only two classes so a 2A or 3A school with tennis is considered a 4A school).

8.3 Seeding geography vs competition (wrestling specific)

Assistant Commissioner Harry Waterman asked for thoughts on seeding competition over geography, something that 4A and 5A were already doing. Now, 2A and 3A want a similar approach. He noted that it might just be seeding the top 2 teams in each region, then placing other region teams by geography. The board consensus was to follow through with the committee suggestion.

8.4 Trophies

Assistant Commissioner Bert Borgmann asked the committee to look at the sample trophies presented, noting the new format and explaining that a new trophy company may be a real potential. The committee noted that it favored the gold balls wherever possible, but that other changes may be appropriate. Mr. Borgmann noted that the company that was casting the large gold balls in football, basketball, volleyball and soccer had indicated they may no longer do so. In fact the CHSAA soccer ball was now synthetic. He noted that the Association would be pursuing bids in late April and would keep the board advised.

8.5 Hall of Fame

Jerry Martin asked if there was a possibility for someone like Denver Academy's Mick McLaughlin to get inducted into the CHSAA Hall of Fame because he was a long-time coach, but did not have the gaudy records that so many coaches have. That led to the discussion that perhaps a potential new category could be established to address these types of people.

9.0 ADJOURNMENT

It was moved (Mr. Lucas) and seconded (Ms. Dunaway) to adjourn. The meeting adjourned at 12:35 p.m.

Respectfully submitted:

Approved by:

Bert Borgmann
Assistant Commissioner

Paul Angelico
Commissioner