

CHSAA BOARD OF DIRECTORS MINUTES
Wednesday, February 24, 2016
CHSAA Office

The meeting was called to order at 8:05 am.

1.0 ROLL CALL

All members were present with the exception of Joe Garcia, Jim Wilson, and Bethany Brookens.

2.0 APPROVAL OF MINUTES

The minutes of the January 28, 2016 Board of Directors Meeting were not available for review. They will be voted on in April to approve.

3.0 ADDITIONAL AGENDA ITEMS

Commissioner Angelico noted there is an initial packet for a parent transfer handbook with your information. Jim Thyfault agreed this is a good idea, as a family thought they had filled everything out correctly on forms 7 and 9, but they had not. A guideline would be nice for parents and schools.

4.0 REPORTS

4.1 President's Welcome and Update

President Hartnett noted that it has been a great winter season so far. He has gotten a lot of positive feedback. Swimming went well even without Bethany as she organizes so well ahead of time. He also said that state wrestling was a huge success even though he was not able to attend. Again, he heard great feedback. President Hartnett heard more about the two unified wrestlers than the four time champion. This is an example of why high school sports are so important. It's about tolerance, empathy, compassion. He thanked Harry for the great message as far as priorities are concerned. He thanked the staff for all of their hard work.

4.2 School Board Association Update

Mr. Curley reported that Building a better Colorado (BBC) is still working on placing a measure to de-Bruce all state revenues on this fall's ballots. CASB received the dues from Jefferson County School District and are pleased to have the district back on board. CASB, Case and CEA have been discussing how we may work together to develop some ideas on how to reshape state policy in response to ESSA. The US Department of Education will be in town this week to talk with the public education and business coalition.

Commissioner Angelico noted that he attended the Superintendent's meeting at the BOCES in Limon. Very informational. He commented on how wide and varied a Superintendent's job duties are.

4.3 State Department Update

Ms. Dunaway reported CDE has a new Commissioner on board. He is busy meeting with various stakeholders across the state and learning as much as he can about our state department and education in Colorado. He is focused on service and support, problem solving, school safety,

student outcomes, and efficiency of work. New staff coming include Angela Denning, Executive Director of ESSU; Barbara Hickman, Associate Commissioner of Quality Instruction and Leadership; and Roselyn Hood, Associate Commissioner of Strategic Partnerships. There will be more reorganization in July. The new Commissioner of CDE will be attending the CASB meeting tomorrow.

4.4 CADA Update

Mr. Thyfault noted the annual conference will be held in April 30 through May 2. A high profile speaker has been invited. They are pushing Athletic Directors to sign up. President Hartnett reported that Leslie Moore was being inducted into the NIAAA Hall of Fame next December.

4.5 CASE Update

Mr. Lucas reported that the leadership conference was a sellout.

Mr. Mondt noted that Commissioner Crandle's visit was very motivating. He is busy visiting schools around the state. Schools are now going into the state testing season, and students have been given the option to opt out of the testing. A new challenge for schools that will affect coaching positions is the teaching shortage. The number one feeder for teaching positions in the past has been that their parents were teachers, or students were being pushed to get into education field. The one bright area for finding teachers is people looking at education as second career, and the new ESSA laws will help. There has been talk among Superintendents about the classification changes, but they are not well versed in that subject. It is apparent there is a lack of communication between the AD's and their Superintendents. RPI is a huge topic, and again, there is not enough understanding among those Superintendents.

4.6 Legislative Update

Mr. Borgmann indicated he met with Jim Wilson on Friday to talk about state statutes. There are lots of things coming up in the near future. Jim told Bert to keep our heads on a swivel. We are currently flying very low on the radar because they have bigger fish to fry. The trainers' bill has yet to surface, which would end the requirement for them to be registered. Children's Hospital has reached out to Bert and Jenn concerning this. Over the last five years there has only been one complaint. Colorado is only one of two states that does not require registration for trainers. There are very few regulations for that type of registration. There was discussion about the number of trainers hired across the state. Possibly do a survey next year. There was discussion about the difference in urban and rural access to trainers. DORA does not believe this regulation is needed because of so few complaints.

4.7 District Reports

District 1 – Paul Cain indicated there was no report.

District 2 – Mr. Schmidt had basketball playoff questions. He questioned why in the first three rounds at home why ticket prices change from one round to another. Mr. Borgmann indicated it is the level of games. Mr. Schmidt asked if there could possibly be a Tournament and Playoff Finance Committee review. He also asked why they changed to three sessions instead of two for spirit. Jenn explained the change in format. The

committee decided they wanted to highlight the finals like other events. This also cut costs for judges. Some of the spirit judges were brought from out of state per schools' requests. Mr. Schmidt noted there is concern from Frontier League on how the pitch count will be enforced. Mr. Borgmann reported that each team will keep track of their pitch counts, and check with the other team for accuracy. They will be posted after each game on Max Preps for transparency. It was asked how a coach would report if they feel there is a discrepancy. Bert said to call him. He said it will be an interesting spring. Bert said this was adopted for the health of the players. President Hartnett felt discrepancies should be handled through the AD's, and then brought to Bert's attention. Mr. Macias asked if the pitch count should be added to the scoreboard. This was not recommended or felt needed at this time.

District 3 – Mr. Pfau reported that Mr. Crandle, CDE Commissioner, had a rural focus. He feels he is a good politician and worth listening to. He complimented Harry on wrestling, but asked how to get regionals more equitable. After much discussion, Harry indicated schools would have to travel further. Mr. Pfau noted the opt out option is very troubling. He said it is hard to present a good academic picture. He complimented Tom on good officials' communication. He feels it is very proactive. There is a lot of animosity on pitch count and accountability.

District 4 – Jim Thyfault reported that at the DAD meeting yesterday they discussed scoreboards for the baseball pitch count. He felt it cost is prohibitive. The other buzz, whether good or bad, is the basketball proposal. He said the bottom line is there is a process for proposed changes. One big area of concern especially in Jeffco is they have three AD positions available next year. They are posting positions, but not seeing any interest.

He was not at wrestling, but is hearing good things about all of the state championships. He noted that Pomona won the state championship, but did not show great sportsmanship. Commissioner Angelico said this has been addressed and the AD has expressed his regret for his actions.

District 5 – Loren Larrabee reported that the Metro League had a pitch count suggestion from their meeting that maybe there should be communication between coaches at the end of every inning. He also asked about how to regulate the start of scheduling for the fall. Commissioner Angelico said in theory, it is not supposed to be done until after the January Legislative Council meeting. It was asked if schools should be penalized if they schedule early. Paul noted it is an issue every two years with the new classification schedule. Bert noted that Jeff Gardella brought up the same concern. Loren noted as an AD this gives him pressure to jump in. Jim Thyfault said no matter what you put in place, you can't control everyone's actions. Mr. Pfau asked if the AD turnover is part of the problem. He didn't feel a level playing field applies. Commissioner Angelico noted that 38 years ago, in boys' gymnastics, they knew you were interested when you left a meet. Mr. Larrabee asked if it's been discussed to have leagues schedule. Rick Mondt said they schedule as a league in 6-man football. President Hartnett said people's word are huge, and that trust is a huge issue. Loren said the new playoff format will cause more problems. Ms. Eichman asked if the CHSAA staff could put out guidelines. Mr. Hartnett said it is in writing. Each

school is expected to follow the Code of Ethics. Schools need to develop that trust. There was discussion as to whether to set a scheduling meeting, but has already been discussed at various committee meetings. Harry said this had been a discussion for football, but half the teams said they weren't coming because the schedules were already full.

District 6 – President Hartnett reported that all three leagues were very excited about saving money with the pitch count video. Front Range League discussed the basketball proposals regarding the 64 teams. All leagues going through the same things making two year contracts. RPI, agreements, etc. All felt they knew very little as to where they will fall.

District 7 – Troy Baker reported Tri-Peaks League had concern with sportsmanship issues. They are having officials not wanting to work games. He noted they hired a Resource Officer for basketball games this weekend. Mr. Baker noted that if Athletic Directors are not present, an administrator must be at games. Tom asked if maybe they should have a mandatory meeting with AD's in all schools. Bert said coaches should attend the meetings as well.

District 8 – President Hartnett reported for Joe Garcia as he was unable to attend. He noted that Joe apologized for not being here. Mr. Garcia said the leagues appreciated RPI.com being set up, and said it was very informative. Commissioner Angelico noted that RPI.com is not ours. The IML still has questions on how the RPI for baseball will work out with schedules already being set.

SPL is working with all schools and Sanford to utilize a constructive way to communicate throughout the league. Joe indicated the Sanford AD did call him and wants to be a supportive league member, and the Sanford administration would work improve. Sanford administration is working cooperatively. Paul wrote the Superintendent and League. Leagues set up criteria to see if they will be part of the league. Bert Borgmann reported they just won a playoff basketball game 85-4.

District 9 – Rick Macias reported test dates between Tuesday and Thursday makes it difficult for golf course availability. He noted they are losing AD's to Assistant Principal to Principal. They are starting classes on future teachers. Juniors and seniors are taking classes to become teachers. Pitch count official book is communicating with umpire keeping track of counts. Needs to be aware as to whether pitches should be counted or not.

At Large – District 2, 3, 4 – Kathleen Leiding complimented Harry on the state wrestling tournament. She noted she appreciated Dick Katte coming to the Mile High League. His information was very informative. Ms. Leiding reported that he does a really good job with kids.

At Large – District 7, 8, 9 – Kelley Eichman reported their leagues are working on a transfer rule. Dave Eichman and Andy Parks are planning on using mileage for the proposal. She asked Bert about the mercy rule in basketball, and would the CHSAA consider using it. She noted it works well at the sub-varsity level for them. Bert said the DAD's discussed it the previous day. It was noted that most every sport has some type of mercy rule. Ms. Leiding noted she has had officials bring it to her attention. Bert and Paul discussed

classifications and scheduling. It was noted there are worries about girls' basketball because there is such a separation of teams. Kelley said there is so much frustration among parents and kids. President Hartnett said it is an issue even in a playoffs. After much discussion on the mercy rule, the Board of Directors instructed the Basketball Committee to conduct a statewide survey on the need for a mercy rule, and possible margins where the rule would be implemented. The survey will go out after the season. Once that information is gathered, the committee will report to the Board of Directors in April with a recommendation. Under NFHS rules, the Board of Directors would set any state association adoption which would be required for a mercy rule. President Hartnett said the 64 team bracket is also a concern.

4.8 Commissioner's Update

Commissioner Angelico thanked the entire staff for their help with all of the winter sports. He said he likes where we are going. It's about the philosophy of sports, not the nuts and bolts. He also said he appreciates everyone jumping on board about why we do things.

Administrative Assistants started their why statements, and he noted that the board will be doing the same.

4.8.1 Probation/Restriction Removal

It was moved (Jim Lucas) and seconded (Mike Schmidt) to remove probations. The motion passed unanimously.

4.8.2 Commissioner's Goals Update

Commissioner Angelico reported that he is continuing to work on the first goal as we have worked with Jody and Joe. They will be coming to the CHSCA conference, and will be staying for our summit. Paul has been to four meetings to present ShiftWhy. The next step is how to get to parents involved. Paul Angelico indicated it would be nice to have an educational video like Bert did for baseball.

Commissioner Angelico has met with CHSCA reps Dick Katte and Becky Mudd to discuss where we are going with the transfer rule, and to get coaches perspective on the implementation of this rule.

Paul noted that CLOC procedures were put in place for the 2016-2018 classifications.

Responses to RPI have been mixed. He noted last year it was a great idea, this year okay, and if/when it goes away, it was a great idea.

The pitch count for baseball was approved. Doesn't believe it is popular, but it is right.

He noted he has not taken care of Anyone Can Save a Life.

4.8.3 Commissioner's Evaluation

President Hartnett thanked everyone for filling out the Commissioner's evaluation, and values the time spent filling them out. They have been tabulated, and he will meet with Paul regarding the results. He noted it is important that we evaluate the Commissioner every year. Mr. Curley asked if there is a self-evaluation process, and asked if that could be done before next meeting.

4.9 Treasurer's Update

Commissioner Angelico reviewed the Budget report. He began with looking at the bottom line. We made less money in corporate due to the loss of Farmers Insurance. Generally income is up from last year. Sports that have taken place are up. Wrestling is up \$117,000 in income due to increased ticket prices. Expenses for wrestling are down due to closing off upper level. The Pepsi Center has 11 suites they rent out for our state event. Commissioner Angelico indicated we would be meeting with them to look at renting those out to schools next year to make extra money. He also said we may write the suite owners to rent out as a donation to our Foundation. If there are 2,000 people, that could generate \$40,000-\$50,000. He noted that expenses are down \$197,000. A majority of which was the heating/ac units installed last year. Fees are being raised next year which will hopefully return to schools in a couple years. He indicated expenses are continuing to go up so we are working with police, trainers, and sites to keep costs down.

Commissioner Angelico asked Jenn to report on corporate. She reported that Children's Hospital signed on for \$75,000 for the next three years. She thanked President Hartnett for his role in signing them. Children's has a lot of good programs to offer. Wilson increased their contract \$20,000 for the next five years.

Paul indicated Sports Authority is in the news and are probably going to file for bankruptcy. Jenn said she has been told it should not affect us.

4.9.2 Preliminary Budget Planning

Commissioner Angelico discussed how they prepare the budget. New classifications will affect the worksheet.

President Hartnett indicated salaries need to be discussed.

4.10 Legal Update

Mr. Halpern reported little has gone on since the last meeting. He looked into the Athletic Trainer Act. He doesn't feel there will be any effect on us.

5.0 OLD BUSINESS

5.1 State Swim Review

Jenn Roberts-Uhlig reported she was assigned to swimming since Bethany is out, but was mainly there to answer questions. President Hartnett commended Paul and Sandra for their work. He noted both venues went very well. The workers always make us look good. Bud mentioned Ryan was there with GoPro at swimming, and took some great pictures.

5.2 State Speech Festival Review

Mr. Ozzello reported the State Speech Festival numbers were up, but the number of schools were down. He noted that Teresa O'Dwyer did a great job. She visits school board meetings to keep the program alive. This year it was hosted at Heritage High School, and contracted for two more years. Mike Schmidt attended, and reported that it ran very smoothly. One event was added which was LD Debate.

5.3 State Wrestling Review

Harry thanked everyone for remarks regarding wrestling. Everyone on staff contributes and noted the volunteers are key to a successful event. He reported that Tano Paolucci has been working wrestling for 55 years. Everyone takes great pride in the event. They try to improve it every year. Tami Payne contacted us on a student with Cerebral Palsy. We reached out to the member schools to find someone to compete against him. The fans really enjoyed the match. There were over 10,000 people at that session. The Meeker four-time champion was very gracious and gave credit to everyone else. He is the 19th four time champion in the history of wrestling. Mr. Pfau noted the female wrestler had five pins. The attendance was up from 34,000 to 42,500 this year. It has not been over 40,000 since 2011. He noted that weather does play a role. We will continue to try and cut expenses. The Pepsi Center rep is great to work with. Commissioner Angelico asked a question out of curiosity as to how many people are on staff at the Pepsi Center for this event. He reported well over 500. Mike Schmidt agreed it is a great event.

5.4 State Ski Review

Commissioner Angelico noted that President Hartnett will be the Nederland school representative at the Ski meeting tomorrow. He will be representing Nederland as the coach has a graduate interview.

5.5 Hall of Fame Review

Mr. Borgmann reported the banquet was one of the most successful. He appreciated the Board of Directors attendance. His favorite part was the story that Stringy Ervin told in his video, which spoke to why he was a coach and how important the ShiftWhy initiative is.

6.0 APRIL 20, 2016 LEGISLATIVE COUNCIL REVIEW

6.1 New April Bylaw Proposals

Commissioner Angelico discussed the bylaw proposals. Accurate Information for transfers. Motion to discuss (Jim Lucas), seconded (Jim Thyfault). After some discussion. The motion passed unanimously.

Practice at state facility. Commissioner Angelico and Mr. Borgmann clarified. It was asked if it should be in bylaws. It was moved (Jim Thyfault), seconded by (Wendy Dunaway). The motion passed unanimously.

Pitching and Equipment passed in January. Presented with editorial changes.

6.2.1 Awards

- Coach of the Year
- Retirees
- Legislative Council Awards

Commissioner Angelico noted that Jenn and Tom will be doing the awards.

7.0 NEW BUSINESS

7.4 NF Hall of Fame Selection

Mr. Borgmann reported that Tom Southall was selected. He is the first Paralympic athlete from any state to be selected.

8.0 ADDITIONAL ITEMS

Commissioner Angelico introduced Rick Shaw, who is filling in for Bethany for music this spring. Rick reported that the festivals are in good shape.

President Hartnett reported he had discussed the commissioner's evaluation process with a board member, and wondered if it should be anonymous. Commissioner Angelico noted that he never sees the evaluations.

Commissioner Angelico discussed the preliminary parent transfer handbook. He said the packet would be handed to the parent when they walked in the door. The process will be outlined with exactly what they are doing. He will go over the sample forms with the board. The packet will be much more detailed than what we currently have. This packet will make it apparent that a transfer is a big deal.

Jim Thyfault asked that administrators report on their events at all board meetings, and will be put on the agenda.

9.0 ADJOURNMENT

Meeting adjourned at 11:05.