

CHSAA BOARD OF DIRECTORS MINUTES

Wednesday, January 27, 2016

Radisson Denver Southeast

The meeting was called to order at 8:00 am.

1.0 ROLL CALL

1.1 All members were present except Jim Wilson and Bethany Brookens.

1.2 Welcome – President Eddie Harnett welcomed the committee and thanked the committee for their hard work. He encouraged the committee members to remember they are a positive and strong impact on their communities. He announced the birth of Bethany’s baby and noted that the family was happy and healthy.

2.0 APPROVAL OF MINUTES

*2.1 Minutes of Board of Directors meeting of November 18, 2015– It was moved (Eichman) and seconded (Lucas) to approved the minutes from November 18, 2015. Without any discussion, the motion was approved unanimously.

2.2 Information Items – No additional information items were addressed.

3.0 ADDITIONAL ITEMS

3.1 Ryan Casey presented a comparison with the current MaxPreps with the new RPI system.

4.0 PRESIDENT’S AND COMMISSIONER’S REPORTS

4.1 President’s Update - Eddie thanked the board for attending. All of the hard work and effort is appreciated across the state. Eddie has heard much positive feedback on having the board come out and listen at the CADA Outreaches. As we approach our selection of a new Commissioner, Eddie reiterated that the board cares and understands the needs of the leagues.

4.2 Commissioner’s Update – Commissioner Angelico congratulated President Hartnett on the Positive Coaching Alliance Award. We are on track and that is encouraging. The ShiftWhy grassroots movement seems to be growing which is positive. Jody Redman and Joe Ehrmann will be coming to the coaches’ clinic in July. Possible meeting at the Summit and with leagues.

4.2.1 Probation/Restriction Review for Action - The board reviewed and approved the list and a motion to approve (Cain) seconded (Pfau). Motion passed unanimously.

4.2.2 Restriction: The board reviewed and approved the list and a motion to approve (Dunaway) seconded (Cain). Motion passed unanimously.

4.2.3 Ticket Requests - Review and discussion of ticket packet along with a thank you to Harry Waterman for a first class state tournament at the Pepsi Center.

4.2.4 Review of CADA Outreach Schedule - Eddie discussed the multitude of positives on attending the CADA Outreach.

- 4.2.4.1 Thompson Valley CADA outreach specifically thanked Leroy Lopez on breakdown of the bylaw proposals. Good conversation with CADA, ADs and the CHSAA.
- 4.2.4.2 Thyfault (Jeffco) transfer rules, baseball, good turnout. Commissioner Angelico added spoke to more than 250 AD's.

4.2.5 Commissioner Goals and performance review materials were reviewed and discussed.

- 4.2.5.1 Coaching Education and Shift why continues to expand. Positive discussion is at the center especially when talking to schools. The next steps for ShiftWhy are in the planning stages. Ideas around the ShiftWhy application on coaches' tests, working with NFL, trainings, etc., are being discussed.
- 4.2.5.2 Liaison with the CHSAA Dick Katte and Becky Mudd have been appointed. Positives and ideas regarding the evaluation of coaches in addition to a more of a collegial feel with evaluations.
- 4.2.5.3 CLOC and RPI were discussed.
- 4.2.5.4 Pitch Count was reviewed and discussed. Bert Borgmann reminded the board there is a new video on CHSAA Now about Tommy John's surgery. Borgmann encouraged everyone to watch this video.
- 4.2.5.5 The Commissioner's review survey will be available to the board within the next month.

4.3 Legislative Update – Jim Wilson will not be attending.

4.4 Legal Update - Alex Halpern debriefed the board on the following issues.

- 4.4.1 The Dantzler appeal seems to have finished after a brief discussion with the attorney for the family.
- 4.4.2 Regarding the transfer student from Lakewood to Colorado Academy; a suit was filed in Arapahoe County by the family of the student. Hearing at the appeals committee resulted in evidence that student was following coach was not sustainable. A 50% eligibility was the result.
- 4.4.3 Inquiry from DPS regarding undocumented students rule. Non-US citizens and students need a Visa – the strict application of the rule is being requested by DPS as federal law states you cannot ask a student for their VISA info and cannot restrict the student from participating in public school. Discussion ongoing at the CHSAA around the transfer rule. Review of the transfer bylaw as a whole will be revisited. Discussion commenced around this topic.
- 4.4.4 The Denver East student from Senegal was reinstated to return to school but not at East. More appropriate location of the DPS international school based on his ability to understand the culture.

4.5 Hall of Fame Banquet was discussed by Bert Borgmann. All present except Amy Van Dyken as she is travelling and speaking. Great group of inductees; should be a very enjoyable evening. CHSAA will be honoring Western Dairy honoring, Senator Nancy Todd and Rashaan Davis of Highlands Ranch for his work with Student Leadership.

5.0 OLD BUSINESS

5.1 Treasurer's Update – Commissioner Angelico reviewed the budget and mentioned we are \$345k better at this time than last year; while there is some concern around Football not having the first round at 5A, we will see what basketball and Wrestling bring.

- 5.1.1 The enclosed budget report was reviewed and discussed.
- 5.2 NFHS National Network viewership was discussed and Bert Borgmann said while viewership has increased by 48% there has been no impact on gate receipts. This is an increase of 27% from last year.
- 5.3 Corporate Update - Jenn Roberts-Uhlig opened the discussion by stating contracts have been finalized and all have been re-signed. The Wilson contract has been increased to a 5 year and over the course of 7 years it will bring in 1 Million.

6.0 NEW BUSINESS

- 6.1 President Harnett spoke about the selection process for the new Commissioner. This will be discussed during an executive session in greater detail.
- 6.2 National Federation Winter Meeting Report – The meeting was attended by Commissioner Angelico via conference call.
- 6.3 CASB – Feedback and questions were discussed.

7.0 APRIL 20, 2016 LEGISLATIVE COUNCIL POTENTIAL BYLAW PROPOSALS

- 7.1 Transfer Background – Student Transfer did not provide accurate info to California and we would like to use the calendar year penalty. Discussion around the proposed transfer bylaw and of items to come. (Pfau on restriction). After much discussion, consensus is to move forward with Transfer proposal.
- 7.2 Winter Practice - after the 31st all participants prior to regaining eligibility. Addresses the non-mandatory practice. Discussion around the intent of the proposal 2-3 day practice rule and verbiage adjustment. Thyfault – it is up to students to “keep in shape” during break. Waterman called for a show of hands to not move this forward. All were in favor.
- 7.3 State Site Practice – No state tourney practice on state site week prior unless allowed by CHSAA. Discussion around events where this situation has occurred as well possible scenarios where permission could be granted. Waterman asked for a show of hands to continue to work on this proposal. All were in favor.
- 7.4 Camp Bylaw – language clarification. Equipment for one contact camp (school sponsored) from Memorial Day to Aug 1st. Schools cannot issue for a second camp. Show of hands bylaw proposal to move forward.

8.0 JANUARY 28, 2016 LEGISLATIVE COUNCIL REVIEW

- 8.1 Bud Ozzello reviewed all proposals with the Board of Directors.
 - 8.1.1 CON 1 – Minimum Criteria for CHSAA Membership
 - 8.1.2 ADM 1 – Amendments to Classification of Schools
 - 8.1.3 ADM 2 – Transfer
 - 8.1.4 S 1 – Maximum Quarters Individual (Football)
 - 8.1.5 ADM 2a – Cedaredge assigned to lower classification
 - 8.1.6 ADM 2b – Simla assigned 1A
 - 8.1.7 ADM 2c – 2A Cross Country Scoring

8.3 President Hartnett discussed nominations for Board of Directors Openings (4 year terms)

8.3.1 Representative for District 2 (Centennial, Frontier, Northern, Tri-Valley) from the Northern League as per the rotation schedule to replace Mike Schmidt. Rick Logan from MVHS has been nominated.

8.3.2 Colorado Association of School Boards Representative to replace J. Scott Curley. CASB will inform us prior to June.

9.0 **BOARD OF DIRECTORS AND DISTRICT REPORTS**

9.1 President update by Eddie Hartnett – Eddie thanked the representatives for their time and their willingness to travel to present a report. We have a group of diverse leagues with varied issues and concerns; it is good to bring these forward.

9.2 District Reports

District 1 - San Juan, Southwestern, Western Slope - Paul Cain discussed concerns about RPI; there have been lengthy discussions at the outreach meetings. Certain that there will be amendments surrounding that particularly in regard to baseball. Iwannamaker for golf – scratch A and C, and mandatory survey. Baseball concerns surrounding the fact that out of state games not counting. Paul added RPI presentation will be shared with everyone. Cain is hopeful that sharing it out will ease some concerns. Quarter rule in football is a concern. Waterman added there is a recommendation coming that may help. Angelico added to bring the concerns to CHSAA and we will assist in clarification.

District 2 - Centennial, Frontier, Northern, Tri-Valley - Mike Schmidt reported about concerns surrounding pay for officials and the rules meetings. Jenn Roberts-Uhlig added that anyone can do a training outreach and take the test.

District 3 - High Plains, Lower Platte, Mile High, North Central, Patriot, Union Pacific, WKC - Doug Pfau voiced there are no issues or concerns that have not been previously presented.

District 4 - Colorado 7, East Metro, Jefferson County - Jim Thyfault reported similar issues that have already been presented, baseball out of state seems to be a common conversation piece. Live streaming network v. nfhs schools feel like they have lost money. Perhaps this is only one schools experience. Iwannamaker – “being forced to use something that doesn’t work”. Harnett asked for an example if it is information not coming through or is there is an inequity. This topic brought about a lot of discussion throughout the board. From the league they are voting against the budget committee surrounding fees. Budget within the schools and athletics are not increasing and we are asking them to foot the bill.

District 5 - Confluence, Denver, Metropolitan - Loren Larrabee reported that the Metro league has nothing new, most in line with agreement with what has been said. No issues with iwannamaker. CADA outreach has been positive.

District 6 - Continental, Front Range, 5280 – Eddie Hartnett reported 5280 is a significantly smaller league, new cycles and schools so their perspective changes. Reported their discussions are very informative. Continental league feedback (primarily 5a like FRL) brought up the issue of voting on issues at the Legislative Council should be approached on a 2A/3A/5A issue. Some proposals –we have no knowledge and vote on. FRL perspective – same. Hartnett went back to 5280 to ask and they said they same thing. Intent to submit bylaw on this topic. This brought about much

thoughtful discussion throughout the board. (CHSAA...as members we are a whole.) Board Member (Leiding) added outreaches are important and everyone gets the opportunity to hear the proposals. It's not black and white issue – again, CHSAA as a whole unit. Bert added -we need to understand the state as a whole.

District 7 - CS 4A Metro, CS 5A Metro, Pikes Peak, Tri-Peaks, West Central - Troy Baker reiterated baseball and RPI participation fees, can there be a recommendation that math is included so they can present to their admin offices as to why. Tri Peaks specifically concerns with some schools playing down (inside information). Kudos on the CADA outreach and CHSAA attending. How can we recruit more officials, reach out to universities, senior football players help officiate Middle School games. CADA to produce an article on this experience – nothing but positives.

District 8 - Black Forest, Fisher's Peak, Intermountain, Southern Peaks - Joe Garcia stated that BFL presenting at the committee change with the windage. IML not bought in to RPI – concerns about what goes in, how does it change, per cycle, etc. SoPeaks – Doesn't want to accommodate changing times for weather. Only want to think about their other schools. League is very difficult – all the way to the superintendent. The intent is not to kick them out of the league but to set the standards to ensure things improve. – Angelico asked could we place them on probation and start the process for them to comply with certain procedures. Motion to place them on probation (Cain) and seconded by (Pfau) motion to put Sanford on probation. Passes unanimously. Commissioner Angelico will write a letter.

District 9 - Arkansas Valley, Santa Fe, South Central, Southeastern - Rick Macias discussed questions surrounding volleyball RPI. Santa Fe league has Cross Country questions and Macias mentioned nothing was brought up at the outreach. SE league – paying officials for mileage; asked how can they be consistent. They fear they may not be able to keep the current officials. Tom Robinson added we allow areas to “do what works for them”.

At Large – District 2, 3, 4 - Kathleen Leiding thanked the CHSAA Staff as a whole and added that State Spirit was amazing – congrats to Jenn. Shift Why – Dick Katte will be presenting at Dawson school. CADA outreach – great venue to hear about anything and everything.

At Large – District 7, 8, 9 - Kelley Eichman reported on Cross Country and how the region is assigned. Doesn't like the playoff and they want the hometown feel for playoffs. League v. non-league schedules.

9.3 Association Reports

9.3.1 Scott Curley reported on behalf of CASB. The fight for more money continues – that will be an ongoing story. Scott also reported that there are 10 new board members.

9.3.2 Wendy Dunaway for the CDE reported there is a new commissioner at CDE – visible and learning names and faces. Richard Crandall, is a previous senate and house committee chair in AZ, experience in Wyoming, certified CPA and dietitian. While he doesn't have any “true” educational background, eager to review and make positive changes. Legislative session – hopefully there will not be a large amount of unfunded mandates. The new CDE Commissioner is all about collaboration and local control.

9.3.3 CADA – Jim Thyfault gave kudos with Mike Krueger as CADA president having more communication with the membership and the response has been good so far.

9.3.4 CASE was presented by (Lucas) and (Mondt). Assessments from CDE to be a challenge for sure. SAT (revamped to state standards)/ACT and the discussion around which is best.

CASE winter leadership conference next week at the Westin in Broomfield. Bruce Caughey will step down in June. The new person is to be named at winter conference. Threat Assessment – reports are out. There doesn't seem to be an open end to coaches, teachers and staff 24/7 requirement that you are aware of any and all situations that could be going on. Teacher shortage – for the last 2 years we have had a higher need than the state has been producing. Could be catastrophic in the future – possibility to remove the HQ aspect. Possible reasons could be lack of motivators/mentors, parental educators as mentors, how do you increase salaries in a time of districts that struggle financially. When bordering states pay more, they won't cross into Colorado and the cost of higher Ed is skyrocketing.

9.3.5 CURRENT BILL STATUS - Bert Borgmann discussed the tracking of 2 bills; Parents Bill of Rights, however this bill is typically this bill is voted down every year. Agent Act – This should have minimal impact on our high school students. Through the DORA policy and rules, mandate to register athletic trainers is in jeopardy of eliminating the requirements. They want it out – because there have been no complaints. Joan Green is monitoring this issue. Basketball headband issue that went to the senate, senator told the parent that he did not have time for that issue.

10.0 EXECUTIVE SESSION

The CHSAA staff was excused to discuss the future Commissioner of the CHSAA and a motion was made by (Lucas) to go into executive session. (Macias) seconded and the motion was passed.

11.0 ADJOURNMENT

There being no further business, a motion to adjourn was made by (Cain) and was seconded by (Lucas). All in favor and the meeting was adjourned at 12:15 pm.