

COLORADO HIGH SCHOOL ACTIVITIES ASSOCIATION

BOARD OF DIRECTORS MINUTES

Wednesday, January 25, 2017

RADISSON DENVER SOUTHEAST – 8:00 am

1.0 ROLL CALL

All Board members were present with the exception of Rick Macias and Jim Wilson.

1.1 President Hartnett welcomed everyone and welcomed the student leadership state representatives Brenden Batz, and Amanda Negal.

2.0 APPROVAL OF MINUTES

It was moved (Rick Mondt), and seconded (Jim Thyfault) to approve the minutes from the November 16, 2016 meeting. The motion passed unanimously.

3.0 ADDITIONAL ITEMS

Commissioner Angelico said there are two additional items to discuss. Assistant Commissioner Bethany Brookens and Assistant Commissioner Jenn Roberts-Uhlig will discuss the inclusion lunch they held and wants ideas for any April bylaws.

4.0 PRESIDENT'S AND COMMISSIONER'S REPORTS

4.1 President's Update

President Hartnett said he is looking forward to this meeting as it should be exciting and busy. The Board has the first appeal in two years, and said he hoped the Board had taken the time to review the materials. He will review the process before the appeal as some have not been through appeal process. He indicated both sides will present their side of the story. The CHSAA staff and Board are welcome to ask questions and then the Board will go into executive session and make a decision.

This is a busy time of year for everyone. Everyone is getting ready for the spring season. He thanked everyone for reading the agenda items and preparing for meeting. He thanked Alex for collecting applicants for the new Commissioner position. The position was posted on the National Federation website, sent to every state, CASB website, and the NIAAA website. The Board will be voting on the next president later in the meeting. There are letters in the packet from the two candidates. Each candidate will speak and the Board will then vote.

4.2 Commissioner's Update

Commissioner Angelico welcomed the Board, and reviewed the agenda for this morning and tomorrow. He let the Board know that Associate Commissioner Tom Robinson will be receiving the Section 6 Citation Award at National Federation Meeting this summer. He also congratulated him on the National college football game. A lot of things have happened since the last meeting. Several committee meetings including Equity, CLOC sub-committee have occurred and he wanted to thank the staff for all of their hard work. He wanted the Board to know it makes him proud for the work they do.

*4.2.1 Probation/Restriction Review for Action

It was moved (Kathy Leiding), and seconded (Joe Garcia) to remove the enclosed probations. The motion passed unanimously.

It was moved (Doug Pfau), and seconded (Wendy Dunaway) to remove the enclosed restrictions. The motion passed unanimously.

4.2.2 Ticket requests for wrestling were handed out, and asked to return to Harry.

4.2.3 Outreach Schedule

The CHSAA staff talked to over 200 schools at CADA Outreach Meetings this year.

4.2.4 Commissioner Goals

Commissioner Angelico reviewed his goals for the year.

4.2.4a Commissioner Performance Review materials

Commissioner Angelico asked President Hartnett if he felt it was necessary to have his review this year. He stated that he usually evaluates staff in May, but will start in February this year.

4.3 Legislative Update

Representative Wilson was not present. Assistant Commissioner Bert Borgmann asked the Board to review the bills that were included in the packet. Joanie Green reviewed and evaluated them before sending them to us. There are more bills out there, but the ones enclosed are the ones that affect high schools.

4.4 Legal Update

Mr. Halpern said it has been a peaceful year so far so not much to report. The Trinidad helmet litigation is back in court. The defendant is the helmet manufacturer. CHSAA has been subpoenaed for any records from 2008. We are cooperating with the manufacturer in their defense. The coaches have already settled out of court. If the manufacturer loses, the price on helmets could change the game. Commissioner Angelico said he talked to Bob

Colgate, Director of Sports and Sports Medicine of the National Federation. Helmets could cost as much as \$1,800 per helmet.

4.5 Tonight's Hall of Fame Banquet

Assistant Commissioner Bert Borgmann is excited for the Hall of Fame Banquet this year as it is kind of an anonymous class. He noted that two state student leadership representatives served on the Hall of Fame Committee. Mr. Borgmann said they did more research than the committee and one inductee was picked due to that student's research. He encouraged the Board of Directors to mingle with the inductees.

5.0 OLD BUSINESS

5.1 Treasurer's Update

Commissioner Angelico reviewed the December budget report. He indicated that fall gates were okay, but that expenses continue to rise. President Hartnett asked about bottom line, and Commissioner Angelico indicated money has not been deposited at same time as last year. Mr. Cain asked if there were any way deposits could be made at the same time. Commissioner Angelico said the office is struggling getting schools to pay.

5.2 TV Update – NFHS National Network

Assistant Commissioner Bert Borgmann said a flyer was enclosed showing some new technology NFHS Network is putting in place. Automated cameras can be installed in stadiums which are motion activated. Schools would need to schedule the date, and it will record the event. So far, 100 schools are involved in the school program. He indicated Che Vialpando, NF Rep will be available tomorrow. There are always changes going on how the network is structured. They continue to draw outside funding. We will continue to help them grow.

5.3 Corporate Update

Assistant Commissioner Jenn Roberts-Uhlig signed Army. Wells Fargo is in the works, and would like to get started this spring. She is still waiting on Farm Bureau with NFHS Network. Also talking with All State.

6.0 NEW BUSINESS

6.1 CASB Meeting

Commissioner Angelico went to the Broadmoor in December for their annual meeting. This is a good place to mingle with Superintendents and school people. He said he always walks away really encouraged due to lots of positive conversations.

6.2 Policy Manual, Handbook, Documents Review (every two years)

Mr. Lucas met with the CHSAA Staff on December 13 to review the policy handbook. He made sure to cover all the new areas, and corrections were made. He felt it was a very productive meeting with great questions from the staff. Necessary adjustments were made from comments. Commissioner Angelico said more stringent policies were put in place. Assistant Commissioner Bethany Brookens state that it was long overdue for review. The policy handbook will be reviewed every two years. President Hartnett thanked Mr. Lucas for all of his work on the policy handbook. He has been involved in many major changes including the salary committee.

6.3 Conflict of Interest Policy

Commissioner Angelico wants the Board of Directors to come up with what is appropriate and what can be construed as inappropriate. He gave some examples of what the CHSAA staff may be offered throughout the year. Assistant Commissioner Jenn Roberts-Uhlig explained Runners Roost offers from and the Denver Coliseum. Attorney Alex Halpern said there is a statute for public figures and what public arenas can offer. Mr. Lucas said as a board will look at the conflict of interest and talk to the CHSAA staff.

6.4 Inclusion Lunch

Mr. Mondt said more groups are doing more to promote. The CHSAA to get one directions for all. Special Olympics is growing a lot in the state of Colorado. It is Centralized in the Colorado Springs area. They do a great job of keeping everyone included. The CHSAA State Track event is great. Assistant Commissioner Jenn Roberts Uhlig said the Inclusion group will do a survey to collect some data. It was asked what the scoring looks like, so NF was contacted as to what they do. A group collected some scoring data from other states on scoring as well.

7.0 APRIL 20, 2017 LEGISLATIVE COUNCIL

7.1 Potential Bylaw Proposals – April 2017

Assistant Commissioner Harry Waterman asked if there were any potential bylaw proposals, and requested they get any in prior to the April meeting. He presented two bylaw changes regarding equipment for football. The Board asked that he conduct a survey to leagues on the second camp. They said these would be readdressed in February. If these are presented at April Legislative Council meeting, they would be effective immediately. He said he would communicate with universities that this will probably take effect immediately.

Mr. Cain said they are having issues with broken contracts with other schools. He wondered if there could be a bylaw proposal to charge schools if they break a written contract. The payment would go to the school and not the CHSAA.

8.0 JANUARY 26, 2017 LEGISLATIVE COUNCIL REVIEW

8.1 Orientation

Commissioner Angelico reviewed with the Board the orientation for new Legislative Council members which would take place this afternoon.

8.2 Proposals for Board of Directors Comment

Assistant Commissioner Ozzello asked the Board if they had any questions regarding the Enclosed proposals.

8.2.1 CON 1 – Affiliated School Membership (Board of Directors)

8.2.2 CON 2 – New School Membership (Board of Directors)

8.2.3 ADM 1 – Classification of Schools (Boys' Soccer) (Black Forest)

8.2.4 ADM 2 – Booster Club – Responsibility of Schools (Board of Directors)

8.2.5 ADM 3a – Cross Country (Change 5A Regions) (Southwestern)

8.3 Nominations, Board of Directors Openings (4 year terms)

8.3.1 Replacement Board member for Rick Mondt, CASE, Superintendent

Mr. Mondt said his replacement will be determined in February.

8.3.2 Representative for District 4 (Colorado 7, East Metro, Jefferson County) from the Colorado 7 League as per the rotation schedule to replace Jim Thyfault.

Mr. Thyfault's replacement will be Angie Sanders, Athletic Director, Conifer High School.

8.3.3 Replacement Board member for Eddie Hartnett, District 6

Mr. Hartnett's replacement will be Mike Hawkes, Athletic Director, Shining Mountain Waldorf, and will be a 3-year term.

8.3.4 Replacement Board member for Rick Macias, District 9

Mr. Macias' replacement will be Richard Hargrove, Superintendent, Springfield High School.

8.3.5 Replacement Board member for Kathleen Leiding, At Large

Mrs. Leiding's replacement will be Dr. Jerry Anderson, Principal, Monarch High School.

It was moved (Doug Pfau), and seconded (Rick Logan) for the Board to move into executive session for the appeal. Both sides presented their case, Assistant Commissioner Bert Borgmann, and Commissioner Paul Angelico presented the information that was used for Commissioner Angelico to make his decision.

There was a motion to uphold the Commissioner's decision. It was moved (Troy Baker), and seconded (Kelley Eichman). The motion passed with one abstention.

Mr. Thyfault was concerned because several of the same type of transfers were all approved. He feels the subjectiveness needs to be taken out transfers because some parents lie better than others.

9.0 **BOARD OF DIRECTORS AND DISTRICT REPORTS**

9.1 President's Update

Presented earlier on agenda.

9.2 District Reports

District 1 - San Juan, Southwestern, Western Slope

Mr. Cain brought up the budget again regarding when money comes. He felt the need to get on the schools to get the money in. There is still a lot of talk on RPI, and many surprised that each sport is creating their own formulas. He wondered if it should be published as a reference point for each sport.

District 2 - Centennial, Frontier, Northern, Tri-Valley

Mr. Logan had nothing to report from the Centennial League. The Tri-Valley League asked if there is a competitive cheer season. There were RPI discussion among the leagues, but mostly positive. There is concern about different formulas based on the sport.

District 3 - High Plains, Lower Platte, Mile High, North Central, Patriot, Union Pacific, YWKC

Mr. Pfau had nothing new to report. Rick Mondt said the Board of Directors did not pass mercy rule. The Basketball Committee will hear several options, and meet February 2 to discuss more information.

District 4 - Colorado 7, East Metro, Jefferson County

Mr. Thyfault had nothing new to report.

District 5 - Confluence, Denver, Metropolitan

Mr. Larrabee said RPI has been well received and schools are pleased that something is being done now to evaluate.

District 6 - Continental, Front Range, 5280

President Hartnett said the Front Range League is interested in what the basketball committee will consider on the mercy rule. Assistant Commissioner Bert Borgmann promised it would be addressed by them. The Front Range League is willing to do a bylaw proposal if the basketball committee doesn't adopt one. They feel there is a need especially in girls' basketball.

District 7 - CS 4A Metro, CS 5A Metro, Pikes Peak, Tri-Peaks, West Central

Mr. Baker feels the mercy rule is still considered an administrative component. It shows respect for the other team. He said his league is firmly opposed to it.

District 8 - Black Forest, Fisher's Peak, Intermountain, Southern Peaks

Mr. Garcia thanked Assistant Commissioner Bethany Brookens for coming down for the Southern outreach as well as Marcie Ham, Pagosa Springs.

District 9 - Arkansas Valley, Santa Fe, South Central

Mr. Macias was not present.

At Large – District 2, 3, 4

Mrs. Leiding had nothing to report.

At Large – District 7, 8, 9

Mrs. Eichman said leagues had questions about the mercy rule. They feel there should be consistency for every sport.

9.3 Association Reports

9.3.1 Colorado Association of School Boards

Mr. DeStefano attended their annual retreat last weekend. He gave them a full report on the CHSAA, and said they are beginning to think the CHSAA really cares about kids. He told the Board about a Principal in Littleton School District that had been in a skiing accident, and is paralyzed from waist down. She expects to be back at school by May. She is receiving an award from the Jefferson County Administration for inspiration leadership.

Requirements to meet minimal needs will be around a million dollars. He asked if there was a possibility to request donations. Commissioner Angelico suggested announcing at an event to take donations.

9.3.2 Colorado Department of Education

Mrs. Dunaway said the State Board of Education approved Katy Anthes as the Commissioner for CDE. She was previously serving in the capacity of Interim Commissioner. There have been a few leadership changes since then. Angelika Schroeder was voted as the Chair of the State Board and Joyce Rankin was voted as Vice Chair.

State assessments are coming soon and we are now in the legislative session.

9.3.3 CADA

Mr. Thyfault said the conference is coming up, and everyone is excited about what they have in line. Commissioner Angelico said there is as much enthusiasm about the speakers as ever.

9.3.4 CASE

Mr. Lucas said there is nothing new from Principals. Mr. Mondt indicated there is a big push from Superintendents right now as they are working on a new funding formula. Although, they are not expecting more money. They have a sub-committee to try and have districts pay for the services they do for their district.

Found at the CADA outreach in Sterling there are a lot of restless minions regarding 6-man FB. He has been able to explain, and but is not able to get this calmed down. 6-man schools never come to make a presentation. There is not a good feeling about the CHSAA, but he explained it is not the CHSAA but state law. He explained that CHSAA has done all the right things all the way through, and Assistant Commissioner Bert Borgmann has made good decisions. CASB in December was talking about it, and still in January. He said he had never been yelled at a Northern meeting until the 6-man issue.

He sent a letter out to CASE members regarding a replacement for his position, and know there are at least two people interested. CASSA meets February 2, and will hopefully have a decision shortly after that meeting.

10.0 NEW PRESIDENT ELECTED

Mr. Lucas and Mr. Cain spoke regarding their reason for wanting this position. The Board of Directors then voted, and Mr. Lucas was elected as the new President of the CHSAA. The vote was 7-5.

11.0 DISCUSSION OF FUTURE COMMISSIONER – (Executive Session)

The Board went into executive session to discuss the process for the new Commissioner position.

12.0 ADJOURNMENT

The meeting was adjourned at 1:45.