

**CHSAA BOARD OF DIRECTORS MEETING
CHSAA OFFICE BUILDING
Friday, June 6, 2014**

1.0 ROLL CALL

(Bert Borgmann)

The meeting was called to order at 9:30 a.m. All members were present except for Dennis Fraser (District 1) and Sandi Weece.

2.0 APPROVAL OF MINUTES

2.1 Minutes of CHSAA Board of Directors Meeting of April 16, 2014. It was moved (Jerry Martin), seconded by (Rick Macias). The motion was approved unanimously.

3.0 PRESIDENT'S UPDATE

3.1 Mr. Curt Wilson welcomed the committee to the final Board of Directors Meeting of the school year. He asked the group to remember the sacrifices of D-Day. Mr. Wilson said that as he reflected on the changes in his career, so, too, should the entire group take the time to look at what is good in their lives. He noted. "What we learn from high school activities is the value of what we do and what gives us the ability to handle the tough times." He then commended the CHSAA staff for its work throughout the year.

4.0 COMMISSIONER'S REPORT

4.1 Meeting Orientation

Commissioner Paul Angelico welcomed the committee to the meeting and went over the agenda for the entire day. He noted that Kim Rose would be in attendance at the dinner that evening as part of her retirement celebration. He also reported that Administrative Assistant Audra Cathy's mother had passed away and services were Saturday, June 10, in Sterling.

4.2 Commissioner's Report

Commissioner Angelico noted that the trends in high school sports show that people are no longer willing to accept a "no" decision. He noted that the CHSAA by-law changes have stayed up with the times and are enabling the Association to stay ahead of the front. This has helped Colorado stay ahead of other states.

Mr. Angelico noted that all spring sports finished up well. Bethany Brookens reviewed the plans for the CHSAA All-School Summit. Bert Borgmann reviewed the changes in the trophies and awards for state championship trophies. He said changes are becoming necessary due to the lack of available figurines.

** 4.2.1 Probation/Restriction Action List

It was moved (Jim Lucas), seconded (Jim Thyfault) to remove the probations. The motion passed unanimously.

4.2.2 Staff Retreat

Bethany Brookens reported on the staff retreat and what had happened in the past year and what needs to change for the upcoming year. She noted that

individual breakout sessions were held for the assistants and administrators. Followed the meeting, the staff did team building exercises by allowing an all-female team to win at bowling. She also announced that Rocky Railey, from Littleton High School, had been hired to work with Ms. Brookens.

5.0 NEW BUSINESS

5.1 August 7-10, 2014 Board of Directors Retreat

Ms. Brookens asked the committee to turn in their RSVP forms for the summer retreat to any staff member as soon as possible.

5.1.1 Format – Summer Retreat Topics

Jenn Roberts-Uhlig referred to the list handed out in the packet regarding the topics for the August retreat. She asked the committee members to contact her with any additional items.

**** 5.2 State Association Adoptions**

Tom Robinson presented a list of NFHS Rules regarding Colorado's State Association Adoptions. It was moved (Jim Engleker), seconded (Mr. Lucas) to approve the State Association Adoptions as presented. The motion passed unanimously.

5.3 Officials' Year End Report

Mr. Robinson referred the committee to the packet for the numbers of members in the individual state officials' organizations. There are over 5,000 officials registered with the state association in total. He explained the process for registration and some details on each segment of the profile that each official must provide for registration. Mr. Robinson reported that the Arbiter now has a module that will allow the CHSAA to do background checks on each official. The cost of \$10 is borne by the official. This will provide information that the Association needs to determine if the official will be allowed to officiate.

By going this route, Mr. Robinson said, it creates accountability for each officials' group. He also noted that each organization was creating "absolute calls" (calls that would be standard calls every time the situation occurred) in each sport and that would create greater consistency in calls across the state. He also noted that a mechanics' test will now be required at mid-season for each official wanting to do playoffs, in each sport.

Mr. Robinson addressed the concept of officials' neutrality in playoffs. He said the pushback coming in terms of the expense was the decision to seek officials closer to each playoff site. He noted that the CHSAA office may send officials that don't feel neutral in games. He then noted that any playoff would now be "One game, one crew, one travel fee" in order to help schools manage the cost of officials.

Mr. Robinson recapped the major issues in officiating on games, noting there were no real major things all year. He noted that the onus is on the players and officials to take care of business. He also reported that officials were learning to deal with how things look to all coaches and the community. He concluded by saying that the CHSAA office was trying to anticipate what it can do to be ahead of the curve with officiating issues.

5.4 Building Maintenance

Bud Ozzello reported on the changes that are occurring with the building, including the changes in rooftop heating/air conditioning units and the new roof that is expected in August. Also included in the changes are alterations to the small conference room which will be made

into an office and the enclosure of the table area just inside the foyer. He said that plans also include removal and replacement of the CHSAA letters on the building.

- ** 5.5 Approval of Appeals Committees
Commissioner Angelico presented the list of persons who will be used for rule appeals in the next schools year. It was moved (Mr. Lucas) and seconded (Rick Mondt) to approve the Appeals Committees as presented. The motion passed unanimously.

- 5.6 Finalize Assistant Commissioner & Commissioner Salaries
It was moved (Mr. Thyfault) and seconded (Mr. Lucas) to go into executive session at 11:27 a.m. The motion passed unanimously. The committee came out of executive session at 1:49 p.m.

Mr. Wilson reported on the re-creation of the Associate Commissioner position and that the Board should make that selection in the near future. He said that topic would be placed on the agenda for the August Retreat, including all timelines, job descriptions and other pertinent information.

President Wilson then said there will be a sub-group appointed to address salaries and that more time was need for more adequate and appropriate time on the budget to address the issue. He noted that there is no guarantee on the amount or percentage for raises in the future, but this year there will be a 5% increase as recommended, including funds for recovery for back pay issues and a cost of living adjustment for the staff. It was moved (Mr. Lucas) and seconded (Ed Hartnett). The motion passed unanimously.

- 5.7 Play on Sports Proposal Marketing
Paul Angelico and Bert Borgmann presented a Play On Sports Proposal where Play On Sports (NFHS Network/CHSAA.tv) would hire a person to be housed in the CHSAA Office and work cooperatively with CHSAA personnel in securing funding for television, radio and corporate sponsorship initiatives. No formal agreement has been developed but initial percentages for the financial splits will be negotiated. The Board agreed on a consensus vote to move forward with the Play On! Sports proposal.

- 5.8 Board of Directors Picture (10:45) – BLUE BLAZER
Donna Coonts took the annual Board of Directors Photo. The photos were distributed at dinner that evening.

6.0 OLD BUSINESS

- 6.1 2014-2015 State Tournament Sites (enclosed) (Harry Waterman)
Harry Waterman presented the recommendations for state championship sites next year. It was moved (Ms. Dunaway) and seconded (Ms. Higel) to approve the sites as presented. The motion passed unanimously.

- 6.2 Treasurer's Update
Paul Angelico noted that May 30 is difficult to get a real picture of the budget because there remains revenue that has yet to be collected from spring sports. He noted that it looks like there will be a profit this year. He said that expenses will likely be down and income appears to be up this year.

- 6.2.2 Audit – to be completed in July 2014
Commissioner Angelico reported that the auditors will be in starting in July to begin their annual work. The audit draft will be presented at the August meeting.

6.3 Legal Update

(Alex Halpern)

Mr. Halpern reported that the litigation from a Durango parent against Commissioner Angelico and President Wilson had been dismissed by a district court judge. He said the judge's ruling further strengthened the legal standing of CHSAA by noting the Association had jurisdiction to enforce rules and the claims against the Association were barred by governmental immunity. Commissioner Angelico said that Mr. Halpern "did a hell of a job."

Mr. Halpern also discussed the need for the Association to have a formal organization to serve as arbitrators when eligibility cases go to arbitration. He discussed to potential arbitration groups but ultimately is recommending JAMS. He asked the board to approve this recommendation formally. It was moved (Mondt) and seconded (Lucas) to approve JAMS as the arbitration group moving forward. The motion passed unanimously.

6.4 Legislative Update

6.4.1 Legislative Recap

Mr. Borgmann reported on behalf of Steve Durham and Joan Green on the relationship between CHSAA and the State Legislature which has been positive for the past several years. He reminded the committee that Representative Jim Wilson would be taking a seat on the committee at the State Legislative representative. He noted that any issues were dealt with quickly by staff and the lobbyists.

6.5 National Federation Summer Meeting

6.5.1 Expenses

Mr. Angelico asked for those who did not get a flight to Boston for the meeting to let him know how much additional needed to be covered.

6.5.2 Meeting/Social Schedule

The Commissioner explained the meeting and social schedule distributed in the packet encouraging the members attending the meeting to join in the staff socials each day.

6.5.3 Hall of Fame

Mr. Borgmann reminded the group that George Demetriou (Colorado Springs official) will be inducted into the National High School Hall of Fame. Mr. Borgmann noted he will coordinate the tickets so that Colorado delegates can all sit together.

6.6 Staff Evaluations

Commissioner Angelico explained the evaluation process for assistant commissioners and office assistants.

6.7 Board of Directors Appointments

Mr. Angelico reminded the Board of Directors that the following changes were being made for next year's committee:

6.7.1 Paul Cain, Mesa County Schools DAD, has been elected as Representative for District 1 (San Juan, Southwestern, Western Slope) from the South Western Slope League as per the rotation schedule to replace Dennis Fraser.

6.7.2 Kathleen Leiding, Lyons High School Athletic Director, has been elected as Representative for District 3 (High Plains, Lower Platte, Mile High, North Central, Patriot, Union Pacific, YWKC) replacing Jerry Martin for the remainder of his term to end 2015.

- 6.7.3 Loren Larrabee, Lutheran High School Athletic Director, has been elected as Representative for District 5 to replace Karen Higel (Confluence, Denver, Metropolitan) from the Metropolitan League as per the rotation schedule.
- 6.7.4 Joe Garcia, Antonito High School Athletic Director, has been elected as Representative for District 8 (Black Forest, Fisher's Peak, Intermountain, Southern Peaks) from the Southern Peaks League as per the rotation schedule, to replace Curt Wilson as the District 8 representative on the Board of Directors. Curt Wilson will finish his term as Board of Directors President ending in 2015.
- 6.7.5 Representative Jim Wilson, Colorado State Legislature, to replace Angela Giron.

7.0 REPORTS/MONTHLY ITEMS

7.2 School Board Association Update

Mr. Engelker reported the CASB Executive Director and lobbyist toured the state to get close up information for the Association. There are 23 legislators who will be replaced for next year. He said that CASB wants to have discussions with the legislators about education, its needs and desires, so they understand what is happening.

7.3 State Department Update

Ms. Dunaway reported that just 23 superintendents are being turned over this year. She that is a very small number considering that the average for the past five years was almost triple that number. She is remains quiet and the CDE staff is working on any changes brought forward from the last legislative session. She also noted that her job at the CDE had changed.

7.4 CADA Update

Mr. Thyfault said the CADA Conference went well overall and the planning retreat is the second weekend in June. There will be a few changes on the board. Ms. Higel said the conference next year will go back to the mountains because it is less expensive when they hold it there. Mr. Hartnett noted that Ms. Higel is responsible for the educational component for classes at the conference and does an outstanding job of bringing the classes that are most needed to the meetings.

Mr. Mondt asked about SB191 requirements and what impact that had on attendance. The collective response was that it did impact attendance do a degree. Mr. Thyfault said that every year they discuss the time of year to hold the conference. Ms. Higel noted that there is an LTI (520) class offered for new ADs that helps them with paperwork and organizational things. It was determined that CHSAA and CADA could have discussions with joining for the New ADs orientation.

7.5 CASE Update

Mr. Mondt reported that CASE will have a superintendents meeting right before the end of June. Finances will remain a major item, but PART Assessment will be a larger issue and other mandates that impact education are also on the agenda.

The combination of teams for smaller schools has become a competitive issue, rather than a participatory opportunity for schools without programs. Paul Angelico said that these conversations should and could begin with lawmakers related to that.

Mr. Lucas said that NASSP sent out information that suggests states should not use PART information until well-thought strategies and implementation schedules had been

developed. He also noted that some re-structuring at CASE was being done to take advantage of personnel's skill sets.

7.6 Legislative Update

The report had already been presented in item 6.4

7.7 District Reports

District 1 - San Juan, Southwestern, Western Slope

No report. Mr. Angelico said that he had spoken to Dennis and things are going well. He was upbeat and felt good about things regarding his health status.

District 2 - Centennial, Frontier, Northern, Tri-Valley

Mike Schmidt reported that one member school remains concerned about volleyball and the perceived differences between big and small schools.

District 3 - High Plains, Lower Platte, Mile High, North Central, Patriot, Union Pacific, YWKC

Mr. Martin noted that Sunday Contact issues need to be heard at August Retreat. He asked if the no contact rule on Sundays was hurting member schools. He then asked them to keep an open mind. He said that he has received little response from the leagues on the plains. He then thanked the committee and noted he was honored to be a part of the committee and with people that care about kids.

District 4 - Colorado 7, East Metro Jefferson County

Mr. Thyfault reported that District 4 was pretty quiet. He said there was no report from Colorado 7, but that Nate Smith will become the new EMAC president. He reported that former Jeffco superintendent Cindy Stevenson (after brain surgery) was at the administrator meeting and spoke for 15 minutes. He then brought the committee up to date on the new Jeffco superintendent.

District 5 - Confluence, Denver, Metropolitan

Ms. Higel noted that District 5 was also quiet. She said that from the Denver Public Schools' standpoint, there were 58 high schools with 15 more on the horizon and that makes tracking kids a real challenge, especially under the state statutes where kids at schools without programs can play at other schools.

District 6 - Continental, Front Range, 5280

Mr. Harnett reported that Ken Denning (Fossil Ridge) will be the Front Range League president and Bob Gorman (Mountain Range) is president-elect. He noted that he shared some foreign student concerns with the league and Mr. Borgmann.

District 7 - CS 4A Metro, CS 5A Metro, Pikes' Peak, Tri-Peaks, West Central

Ms. Weece was absent, so there was no report.

District 8 - Black Forest, Fisher's Peak, Intermountain, Southern Peaks

Mr. Wilson noted that the Fishers Peak was concerned about 5-man officiating crews. There was nothing to report from the Intermountain, he said. He then reported that Joe Garcia (Antonito) was joining the Board of Directors and that the Southern Peaks league will have a large number of new ADs again this year.

District 9 - Arkansas Valley, Santa Fe, South Central, Southeastern

Mr. Macias reported that the South Central League president would Lynn Seifert (Pueblo Central) and that District 60 has a new superintendent coming from Fort Myers, FL. He said there was a lot of leadership change in Pueblo 60. He also noted that District 9 will host a concussion clinic for all schools in the area and can have up to 400 in attendance.

8.0 ADJOURNMENT

It was moved (Mr. Schmidt) and seconded (Ms. Higel) to adjourn the meeting. The motion passed unanimously and the meeting adjourned at 2:23 p.m.

Respectfully Submitted,

Approved by

Bert Borgmann
Assistant Commissioner

Paul Angelico
Commissioner