

CHSAA BOARD OF DIRECTORS MEETING

CHSAA OFFICE Friday, June 5, 2015

1.0 ROLL CALL

(Ryan Casey)

President Curt Wilson called the meeting to order at 9 a.m. All Board members were present except for Sandi Weece and Jim Lucas.

2.0 APPROVAL OF MINUTES

2.1 Minutes of CHSAA Board of Directors Meeting of April 15, 2015

It was moved (Mike Schmidt) and seconded (Jim Engelker) to approve the April 2015 meeting minutes. The motion was unanimous.

3.0 PRESIDENT'S UPDATE

(Curt Wilson)

3.1 Comments

President Wilson opened his statement by reflecting on his nine years as part of the Board in some form or another, the most recent of which has been his term as President. "It's been an interesting spring," he said. "Weather did some strange things to the schedule."

"I believe in vision, because that's intrinsic motivation. When people have a goal in mind, that can make them want to run through walls," Wilson said. "I really appreciate the vision and the leadership, and the ideas that all keep kids in mind."

Mr. Wilson continued: "A building follows a blueprint. My wife and I were talking on the way up about things that failed at CHSAA. They were always things that tried to be quick fixes, and thankfully they didn't go. Those have always been defeated because the core of this group has always had the same mission. I'm glad that some of those things failed, because had we settled for third place when first place was available, that would've driven me crazy."

"We need to keep in mind the 95 percent that's good, because they'll never be as loud as those 5 percent who want to shout that something's wrong," Mr. Wilson said. "Watching a graduation recently, it all comes out in the end: It is worth it."

"I want to leave you all with this: The best way to predict the future is to create it."

4.0 COMMISSIONER'S REPORT

4.1 Meeting Orientation

(Paul Angelico)

Mr. Angelico talked about the group picture, as well as individual photos of the Board. He spoke to plans for a social event later in the evening. He also invited members of the Board to a Rockies game on Saturday.

4.2 Commissioner's Report (Paul Angelico)

Mr. Angelico seconded what Mr. Wilson talked about. "There were a couple of firsts this spring," he said. He, too, spoke to the weather and how it caused problems. "I have to compliment — 95 percent of the schools that were involved were very accommodating. It was gratifying that schools understood that we were going to play when we were going to play. And (Bert Borgmann) was very consistent in his message and approach to the games. I've got to hand it to Bert."

Mr. Angelico also spoke highly of Bethany Brookens and her decision to preemptively move state tennis to avoid weather.

"It's done," he said of the spring season. "And it was done right."

Mr. Angelico also thanked the entire office staff for pitching in to help and get the spring championships done.

4.2.1 Probation/Restriction Action List

Mr. Angelico recommended removal of those on the list from restriction and move them to probation. It was moved (Jim Thyfault) and seconded (Wendy Dunaway) to do so. The motion passed.

Mr. Angelico recommended the removal of those on the probation list. It was moved (Jim Engelker) and seconded (Mike Schmidt) to do so. The motion passed.

4.2.2 Staff Retreat (Bethany Brookens)

Mrs. Brookens spoke about the recent retreat that the CHSAA staff conducted last week. The staff took part in personality profiles, and had an in-depth review of how the staff works best individually and works best as a group.

"It was really neat to see how we balance each other out really well," Mrs. Brookens said. "It was a very productive staff meeting."

5.0 NEW BUSINESS

5.1 August 6-9, 2015 Board of Directors Retreat (Jenn Roberts-Uhlig)

Mrs. Roberts-Uhlig discussed the upcoming Board Retreat, and went over details the Board would need to complete before the August meeting.

5.2 State Association Adoptions (Tom Robinson)

Mr. Robinson talked about a few adoptions Colorado has made as a state. "We abide by NFHS rules 100 percent, and we're still doing that, but every now and then there are things we adopt," he said. A few of the adoptions dealt with ice hockey's overtime procedures, soccer's mercy rule, softball using a commemorative patch, and entries into the state swimming championships. Each of the respective sport committees have recommended these adoptions.

It was moved (Eddie Hartnett) and seconded (Jim Thyfault) to approve the state association adoptions.

5.3 Officials' Year End Report (Tom Robinson)

Mr. Robinson spoke to an enclosed document which compared officiating fees in Colorado to other states. He also briefly spoke about an on-going situation in Louisiana with officials.

Mr. Robinson then provided a review of officiating during the 2014-15 school year. Included was a discussion about both the boys and girls tennis state championships, and how an official had to intervene in both cases and actually award points, sets and games.

"We don't work with the USTA officials directly, but there are some qualified, good officials that are working those events," Mr. Robinson said.

There was a case in basketball where three officials had to be taken out of the state tournament. "We made a big deal out of it because I think the word is out there that officials aren't accountable, and that is not true," Mr. Robinson said.

Mr. Robinson spoke to the time commitment involved to be an official — and not just the actual time spent on the field.

He said most sports were trending down in terms of the numbers of officials. "I just want us to consider why officials are leaving the ranks," Mr. Robinson said. "That's why I gave you this sheet on the fees. If you look through it, we've got to be in the bottom rung of what we're paying officials."

He recommended that CHSAA look at what Louisiana is proposing for its officials.

Rep. Wilson asked where the information on why officials are leaving is coming from. Mr. Robinson said there has been surveys, in-person feedback, as well as over the phone.

Mr. Thyfault asked, "What, as an Association, do we do to help draw in and recruit officials? And when I say 'Association,' I'm not talking about this building, I'm talking about the body."

Mr. Robinson said all the areas of concern need to be addressed. "We can take on the responsibility of, every time we get a chance, talking to people about being an official," he said.

Mr. Thyfault said that Gold Crown was spearheading an effort to offer an officiating class. "We need to recruit some of these kids," he said. Mr. Thyfault asked if it would help to form a committee.

Mr. Waterman said that in particular, girls lacrosse has been losing numbers. He added that retaining officials from the lower levels would help.

"People have to understand that it's an important job," Mr. Borgmann said. "When we talk about it in schools, or anywhere else, it needs to be, 'These people are important to what we do.' They can't be an afterthought."

5.0 NEW BUSINESS - continued

5.4 Building Maintenance (Bud Ozzello)

Mr. Ozzello said there would be some repairs done to the parking lot this summer. He noted that the roof and A/C projects have been completed.

5.5 Approval of Appeals Committees (Paul Angelico)

Mr. Angelico recommended the list of appeals committees be approved by the Board. It was moved (Paul Cain) and seconded (Rick Mondt) to do so. The motion passed unanimously.

5.6 Finalize Assistant Commissioner & Commissioner salaries (Paul Angelico)

The Board went into executive session to discuss this topic.

5.7 Job Descriptions (Paul Angelico)

Mr. Angelico enclosed updated job descriptions for the CHSAA staff for the Board to review. Mr. Angelico also noted that Mrs. Brookens would be hiring a new assistant shortly.

5.8 NFHS Network extension (Bert Borgmann)

Mr. Borgmann said that CHSAA has signed an extension with the NFHS Network. The new agreement brings in more money in terms of rights fees for the postseason.

"We're not in this business for what we're going to make per year with the National Network," Mr. Angelico. "The reason we're in this business is that we've got to be in it now is because schools will be doing that with broadcast fees and streaming their events to the public in the years to come. We've got to get in front of that because other businesses will be making that money, and our schools won't."

5.9 Uncommon Coach (Paul Angelico)

Mr. Angelico spoke about a new program which CHSAA is helping to pilot. Colorado is one of three states, along with Minnesota and Texas, to pilot the program. The purpose is to retrain the public about why high school sports exist.

The program is the brainchild of Jody Redman, who spoke at the All-School Summit last year, and Joe Ehrmann, an author. They went to the NFL to seek a grant, and were approved.

"I'm really pleased they picked Colorado as one of their states to debut this," Mr. Angelico said. "I think we have a real opportunity here."

5.10 CHSAANow Report (Ryan Casey)

Mr. Casey gave an overview of the year for CHSAANow.com. He noted that traffic was up roughly 30 percent. He also spoke about an upcoming proposal to the CHSAA Foundation.

6.0 OLD BUSINESS

6.1 2015-2016 State Tournament Sites (Harry Waterman)

Mr. Waterman reviewed the upcoming state tournament sites for the 2015-16 season. It was moved (Joe Garcia) and seconded (Wendy Dunaway) to approve the sites. The motion approve unanimously.

6.2 Treasurer's Update (Paul Angelico)

Mr. Angelico went briefly over the budget. He said the year was likely to break-even or make a small profit.

6.3 Legal Update (Alex Halpern)

Mr. Halpern spoke to his recent trip to Indianapolis for the legal update, and reviewed his presentation. He also spoke about a specific case that appears to finally be over.

Mr. Halpern said CHSAA received a notice of claim from another party.

6.4 Legislative Update (Jim Wilson)

Rep. Wilson said Amendment 23 is being argued in front of the Supreme Court. "I used to be able to say education has made up the majority of the budget, and that is no longer the case," he said.

"I like what our president said about don't like the 5 percent drive the 95 percent," Rep. Wilson said.

Rep. Wilson also spoke to the new makeup of the legislature, and talked about how that might impact any bills that CHSAA might be considering.

"Since it is an election year, there will be an agenda attached to any bills," Rep. Wilson said.

6.5 National Federation Summer Meeting (Paul Angelico)

Mr. Angelico talked briefly about the summer's national meeting in New Orleans.

6.6 Evaluations (Paul Angelico)

Mr. Angelico said the staff has been using the personality profiles as a tool in its recent evaluations. He said the evaluations are really just used as a conversation starter toward talking about goals.

6.7 Board of Directors Appointments (Paul Angelico)

Representatives to be replaced (4 year terms)

- 6.7.1 Doug Pfau, Athletic Director, Weldon Valley High School has been elected as Representative for District 3 (High Plains, Lower Platte, Mile High, North Central, Patriot, Union Pacific, YWKC) from the North Central League as per the rotation schedule to replace Kathleen Leiding.
- 6.7.2 Troy Baker, Athletic Director, Buena Vista High School has been elected as Representative for District 7 (CS 4A Metro, CS 5A Metro, Pikes Peak, Tri-Peaks, West Central) from the Tri Peaks League as per the rotation schedule to replace Sandi Weece.
- 6.7.3 J. Scott Curley, School Board Member, McClave School District, Colorado Association of School Boards Representative to replace Jim Engelker.
- 6.7.4 Jim Lucas, Colorado Association of School Executives has been reappointed.
- 6.7.5 Wendy Dunaway, Colorado Department of Education has been reappointed.
- 6.7.6 Kelley Eichman, Athletic Director, Fountain-Fort Carson High School has been appointed as At-Large Representative from District 7 (CS 4A Metro, CS 5A Metro, Pikes Peak, Tri-Peaks, West Central).
- 6.7.7 Kathleen Leiding, Athletic Director, Lyons High School has been appointed as At-Large Representative from District 3 (High Plains, Lower Platte, Mile High, North Central, Patriot, Union Pacific, YWKC).

7.0 REPORTS/MONTHLY ITEMS

- 7.1 School Board Association Update (Jim Engelker)

Mr. Engelker said, "It was a very disappointing year, especially for the small rural districts. They didn't get many things they were looking at." CASB is looking at which issues they'd like to support for the next session, he added.

- 7.2 State Department Update (Wendy Dunaway)

Mrs. Dunaway said CDE has never seen all of its top leadership depart at the same time — all will be gone by July 1. "We will continue to serve and support our schools and districts as best we can, with the resources and information we currently have," she said. "On June 10 the state board will vote on the recommendation to make Elliott Asp the interim commissioner. Several initiatives, such as assessment and accountability, are on hold and will likely be topics of the next legislative session."

- 7.3 CADA Update (Eddie Hartnett/Jim Thyfault)

Mr. Hartnett said CADA has its annual planning session coming up next week. "It'll be the initial phase of setting up the annual conference," he said. They are also going to go over feedback given for the 2015 conference.

Mr. Thyfault said the feedback from the 2015 conference was positive overall.

7.4 CASE Update (Rick Mondt/Jim Lucas)

Mr. Mondt said there was a change in some of the assessment processes that should help some of the smaller school districts.

The number of teachers that are going into the field is down about 19 percent, Mr. Mondt said. "The No. 1 recruiting area for teachers were their parents, and that's dropped a lot," he added. "The second area was influenced by an educator, and that area has dropped 30-something percent," Mr. Mondt said.

"We talked about recruiting to keep officials earlier," Mr. Mondt said. "We may need to start recruiting teachers."

Rep. Wilson said CHSAA might consider sponsoring legislation which would support the recruitment of teachers.

7.5 Legislative Update (Bert Borgmann)

Mr. Borgmann talked about a few issues to keep an eye on.

7.6 District Reports

District 1 - San Juan, Southwestern, Western Slope (Paul Cain)

Mr. Cain said he has been approached by five schools about being frustrated by travel of teams as well as officials in the Western Slope during the postseason. "Maybe looking at geographics not as the Western Slope as a whole, but if it's in the southern part of the Western Slope versus the northern part," he said.

"Sometimes we say, 'We're going to keep the Western Slope together,' but we can't look at it as a blanket," Mr. Angelico said.

District 2 - Centennial, Frontier, Northern, Tri-Valley (Mike Schmidt)

Mr. Schmidt said the Centennial League is frustrated by the sports committee model. They are frustrated with some sports using MaxPreps while other sports don't and use seeding committees. He also said they are frustrated by a one-size-fits-all model for number of contests, etc., for all classes.

Mr. Angelico said the CHSAA staff has a meeting planned for the summer to discuss moving toward getting all sports on the same page.

Mr. Schmidt said that, "Across the board, there's not enough consideration for unintended consequences of bylaws."

District 3 - High Plains, Lower Platte, Mile High, North Central, (Kathleen Leiding)

Patriot, Union Pacific, YWKC

Mrs. Leiding said St. Vrain Schools is on its second round of Positive Coaching. She said it has been very well received. "We're pretty committed right now to change the whole atmosphere around sports, the win-at-all-costs," she said.

District 4 - Colorado 7, East Metro, Jefferson County (Jim Thyfault)

Mr. Thyfault thanked Mr. Borgmann for his work on the baseball playoffs, and enjoyed the Metro State facility.

He said that the EMAC had a lot of discussion around 5A football.

Mr. Thyfault also talked about the success of the state track meet, which was held at Jeffco Stadium.

District 5 - Confluence, Denver, Metropolitan (Loren Larrabee)

Mr. Larrabee said he had nothing to report.

District 6 - Continental, Front Range, 5280 (Eddie Hartnett)

Mr. Hartnett reported that the Front Range League had a heated discussion in regard to football and "where we're headed." He said Mr. Waterman attended that meeting and "gave some great insight."

District 7 - CS 4A Metro, CS 5A Metro, Pikes Peak, Tri-Peaks, West Central (Sandi Weece)

Mrs. Weece was unable to attend the meeting.

District 8 - Black Forest, Fisher's Peak, Intermountain, Southern Peaks (Joe Garcia)

Mr. Garcia said there was some discussion about officials and trying to recruit them. "We're really low on numbers," he said.

District 9 - Arkansas Valley, Santa Fe, South Central, Southeastern (Rick Macias)

Mr. Macias reported that the South Central League discussed all-league selections. "It's been a big issue recently in our area," he said.

Mr. Macias also said that Dutch Clark had to be evacuated three times because of weather. "We're going attend an emergency response workshop for athletic events," he said.

8.0 ADJOURNMENT

It was moved (Paul Cain) and seconded (Mike Schmidt) to adjourn the Board meeting. The motion passed unanimously, and the meeting was adjourned at 2 p.m.