

**CHSAA BOARD OF DIRECTORS MINUTES**  
**Friday, June 3, 2016**  
**CHSAA OFFICE**

The meeting was called to order at 9:30 am.

**1.0 ROLL CALL**

All members were present with the exception of Mr. Garcia.

**2.0 APPROVAL OF MINUTES**

It was moved (Jim Thyfault) and seconded (Scott Curley) to approve the April 20, 2016 board minutes. The motion passed unanimously.

**3.0 PRESIDENT'S UPDATE**

President Harnett said how nice it was to see all those that attended Rockies game. Also, that it was nice to see the changes in the families. He said it brought back memories of the scholar athlete award, and recounted a story about Mr. Willis.

**4.0 COMMISSIONER'S REPORT**

Commissioner Angelico welcomed the board members. He said how much he enjoyed the Rockies, and what a gorgeous night it was. The year has gone quickly. He congratulated Bethany on tennis, and said the Vocal Gala was a great night as well. He then recapped spring sports, and wanted to highlight literally everyone on how well all the events went. He commented on track and how well it was run, and praised Jenn on letting the workers do their jobs. Baseball went really well also. Tennis didn't have any rain problems. There were record crowds for boys' lacrosse. Girls lacrosse was also well attended. Mr. Ozzello and his assistant Audra were at three sites for soccer, and attendance was up. A school playing in semis called about a school having sage blessing the field. When they were approached, they put it out on the rubber field. They also dug a hole to bury rocks at every corner of the field. They hadn't won a semifinal in years, and did advance to finals. Swimming had record crowds. Air Academy was fabulous as a site for swimming. Jim Lucas provided all of the workers and food for the event. Commissioner Angelico said presale is the only way to go, and there were over 500 people waiting in line with presale tickets. They were through the line within 15 minutes. He thanked Rick Macias for all of the help with golf. Golf went well in the metro area. Baseball went well with the delay to Saturday and Sunday. Attendance was very good on Sunday. Congratulations again to the staff on spring sports.

**4.2.1 Probation/Restriction Action List**

It was moved (Mike Schmidt) and seconded (Rick Mondt) to remove probations and restrictions listed in the packet. The motion passed unanimously.

**4.2.2 Staff Retreat**

Assistant Commissioner Brookens reported that we had very productive meetings. Administrator items discussed were the summit, issues we need to work together on as a staff, and having more meetings throughout the year. Assistants had a good meeting with many issues being addressed.

Commissioner Angelico challenged the staff to raise its expectations. Always get better, become more involved, and keep things fun and productive. Commissioner Angelico said it was good day, but not necessarily easy.

Assistant Commissioner Brookens said the equity committee meets in January. Any sport would need to be submitted and then a survey would be sent out to schools. Associate Commissioner Robinson said we should review procedure.

## **5.0 NEW BUSINESS**

### **5.1 August 4-7, 2016 Board of Directors Retreat**

Assistant Commissioner Roberts-Uhlig talked about the site and form that needed to be filled out and returned. Mr. Robinson indicated he sent an email out for topics to discuss. Wendy Dunaway said she emailed something out to discuss what was addressed last year. Jim Lucas emailed something on clubs. President Hartnett asked about the girls wrestling item on the agenda, and asked if it needed to go to equity first? Ms. Brookens said it was just for discussion with the board.

### **5.2 State Association Adoptions**

Associate Commissioner Robinson moved to have the Association Adoptions Document accepted. The only new information added to the document from last year is the three-person ice hockey officiating crews. Doug Pfau seconded the motion. It passed unanimously.

### **5.3 Officials' Year End Report**

Associate Commissioner Robinson talked about the shortage of officials in all sports and that officials' organizations to schools are addressing the issues of recruiting and retaining officials. He noted that it was a banner year for female officials as Megan McCain worked the 5A Boys Soccer final and Denise Lopez worked the 5A Boys Basketball final. Because the way officials are assigned and their school accommodations for contest are issues in a recent officials' survey, these issues will be addressed statewide. Schools are encouraged to address the issue of recruiting officials by creating classes for students in their PE departments.

### **5.4 Building Maintenance**

Assistant Commissioner Ozzello gave a brief update. We have an outdoor lighting bid, but are waiting for video surveillance on Monday. Michael Hall said he would have the total cost by August.

### **5.5 Approval of Appeals Committees as listed**

It was moved (Wendy Dunaway), and seconded (Paul Cain) to approve the enclosed list. The motion passed unanimously.

### **5.6 Finalize Assistant Commissioner & Commissioner salaries**

Commissioner Angelico indicated he is in the process of evaluations. The raises recommended have been given.

#### 5.7 Coaching Education

Commissioner Angelico said leagues want more classes that are more informational. Assistant Commissioner Waterman said there is a list currently on the form. This would need to be sent to sports medicine committee, and sportsmanship committee first. There is a process that needs to be followed. Districts would need to present to Mr. Waterman to give to Coaching Education committee.

#### 5.8 What we have learned from RPI

Assistant Commissioner Borgmann spoke about baseball being the guinea pig on qualifications for tournament brackets. He discussed information from seeding committees, from around the state, and just through general observations. Baseball was tough because of pitchers. Seemed as though the strongest teams were still in the playoffs. He informed the board that some schools were changing schedules based on the use of RPI. The system does show those in certain geographic areas will have a tougher time getting multiple teams in playoffs. Baseball used different formats. League champs automatically qualified. Rest RPI. 4A all 9 league champs qualified automatically. Top 8 - 5 advanced. 3A top 2 in each league auto. Seeded 1-32 RPI. 7 of top 8 advanced. 2A 8 auto. 8 selected RPI top 4 advanced. 3 beat 4. More accurate. 1A 1-8 RPI 5 teams came from one district. Baseball income up due to RPI or Saturday and Sunday schedule?

### 6.0 OLD BUSINESS

#### 6.1 2016-2017 State Tournament Sites

Assistant Commissioner Waterman discussed the tournament sites. He indicated fall is set, winter has some TBA's, and spring is almost set. It was moved (Loren Larrabee), and seconded (Jim Thyfault). The motion passed unanimously.

Commissioner Angelico said this would be a good time to discuss options for different championship sites. Felt the feedback from schools is to come back to premier venues, but doesn't necessarily need to stay. There are some nice college sites and other venues. Dick Sporting Goods is a nice facility, but not a guaranteed amount. We have a \$60,000 guarantee at Mile High through the Colorado Sports Hall of Fame with all expenses paid for football. We have a \$12,000 guarantee for Dick's Sporting Goods Park for lacrosse. Commissioner Angelico said we need to look at increasing guarantees because they haven't changed since inception. He also said everything is not a business deal. He then asked for thoughts. Paul Cain asked if we received the guarantee no matter the attendance, which is correct. Assistant Commissioner Waterman said we have received only additional check one time. Commissioner Angelico said he feels the contracts are skewed in their favor. Jim Thyfault asked what the average attendance was for 4A/5A football. Assistant Commissioner Waterman said between 11,000 and 12,000. He said we have added a class in lacrosse so need to definitely look at increasing contract. We have looked at basketball sites, and spend the same amount at other venues compared to CU. Seems people don't like the Coliseum. Jim Thyfault asked how much expenses are for 4A/5A game for officials, and reimbursement to teams. Asked why ticket prices continue to go up, but we don't see any more revenue. Assistant Commissioner Brookens asked what other sites are available. Mr. Waterman said other college sites would be a possibility. Jim Thyfault said collegiate would be better option than Dick's. Mr.

Waterman said CSU is not a good idea for attendance. Mr. Macias said playoff schedule of colleges would make it difficult to schedule at those venues.

## 6.2 Treasurer's Update

Commissioner Angelico reviewed the April budget briefly since there was a lot of activity between April and May, and May was not available.

### 6.2.2 Audit – to be completed in July 2016

Commissioner Angelico indicated the audit will begin on July 7.

## 6.3 Legal Update

CHSAA legal counsel, Alex Halpern, discussed the recently distributed Dear Colleague Letter from the OCR regarding Transgender Students. He outlined the key points of the inclusion letter and let the board know that Colorado's policy is already well in line with the federal recommendations. He will be reviewing the current CHSAA Transgender Policy this summer with President Hartnett and Assistant Commissioner Brookens and they will have a revised policy to present to the Board in August.

## 6.4 Legislative Update

Joan Green reported that this was the first year she had worked alone on CHSAA issues and she enjoyed the challenge. She felt like the Association was on the defensive a great deal of the session. She noted that she dealt with a couple of transfer issues with the same senator that Mr. Borgmann brought to her attention. She asked that any potential issue that might impact CHSAA be forwarded to her through staff.

She walked the committee through two major issues that came up this year. First was a bill that would have required athletic trainers at all events, perhaps even on all playgrounds, etc. She explained the process of working through the bill's sponsor and a committee chair to get an amendment to the bill that gave relief to CHSAA members, but allowed the trainers to become more regulated as this was their desire. She thanked Michelle Murphy and the Colorado Rural Alliance for their assistance, along with Doug Pfau, who testified on the bill, and Rick Mondt who helped with analysis of the bill.

A second issue came up at the same time as the athletic trainer's bill and that was a mandate from the Lieutenant Governor's Commission on Native American mascots. The mandate would have required CHSAA to be the body to facilitate conversation and change. After a lengthy and somewhat pointed conversation with the LG, that mandate was tempered and CHSAA's role was modified to something that could be handled through various meetings. Mr. Robinson asked what the number of schools this affected was. Mr. Borgmann indicated that he and Ms. Green could acquire that information, but that it also included elementary and middle schools, as well. Representative Wilson noted that the vote on the bill mandating schools remove offensive nicknames was one vote away from being passed.

Ms. Green also noted that a third bill was introduced that addressed concurrent enrollment credits. Students could get high school and college credits for the same class. Mr. Borgmann

clarified that already occurs through current statute but this would broaden that ability. On the surface, it would not impact schools in any great manner. Mr. Wilson noted that the bill failed only because the sponsor did not do his due diligence in garnering the needed support for the bill.

#### 6.5 National Federation Summer Meeting

Assistant Commissioner Borgmann said that Tom Southall is being inducted into the National Federation Hall of Fame.

#### 6.6 Evaluations

Commissioner Angelico said evaluations are in the process.

#### 6.7 Board of Directors Appointments

##### **Representatives to be replaced (4 year terms)**

6.7.1 Rick Logan, District Athletic Director, Thompson School District, has been nominated as Representative for District 2 (Centennial, Frontier, Northern, Tri-Valley) from the Northern League as per the rotation schedule to replace Mike Schmidt.

6.7.2 CASB replacement has not been announced at this time.

### **7.0 REPORTS/MONTHLY ITEMS**

#### 7.2 School Board Association Update

Mr. Curley addressed the board about wrapping up the year. He addressed graduation requirements. Legal advocacy on policy updates on recent changes to laws.

#### 7.3 State Department Update

Ms. Dunaway reported that the State Board approved Katy Anthes as our interim Commissioner as a result of the resignation of Rich Crandall in May. The State Board meets next week in Pueblo. We may have more direction on how they'll proceed with filling the commissioner's position after that meeting. CDE continues to focus on the ESSA listening tour and moving forward to develop our state plan, as well as carrying out the work already in progress around state initiatives.

#### 7.4 CADA Update

Mr. Thyfault said the conference in Breckinridge was very successful. They start planning for next year immediately. They will have a retreat next Friday with the new board members. CADA will be involved with the All School Summit. There are approximately 60 new AD's.

#### 7.5 CASE Update

Mr. Lucas reported that the CASE conference is coming up. Mr. Lucas, Mr. Halpern and Commissioner Angelico will have breakout sessions. There will be a presentation on ShiftWhy.

Mr. Mondt said the PSAT and ACT will be on April 11 or option of April 12<sup>th</sup>. CASE received information tied to CDE and Katy Antes. There was discussion on what happens when you have a change of leadership. There is not a lot of activity this year due to elections.

#### 7.6 Legislative

Representative Wilson said he is done until January. He stated that when in session is not the time to present issues. Now is the time to address bills. He gave accolades to Joanie for the job she does. Noted that the CHSAA pens and notepads are popular at the capitol. He feels we need to have some kind of communication to get us exposed. The officials' issue is not known except to the board. Information needs to get out about the CHSAA and issues. He said it would be a good idea to have a Board of Directors meeting at the capitol, and suggested in February. He stated how important the election year is. The CHSAA's involvement in the mascot issue is very important due to elections. He stated that he will be running again, and is planning on being back. Commissioner Angelico asked about how to schedule a room for a board meeting. Mr. Curley said CASB has a meeting at the Capital, and highly recommended it. Thankful for being allowed to be on the board.

#### 7.7 District Reports

At Large – District 2, 3, 4

Mrs. Leiding said there was nothing new to report. She did want to let the board know she retired, and a full time dean was hired at Lyons, which was needed. She will continue on board and with the St. Vrain Valley School District, and will continue to run SVVSD events. Stated she has been in education for 35 years, and Athletic Director for 20. She now feels she has a lot more time to contribute if needed.

At Large – District 7, 8, 9

Mrs. Eichman had nothing new to report.

District 1 - San Juan, Southwestern, Western Slope

Mr. Cain asked President Hartnett and Assistant Commissioner Borgmann about the basketball mercy rule. Commissioner Angelico said it will be discussed in August. Mr. Borgmann will send out again.

District 2 - Centennial, Frontier, Northern, Tri-Valley

Mr. Schmidt had nothing new to report.

District 3 - High Plains, Lower Platte, Mile High, North Central, Patriot,  
Union Pacific, YWKC

Mr. Pfau wanted to thank the CHSAA for input from this district. He said the more we get seen the more we advocate.

District 4 - Colorado 7, East Metro, Jefferson County

Mr. Thyfault had nothing to report for EMAC. Colorado 7 appreciated the input on RPI. Jefferson County said they are not knocking RPI, but it was an eye opener. Felt it had taken the importance

of league out of the equation, and tradition. Schools are not playing each other twice anymore because it affects seeding. Doesn't make sense that second and third places are not qualifying but fourth does. It has also affected scheduling. He said that Jefferson County is going to be focusing on sportsmanship, and wants to send a message to parents. He wanted to recognize Pomona for their track championship win as they haven't had one in 35 years.

District 5 - Confluence, Denver, Metropolitan

Mr. Larabee said several wait and see items were discussed. The shot clock had been brought up for basketball. He said they are waiting for the transfer rule changes with baited breath. He said the Metro league had recognized Ryan for his media excellence.

District 6 - Continental, Front Range, 5280

President Hartnett said leagues were ready for RPI. Although, lower classifications are having difficulty with schedules. Schools are scrambling for games because of turnover. Indicated there are community concerns too.

District 7 - CS 4A Metro, CS 5A Metro, Pikes Peak, Tri-Peaks, West Central

Mr. Baker missed the Rockies game to witness a student graduate from the Air Force Academy, and was able to see the Thunderbirds. Also went from Buena Vista to summit in Greeley. He wanted to recognize Bob Billings as Achieving Community Excellence. They are doing great things, and have formed a partnership with town. They had some great speakers. There is lots of information that needs to get out to schools and parents. He thought having a video for Athletic Administrators to start off the year would be a good idea. Commissioner Angelico said hopefully available by August. Coaching ED new Joe Ehrmann book. Looks like good information.

District 8 - Black Forest, Fisher's Peak, Intermountain, Southern Peaks

Mr. Garcia was not present.

District 9 - Arkansas Valley, Santa Fe, South Central, Southeastern

Mr. Macias said the good thing about RPI is that schedules are already set for the next two years. He had nothing else to report.

Commissioner Angelico said his observation with RPI, almost without exception, is concerns about getting their teams into playoffs. Only 30% get into playoffs. He said it reinforces that it is all about winning. Seemed the center of discussion is about scheduling to make the playoffs. Mr. Casey ran the RPI data. In girls' soccer all four teams were the top teams. President Hartnett said some of the communities don't see this. Feels that Athletic Directors are trying to protect their jobs. Mr. Curley said it was a good topic at CASB.

President Hartnett discussed how to get certificate for hours to renew license.

## **8.0 ADJOURNMENT**

Meeting was adjourned at 12:45.