

**COLORADO HIGH SCHOOL ACTIVITIES ASSOCIATION
LEGISLATIVE COUNCIL MEETING MINUTES
THURSDAY, APRIL 20, 2017**

**Radisson Hotel Denver Southeast
3155 S. Vaughn Way
Aurora, CO**

CALL TO ORDER

President Eddie Hartnett called the April 20, 2017 meeting of the CHSAA Legislative Council to order at 8:30 am.

ROLL CALL

Associate Commissioner Tom Robinson called the roll of the members of the Legislative Council as listed below:

5280	Mike Hawkes		Frontier	Aaron Riessen
	Kelly Presser			David Schuessler
Arkansas Valley	Richard Hargrove		High Plains	Mike Miller
Black Forest	Terry Henderson		Intermountain	Brian Loch
	Don Steiner		Jeffco	Nick Desimone
CADA	Craig Denney			Mike Santarelli
	Michael Krueger			Jerry McWhorter
	Leroy Lopez		Lower Platte	Brady Nighswonger
CASB	Craig Bailey			Jenny Smock
	Mandy Jackson		Metro	Jeremy Lustik
	Bob Johnson			Scott Yates
	Tracey Johnson		Mile High	Steve Latuda
	Warren Walker			Emerald Murphy
CASSA	Jeff Durbin		North Central	Steve McCracken
	Chris Fiedler		Northern	Chase McBride
	Tom Turrell		Patriot	Brad Joens
Centennial	Larry Bull		Pikes Peak	Steve Longwell
	Stephen Deschryver		San Juan	Nick Baker
	Vince Orlando		Santa Fe	Carl Lindauer
Colorado 7	Angie Sanders		South Central	Dave Craddock
CS Metro 4A	Shelli Miles		Southern Peaks	Kevin Jones
CS Metro 5A	Chris Noll			Cole Larsen
	Andy Parks		Southwestern	Randy Powell
	Mike Sibley		Tri-Peaks	John McGee
Confluence	Zach Carlson			Mike Prusinowski
Continental	Brock Becker		Tri-Valley	Michael Green
	Kevin Boley		Union Pacific	Jeremy Kerns
	Bruce Wright		West Central	Ryan Christensen
Denver	Karen Higel		Western Slope	Michael Book
	Adam Kelsey			Chris Brown
	Kevin Maguire			Luke DeWolfe
East Metro	Vic Strouse			Tami Payne
	Ty Gordon		YWKC	Bonnie Wallin-Kuntz
	Heath Wilson			
Fisher's Peak	Frank Coppa			
Front Range	Bob Gorman			
	Kylie Russell			
	Kendall Wilson			

All members were present except for Mandy Jackson, CASB.

INTRODUCTIONS

President Eddie Hartnett introduced the members of the Board of Directors in attendance. Paul Cain, Mesa County Valley Schools, District 1; Rick Logan, Thompson School District, District 2; Doug Pfau, Weldon Valley, District 3; Jim Thyfault, Jefferson County Schools, District 4; Loren Larrabee, Lutheran, District 5; Troy Baker, Buena Vista, District 7; Joe Garcia, Antonito, District 8; Rick Macias, Pueblo City Schools, District 9; Kathleen Leiding, Lyons, At-Large; Kelley Eichman, Fountain-Fort Carson, At-Large; Wendy Dunaway, CDE representative; Jim Lucas, Pine Creek, CASE; Rick Mondt, Briggsdale, CASE; and Alex Halpern, Legal Counsel. Jon DeStefano, CASB representative, was not present; Jim Wilson, Colorado State Legislature, was not present.

President Hartnett then introduced Parliamentarian Chance Kanode and the CHSAA staff; Commissioner Paul Angelico, Associate Commissioner Tom Robinson, Assistant Commissioner Bert Borgmann, Assistant Commissioner Bethany Brookens, Director of Digital Media Ryan Casey, Assistant Commissioner Bud Ozzello, Assistant Commissioner Jenn Roberts-Uhlig, and Assistant Commissioner Harry Waterman.

OPEN FORUM

Jesus Merjil was introduced to discuss the proposed basketball sportsmanship rule.

APPROVAL OF MINUTES OF THE JANUARY 26, 2017 LEGISLATIVE COUNCIL MEETING

It was moved (Tom Turrell) and seconded (Michael Krueger) to approve the minutes of the January 26, 2017 Legislative Council Minutes. The motion passed unanimously.

PRESIDENT'S OPENING REMARKS

President Hartnett opened the meeting by welcoming everyone. He said today is an exciting day for the Legislative Council and Board of Directors. Today is also a day of reflection and gratitude for people who gave much to the betterment of the association. He thanked Kathy Leiding, Rick Mondt, Jim Thyfault, Rick Macias. They have represented thousands of students in high school communities over the past four years. Many positive changes have occurred because of their leadership with the CHSAA. He wished the new board members that will be taking their places, the best of luck in following the legacy that these educational administrators have laid for them. He also said he would like to congratulate our new president, Jim Lucas, who for that past several years has represented CASE. He is a friend, and fellow board member.

He thanked Commissioner Paul Angelico. Paul has been commissioner for the past seven years, and a good part of the association for the past forty. He has led schools to where they are today. He has made every tough decision regarding high school athletics and activities in the state of Colorado. He always made the best decision that he could, and he took all parties into consideration. We have had the honor of being led by the most fair, honest and dedicated commissioner in the National Federation of High Schools.

He also thanked his wife Shelley.

RULES OF ORDER - PARLIAMENTARIAN

President Hartnett introduced Chance Kanode as the parliamentarian for this meeting.

COMMISSIONER'S UPDATE

President Hartnett introduced Commissioner Angelico for the Commissioner's Update. Commissioner Angelico asked all in attendance to bear with him as he was going to stray from his usual update as this would be the last time he would present the commissioner's update. He said that the commissioner is just the person that sits in the chair on one side of the desk and encourages people to do the best they can in their jobs. The people that I believe are the unsung heroes of what happens and what gets done from every tournament we run, to everything you get in the mail, to the website, and on and on goes to the administrative assistants. He began by saying that he hears them screen calls from parents, and many others, and directs them back to the schools, and considers this invaluable. He introduced them from newest to most experienced. (Kathryn McOmber, Sandra Williamson, Theresa Muniz, Whitney Webermeier, Kenzie Hewson, Audra Cathy, Monica Tillman, Sharon Aguilar, Donna Coonts).

"He then thanked the current and past Board of Directors. He thanked Shelley Miles, Harry Bull, Curt Wilson, and Eddie Hartnett, presidents that have served since he became the commissioner. He said he hears horror stories at National Federation meetings about how the board tries to run the association. Our board functions as a board. They are not a micromanaging board. They hired me to make decisions, we have philosophical discussions, and they set the direction but they let the office staff do the work. He said when he became commissioner seven years ago he only had one goal, which was to work on the direction of high school athletics and activities. He was very concerned due to clubs and outside sources pushing them away from educationally based activities, pushing us away from making sure what we were doing was expanding kids' personal lives not just winning. We have started in a real positive way the direction of thinking differently in making our discussions be about what we are teaching kids through our vehicles of student leadership, activities, and athletics, and are concerned with the outcome in terms of the kids' lives. What we (meaning the staff, and you) have accomplished in the past seven years through the state legislature is get a concussion law passed; a trainer law implemented; we got rid of binding arbitration. We have forged a partnership with the Coaches Association, which is very important and everything we do is to get coaches and kids together in a positive, safe nurturing environment; we've revised the transfer rule a couple times, and continue to hear how much more work it is for the school, the leagues, etc. Although it shouldn't be as the parents are supposed to be providing most of the documentation. We have touched over 1800 waivers this year, so feels each school filing a half dozen or so is not that much more work. There is now transparency among your league so going to encourage you to keep filing each waiver with us. We have to continue to fix the form, we have to continue to fix the process, but if we change what we do, I think the whole point of transferring for athletics is going to start creeping back in more and more; we started CHSAANow, and is probably one of the things I am most proud of. We saw seven years ago that we were no longer important to newspapers. Newspapers were dying. High School sports were no longer getting coverage. He recalled a National Federation workshop in San Antonio and were talking about websites. He said Harry Bull called him and said you are thinking about a website, and said "great", let us know how that is going to work. The board gave us permission as simple as that. Although, I may have lied a little about how much it was going to cost, but it has worked out. Since then CHSAANow has almost 12 million page views a year. Nobody is getting that, and we are just getting started. More and more newspapers are contacting us to get linked to us. We will be the center of the universe in terms of high school sports in Colorado. Thank you for the ability to have the freedom to change so that we can keep high school sports on the forefront of what people are seeing; we started the "If You Can Play" program (if you can play, you can play), and partnered with the Gill Foundation. He was at a coaches meeting, and someone got up and started talking about gays and lesbians. He thought he may have short circuited his career, but the response from schools was unbelievable. We want to make sure no kid is bullied, is treated unfairly, is discouraged from participating, and is discouraged from being themselves. Thank you to schools as we don't have issues in those areas

as most states have; we partnered with Positive Coaching Alliance, and many of you are seeing the effects of that and see PCA workshops in your area. You know about ShiftWhy. You know about InSideOut Coaching. We meet with Jody and Joe in May, and will start year three next year. They have a book coming out. We plan to continue that program under Rhonda. We have CHSAATV, and own 2 percent of a 40-million-dollar network. We own it, and I can't get you to use it enough. We are at less than a hundred schools. He said he's not trying to lecture, but we got it for free for you saying you would be a part of it. Bottom line is he is encouraging you to use it. Again, trying to keep up with, and get ahead of where we need to be in the future. The Olympics streamed more sports than were seen on TV; we started RPI, and the verdict is still out, but honestly it is a new way of thinking; we are continuing to change the classification system. We added three classes in girls' swimming, girls' tennis and girls' golf. Girls' swimming was a huge success. Thank you for voting to add that additional class. All this is to say the things you have allowed us to do have tied into what I wanted to do seven years ago, which was to maintain the value of what high school sports traditionally have always been about.

In closing, they say the two most important days in your life are the day you are born, and the day you find out why. For me, I found out why in college. If you were a teacher coming out of UNC, you saw a film called "Cipher in the Snow". It was about a sixth grader that died, and his teacher had to write his eulogy. Nobody knew this student. It demonstrated there are kids in our classrooms that nobody knows and why not. They are human beings. We need to get to know them. Fast forward two years when I was at Coronado where Earl Reum was a keynote speaker at the Student Leadership induction, and he talked about why we do what we do. Everything came to me personally, when I was in high school where I had a coach, Mike Larson, who was nicknamed "Iron Mike". First day of my sophomore year, first day of high school, in P.E. class where he was the teacher, we were passing out logs. I get up to get my log, and he said, "Paul Angelico, you were a gymnast at East Junior. Be out for the team." He never looked up, or looked at me. He just said, "be there". I went back and sat down, and my friend said, "man, what are you going to do?", and I said, "I'm going to go out for gymnastics!" What that did for me, was although I felt I had nothing to offer the school, there was an adult who knew my name, and thought enough of me to invite me to do something. A year later I decided I was going to be a coach and be like Mike Larson. That is when I learned why I was born. I have been the most fortunate person in this state to be able to work a job, which isn't a job, which is nothing more to me than living out my dreams for kids, like that little sixth grader that nobody knew, hoping that all of you will hire coaches that will find coaches like that. I'm not worried about the elite athletes. I worry about the average kid in school that needs to be involved in something. In your hiring process, if you could think about hiring the person that is going to take care of the "Cypher in the Snow", as much as they are the elite athlete. I was so encouraged when I visited Doherty H. S. and spoke with Chris Noll about hiring a new basketball coach, and all he talked about was hiring that kind of person. I believe he is not the only one thinking about hiring that kind of person, and that makes me feel good leaving knowing that you are going to do what you need to do to get kids and coaches together. Probably in the 40 years I've done this, a lot of hard things. We had a gymnast die on a road trip, had one fall (when I was judging), and become a quadriplegic, had another one fall off a trampoline and is a paraplegic. Of all those things, probably the hardest thing I've done is to leave the field. Not because of me, but because of you. Despite every argument we've had, because I care about your programs, your kids, you, and you doing things right. When I see things that I don't think are right, or probably not in the best interest of sport in general, you hear about it. Please know that despite all those things, you've been the best thing that has happened to my life, and made my career worth living. You're what I will miss."

LEGAL UPDATE

President Hartnett introduced Legal Counsel Alex Halpern, and thanked him for his dedication to the board as he helped them immensely with the hiring process. He also wanted to let Mr. Halpern know the board felt the same.

Mr. Halpern expressed his appreciation to President Hartnett and the board for a very thorough, transparent, and effective hiring process for the leadership of the association. It was a lengthy and complicated process with lots of good discussion. He said the board debriefed the previous evening, and everyone came out feeling as though it had been a great success.

“Commissioner Angelico, incoming Commissioner Blanford-Green and I will be going to the National Federation Legal Meeting in Indianapolis after today’s meeting, which is a meeting of legal counsel, directors and commissioners. There are usually representatives from all the states that come together. Every year we leave patting ourselves on the back as Colorado, under the leadership of Commissioner Angelico, and the board, has been the forefront in the country in our ability to manage change, and to be ahead of the curve. Some people may say we are crazy in talking about legal matters. It may be how we responded to gender equity, sportsmanship, concussions, transfers, and recruiting. We have always been in the forefront, and usually what happens is three or four years later, people will come to us and say can we see your policy about that. Sometimes it’s 15 or 20 years. During Paul’s time as commissioner, as far as legal services, we have gone from a kind of defensive litigation based mode where we make decisions and then fighting with people about them in court to legal counsel serving in an advisory capacity, which is a huge step. Every lawyer, believe it or not, has the hope that they will find a good client, and CHSAA, Commissioner Angelico, President Hartnett, have been a good client. When they need legal help, they call for it, they manage things in a way that minimizes the need for conflict. There are states who are essentially the same size as us with legal budgets that are ten times the size of CHSAA’s, and that is a sign of great management, and I look forward to the future. The focus on education-based activities and athletics has given us a principle way of approaching recruiting, transfers, school jumping and general eligibility and that is so important. It’s not like we are blindly enforcing rules that nobody understands or why we are doing what we are doing. Especially those having decisions that affect them. We know why we are doing that, and we’ve made big advances in terms of enforcing the rules against athletically motivated transfers that comes from the fundamentality that athletics are about education and not about the win, and it’s against the tide which is toward mega schools, and huge programs. He also mentioned that the relationship with the legislature has never been better, and that is important to us. We aren’t getting blindsided with laws regarding our transfer rule. We now have a transfer rule that is effective. Ten to twelve years ago, one legislator could change a rule where someone could participate. Those things aren’t happening anymore, which is good for all of us. The decision about binding arbitration is good for all of us as well. Looking back at the last seven years with Commissioner Angelico, as your attorney, have been a huge success.”

TREASURER’S UPDATE

President Hartnett introduced Commissioner Angelico to review the treasurer’s report. Commissioner Angelico reported the last couple of years have not been overly kind partially due to all the things he mentioned in his update. We’ve done a lot of things that have cost a lot of money, but they have been well worth it. He reviewed the income and expense sides of the budget. Income was up almost a half million dollars from the same time last year mainly due to an increase in ticket sales. Across the board, most sports and activities were either up or at least even. Projection for the end of the year is that we

should be up approximately \$200,000. We are hoping that in the next couple of years, we should be back to 50% of the budget, which would result in a refund to the member schools.

FOUNDATION FOR COLORADO HIGH SCHOOL STUDENT ACTIVITIES

President Hartnett introduced Rob Berry to review the FCHSSA report. Mr. Berry reported that the Foundation continues to seek projects that will enhance the participation for students across our state. Although we were not as active as we have been in the past, the foundation did earmark \$10,000 for activities related to official retention and recruitment. That will be handled through Mr. Robinson's office. There were a few other minor projects that we funded for promotion and growth in athletics, but also to help recognize those who are in it. Again, if there is something you have that you want to get off the ground that would help your school or your programs grow, please contact us as we are financially stable. We started out the year with \$335,000, and through donations and some fund raising we are still sitting at about \$334,000.

ADMINISTRATIVE PROPOSALS

ADM 1 – COOPERATIVE PROGRAMS – STATE LAW COMPLIANCE

(Board of Directors)

It was seconded (Craig Denney). The motion passed 47-23.

ADM 2 – INTERNATIONAL STUDENT – CLARIFICATION

(Board of Directors)

It was seconded (Emerald Murphy). The motion passed 71-0.

ADM 3 – OFFICIALS CONDUCT

(Board of Directors)

It was seconded (Adam Kelsey). The motion passed 71-0.

ATHLETIC PROPOSALS

ATH 1 – GAME CONTRACTS

(Board of Directors)

It was seconded (Randy Powell). The motion passed 45-25.

ATH 2 – EQUIPMENT DATES – FOOTBALL

(Board of Directors)

It was seconded (Steve Latuda). The motion passed 67-4.

ADMINISTRATIVE COMMITTEE REPORTS

Budget Report (Final Reading)

Jeff Durbin, Chairman of the Budget Committee presented the Committee Report. He recognized and thanked the committee. After reviewing the major changes, he moved for adoption of the report. The motion was seconded (Leroy Lopez). It was put to a vote and passed 70-1.

ADM 2 CLOC (January)

There was a motion (Chris Noll), and seconded (Larry Bull) to reconsider the January CLOC report. It was put to a vote and failed (34-37).

ADM 2a – Two classifications of boys' volleyball effective for the 2018-2020 cycle.

(Continental)

The CLOC report failed to receive a second needed to open the report, so the report remained as passed in January with no discussion.

ADM 4 – Equity

Eddie Hartnett, Chairman of the Equity Committee presented the Committee Report. He recognized and thanked the committee. After reviewing the report, he moved for adoption of the report. The motion was seconded (Steve McCracken), and was put to a vote and passed 67-2.

ADM 6 – Sportsmanship

Carl Lindauer, Chairman of the Sportsmanship Committee presented the Committee Report. He recognized and thanked the committee. After reviewing the report, he moved for adoption of the report. The motion was seconded (Jeff Durbin). The report passed 69-0.

ADM 7 – Tournament & Playoff Finance

Dave Walck, Chairman of the Tournament & Playoff Finance Committee presented the Committee Report. He recognized and thanked the committee. After reviewing the major changes, she moved for adoption of the report. The motion was seconded (Michael Book). The report was approved 70-0.

ACTIVITY COMMITTEE REPORTS

ACT 1 – Music

In the absence of Chairman Raleigh Eversole, the Music Committee Report was presented by Bethany Brookens. She recognized and thanked the committee. After reviewing the report, she moved for adoption of the report. The motion was seconded (Ryan Christensen). The report passed 69-0.

ACT 2 – Speech

Christine Jones, Chairman of the Speech Committee presented the Committee Report. She recognized and thanked the committee. After reviewing the major changes, she moved for adoption of the report. The motion was seconded (Craig Bailey). The motion passed 69-0.

ATHLETIC COMMITTEE REPORTS

S 2 – Basketball

Sean O'Donnell, Chairman of the Basketball Committee presented the Committee Report. He recognized and thanked the committee. After reviewing the major changes, he moved for adoption of the report. The motion was seconded (Shelli Miles). It was proposed to strike I. B. After some discussion, it was put to a vote and failed 24-41 after the vote. The report was put to a vote to approve as amended and passed 59-11.

ATH 2a – Class 3A Districts/Regionals/State

(Intermountain)

It was seconded (Steve Longwell). After some discussion, the report was put to a vote and passed 39-28.

**S 2b – Boys’ and Girls’ Basketball will use the RPI formula of 35-35-30
for the 2017-2018 season**

(Frontier)

It was seconded (Andy Parks). After some discussion, the amendment failed 33-36.

S 8 – Ice Hockey

In the absence of Chairman Chad Broer, the Music Committee Report was presented by Bethany Brookens. He recognized and thanked the committee. After reviewing the major changes, he moved for adoption of the report. The motion was seconded (Tami Payne). The report passed 60-10.

S 9 – Lacrosse

Mark Kanagy, Chairman of the Lacrosse Committee presented the Committee Report. He recognized and thanked the committee. After reviewing the report, he moved for adoption of the report. The motion was seconded (Bruce Wright). The report passed 68-0.

S 10 – Skiing

In the absence of Chair Amy Raymond, the Skiing Committee Report was presented by Bethany Brookens. She recognized and thanked the committee. The motion was seconded (Tami Payne). The report passed 66-0.

S 13 – Spirit

Kylie Russell, Chair of the Spirit Committee presented the Committee Report. She recognized and thanked the committee. After reviewing the report, she moved for adoption of the report. The motion was seconded (Chris Fiedler). The report passed 68-1.

S 14 – Swimming & Diving

Sharon Lauer, Chair of the Swimming Committee presented the Committee Report. She recognized and thanked the committee. After reviewing the major changes, she moved for adoption of the report. The motion was seconded (Bob Gorman). The report passed 67-0.

S 16 – Track & Field

Darryl Abeyta, Chair of the Track & Field Committee presented the Committee Report. He recognized and thanked the committee. After reviewing the report, he moved for adoption of the report. The motion was seconded (Craig Bailey). After some discussion, The report passed 64-0.

S 18 – Wrestling

Ernie Derrera, Chair of the Wrestling Committee presented the Committee Report. He recognized and thanked the committee. After reviewing the major changes, he moved for adoption of the report. The motion was seconded (Craig Denney). The report passed 70-0.

ELECTIONS

Election of New Board of Directors Members nominated in January Representatives to be replaced (4 year terms)

Jeff Durbin, Superintendent, Stratton School District, has been nominated as CASE representative to replace Rick Mondt. It was put to a vote and passed.

Angie Sanders, Athletic Director, Conifer High School, has been nominated as representative for District 4 (Colorado 7, East Metro, Jefferson County) from the Colorado 7 League as per the rotation schedule to replace Jim Thyfault.

Mike Hawkes, Athletic Director, Shining Mountain Waldorf School, has been nominated as representative for District 6 (Continental, Front Range, 5280) from the 5280 League as per rotation schedule to replace Eddie Hartnett.

Richard Hargrove, Superintendent, Springfield High School District, has been nominated as representative for District 9 (Arkansas Valley, Santa Fe, South Central) from the Arkansas Valley League as per rotation schedule to replace Rick Macias.

Terita Berry, Assistant Principal, Denver East High School, has been nominated as representative for At Large (Districts 1, 5, 6) to replace Kathleen Leiding.

NATIONAL FEDERATION RECOGNITION AWARDS

Associate Commissioner Tom Robinson presented the National Federation Recognition Awards.

NEW BUSINESS

Associate Commissioner Robinson recognized the school administrator retirees and Legislative Council retirees and thanked them for their service.

ADJOURNMENT

There being no further business before the Legislative Council, the meeting was adjourned at 12:10 pm.