

CHSAA BOARD OF DIRECTORS MINUTES

Vail Racquet Club

FRIDAY, AUGUST 9, 2013

1.0 ROLL CALL

- 1.1 Roll Call – Assistant Commissioner Bert Borgmann read the roll call. All members were in attendance except Angela Giron, Colorado State Legislature.
- 1.2 Introduction of new members – President Curt Wilson introduced the new Board members and provided a short bio on each member. He then asked the Board to make them welcome.
- 1.3 Address, phone, e-mail form - Commissioner Paul Angelico asked that the members to review the enclosed address list and make sure all was correct.

2.0 APPROVAL OF MINUTES

- 2.1 The minutes of CHSAA Board of Directors Meeting of 7, 2013 were enclosed in the agenda packet. It was moved (Mike Schmidt) and seconded (Jim Lucas) to approve the minutes of the June 7, 2013 Board of Director's Committee Meeting. There was no discussion and the motion was approved unanimously.

3.0 ADDITIONAL ITEMS

No additional items were added to the agenda.

4.0 PRESIDENT, LEGAL, COMMISSIONER REPORTS

- 4.1 President's Update - President Curt Wilson welcomed the Board members. President Wilson explained that CHSAA is a family and that the purpose of CHSAA is about kids. President Wilson stated that it was an honor to have the National Federation Meeting in Denver in June. He noted that other states have issues, but believes Colorado is ahead of the curve in many areas. He received many compliments about the CHSAA staff and wanted to tell them "well done!"

President Wilson welcomed Ryan Casey to the CHSAA staff as Director of Web Services.

4.1.1 Existing Board of Directors

President Wilson then asked the rest of the Board to introduce themselves and give a short bio to help the new members know the returning directors.

- 4.2 Legal Update - Alex Halpern recommended that the enclosed Board of Directors Resolution form be signed and kept on file at the school or district office. Mr. Halpern has been working with the Colorado Sports Hall of Fame and National Federation television network on new contracts. He is looking forward to the fall litigation season, he said.
- 4.3 Commissioner's Report - Commissioner Paul Angelico reported that the CHSAA administrators have been challenged with discussions of kids and what is their best interests. He emphasized that member schools need to follow the by-laws and with consistent rules interpretation from the CHSAA administrators, a level of fairness is provided for the student participants.

Commissioner Angelico went over the staff accomplishments and thanked them for their hard work. And thanked the support staff for the excellent work that has been done.

- 4.3.1 Probation Action List - After reviewing the schools listed on probation, it was moved (Jim Engelker) and seconded (Jerry Martin) to remove all schools and coaches listed the probation list. After no discussion, the motion was unanimously approved.
- 4.3.2 Restriction Clearance list - After reviewing the schools listed restriction, it was moved (Sandi Weece) and seconded (Jim Lucas) to remove all schools and coaches listed the restriction list and place them on probation for one year. After no discussion, the motion was unanimously approved.
- 4.3.3 Valor Athletic Department Potential Restriction – Commissioner Angelico explain what Valor Christian Ice Hockey did to warrant being put on restriction. He then stated he met with the School Board President Tim Haskel, Principal Kurt Unruh and Athletic Director Rod Sherman. Everyone agreed that to be a CHSAA member school, the school has to follow the CHSAA By-laws. Everyone also agreed what their role was to be to be a member school. Valor Christian has hired an outside consultant, Ed Woytek, under the direction of the CHSAA Commissioner, to help Valor proceed in the right direction. He does believe that they are going in the right direction.

A draft of a letter received from Valor Christian explaining the school's plans and clarifying their intended compliance and modeling to be the very best in membership responsibilities. There was discussion that followed with Alex Halpern stating they need to make sure that they have a resolution. Jim Lucas asked if Ed Woytek will help be a role model and to teach Rod Sherman. Jim Engelker asked if CHSAA should see if the school needs additional assistance. If they do nothing, Commissioner Angelico could put Valor on restriction. Rick Mondt noted that everyone in all classifications knows about Valor's issues. Sandi Weece questioned the restriction if they don't sign the document. Mike Schmidt said he needs to see results of what is on the document in the public works from the school. But, he added, there is a need to be dispassionate. Jim Thyfault stated that they were in the Jeffco League for 2 years and he was excited that Ed Woytek was going to work with Rod Sherman, especially with the difficulty they have had in the past. But he warned that it needs to be approached carefully. Dennis Frazier said that this could lead Rod Sherman in the right way. Alex Halpern clarified that if Valor does something in the fall they could go on probation or restriction. He suggested that there be another report in January with Ed Woytek attending the January Board of Directors meeting. Valor needs to be held responsible for the needed changes, he said.

There was a motion (Rick Mondt) and seconded (Jim Thyfault) to accept the Valor Christian remediation paper. The motion passed unanimously.

Following the Valor Christian discussion, Mr. Angelico reported on a transfer that could become public. A transfer from Nevada to Cherry Creek High School is drawing national attention, he said. He just wanted to give the Board a heads up in in case any of them started hearing about this case.

- 4.3.4 Coaches on Probation beyond One Year – Commissioner Angelico asked the Board to review the Probation list of coaches that have gone beyond one year.
- 4.3.5 Commissioner's Goals – Commissioner Angelico explained that the sample of his goals was from last year and that tomorrow the Board will come up with goals for the 2013-

2014 school year and could include corporate funding and the six classification work moving forward.

5.0 REPORTS ON RECENT MEETINGS, ACTIVITIES

- 5.1 2013 NF Summer Meeting Review – Commissioner Angelico thanked the CHSAA staff for their great work with the National Federation Summer meeting that was held in Denver. He said Bethany Brookens organized a great race and Tom Robinson organized a great golf tournament. He thanked Assistant Commissioner Bert Borgmann for his round table discussion for baseball and overall coordination of the staff's responsibilities, Assistant Commissioners Bud Ozzello and Harry Waterman for running the hospitality and Jenn Roberts-Uhlig for her great work on the corporate sponsorships and marketing and donations for the event. Commissioner Angelico stated that after listening to various comments on Florida and South Carolina, Colorado is doing a great job. He also congratulated Assistant Commissioners Bethany Brookens and Harry Waterman for placing 2nd in Section 6 in the Baggo contest.
- 5.2 Insurance – Assistant Commissioner Bethany Brookens stated that Assistant Commissioner Bud Ozzello was taking over Insurance for the office. She stated that other states were in trouble as no one wants to deal with state association insurances, but Colorado is in a great spot because of limited claims and litigation.
- 5.3 New Athletic Director Recap – Assistant Commissioner Jenn Roberts-Uhlig reported that they had 82 new Athletic Directors signed up for the meeting but only 63 attended which included several veteran Athletic Directors. She felt that the question and answer and the open forum part of the program was very well received. There was a survey sent out last week to all schools to get their feedback on the meeting with the results being posted at a later date.
- 5.4 League Presidents/DAD's – Assistant Commissioner Bert Borgmann reported that the DAD's met and had concerns about the guardian caps for football, state statutes and coaching development. The League Presidents met and the staff stressed the need for consistency in waivers and approach to high school activities. The meeting was designed to help them be consistent on approach to waivers, state law and similar issues. There was a very strong attendance at the meeting.
- 5.5 All School Summit - Assistant Commissioner Bethany Brookens reported that 260 Athletic Directors attended the Summit. The time of year that the summit is held is a busy week. The attendees received a lot of information on the flash drives that were handed out along with all the power point presentations regarding the CHSAA By-laws and calendars. She thanked Special Olympics for their presentation along with the CHSAA Positive Leadership Campaign information. It was a great opportunity on the break-out-session to talk about the CLOC meeting. Perhaps the social highlight of the meeting was the Baggo tournament between leagues.
- 5.6 Student Leadership Workshop – Assistant Commissioner Harry Waterman reported that this was the 49th Annual Student Leadership Workshop. There were 519 registered students that attended the represented 83 schools. One of the major topics was staying in contact through social media.
- 5.7 All-School Re-Classification Final Report – Assistant Commissioner Bud Ozzello reported that there would be more discussion at the Saturday's meeting. He thanked Mark Kanagy, chairperson, for all his hard work and that there could be 2 possible proposals to the CLOC Committee. The only sports that the 6-classifications might affect would be Basketball and

Volleyball. The committee is forwarding suggestions to the CLOC for changes in the by-laws, including a need to look at By-law 1500.21 – Classification of schools. CLOC chairman Tom Arensdorf is involved in the re-classification discussions.

- 5.8 Board of Directors District Rotations – Commissioner Paul Angelico brought attention to the District rotation for the Board of Directors. Karen Higel stated that there was a change in the Denver District. The Commissioner noted that he would review the rotation that the three leagues had submitted to ensure its accuracy and make changes, as needed.

6.0 NEW BUSINESS

- 6.1 State Tournament Sites – Assistant Commissioner Harry Waterman explained that there were no changes in the state tournament sites as presented at the June meeting.
- 6.2 State Ticket Prices – Commissioner Paul Angelico reported that there were no changes in the state ticket prices.
- 6.3 NFHS Network – Assistant Commissioner Bert Borgmann reported that there is \$60,000 in rights fees. CHSAA.tv is \$20,000. There are 28 states that participate. Commissioner Angelico being a member of the Board of Directors will be the member that oversees the NFHS Network. Play-on sports will continue.
- 6.4 Corporate – Assistant Commissioner Jenn Roberts-Uhlig explained the corporate report that lists all the contracts that have been signed to date. She stated that CHSAA lost the Big O Tire contract but obtained a corporate contract with Les Schwab and Twisted Tulip.
- 6.5 Board members expectations for the year - this were discussed at the Saturday session.
- 6.6 Special Olympics - Assistant Commissioner Bethany Brookens reported that CHSAA has gotten into a partnership with Special Olympics. Ed Hartnett will be the role model for unified sports.
- 6.7 CHSAA Positive Leadership Campaign – Commissioner Paul Angelico reported that the CHSAA Positive Leadership is looking for funds. The Gill Foundation has requested \$20,000 from its funding to be used if that can be matched by other means.
- 6.8 Comp Days Policy - Commissioner Paul Angelico explained that he would rather have the support staff work at the state tournaments, but because of this and the comp time policy right now, we have to pay more overtime. If Alex Halpern says ok, he would like to extend the comp days to another day if the State Laws allow it.
- 6.9 Do BD members need notebooks? Who has tablets? - Commissioner Paul Angelico asked if the paper packets for the Board member were needed. After some discussion there will be packets available at each meeting for the remainder of this year. It was explained that the Google Groups was available but nothing has been posted. There will be more usage. Ryan Casey will teach the Administrators how to work with Google Groups.
- 6.10 New Web site – CHSAAnow.com – Director of Web Services Ryan Casey gave a brief overview of the new of CHSAAnow.com. The board response was very supportive of the direction the site is going.
- 6.11 Official's Background checks/evaluations – Assistant Commissioner Tom Robinson explained that his office have done 1,782 background checks. They have had very little feedback from

officials regarding this process. Arbiter is going to develop a background check for all officials for a cost of \$5.00.

- 6.11.1 State Association Adoptions – Assistant Commissioner Tom Robinson passed out the adoptions for the state of Colorado. A motion was made (Dennis Frazer) seconded (Mike Schmidt) to accept the State Association Adoptions as reported and the motion passed unanimously.
- 6.11.2 New Official By-law – Assistant Commissioner Tom Robinson explained that he is working on a new by-law about officials conduct. It was reviewed on Saturday as part of the agenda.
- 6.12 CHSCA Report – Assistant Commissioner Bud Ozzello reported that the Coaches Conference was held July 25-27. Each Association had a rules interpreter speak. Attendance was down and of a concern to the CHSCA.
- 6.13 Participation numbers - Assistant Commissioner Bethany Brookens reported on the participation numbers and how they have increased especially in the activities portion. She will be taking over the Participation Survey and the Proportionality Survey this year.
- 6.14 Football – Assistant Commissioner Harry Waterman explained that he has created a time-line with the Football Committee. There will be a 1st draft of Football Conferences out October 31. Those results will be presented to the CLOC Committee for approval for those moves.
 - 6.14.1 Next Cycle – Assistant Commissioner Harry Waterman explained that a letter will be sent out to all football schools regarding the CLOC meeting, along with deadlines for the football committee working on football conferences.
 - 6.14.2 Sports Authority Contract – Assistant Commissioner Harry Waterman reported that CHSAA has signed a 3 year contract with Colorado Sports Hall of Fame to hold the 4A and 5A football championship games at Sports Authority Field at Mile High. There is a \$60,000 guarantee and the game will be great exposure for our corporate sponsor sponsorships. The contract on television rights was reworded to protect CHSAA and the NFHS Network.
- 6.15 Sports Bulletins – do we need to print 2 copies for each school? – Commissioner Paul Angelico reported that by the end of this year there will be no more bulletins printed. All the bulletins will be available on the CHSAA website. Printed bulletins will continue through this year.

7.0 BOARD OF DIRECTORS MEMBER REPORTS

- 7.1 Colorado Association of School Boards - Jim Engelker reported that this is a very busy time of the year for the school boards of Colorado. The members go to each region to answer any questions. The pros and cons of Senate Bill 66 has been explained with good results.
- 7.2 Colorado Department of Education - Wendy Dunaway reported that the data information has been met or ahead of date given out.

- 7.3 CADA - Ed Hartnett & Karen Higel reported that the CADA Session was great at the All-School Summit. They have assigned people to mentor new Athletic Directors. The April Conference will be held at the Omni in Broomfield.

CADA has launched a new website. It will help Athletic Director to blog. They are trying to promote the new site to get people to use it.

- 7.4 CASE - Jim Lucas reported that the CASE Conference went well and thanked Commissioner Paul Angelico and Assistant Commissioners Bethany Brookens and Jenn Roberts-Uhlig for their presence at the conference. It was the highest membership at the conference. The professional development part was very helpful. The campaign to launch the campaign for passage of Amendment 66 (increase taxes to better fund schools) will be launched at Green Mountain High School.

Rick Mondt reminded that we need to keep superintendents and principals involved in the athletic part because communication with principals/superintendents/athletic directors is crucial. He reminded the Board of the need to keep them aware of what is going on.

- 7.5 District Reports

District 1 - San Juan, Southwestern, Western Slope

Dennis Fraser reported that they have already had their 1st league meeting. The All-School Summit was well received. He praised President Curt Wilson on the speech he gave at the Summit. The Western Slope has concerns about the CLOC meeting and the balancing of multi- class leagues. They are questioning about why the classifications have to be equal?

District 2 - Centennial, Frontier, Northern, Tri-Valley

Mike Schmidt reported that the National Federation meeting was great. He congratulated Assistant Commissioner Bud Ozzello on his position on the NF Softball Committee. The Frontier League explained that there needs to be consistency in the by-laws. The seeding process in certain sports needs to be looked at especially how to treat league championship teams.

District 3 - High Plains, Lower Platte, Mile High, North Central,
Patriot, Union Pacific, YWKC

Jerry Martin stated that Heritage Christian will be playing 1A during the next cycle and is currently a 1A school playing up in certain sports, just like Longmont Christian. He said both schools will request to play at classification level for the playoffs, but will remain in the 2A Mile High League. He said Dayspring Christian could also make that same request.

District 4 - Colorado 7, East Metro, Jefferson County

Jim Thyfault reported that he has reached out to the other leagues and will be meeting with them soon.

District 5 - Confluence, Denver, Metropolitan

Karen Higel reported that all is quiet right now. The All-School Summit and their District meetings were well received.

District 6 - Continental, Front Range, 5280

No report from 5280 or the Continental Leagues.

Ed Hartnett reported that the Front Range is concerned with Greeley Central possibly moving up to 5A because of their numbers. Greeley West indicated that both Greeley West and Greeley Central could ask to join the EMAC if Central indeed grows to 5A. Mr. Hartnett also reported on the coaches' clinic that Adams 12 held, sponsored by Children's Hospital and CHSAA. The topics included all the major issues such as concussion education and sudden cardiac arrest in young athletes. CHSAA was thanked for its donation through the foundation.

District 7 - CS 4A Metro, CS 5A Metro. Pikes' Peak, Tri-Peaks, West Central

Sandi Weece had no report. West Central League President is Ryan Christensen.

District 8 - Black Forest, Fisher's Peak, Intermountain, Southern Peaks

President Curt Wilson reported that Intermountain League is concerned with the enrollment numbers. Southern Peaks reported that Joe Garcia is the League President and that they have 7 brand new Athletic Directors.

District 9 - Arkansas Vv, Santa Fe, South Central, Southeastern

Rick Macias had no report from Arkansas Valley or Southeastern Leagues. He said that South Central is concerned about the 4A basketball playoffs. Canon City asked to leave South Central League, but the league voted it down. Pueblo West is moving up to 5A and Pueblo South is close to that number as well. There is a possibility of many league change requests for the CLOC, he said.

8.0 **2012-2013 AUDIT REVIEW** - Mark Elmshauser, CliftonLarsonAllen, was introduced and explained the audit that was distributed. He explained that the Audit was in a different format to hopefully make it clearer and was stated in the report. There were no corrected items and there were no questions for Mr. Elmshauser. He stated that one of most important concerns of the audit was the Segregation of Duties. Commissioner Angelico explained that the mail room position could work into something more. Assistant Commissioner Bethany Brookens, along with a first year assistant, are collecting but there needs to more structure.

8.1 Investments

8.2 Clifton Larson Allen Representation Letter

8.3 Potential Refund - Commissioner Angelico explained the refund policy. In his mind a refund is when you make a profit. But we took in less money this year than we spent, but there was a refund anyway. Need to be clear in what we are telling the schools. Mr. Elmshauser explained various aspects of the audit and how his CPAs reported on a number of items. Ed Harnett asked how the refund was calculated and Commissioner Angelico explained the process.

8.4 Management Letter – The letter was reviewed . No real changes from last year.

8.5 Preliminary Audit – Financial Statement

8.8 Acceptance – First reading - The audit was accepted on first reading. There will be a Final Acceptance in October.

9.0 LEGISLATIVE REVIEW

- 9.1 Legislative Overview - Bert Borgmann introduced Joan Green, the CHSAA Lobbyist and then did a brief overview of the previous session which included CHSAA's support of two bills that helped clarify sections of the state statute allowing home school students and students from schools without programs to participate in CHSAA member schools.
- 9.2 Legislative Agenda 2013-2014 - Joan Green noted that Steve Durham was unable to attend the meeting due to the birth of his first grandchild. She stated that it was a pleasure to represent CHSAA at the State Legislature. This last year was a successful session. There is a state statute language issue. She explained Bill 1095. She is talking with legislatures because it will be on the November ballot. Because of all the information on the websites it could confuse voters. The recall elections involve our CHSAA Board of Directors member Angela Giron. Joan explained the process. President Wilson thanked Joan for her position to help CHSAA.

SATURDAY, AUGUST 10, 2013

10.0 FOCUS ON ISSUES FOR 2013-2014 SCHOOL YEAR - Problem Solving Session

- 10.1 Goal Setting - Assistant Commissioner Harry Waterman moderated the Saturday session, seeking input from the Board in two areas: 1) potential by-laws and 2) potential goals for the Commissioner in 2013-14. The staff addressed three potential by-laws that it would like the Board to forward for consideration by the Legislative Council. The first by-law was one that mandates background checks for officials and follows the current policy put into place by the board in June 2013. That was moved forward with a positive endorsement. The next two are by-laws related to the work concluded by the CHSAA Classification Committee and relate to: 1) determining when a 6th classification should be added, and 2) another option for schools near classification enrollment breaks to be considered for remaining in a lower class. Both of these were moved forward to the CLOC committee for consideration before being returned to the Board for the final determination if they will be forward to the Legislative Council.

Other items that were discussed included:

Jerry Martin raised the concern about a league bringing the Private School Success Ration back after its defeat at the April Legislative Council Meeting. He said that there were small private schools concerned with this.

A potential goal was suggested that would have the public and private schools meet to discuss this issue and others at a future date.

Sandi Weece asked that Sports Committees look at formats that would allow boys and girls teams to be at the same tournaments so that crowds are not split and parents faced with decisions who to follow. Mike Schmidt noted that a more consistent approach to league performance; league winners earn home game; more consistent approach to seeding of committees need to be addressed. A goal for a meeting of all CHSAA sports committee chairs was forwarded by the Board.

A long discussion on how to proceed with the CHSAANow.com site was held. President Wilson stressed a need to protect the CHSAA staff from undue negative comments, primarily through

the CHSAA Twitter feed. Mr. Casey explained that no Tweet that was not tagged by #copreps would come up on the site. Mr. Hartnett asked when a comment is too much. The CHSAA staff will continue to monitor this with those thoughts in mind.

Dennis Fraser noted several areas for conversation, including making multi-class leagues work better for their members, balancing classes with equal number of schools and the ripple effect that creates. He cited the concerns of 4A where a school of 600 could play against a school of 1400. He noted that the Football classifications showed a pretty fair balance of numbers of schools and like-size schools.

Rick Mondt asked the staff to seek additional means to get other experts in the room for parent and athlete meetings. One thought is a collection of videos that address various rules and policies that ADs could show parents so it's not the same faces they see every day.

Mr. Mondt also wanted to make sure the Board was aware of a trend where small schools may join with each other to build more competitive teams in certain sports. One school drops a program that its sister school has and then the athletes play that sport at that school. Then the first school holds on to a sport and the second school drops it and send their kids to the first school to play. This is all allowed under state statute. Bert Borgmann noted that he would begin to inform legislators of the practice and the unintended consequences of the 22-32-116.5 statute.

Jim Engelker said he would like the CHSAA to restrict competition and practice on the day before the statewide ACT test.

Ed Harnett expressed a desire for the Board of Directors to develop an anti-hazing pledge to work hand in hand with the new CHSAA Positive Leadership Campaign. This could be forwarded as a Board goal, he said.

Mr. Harnett also noted that the Front Range League will bring forward a proposal that would address 5A Football week 10 (now a playoff game) revenue.

Jim Thyfault expressed a concern from a number of 5A schools regarding the potential to limit games in some sports for that classification which is less impacted by travel than others.

Rick Macias was hopeful that work could be done to make Wild Card points, Freeman Rankings (MaxPreps) more consistent with each other.

A final discussion was held on how to handle the \$32,000 refund from 2012-13. The Board was unanimous in its view that with so little money to return, other programs should be considered for use of those funds. After much discussion, it was moved (Jim Lucas) and seconded (Jim Engelker) to place that money in the Foundation for Colorado High School Student Activities for funding of other activities (i.e., CHSAA Positive Leadership Campaign). The vote was unanimous in support of the motion.

11.0 UNFINISHED BUSINESS

- 11.1 Vision Statement - Commissioner Angelico asked the committee to continue to review the CHSAA Vision Statement and noted that this would be addressed throughout the year as time permits.

Respectfully submitted:

Approved by:

Bert Borgmann
Assistant Commissioner

Paul Angelico
Commissioner