

**CHSAA BOARD OF DIRECTORS MEETING
VAIL RAQUET CLUB
Friday, August 8, 2014**

1.0 ROLL CALL

(Ryan Casey)

- 1.1 The meeting was called to order at 10:00 a.m. All members were present.
- 1.2 President Curt Wilson introduced new members, and shared short biographies of each.

2.0 APPROVAL OF MINUTES

- 2.1 Minutes of CHSAA Board of Directors Meeting of June 6, 2014. It was moved (Jim Engelker), seconded by (Rick Macias). The motion was approved unanimously.

3.0 ADDITIONAL ITEMS

- 3.1 None.

4.0 PRESIDENT, LEGAL, COMMISSIONER REPORTS

- 4.1 President's update

President Wilson asked all members of the Board of Directors to introduce themselves. He commended the existing Board members, CHSAA staff and legal counsel Alex Halpern. Mr. Wilson spoke on the All-School Summit, and the camaraderie among the athletic directors around the state. He then moved on to talking about the Board. "In five years, this place has really changed," Mr. Wilson said. "We've had a group that has really worked well together. That's something we want to continue." Mr. Wilson asked that Board members speak up, and to "feel free to disagree." Mr. Wilson concluded: "Bottom line is, where much is given, much is required."

- 4.2 Legal update

Alex Halpern, CHSAA legal counsel, explained the resolution of the board of education for the Board members. He also gave an update on on-going appeals.

- 4.3 Commissioner's update

- 4.3.1 Probation action list

It was moved (Jim Lucas) and seconded (Mike Schmidt) to remove probations. The motion passed unanimously.

- 4.3.2 Restriction clearance list

CHSAA commissioner Paul Angelico recommended that the Fort Morgan volleyball program be removed from restriction, not the coach. Likewise, he clarified that the Mountain Range football team would be removed. It was moved (Sandi Weece) and

seconded (Eddie Hartnett) to clear existing restrictions with those clarifications. The motion passed unanimously.

4.3.3 Coaches on probation beyond one year

Mr. Angelico asked the Board to examine the list to check on coaches who had been on probation for longer than one year, and follow up on that.

4.3.4 Commissioner's goals

Mr. Angelico asked that Saturday's brainstorming session be focused upon his goals list.

4.3.5 Code of ethics

President Wilson reminded the Board that "anything you say or do will be taken as gold." He said that "sometimes you'll be approached, and usually it won't be good. That's why you have to be careful. That's why we have this Code of Ethics." Mr. Angelico said that Board members were expected to be at every meeting, and were role models for the rest of the state. If Board members are involved in a situation in any vote, Mr. Angelico said the expectation is that Board member excuse themselves from the vote. Board members need to be the first to support the bylaws.

Jim Thyfault asked if CHSAA was subject to the Open Records Act. Mr. Halpern responded that "our position is we are not." Mr. Halpern added that certain aspects were. "On the other hand, if we email you, you are (subject to the Open Records Act)," Mr. Halpern said. Mr. Halpern also shared that CHSAA had a "practice of saving files on appeals" and other things, but that policy has changed as there has been a lot of personal information on those records. The new policy is to get rid of those records after two years.

5.0 REPORTS ON RECENT MEETINGS, ACTIVITIES

5.1 2013 NF Summer Meeting Review (Board of Directors and Staff)

Mr. Angelico said that the summer's National meeting "was as good of a professional development meeting as I've been to in a while. It had a lot of meat that I thought was really helpful for the staff." Mr. Angelico added that Bert Borgmann would be heading to a meeting next month to help plan for next summer's meeting.

Jim Lucas said he thought the breakout sessions were very good. "I learned some things," he said.

Mr. Borgmann asked Board members for feedback on the Board Track at the meeting. Curt Wilson and Lucas both agreed it was helpful and informative.

Mr. Hartnett said the "option to choose the different sessions was excellent." He also was thankful for the opportunity to go. "I learn a lot, bring a lot back and bring it to my league meetings and tell them about the latest things," Mr. Hartnett said.

Mr. Hartnett also commended Mrs. Brookens on the presentation she gave on developing a transgender policy. "It shows how progressive and ahead our state is," he said. "It was fun seeing Bethany up there, being the expert. And she did one heck of a job."

Said Curt Wilson: "This Association hits on issues before they become problems. There are a lot of things we've been ahead of. ... (Nationally), they're speaking to things we've already addressed."

Mike Schmidt said he thought Mr. Halpern's legal presentation was very good.

Mr. Thyfault said, "I think there's a lot of good that comes out of it."

5.2 Insurance (Bud Ozzello/Harry Waterman)

Assistant Commissioner Harry Waterman noted that he was taking over handling insurance from Mr. Ozzello. He, Mr. Ozzello and Mr. Angelico met with CHSAA's insurance agent in Boston during the national meeting. Mr. Waterman reported that CHSAA's premiums "stayed close to where we were last year."

5.3 New athletic director recap (Jenn Roberts-Uhlig)

Mrs. Roberts-Uhlig reported that 72 new athletic directors attended the meeting. "A lot of good questions," she said. "I think the biggest question we need to ask is, 'Can we in some way extend that workshop?' We need to find some way to continue to help them."

5.4 League presidents/DAD's (Bert Borgmann)

Mr. Borgmann reported that 30 of 36 leagues were represented at the meeting. He said "it was the best representation we've had in years." CHSAA staff came in and made presentations on certain areas of emphasis. "The highlight of the meeting," Mr. Borgmann said, "was Paul talking about the waiver process and what needs to happen as they come through the leagues." The district athletic directors were well represented. Rick Macias headed that meeting, and Mr. Borgmann said he did a great job.

5.5 All-School Summit (Bethany Brookens)

The All-School Summit was July 31-August 1. "The best feedback we've received was from having Jody Redman come in from Minnesota and speak on Why We Play," Mrs. Brookens said. The Why We Play materials have all been posted on CHSAANow.com. "There's an entire website of her materials that she's given us, and it's a great resource now for schools," Mrs. Brookens said. She also thanked CADA and the Board for their involvement. Mrs. Brookens also spoke highly of President Wilson's keynote speech. "It was really a great team effort. It was really made possible by a lot of you in this room," she said. There may be conflicts with next season's All-School Summit as CASE also has a meeting scheduled for the same tentative dates.

5.6 Student Leadership Workshop (Harry Waterman)

Mr. Waterman reported that this summer's camp was the 50th in the history of the Association. More than 500 attendees from approximately 75 schools were there. "It's on from sun-up to sun-down for four days," Mr. Waterman said. "It's pack full, they don't get much down time. But I tell you what, they are engaged." Mr. Waterman said he was impressed by the leadership skills the kids have. Included in the meeting are about 60 counselors/junior counselors. "It's a pretty powerful thing," Mr. Waterman said.

5.7 All-School reclassification final report (Tom Robinson)

Mr. Robinson said that the new idea on reclassification of schools is likely what's going to be going to CLOC for consideration at its November meeting. Mr. Robinson said the proposal is to give each sport its own enrollment cutoff numbers. The goal is to give each classification equal number of teams participating, to bring more equity to the structure. Mr. Robinson said that one concern is that the new idea "would mess with leagues," but said existing leagues wouldn't be affected. Mr. Robinson also said that this kind of system might even add more championships for girls sports.

Mrs. Leiding asked about splitting genders across the same sport from one school into different classifications – for example, putting a school's boys and girls basketball programs into different classes. Mr. Angelico said that would be addressed and that genders would be kept together in the same sport for schools.

5.8 Board of directors district rotations (Paul Angelico)

Mr. Angelico went over district rotations for the Board members.

6.0 NEW BUSINESS

6.0 Building (Bud Ozzello)

Mr. Ozzello reported on the happenings with the CHSAA building, including new A/C units and two new offices being built in of the small conference room.

6.1 State tournament sites (Harry Waterman)

Mr. Waterman went over the enclosed list of state tournament sites, but noted that 3A basketball is listed as TBD. Mr. Borgmann reported that the 3A basketball site is yet to be finalized, and said, "It is a little bit of a difficult search." Last year's attendance was right at 5,000. Three years ago, the 3A basketball attendance was 12,000. A possible site in Denver is being looked at in hopes of boosting attendance.

Mr. Waterman then asked the board about moving state championship sites to smaller venues. "Do you like having the premier sites regardless of cost?"

Mr. Thyfault said, "I think the kids and their families really look forward to that. It makes it a big deal. If we're going to continue to do that, it'd be good."

Mr. Cain said that having boys lacrosse at Mile High "doesn't make sense." He then asked Mr. Angelico's approach on this.

Said Mr. Angelico: "What Jim (Thyfault) said, I agree with. But at what point is it too expensive?" Mr. Angelico said he wants to find a "happy medium." He said any change was probably 3-4 years away.

Attendance is a concern, President Wilson said. Rep. Wilson asked what the Board was doing to investigate the drop in 3A basketball attendance. Mr. Angelico said it's most often attributed to matchups that don't draw interest.

Mr. Angelico said if the new classification structure is implemented, it may generate new interest at that level.

6.2 State ticket prices (Paul Angelico)

Regional tickets and state tickets are the same price in some instances, and so Mr. Angelico asked to increase the first round of state competitions by \$1 in those instances. The Board agreed that was a good idea to pursue.

6.3 NFHS Network (Bert Borgmann)

Mr. Borgmann spoke on the proposal from Play On! Sports to put a salesperson into the CHSAA office on sales, with a negotiated split between the two organizations. The split has since been increased to 50-50, with a regional director being put in Colorado.

Mr. Angelico said CHSAA has control over who is hired to be sure that the salesperson represents CHSAA's interests.

The NFHS Network has changed the way it steams postseason. Student broadcast programs must be affiliated with the NFHS Network, otherwise they will be subject to rights fees during the postseason. That would ensure students can broadcast games up until state championship games.

6.4 Corporate (Jenn Roberts-Uhlig)

Mrs. Roberts-Uhlig said that Farmers is no longer a corporate sponsor. She added that preliminary talks with other insurance companies have started.

National Guard has come on board as a corporate sponsor. Safeway, Wendy's and O'Reilly Auto Parts are among others CHSAA is pursuing.

6.5 Board member expectations for the year (Paul Angelico)

Mr. Angelico relayed that this was hit on earlier in the meeting.

6.6 Special Olympics – needs more attentions (Bethany Brookens)

Mrs. Brookens said that the CHSAA office is seeking to do more with Unified sports. Currently, CHSAA does Unified events with basketball and track.

6.7 Positive Leadership (Tom Robinson)

Mr. Robinson said he has already had conversations with Board members about doing leadership seminars in their respective areas. He hit on specific instances. "It's really moving forward," Mr. Robinson said.

6.8 Do board of directors need notebooks? Who has tablets? (Paul Angelico)

Mr. Angelico asked Board members who needed tablets. Those that did not have them expressed interest in getting one.

6.9 CHSAANow.com (Ryan Casey)

Mr. Casey relayed that the first year of CHSAANow was a great success, and that the site is now focused on providing more small-school coverage.

6.10 Official's background checks/evaluations (Tom Robinson)

Mr. Robinson said there is a new system CHSAA is using for background checks that streamlines the process. The system started last Friday and 10-15 officials have already completed background checks, Mr. Robinson said.

6.11 CHSCA report (Bud Ozzello)

Mr. Ozzello relayed that CHSCA had approximately 520 coaches attend its clinic. Included were 143 different schools represented at the concussion training. Mr. Ozzello also said CHSCA and the clinic continues to be mostly a rural schools group, and they continually look for ways to pull in more of the metropolitan coaches and schools.

6.12 Participation numbers (Bethany Brookens)

Mrs. Brookens said updated numbers would be available on CHSAANow.com.

6.13 Cross country jewelry rule (Jenn Roberts-Uhlig)

Mrs. Roberts-Uhlig said that the NFHS had lifted the jewelry rule in track. As a state, Colorado decided to extend it to the cross country season this fall after a vote of the committee.

The meeting broke at 12:15 p.m. for lunch, and reconvened at 1:00 p.m.

7.0 BOARD OF DIRECTORS MEMBER REPORTS

7.1 Colorado Association of School Boards (Jim Engelker)

Mr. Engelker reported that CASB is preparing for a regional tour around the state in which they talk about last year, and get input for the coming year.

7.2 Colorado Department of Education (Wendy Dunaway)

Mrs. Dunaway said the big focus currently is on the state board meeting, and the ratings the schools get.

7.3 CADA (Ed Hartnett/Jim Thyfault)

Mr. Thyfault related that the summer went really well. CADA has assigned each of the new athletic directors around the state a mentor. Mr. Hartnett said CADA's conference will be in Breckenridge.

7.4 CASE (Jim Lucas/Rick Mondt)

Mr. Mondt talked about CASE's recent meeting, and spoke on how superintendents were changing jobs even that late in summer. Small schools are facing the challenge of hiring coaches very late, as well. Schools are also having trouble finding teachers, Mr. Mondt said. Mr. Lucas said there were over 1,000 people at the CASE conference.

7.5 District reports

District 1 – San Juan, Southwestern, Western Slope (Paul Cain)

Mr. Cain said the new reclassification idea has been a buzz in his district. He also said there were a lot of questions around CPR requirements from CDE.

District 2 – Centennial, Frontier, Northern, Tri-Valley (Mike Schmidt)

Mr. Schmidt said the reclassification was a big topic in his district, as well. He said they wanted to be sure boys and girls teams would stay together in the same classification.

District 3 – High Plains, Lower Platte, Mile High, North Central, Patriot, Union Pacific, YWKC (Kathleen Leiding)

Mrs. Leiding said she was looking forward to contacting all the league presidents she'll represent. She did add that the reclassification topic was a big one, as well.

District 4 – Colorado 7, East Metro, Jefferson County (Jim Thyfault)

Mr. Thyfault said East Metro had a new president, and was anticipating getting in touch with them. He also mentioned that there were a lot of transfers in the beginning of the year.

District 5 – Confluence, Denver, Metropolitan (Loren Larrabee)

Mr. Larrabee spoke to the reclassification idea, and asked how private schools and charter schools would be affected.

District 6 – Continental, Front Range, 5280 (Ed Hartnett)

Mr. Hartnett said the Front Range League meeting was held last week, where they discussed a number of waivers. The 5280 League has yet to meet. The Continental "said they had no hot topics at this point," Mr. Hartnett said.

District 7 – CS 4A Metro, CS 5A Metro, Pikes Peak, Tri-Peaks, West Central (Sandi Weece)

Mr. Weece said the CLOC reclassification wouldn't be a major issue with her district. She said the biggest issue from her district is the transfer rule where athletes follow coaches. She said they would like to see it become more strict.

District 8 – Black Forest, Fisher's Peak, Intermountain, Southern Peaks (Joe Garcia)

Mr. Garcia said the reclassification was a big topic with his district. Members of district talked about attendance at league meetings, and the importance of it. "We're really pushing that," Mr. Garcia said. They also talked about positive leadership.

District 9 – Arkansas Valley, Santa Fe, South Central, Southeastern (Rick Macias)

Mr. Macias said he spoke with the Arkansas Valley and Southeastern leagues at the All-School Summit. The Southeastern League would like to get better organized this year. Right now, they communicate school-to-school, and a lot of meetings were canceled last year. They would like to meet on a monthly basis. "They are concerned that their small

schools are getting smaller," Mr. Macias said. "They're losing kids." Co-ops are a concern, as well, because of the distance of travel. South Central League

8.0 LEGISLATIVE REVIEW

8.1 Legislative overview (Bert Borgmann)

Mr. Borgmann introduced Steve Durham and Joan Green, and spoke of their involvement. Included was work on some transfer issues, as well as a baseball issue.

8.2 Legislative agenda (2014-15) (Steve Durham/Joan Green)

Mr. Durham thanked the Board for the opportunity to represent CHSAA. Mr. Durham said 2013-14 was one of the few years they didn't craft legislation. He spoke to the issues Mr. Borgmann brought up, where legislative members feel "a law could be passed to solve this particular problem," Mr. Durham said. "We've tried to limit over the past few years the legislative involvement in your business." He said they always try to keep legislators informed on what's going on at CHSAA.

Mrs. Green said often they try to help legislators understand the whole picture of a given situation. Usually, she said, "calmer heads prevail."

Certain issues, which are very high profile, require more attention.

"These are all little cumulative things," Mrs. Green said, "but each one of them we see happens over the years" adds up and legislators can want to craft legislation.

Next year, Mr. Durham said, there is interest in creating enhanced penalties for assaults on umpires or officials. Mrs. Green said she reached out to the DA's office to see where the penalties are currently.

There has been interest in eliminating binding arbitration as a requirement as part of the appeals process, Mr. Durham said.

There had been a prohibition from the legislature on CHSAA having a transfer rule until recent years, but that has been lifted. Since then, CHSAA adopted a 50 percent penalty for a non-bona fide family move. Mr. Durham said CHSAA is free to change that transfer rule because there is no long a restriction from the legislature.

Mr. Durham also mentioned the helmet caps, which then drew some discussion from the Board.

Rep. Wilson spoke to the good reputation of Mr. Durham and Mrs. Green. He also mentioned that the allies in the legislature to CHSAA isn't a long list, "and that's one of the challenges you all face as a group."

9.0 2013-14 AUDIT REVIEW

(Mark Elmshouser, CliftonLarsonAllen)

Mr. Elmshouser handed out a packet to each board member, and thanked them for the opportunity to present. "There's nothing in here that's problematic, but we do have to highlight some things," he said.

9.1 Investments

Mr. Elmshauser remarked that all monies currently invested follow CHSAA investment policy and are invested in government secured instruments.

9.2 CliftonLarsonAllen Representation Letter

Mr. Elmshauser referred to the representation letter that states that all generally accepted accounting principals have been followed and this is a clean audit.

9.3 Potential refund

Mr. Elmshauser explained why there would be no refund to member schools this year. This is due to the fact that funds in reserve are less than 50 percent of next year's budget.

9.4 Management letter

Mr. Elmshauser referred the body to the management letter, no different than last year the Association still struggles with separation of duties in accounts receivable and accounts payable. Because of CHSAA's size, there's not a good fix for this.

9.5 Preliminary audit – financial statement

Mr. Elmshauser highlighted and explained what the financial statements enclosed in the audit show. The Association is financially stable and healthy and we believe not in any financial trouble.

9.6 Acceptance – first reading

A motion was made (Joe Garcia) and seconded (Wendy Dunaway) to accept the audit on first reading. The motion was unanimously approved.

It was moved and seconded to adjourn at 2:30 p.m.

Respectfully submitted:

Approved by:

Ryan Casey
Director of Digital Media

Paul Angelico
Commissioner