

**CHSAA BOARD OF DIRECTORS MEETING
BANDIMERE SPEEDWAY
Wednesday, October 1, 2014**

1.0 ROLL CALL

1.1 Roll Call (Ryan Casey)

The meeting was called to order at 8:00 a.m. All members were present.

1.2 Greeting (Curt Wilson)

President Wilson welcomed all the Board members, and thanked them for being here.

1.3 Board of Directors member attendance state events (Harry Waterman)

Mr. Waterman asked that Board members inform the CHSAA office of their plans to attend any state events, so that they could be involved in trophy ceremonies.

2.0 APPROVAL OF MINUTES (Curt Wilson)

2.1 President's Update (Curt Wilson)

Minutes of CHSAA Board of Directors Meeting of August 8, 2014. It was moved (Sandi Weece) seconded by (Jim Lucas). The motion was approved unanimously.

3.0 ADDITIONAL ITEMS (Curt Wilson)

3.1 None. (Curt Wilson)

4.0 PRESIDENT, LEGAL, COMMISSIONER REPORTS

4.1 President's Update (Curt Wilson)

With an appeal scheduled for later in the meeting, President Wilson said, "What a privilege we have to do something that is right. ... I want to remind you to look down the road, we need to take time to think about the consequences." He spoke on the transfer rule, and the importance of having one in place.

Mr. Wilson then continued, "I have learned the importance of team, and people who stick together even though there are differences."

He spoke of making correct decisions, and also of being compassionate.

4.2 Legal Update (Alex Halpern)

Mr. Halpern related that it was "reasonably quiet," and then briefly touched on the appeal scheduled for later in the meeting.

Mr. Halpern also spoke on an on-going process with a parent from Durango who has been appealed a ruling even though a judge threw his case out for being frivolous.

4.3 Commissioner's Report (Paul Angelico)

Mr. Angelico said that the fall "has been an entirely different tenor with schools than it was a year ago." He related that the quality of waivers and interaction with school personnel has been better, and a more team-oriented approach from the membership. He also asked that the Board look at the enclosed information on the national championships occurring around the country, which are often after the season of sport ends. "It's a divisive issue coming down the road," Mr. Angelico said. "The states that are allowing

their teams to do it are growing pressure on the rest of us. ... In my mind, this is a bad road to go down. This just reinforces that kids would be single-sport athletes."

4.3.1 Probation Action List (Paul Angelico)

Mr. Angelico recommended that everyone on the list be removed from probation. It was moved (Jim Lucas) and seconded (Mike Schmidt) to do so. Rick Macias mentioned that there seemed to be a lot of soccer-related violations. Mr. Angelico said that it had to do with how soccer, as a sport, ejects more players based on the rules of the game. Assistant Commissioner Bud Ozzello agreed, saying, "We see a lot of ejections, but not all of those are unsportsmanlike." He added that this was a nation-wide issue, based on discussions he had at the NFHS Section 6 meeting. The motion passed unanimously.

4.3.2 Restriction clearance list (Paul Angelico)

Mr. Angelico asked for discussion on the restriction list. Mr. Waterman asked if anyone had comments. Ed Hartnett said he didn't believe, based on recent events, that the Mountain Range football coach had learned his lesson about recruiting. A motion was made to remove all on the list from restriction, with the exception of Mountain Range coach Bryan Davey, though the program would be removed. It was moved (Jim Thyfault) and seconded (Rick Macias). The motion passed unanimously.

4.4 Treasurer's Report (Paul Angelico)

4.4.1 August Budget Report

Mr. Angelico related that the Board had the Aug. 31 treasurer's report. He went over some of the specifics in the report. It was moved (Wendy Dunaway) and seconded (Jim Engelker) to approve the report. The motion passed unanimously.

4.4.2 Final Reading – 2013-2014 Audit (separate cover)

The Board discussed the great job done by the firm which conducted the audit. It was moved (Jim Lucas) and seconded (Ed Hartnett) to approve the report. The motion passed unanimously.

5.0 REPORTS ON RECENT MEETINGS, ACTIVITIES

5.1 All School Summit Survey (Bethany Brookens)

Assistant Commissioner Brookens briefly discussed a survey which sought feedback on the All-School Summit. "Overall," she said, "the response was very positive." Everyone liked the speaker, the hotel and the dates.

a. Next year's summit dates

Next year, CHSAA is looking at two different dates for the All-School Summit, July 23-24 or August 3-4. This is because of a potential conflict with the CASE convention. The coaches association has their convention on July 24-25. She asked the Board for feedback. Ms. Leiding said that the Board's job is to choose the best dates for the state's ADs, not themselves. Mr. Thyfault said that the July dates may be too early for some ADs who aren't back to work yet. The consensus among the Board was to go with the August dates.

5.2 Section 6 Meeting Report (Harry Waterman)

Mr. Waterman gave a report on the staff's trip to Oklahoma City for the NFHS Section 6 meeting. "It's a good opportunity to meet with our colleagues across those five states," he

said. "It's great, open discussion. We share a lot of ideas, and get a lot of ideas to bring back."

NFHS staff was also at the meeting, and spoke on a few issues.

The current discussions around football and injuries led the staff to believe we should reexamine if, based on new evidence and research, our quarters-allowed should change.

5.3 Positive Leadership Campaign (Tom Robinson)

Associate Commissioner Robinson spoke on the Campaign, which is an umbrella of a number of the Association's activities. "When we conduct these activities, we try to talk beyond sportsmanship," he said. He related that there were a number of activities in connection with the Campaign going on around the state in November.

Assistant Commissioner Jenn Roberts-Uhlig pointed out that Mr. Robinson and Mrs. Brookens were on Colorado Public Radio in connection with the Campaign.

5.4 August 2014 Retreat (Jenn Roberts-Uhlig)

Assistant Commissioner Jenn Roberts-Uhlig asked for feedback on the Board retreat from this past summer.

5.4.1 August 6-8, 2015

Next year's retreat will be Aug. 6-8.

5.5 2013-2014 Participation Survey (Bethany Brookens)

Mrs. Brookens went over the participation survey, and related that numbers were very similar across the board. She said that girls cross country was going up, and girls gymnastics was going down.

6.0 2014 AUGUST RETREAT

6.1 CHSAA Commissioner's Goals 2014-2015 (Paul Angelico)

Mr. Angelico crafted goals based upon guidance from the August meeting. He spoke to each goal specifically and asked for on-going feedback from the Board throughout the year.

7.0 NEW BUSINESS

7.1 Hall of Fame Selection (Bert Borgmann)

7.1.1 Colorado

Associate Commissioner Borgmann relayed the recommendations on six selections for the 2014 CHSAA Hall of Fame class. He asked for Board approval. It was moved (Mike Schmidt) and seconded (Ed Hartnett) to accept the class. The motion passed unanimously.

7.1.2 National Federation

Mr. Borgmann relayed two individuals who should be considered for selection into the National Hall of Fame, though he recommended that no individual be put up for consideration this coming summer.

7.2 Corporate - Academic All-State (Jenn Roberts-Uhlig)

Mrs. Roberts-Uhlig relayed that the Association has signed National Guard as a new corporate sponsors, and indicated that three other companies were under consideration.

She said the new salesperson from the NFHS will start on Oct. 6, and they'll be working together.

7.3 Bylaw proposals for January (Jenn Roberts-Uhlig)

Mrs. Roberts-Uhlig said the CHSAA staff had a meeting about potential bylaws last month.

Mr. Borgmann talked about a bylaw which would define a school. The board agreed to move forward with the bylaw.

Mr. Robinson spoke on a bylaw which would add two at-large members to the Board of Directors, specifically a woman and a minority. The board agreed to move forward with the bylaw.

Mrs. Brookens spoke on a bylaw which would require coaches to attend rules clinics hosted by the coaches association. The penalty would be restriction. The Board discussed, asking if this would put too much pressure on coaches. On the other hand, they said, it was important to educate them in a consistent way across the state — especially for those out-of-building coaches.

Rep. Jim Wilson said, "We're talking about what's best for kids, not what's convenient for coaches."

Mr. Hartnett said it may be beneficial to ask the school districts to offer certified programs, as well.

Some discussion centered on how often the clinic should be: Should it be once per year, or once every two years? Additionally, should there be one central clinic, or regional clinics?

Ultimately, the Board decided a mandatory clinic for coaches would be useful, and decided to move forward with the bylaw, but agreed to get opinions from schools.

Mr. Waterman, Mr. Borgmann, and Mr. Ozzello all spoke on ways to change CHSAA's transfer rule.

Mr. Waterman spoke about a summer transfer rule which would reverse the 50 percent ineligibility from the first half of the season to the second half, and would include the postseason, as well.

Mr. Borgmann spoke about a summer transfer rule which would make the ineligibility the final 25 percent of the regular season. It would also extend ineligibility in the postseason.

Mr. Ozzello spoke on a transfer rule which would make a student ineligible for participation for one calendar year from the date of their transfer.

Rep. Wilson asked how these compare to other states around us. CHSAA staff indicated that most of the states in the Association's Section had a one-year ineligibility rule.

Mrs. Leiding said the one-year ineligibility would get away with the mid-year transfer complications, and indicated it would be beneficial.

Rep. Wilson said it's an issue which is compounding, and that gathering information from schools and communities can help negate knee-jerk reactions.

Loren Larrabee talked about a "stair-step" transfer rule, which would change based upon the student's year in school. He asked if that was a possibility. Mr. Angelico said it would be, but it could grow complex very quickly.

Mr. Thyfault said he thought this would start discussion and spur leagues to come up with their own proposals, and that is a good thing.

Moving on to another proposal, Director of Digital Media Ryan Casey spoke on a bylaw which would allow Sunday contact in certain cases on social media. The Board agreed to move forward with that bylaw.

Mr. Robinson spoke to an update of a bylaw which would clarify background checks of officials as a requirement. The Board agreed to move forward with the bylaw.

Finally, Mrs. Roberts-Uhlig spoke to a bylaw which deals with those who are licensed to perform physicals. Specifically at subject was if chiropractors should be allowed to perform physicals. Mr. Hartnett asked if the Sports Medicine Committee could forward a recommendation on to the Board ahead of the November meeting.

In summation, all of these bylaw proposals will be moved forward to the November Board meeting for further action.

7.4 Ticket Prices (Paul Angelico)

Mr. Angelico asked the Board to increase ticket prices by \$1 for state events where state prices are the same as regional prices. It was moved (Thyfault) and seconded (Engelker). The motion passed unanimously.

Mr. Borgmann relayed to the Board a plan to collect donations of canned food at state basketball, which would potentially be tied to the ticket increase.

7.5 New Sales Person (Bert Borgmann)

Mr. Borgmann introduced Jared Newland to the Board. Mr. Newland was hired by the NFHS Network, and will be selling ads, sponsorships and working with corporate partners along with Mrs. Roberts-Uhlig out of the CHSAA office.

7.6 Waivers to date (Paul Angelico)

CHSAA staff received 121 waivers ahead of the fall 2014 season; nine were denied.

8.0 OLD BUSINESS

8.1 Positive Leadership Campaign-This year's dates (Tom Robinson)

This topic was covered by Mr. Robinson earlier in the meeting.

8.2 Building update (Bud Ozzello)

Mr. Ozzello relayed that the roof project to the CHSAA building has been completed. Additionally, the air/heating project has been completed. Finally, the office project for Mr. Casey and Mr. Newland has been completed.

8.3 CHSAANow Update (Ryan Casey)

Mr. Casey relayed that CHSAANow.com has been growing successfully, especially compared to this time last year.

9.0 REPORTS AND OLD BUSINESS

9.1 Legislative Report (Bert Borgmann)

Mr. Borgmann said that he has been working with legislators on the binding arbitration process CHSAA has dealt with over the past few years. He was asked to start developing language which would begin crafting a bill that would require an arbitrator to consider the same evidence and facts that a judge would. The CHSAA staff will work on drafting this ahead of the November meeting.

9.2 Colorado Association of School Boards (Jim Engelker)

Mr. Engelker relayed that the CASB convention is coming up in December. They had a delegate assembly last weekend to bring some resolutions to the capital.

9.3 Colorado Department of Education (Wendy Dunaway)

Mrs. Dunaway said the environment around testing "is going to be interesting this year." There is a whole new set of assessments rolling out this year. "It's new times, and people are really uneasy about what's going on," she said.

9.4 CADA (Ed Hartnett, Jim Thyfault)

Mr. Hartnett relayed that the CADA conference has been a topic of discussion, as well as the speakers that would attend the event. "A lot of feedback was risk-management, so we're looking at doing a presentation in regards to mandatory reporting."

Mr. Thyfault said that they were talking to Jody Redman as a possible speaker. He also spoke on the development classes for new ADs.

9.5 CASE (Rick Mondt/Jim Lucas)

Mr. Mondt spoke on the CASE superintendent meeting, and said that the state had more money than expected.

The only thing that came up in regard to CHSAA, he said, was the amount of travel for regular season games.

Mr. Lucas said CASE is gearing up for the voting season. He also said that testing was also a hot issue.

9.6 District Reports

District 1 - San Juan, Southwestern, Western Slope (Paul Cain)

Mr. Cain said that, as basketball committee chair, he and a group has been brainstorming on how to better market the state basketball tournaments. In term of his district report, Mr. Cain said with the healthcare reform act, districts are going to have to track coaches' hours.

District 2 - Centennial, Frontier, Northern, Tri-Valley (Mike Schmidt)

Mr. Schmidt went to three different league meetings in September. The number of games allowed per different sports was an issue. Bigger schools would like to see baseball/softball seasons increase in games, particularly to help compete against club sport.

All the leagues would like to see more clarity on Sunday contact, he said.

The Northern League would like to see more state-level events on the Western Slope, even on a rotating basis.

Leagues would like to allow the transfer rules to be completed online.

On the transfer rule, some would like to see a radius put on moves.

District 3 - High Plains, Lower Platte, Mile High, North Central, (Kathleen Leiding)

Patriot, Union Pacific, YWKC

Mrs. Leiding said she reached out to each league presidents. Most of them are meeting today.

The Patriot League will be putting forth a statement to CLOC, saying the new numbers would be more advantageous to larger schools.

An official approached Leiding as to why there's no mercy rule in basketball. Mr. Borgmann said that the vast majority of the schools haven't asked for a mercy rule in basketball at this stage.

District 4 - Colorado 7, East Metro, Jefferson County (Jim Thyfault)

Mr. Thyfault said he was planning on going to the Colorado 7 meeting next week. EMAC has a new league president. He said things were going well athletically in Jeffco.

District 5 - Confluence, Denver, Metropolitan (Loren Larrabee)

Mr. Larrabee said the CPR/AED certification came up. 3A golf regional numbers were worth discussing, he said, in terms of who qualified.

District 6 - Continental, Front Range, 5280 (Eddie Hartnett)

Mr. Hartnett said the Front Range League had questions on the CPR/AED certification. They were asking about volunteers versus paid coaches. Mr. Hartnett said that it would be a good idea to have volunteers have certification, as well.

Three new schools will be seeking entrance into the 5280 League.

Mr. Harnett spoke of a committee Mr. Borgmann put together on pitchers and overuse of youth arms in baseball. The Rockies are on board.

District 7 - CS 4A Metro, CS 5A Metro. Pikes' Peak, Tri-Peaks, West Central (Sandi Weece)

Mrs. Weece talked about the basketball meeting Mr. Cain referenced earlier, and also touched on a 2A basketball meeting that followed, which Mrs. Leiding also attended.

Mrs. Weece also visited with the Tri-Peaks League.

District 8 - Black Forest, Fisher's Peak, Intermountain, Southern Peaks (Joe Garcia)

Mr. Garcia said things were quiet in the Black Forest. He said that the Fisher's Peak asked about having five officials on a 6-man football game. The Intermountain League is working on a positive leadership conference.

District 9 - Arkansas Valley, Santa Fe, South Central, Southeastern (Rick Macias)

Mr. Macias said he hadn't heard from the Southeastern League, which is comprised of a lot of new athletic directors. No news from Arkansas Valley or Santa Fe. South Central is talking about transfers; they saw a lot of them this year — especially within a close radius. "We might here a few more from that one," Macias said.

10.0 APPEAL

- 10.1 The Board heard an appeal from James Pallotto of Cherry Creek. Upon completion of that appeal, the Board went into executive session to discuss. When they exited executive session, Jim Lucas motioned to uphold the appeals committee's decision. Mike Schmidt seconded. More discussion ensued, surrounding consistency of transfers around the state. The motion passed, 13-1.

11.0 ADJOURNMENT

11.1 It was moved and seconded to adjourn at 1:40 p.m.

Respectfully submitted:

Approved by:

Ryan Casey
Director of Digital Media

Paul Angelico
Commissioner