

# **CHSAA BOARD OF DIRECTORS MINUTES**

Wednesday, November 14, 2012  
CHSAA Office – 8:00 a.m.

## **1.0 ROLL CALL**

(Jenn Roberts-Uhlig)

President Bull called the meeting to order at 8:03 a.m. Assistant Commissioner Jenn Roberts-Uhlig took roll. All committee members were present at the start of the meeting except for Angela Giron and Mike Schmidt.

## **1.1 Welcome**

(Harry Bull)

President Harry Bull welcomed the committee and opened the meeting at 8:05. He explained that they will be joining the entire CHSAA staff for lunch today. If we do not conclude the meeting prior to lunch, we will plan to meet back here following lunch.

Because of Assistant Commissioner Bud Ozzello, we all do not have to speak louder since he did a great job on the sound boards. Thank you.

## **2.0 APPROVAL OF MINUTES**

2.1 It was moved (Jim Lucas) and seconded (Jim Engelker) to accept the CHSAA Board of Directors minutes from the October 3, 2012 meeting. There was no discussion and the motion passed unanimously.

2.2 Commissioner Paul Angelico commented that it's has been a great fall, but has not been as smooth as in years past. It's a new process for playoffs in some of the sports, there are more coaches being placed on restriction, and more players being ejected from games. The staff turned corners this fall as they have set the bar higher with expectations on coaches and programs. We have had several coaches put on probation/restriction. There is an Athletic Director coming in today for inappropriate behavior. CHSAA is continuing to work with schools, athletics directors, and coaches on educating them on appropriate behavior at sporting events.

## **3.0 ADDITIONAL AGENDA ITEMS**

President Bull asked for any additional items to be added to the agenda. No additional items were added and the committee moved into their reports.

## **4.0 REPORTS AND OLD BUSINESS**

### **4.1 President's Update**

President Bull thanked the Board of Directors; "I have reflected on the work that this group has done this past 5 years. The CHSAA staff has done a great job with by-laws and has continued to set a higher bar of standards on adult behavior, such as coaches. Thank you for your courage with appeals. It is tough to be between holding people accountable and to the expectations set by the membership and our heart strings. It is tough because we are all here for what is best for students. I applaud all of you. CHSAA was challenged, even in court. CHSAA stood the course and then this board held the course. It is not easy, but we are charged with the position we are in. What are our

standards in terms of adult behavior? This is my 5<sup>th</sup> year with this group; I have seen a huge increase in numbers of adults making poor choices, such as coaches being ejected from games. In return, poor choices in students are resulting in ejections. I challenge this group to continue educating our schools and holding our schools accountable”.

“If we do not take action then it will seem we condone the behavior. One hand I thank you and on the other hand I say we still have much work to do”.

#### **4.2 District Reports**

##### **District 1 -San Juan, Southwestern, Western Slope**

Board Member Dennis Frasier had nothing to report. He did support the stance we are taking on coaches. Good representation in playoffs from the Western Slope.

##### **District 2 -Centennial, Frontier, Northern, Tri-Valley**

Mike Schmidt was not in attendance and so there was no report

##### **District 3 -High Plains, Lower Platte, Mile High, North Central, Patriot, Union Pacific, YWKC**

Board Member Jerry Martin commented on the concern of the Volleyball tournament and how it does not highlight or feature certain schools. The league is looking for a more featured format.

Commissioner Pau Angelico replied with we are moving towards having all state championship under one roof. That would mean bigger crowds and allowing students to have that experience in a great venue as a student athlete.

##### **District 4 -Colorado 7, East Metro Jefferson County**

Board Member Nate Smith reported that the Colorado 7 has a concern with only having one 4A representative on the Legislative Council; while it appears 5A has 3 representatives.

The Jeffco league- They like doing the officials evaluation, but they would like a response back. They want to make sure that something is being done. They are looking for a possible e-mail or phone call back.

East Metro-They had a concern with the Soccer dates for playoffs as Monday is tough.

##### **District 5 -Confluence, Denver, Metropolitan**

Board Member Karen Higel reported that Denver League had a discussion about the International student by-laws, but some concerns about Illegal immigrants and paperwork.

There was also discussion on classification and the potential pros and cons. The DPL wanted to know if it provides a balance.

Karen Higel also reported on the coaching issue regarding getting ejected. She feels that the Denver leagues athletic programs are well represented. The school and district deal with issues right away.

##### **District 6 -Continental, Front Range, 5280**

Board Member Ed Hartnett reported that the Continental League had a concern about different leagues, schools, and programs co-oping and making mega teams.

Another concern was is 5A state swimming being held in Grand Junction, the cost – bus, rooms etc. and having to go all the way to Grand Junction.  
Front Range- concern about state swimming and the amount it cost to travel.

5280 League-Deer Trail has a proposal trying to get into their league. What year are they looking to come in?

**District 7 - CS 4A Metro, CS 5A Metro, Pikes' Peak, Tri-Peaks, West Central**  
Commissioner Paul Angelico indicated that John McCleary is no longer at Cotopaxi. They will get information out soon regarding who will replace John.

**District 8 - Black Forest, Fisher's Peak, Intermountain, Southern Peaks**  
Board Member Curt Wilson reported that Black Forest had no report.

Intermountain- Thanks to the CHSAA staff for the sportsmanship symposium. They are nervous with 6 classes for classifications. They would like to get clarification on the 8<sup>th</sup> grade rules.

Fisher's Peak League- Concerned about what their league would be looking at with a decrease in enrollment.

Curt Wilson shared that he thinks a lot of schools and individuals are doing great things and are presenting high school sports in a positive manner. It is awesome to see.

**District 9 - Arkansas Vy, Santa Fe, South Central, Southeastern**  
Board Member Carl Lindauer reported that the Southeastern league would like to see a rotation of the state Cross Country site. They also had a concern with the new Volleyball format. They feel they lost money and would like it to go back to previous format. They are also frustrated with no district plaques for Volleyball; they want to get those back. They like the basketball set up and format.

Arkansas- Volleyball seems to be accepted. There are lots of questions, and concerns about wild card formats. They want information on classification.

Santa Fe league- They recently had a sportsmanship symposium- Assistant Commissioner Tom Robinson came down and did a great job. There was a 50% participation rate. They had 3 breakout sessions and they brought in 3 officials to help run the sessions. Looking through the Basketball bulletins they had concerns about warm-ups. They were pretty happy regarding Volleyball , but there was one concern. If Fowler and Swink would have moved forward at the tournament they would have played each other 6 times.

There is a concern down south that there is a group of officials serving in the area and they are not willing to interact with coaches.

#### **4.3 Association Reports**

##### **4.3.1 School Board Association Update**

Jim Engelker reported that CASB is getting ready for their annual meeting Nov 29- Dec 2. This last election cycle was good for school districts. All school districts but one passed their bond.

##### **4.3.2 State Department Update**

Wendy Dunaway reported that they are gearing up for the legislative session. They have some things to clear up on their end. There has been lots of discussions around budget cut issues, as well as schools who co-op leaving at 1:30 in the school day to travel 40 miles.

They do not want to see that at the expensive of instructional time. As always CDE's goal is keeping education and students at the fore front.

#### **4.3.3 CADA Update**

Karen Higel and Ed Hartnett reported that at the last CADA meeting they discussed the upcoming athletic director's conference.

Classes that will be offered this year will be; 1. Legal Issues 2. Sportsmanship 3. Dealing with difficult people, and 4. Organization. This year's conference will be at the Omni (April 27-29, 2013). People would like to see the conference be moved around the state.

#### **4.3.4 CASE Update**

Jim Lucas reported that the Principal of The Year is Jinger Haberer from Hinkley High School. The Leadership Conference will be January 31 and February 1.

Randy Miller reported on a letter from a superintendent who stated he thought there should be less school missed during championships and to look at travel before sending school across the state. Randy also commented on the great article – *Parents Stand up, but Shut up.*

#### **4.3.5 Legislative Update**

Because Senator Angela Giron was not able to attend, Assistant Commissioner Bert Borgmann reported on the legislative update that Bert, Steve Durham and Joan Green met with Senator Angela Giron and Representative Susan Shaeffer about a change in state statute 22-32-116.5 to clarify the assignment of students who come to schools as home school or students at schools without programs. They will meet with Legislative Legal Services to start on the language.

### **4.4 Commissioner's Update**

Commissioner Paul Angelico gave his update on this fall season. He thanked the CHSAA staff for all their hard work. He indicated that it has been an overwhelming fall and that the staff has done a great job dealing with waivers, transfers, and coaches.

Assistant Commissioner Bert Borgmann just finished up with State Gymnastics. Assistant Commissioner Bud Ozzello just finished his two state championships Softball and Soccer. The seasons were extended due to weather. Assistant Commissioner Bethany Brookens t finished three championships; Tennis, Field Hockey, and Volleyball. Assistant Commissioner Harry Waterman held an excellent leadership workshop, and has been overwhelmed with football appeals. Assistant Commissioner Jenn Roberts-Uhlig did her first state Cross Country meet. She has been working with Spirit coaches to make sure they have met the requirements to coach at state. Assistant Commissioner Tom Robinson finished state golf championships and has been traveling around the state doing sportsmanship symposiums.

#### **4.4.1 Probation Action List**

Commissioner Angelico recommended the removal of all coach's on the probation list except Ignacio. It was moved (Nate Smith) seconded (Curt Wilson) to remove all coaches from the probation list except Ignacio. It passed unanimously.

Commissioner Angelico recommended the removal of the Air Academy Ice Hockey coach only from restriction and put on a one year probation. It was moved (Nate Smith) seconded (Dennis Frasier). It passed unanimously.

#### **4.4.2 Commissioner's Goals Update**

Commissioner Paul Angelico reminded the committee that Google Groups is up and running. Six board members have already accessed it. CHSAA's goals are being addressed, and the staff is working diligently to accomplish the listed goals.

**4.5 Treasurer's Update (Oct. 31, 2012 Budget Report)**

Commissioner Angelico went over the budget report and indicated that schools are paying fees by seasons. CHSAA need to watch ticket sales and do what they can to keep them up. Because of refunds CHSAA is up on expenses. Otherwise we are sitting about the same as last year

**4.5.1 Corporate Update**

Assistant Commissioner Jenn Roberts-Uhlig reported that she has spent the last few months building relationships with the current sponsors and looks forward to meeting with new prospects in the next few months. Wilson presented CHSAA with another check for 62,000.00 on 11/12/12.

**4.5.2 November 29, 2012 Budget/Property Adm. Meeting**

Commissioner Angelico reported that the meeting is November 29, 2012. CHSAA is not planning on taking anything different.

**4.6 Legal Update**

Alex Halpern reported that there is nothing to report.

**5.0 OLD BUSINESS**

**5.1 By-law Proposals – Final Review**

Commissioner Paul Angelico reviewed the by-law proposals with the Board Members. There was discussion amongst the committee. Commissioner Paul Angelico proposed May 1<sup>st</sup> for contact with 8<sup>th</sup> grades. President Bull asked the group if they agreed on the date. Everyone agreed except for one.

**6.0 NEW BUSINESS**

**6.1 CLOC Report**

Commissioner Angelico asked the Board members to take back the CLOC information to their areas, and get feedback.

**6.2 Foundation Report**

Assistant Commissioner Bert Borgmann reported that there is \$384,840.75 in the foundation. The board will provide a report in April about the projects that a portion of the funds will support.

**6.3 Classification Committee**

Assistant Commissioner Bud Ozzello reported that the committee continues to have many discussions around classifications. The committee plans to meet again December 3<sup>rd</sup>. The committee is working on proposals to bring forward at the January Legislation Council Meeting and to share the committee report.

**6.4 NFHS Summer Meeting, Denver**

Assistant Commissioner Bert Borgmann reported that he is working with NFHS to set the summer meeting. They are looking to add legal sessions. They also want to add additional board member sessions. They will be finalizing the schedule in December and January.

**6.5 Falcon Football Appeal**

After Executive Session, the Board left Coach Trevor Hudson and Coach Claude Robinson on restriction until the Commissioner can have documentation that the situation has been handled.

**6.6 Rocky Ford Letter**

Commissioner Paul Angelico shared the Rocky Ford letter regarding the age rule. Discussion took place and the group did not see a need for a change.

**6.7 Board of Directors Rotations**

Commissioner Angelico reminded the four Board Members of the term ending soon, and reminded them to start talking with people in their area to take over. (Nate Smith, District 4; Carl Lindauer, District 9; Randy Miller, CASE; and Harry Bull, President) If anyone is interested in being the president of the Board of Directors, a letter of intent is due to Commissioner Angelico before Christmas Break.

**7.0 ADDITIONAL ITEMS**

**7.1 New Board of Director member to replace John McCleary, District 7**

Commissioner Paul Angelico is working to get a replacement before the January meeting.

**7.2 "Teaam Work" Concept paper**

Alex Halpern reported that they are working with Michelle Murphy from CDE to come up with a Bullying/Hazing program. Commissioner Angelico also comments that this could be a great approach from the athletic side of things.

**8.0 ADJOURNMENT**

The meeting adjourned at 12:37pm.

Respectfully submitted:



Jenn Roberts-Uhlig  
Assistant Commissioner

Approved by:



Paul Angelico  
Commissioner