

BOARD OF DIRECTORS MINUTES
Wednesday, November 16, 2011
Colorado High School Activities Association
14855 E. 2nd Avenue
Aurora, CO 80011

MINUTES

1.0 ROLL CALL

President Bull called the meeting to order at 8:10 a.m. Assistant Commissioner Tom Robinson took roll. All committee members were present at the start of the meeting except for Jerry Goings and Nancy Todd. Jerry Goings arrived shortly before lunch.

P	President Bull	P	Nate Smith
P	Wendy Dunaway	A	Nancy Todd
P	Pat Gilliam	P	Lance Villers
P	Jerry Goings	P	Curt Wilson
P	Alex Halpern	P	Commissioner Paul Angelico
P	Carl Lindauer	P	Rhonda Blanford Green
P	Jim Lucas	P	Bert Borgmann
P	Randy Miller	P	Bud Ozzello
P	Rick Schmitz	P	Tom Robinson
P	Tom Sifers	P	Bethany Schott
P	Jerry Martin	P	Harry Waterman

1.1 Welcome

President Harry Bull welcomed the committee and opened the meeting at 8:10.

2.0 APPROVAL OF MINUTES

2.1 It was moved (Lucas) and seconded (Martin) to accept the CHSAA Board of Directors minutes from the October 5, 2011 meeting. There was no discussion and the motion passed unanimously.

2.2 Information Items – Commissioner Angelico directed the Board to read a couple of the informational items in the Board packet: The Nebraska Association’s search for an Executive Director and fact that they were courting CHSAA Associate Commissioner Rhonda Blanford Green; Commissioner Blanford Green’s article in High School Today about Spirit as a sport; and the bicycle and helmet given to Northglenn High School student Cory Johnson by Commissioner Angelico and the CHSAA.

3.0 ADDITIONAL AGENDA ITEMS

President Bull asked for any additional items to be added to the agenda. No additional items were added and the committee moved into reports

4.0 REPORTS AND OLD BUSINESS

4.1 President's Update

President Bull recounted the post-board meeting events at Bandimere Speedway as a fun and social time for the Board. President Bull helped Commissioner Angelico introduce Kim Rose, his administrative assistant, to the Board with a deserved round of applause for her ongoing efforts to maintain the lines of communication with the Board. President Bull congratulated the commissioners on a great fall season, thus far. President Bull revisited the decision of the Board to place Fort Collins coach, Eric Rice, on restriction for the 2011 football season. He praised the Board for a decision he feels will be a hallmark of this current Board. He noted that the sixty-one Cherry Creek schools he works for each staged their own unique celebrations for veterans in conjunction with Veteran's Day. President Bull characterized the events as reinforcing of the values we all share of liberty and justice. He mentioned a recent letter sent by Commissioner Angelico to the membership that was inspired by the death and funeral of his longtime mentor and former college gymnastics coach, Toni Rossi. President Bull remarked that the letter did indeed cause reflection on "Reassessing What We Do". President Bull then reminded the Board of the need to be vigilant in the protection our students in light of the allegations in the Penn State University scandal.

4.2 District Reports

District 1 -Southwestern, Western Slope – Rick Schmitz: 4A Western Slope is frustrated with numbers and classification. (1) Shared some significant statistics about the success in championships with schools with enrollments under 1000. He noted that a very small percentage of qualifiers from the Western Slope get past the first round and much less to the semis and finals. (2) The schools were concerned about the use of Max Preps as the sole source of the selection of playoff qualifiers and that there would no longer be a "state" championship. (3) There are still many concerns about travel costs.

Commissioner's Bethany Schott and Bert Borgmann both spoke about their sports' continuing to protect league champions even if power ratings were implemented. The Committees and Commissioners will only use the power ranking in the seeding process. Commissioner Angelico dispelled the rumor that Max Preps will decide who is a state qualifier. A brief discussion amongst the board members about the possible need for a new classification system ensued. President Bull noted the need to have those discussions sooner than later as a new cycle, 2014-16, will be upon us before we know it.

District 2 -Centennial, Frontier, Northern, Tri-Valley – Harry Bull had no report.

District 3 -High Plains, Lower Platte, Mile High, North Central, Patriot, Union Pacific, YWKC - Jerry Martin remarked that a subcommittee was formed to research a 2A/3A soccer classification for girls.

District 4 -Jefferson County, East Metro – Nate Smith noted the Jeffco League is happy having only county schools in their league. East Metro is happy about putting together a new 4A league of schools from members in its league. The East Metro is now a 5A league.

District 5 -Denver, Metropolitan, Northern Front Range – No report

District 6 -Continental, Front Range, 5280 –No report.

District 7 - Black Forest, Colorado Springs Metro, Tri-Peaks, West Central –
No report

District 8 -Fisher's Peak, Intermountain, San Juan, Southern Peaks – Curt Wilson – Any restrictions to contact with eight grade needs to be carefully considered as contact in rural Colorado is pervasiveness. Leagues are on edge regarding football conferences. There were questions about the winter sport first contest date and rationale for it. There were also questions about committee meetings being scheduled on Sunday. Curt informed the Board that he used Commissioner Angelico's letter (Reassessing What We Do) to challenge his school and community to reassess what they were doing at Centauri. It created an opportunity to be better at what they do.

Commissioner Angelico explained that the date of the first contest is derived first and then all activities leading up to it, i.e. number of practices before participation and scrimmages, are taken into consideration to decide on the start of practice. Commissioner Angelico commented that Sunday would be good day for a committee meeting but it is a conflict with coaches and administrators desire to have a day set aside for family.

District 9 -Arkansas Valley, Santa Fe, South Central, Southeastern – Carl Landauer commented on the firestorm between Granada and Fowler High Schools over the non-call of a personal foul by a Fowler player in a football game between the two schools. Carl was aware that Commissioners Waterman and Robinson were, too, dealing with the situation but he still found himself in the middle as the mediator.

4.3 Association Reports

4.3.1 School Board Association Update –Tom Sifers indicated that there is no relief for school funding with various initiatives going down in defeat in the election and the fact that governor has announced more education budget cuts. He noted that a CASB member put forth a resolution to take power away from the CHSAA. Tom alerted Commissioner Angelico who has attempted to contact the individual but to no avail.

4.3.2 State Department Update - Wendy Dunaway remarked that Senate Bill 191, teacher/administrator effectiveness, is a concern to educators in the field. CDE has developed a committee of superintendents to address the accountability issues surrounding the Senate Bill. The Governor's literacy tour, promoting the concept of 3rd grade retention, could affect CHSAA age requirements. CDE is hopeful that there are no more unfunded mandates.

4.3.3 CADA Update –Associate Commissioner Blanford-Green remarked that CADA members are preparing for the NIAAA Conference Dec 9-13, 2011 in Indianapolis. There continues to be a conversation amongst the members of CADA about the by-law on stricter standards for coaches and the role of officials. Administrators want be assured that officials' are also held to a higher standard of accountability. President Tim Walker remarked that it was a simple matter of trust that CHSAA is making honest attempts to hold officials accountable and that he has that trust. Commissioners Blanford-Green and Robinson met with the CADA Board and relayed that message.

4.3.4 CASE Update - Jim Lucas noted that multiple education bills were coming down the pike. He mentioned CASE's concern about Senate Bill 191 and the ability of schools to implement its plan. Jim has received several e-mails about a number of issues including the public/private debate and coaches' complaints of officials. He realized through his own personal research that coaches are in fact able to evaluate officials by going on the CHSAA website and clicking on the "Rate Your Contest Official" link. Randy Miller criticized the Governor's Budget that reflects \$80 million dollars in further education reductions in spite of increasing line item budgets for the Governor's pet programs.

4.3.5 Legislative Update - Associate Commissioner Blanford-Green commented on Nancy Todd's efforts to celebrate the 40th Anniversary of Title IX. She is submitting legislation to declare a Title IX Day and is developing activities in conjunction with the CHSAA state basketball tournament.

President Bull summarized the legislative remarks by stating if legislators feel their hands are tied when it comes to funding for education then why do they stay in office.

4.4 Commissioner's Update – Commissioner Angelico praised his staff for the work they were doing that was over and beyond their job descriptions. The list of Associate and Assistant Commissioner activities was referenced in the packet.

4.4.1 Probation/Restriction Action List – Commissioner Angelico commented on each coach's probation on the list. It was moved (Randy Miller) seconded (Nate Smith) to remove all coaches from the probation list except Falcon Coach Catron. It passed unanimously.

It was moved (Carl Landauer) seconded (Rick Schmitz) remove Castle View, Fruits Monument, Chatfield and Mountain Vista coaches from restriction and placed them on probation for one year. The vote was unanimous.

Commissioner Angelico discussed Air Academy coach David Messinger's restriction and the fact that he acts as if he is above CHSAA rules and spirit of competition. Besides infractions as the Ice Hockey coach, he publicly criticized the CHSAA office when Air Academy's Girls Soccer team lost a semi-final game on a controversial official's call. It was moved (Lance Villers) seconded (Tom Sifers) that the Air Academy Ice Hockey program and coach, Greeley Central coach, and Steamboat Springs coach stay on restriction. The vote was unanimous.

4.4.2 Commissioner's Goals Update – Commissioner Angelico briefly reported on his five goals as set by the Board of Directors: Rebrand the association; renew a sense of ownership in the association, its rules, and standards; prepare the other commissioner to assume role of commissioner; develop appropriate bylaws to the public/private issues; create a classification system to address competitive balance. He referenced his goal page in the agenda packet

4.5 Treasurer's Update (Oct. 31, 2011 Budget Report) – Commissioner Angelico quickly reviewed the October 31, 2011 budget report. He indicated that it is too early in the budget cycle to establish any trends or future projections. He did highlight that the income side is up \$52,000 from last year at this time. School participation income is holding steady, in spite of budget cuts, and the expense side is down \$70,000 from last year. There was not action taken on the budget.

4.5.1 Corporate Update –Commissioner Blanford-Green handed out a sheet detailing corporate contributions and corporate contracts currently held by the Association. It impressively showed that sponsorships have increased. She informed the Board that her current strategy in light of the economy was to create partnerships that would save the Association money through trade outs. She noted significant partnerships with Stonebridge, Tri-Star, and Double Tree hotels. The plan is saving the CHSAA thousands of dollars.

4.5.2 December 1, 2010 Budget/Property Adm. Meeting – This date was announced to the Board.

4.6 Legal Update – Alex Halpern reported no issues affecting the Association. He did share with the Board that some feel the Tabor Amendment is preventing the legislature from functioning as a republican form of government. A lawsuit is pending.

5.0 OLD BUSINESS

5.1 Fort Collins Football -Commissioner Angelico sent a letter to the Fort Collins High School principal informing him that their coach was still not conveying the right message to his community. President Bull noted that the letters from the coach to his constituents continues to miss the point that he blatantly broke a CHSAA rule. The coach and his community are still more concerned about the helmet rule, which can only be changed through the by-law proposal process. Pat Gilliam, Lance Villers, and Randy Miller commented on their dismay over the coach's continued lack of accountability.

5.2 By-law Proposals – Final Review-Commissioner Angelico had the Board refer to packet for details:

Proposal CON-1 (forwarded)

Proposal CON-2 (forwarded)

Proposal CON-3 (forwarded)

Proposal ADM-1 (forwarded)

Proposal ADM-2 (forwarded with a name change - Title: Competitor Form not Brochure and put in a 2nd language.)

Proposal ADM-3 (forwarded - create a chart of penalties and change to ejections occurring in a single sport. Clarity is essential to pass. If CADA says no and the membership is confused it should not be voted on in January. Assistant Commissioners Bert Borgmann and Bethany Schott worked on language over lunch that the Board of Directors supported.

Proposal ADM-4 (hold for better language-intent is to put public schools on an equal footing with private schools that have no boundaries.)

Proposal ADM-5 (forwarded)

Proposal ADM-6 (forwarded - CADA was not in favor because CHSAA can get this done if it is doing its job.)

Proposal S-1 (forwarded - Vast majority of the DAD's are in favor. CADA has many questions.)

5.3 Committee Report Amendments - Soccer noted that the CSML new division structure is requesting four qualifiers for each division, even though one division is much stronger than the other. Gymnastics reduced qualifiers while Volleyball's proposed new format cuts qualifiers.

- 5.4** CHSAA.TV – Bert Borgmann characterized the programming as gaining momentum. Volleyball had 45k page/21k unique views on Friday and 73k/page and 32k unique views on Saturday. Quality banners with CHSAA logos have been created. Randy Miller noted that the ability to have Chsaa.tv during the volleyball championships was outstanding.

6.0 NEW BUSINESS

- 6.1 CLOC Report** – Six schools were placed in a league together, but it was rejected and the six schools were then categorized as independent. Two of the six schools may still find a league. Valor Christian was the major discussion and was also categorized as independent. Many league representatives spoke that Valor did not reach out to them. Valor felt that the answer “no” was a foregone conclusion. Most District Administrators weighed in to say to Valor had to develop relationships and their response implied of arrogance. Stories are on the horizon with the Denver Post and Channel 7 regarding Valor Christian.
- 6.2 Foundation Report** – The foundation income has grown to almost \$400K. Assistant Commissioner Borgmann was happy with the foundation’s position.
- 6.3 Contributor Status** – It was moved (Nate Smith) seconded (Curt Wilson) to designate Craig Hospital’s Paralympic Sports Programs with Contributor status with the CHSAA. The motion passed unanimously. Associate Commissioner Blanford-Green was excited to propose this status for Craig Hospital.
- 6.4 Littleton vs. Valor Christian football**-President Bull asked the Board to refer to the enclosed article about the Littleton forfeiting to Valor for allegedly not having enough players to compete on that particular day. Commissioner Angelico continues to monitor the situation because of its precedence.
- 6.5 Public/Private School meeting**- President Bull broached the subject of the have and have not’s. CHSAA should be proactive and include this topic in the public/private debate. He suggested that there might be a way to cluster schools in a way to provide for better competition during the regular season. Pat Gilliam shared that if the Public/Private Committee or the Board of Director does not come forward with any Public/Private by-laws the membership will.
- 7.0 ADDITIONAL ITEMS** - In light of the Penn State allegations Associate Commissioner Blanford-Green passed out the Mandatory Reporters of Child Abuse and Neglect in Colorado document that she will have placed on the CHSAA website as a resource for the CHSAA membership.
- 8.0 ADJOURNMENT**- It was moved (Jerry Goings) seconded (Tom Sifers) to adjourn the meeting. It was 1:25 PM

Respectfully submitted,

Approved by:

Tom Robinson
Assistant Commissioner

Paul Angelico
Commissioner