

# CHSAA BOARD OF DIRECTORS MINUTES

Wednesday, November 16, 2016

CHSAA Office – 8:00 am

The meeting was called to order at 8:00 am.

## 1.0 ROLL CALL

All Board Members were present with the exception of Troy Baker, Jon DeStefano, and Jim Wilson.

- 1.1 President Hartnett acknowledged the student leadership representatives, Nathan Sullivan and Brandon Lindsey, and asked them to introduce themselves. He thanked them for being here.

President Hartnett wanted the board to know he has heard from many members of the CHSAA that some are not happy with RPI, and has received some letters and calls. Also, not happy regarding waterfall in football. He said he talked to the football committee, and they would evaluate. He said that is why we have committees to evaluate and make a more perfect system. He has gotten feedback that there are some great things the CHSAA does, but things that could be better.

President Hartnett wanted to thank Assistant Commissioner Brookens for how well the State Volleyball went, and that thousands of people enjoy the experience. He wanted Assistant Commissioner Roberts-Uhlig to know that Cross Country was a great event to see. There were so many students, coaches, parents witnessing the meet. He attended the Boys Soccer finals, and wanted Assistant Commissioner Ozzello to know what a classy tournament it was, as was State Softball. Even though football is still going on, President Hartnett wanted to acknowledge Assistant Commissioner Waterman especially with the Loveland issue. He is looking forward to the event at Mile High. He congratulated Associate Commissioner Robinson on the success of the State Golf Championships as they are always great events. Assistant Commissioner Brookens ran a great State Tennis Championship with many key people that run the event. He congratulated Assistant Commissioner Ozzello on the State Boys' Soccer Championships which was an awesome event. Assistant Commissioner Borgmann had another successful State Gymnastics Championship, and is a fun event for the community.

## 2.0 APPROVAL OF MINUTES

It was moved (Rick Mondt), and seconded (Rick Logan) to approve the minutes from the October 5, 2016 meeting. The motion passed unanimously.

- 2.2 Information Items

Commissioner Angelico asked the board to pay attention to these this month as there is some good and positive information.

## **2.0 ADDITIONAL ITEMS**

There were no additional items.

## **4.0 REPORTS AND OLD BUSINESS**

### **4.1 President's Update**

President Hartnett gave his update during his welcome.

### **4.2 District Reports**

At Large – District 2, 3, 4

Mrs. Leiding had nothing new to report. Congratulated all of the administrators of the success of their fall events. Leagues did discuss RPI.

At Large – District 7, 8, 9

Mrs. Eichman said there was RPI discussion. She attended State Gymnastics, and wanted to thank Assistant Commissioner Borgmann for his thoughtfulness toward her daughter. She reported that the 4A CSML is having a hard time getting games due to RPI. She wanted to point out the letter Chris Noll put out to the community about who the CHSAA is. It was a very positive article concerning RPI issues. President Hartnett said he had the honor of playing Doherty in week 10, and was concerned about the idea of what he was going to hear. He said the community was very understanding, and that Mr. Noll showed an extreme amount of class. Mrs. Leiding wanted to thank Assistant Commissioner Brookens for taking care of her family during the State Volleyball Tournament.

District 1 - San Juan, Southwestern, Western Slope

Mr. Cain commended Mr. Casey on doing an outstanding job, and recognized how much time and energy it takes to do his job. He said he has the support of his colleagues.

The area is short on officials as is the rest of state. He asked if there was a possibility of waiving fees for first year officials, and increasing pay for officials for post season.

District 2 - Centennial, Frontier, Northern, Tri-Valley

Mr. Logan said the RPI initial shock is over. Scheduling makes a difference. He said it was an interesting week in the community.

District 3 - High Plains, Lower Platte, Mile High, North Central,  
Patriot, Union Pacific, YWKC

Mr. Pfau wanted to echo thanks to all administrators for great fall events. Officials pay is a concern.

District 4 - Colorado 7, East Metro, Jefferson County

Mr. Thyfault agreed that Mr. Casey works very hard, and puts in a lot of time and effort into CHSAANow. He was at a meeting, and it was mentioned that CHSAANow is the place to go. There were intense meetings in the district with the Department of Labor. He asked Mr. Halpern if we ever received an opinion letter regarding independent contractors, and paying employees for work at events. He said they are not issuing anymore. There was talk about RPI in all leagues. They also discussed adding a classification to all sports.

District 5 - Confluence, Denver, Metropolitan

Mr. Larrabee sent a request a month ago asking for responses to questions regarding the CHSAA from his leagues. The responses were blank other than the Metro League.

District 6 - Continental, Front Range, 5280

President Hartnett said 5280 had an interesting conversation regarding summer baseball. Assistant Commissioner Borgmann said the bylaw states you cannot represent your school outside the season. Some schools share uniforms, but cannot be represented as the high school team. He indicated this happens in every sport. Commissioner Angelico said there is no bylaw that addresses summer competition.

President Hartnett asked how we interpret age due to transfer from Asia where they are all considered one-year-old at birth. Commissioner Angelico said go to birthdate. Case by case. Front Range appreciated that Assistant Commissioner Waterman took the time to drive to Loveland to talk to the Principal and Athletic Director regarding RPI. President Hartnett thanked him.

District 7 - CS 4A Metro, CS 5A Metro, Pikes Peak, Tri-Peaks, West Central

Mr. Baker was not present.

District 8 - Black Forest, Fisher's Peak, Intermountain, Southern Peaks

Mr. Garcia said RPI was the big topic in his leagues. Otherwise calm.

District 9 - Arkansas Valley, Santa Fe, South Central

Mr. Macias said RPI was in the National news after cross country on Monday. Transportation is an issue.

4.3 Association Reports

4.3.1 Colorado Association of School Boards

Mr. DeStefano was not present.

Commissioner Angelico Paul reminded everyone of the CASB Conference in December at the Broadmoor.

#### 4.3.2 Colorado Department of Education

Mrs. Dunaway reported that the State Board of Education election results have not yet been finalized for one position, the 6<sup>th</sup> Congressional District. We are anticipating changes to assessments and standards in the next couple of years, per legislation and expiring contracts. The date of submission of the state ESSA plan has been set back, per a State Board decision last week. The upcoming legislative session will likely include discussions about funding for education. District accountability determinations will be finalized in the coming weeks.

#### 4.3.3 CADA

Mr. Thyfault said the board is meeting as we speak. Next year's conference has been finalized. The NIAAA Convention is the second week in December in Nashville. Leslie Moore is being inducted, which is very exciting for Colorado.

#### 4.3.4 CASE

Mr. Lucas said CASE met on Monday. The Principal of the Year is Suzanne Atchison, an Assistant Principal at Hinkley High School. There are big concerns about funding coming down the pipe for school districts.

Mr. Mondt discussed budget, and how education is playing against health care. There were no changes in any representative for the national level. He wanted to make sure everyone was aware that Harry Bull was selected as Superintendent of the year, and will be nominated at national level.

#### 4.3.5 Legislative Update

Mr. Wilson was not present.

### 4.4 Commissioner's Update

Commissioner Angelico said Compete Sports received a national award. We don't realize the impact on other sporting communities. They set trends around the country, and this is a tribute to schools in Colorado. Associate Commissioner Robinson said this is indicative of "We are CHSAA". Commissioner Angelico indicated we had several calls from the Loveland community regarding them not making the playoffs in football. They had indicated they would be sending approximately 200 people to attend this meeting. We secured two police officers in case that happened. No one showed up for the meeting. He told them the football committee will review. Informed them that the Legislative Council Committee Meeting in January is what they need to attend.

Commissioner Angelico said Mr. Waterman met with six wrestling people to discuss girls wrestling, and that the meeting went well. He spent time with Kenzie on the Tournament

and Playoff Financial reports. The membership feels frustration when filling out forms. A secretaries meeting was held several years ago, and asked the board if they felt one was needed. The board felt it would be beneficial to have one, and he said he would try to set one up for next fall. President Hartnett asked about losing money on the summit, and whether a minimal fee should be charged to the schools to attend. Commissioner Angelico said he felt it was the responsibility of our office.

#### 4.4.1 Probation Action List

It was moved (Jim Lucas), and seconded (Kathleen Leiding) to remove. The motion passed unanimously.

#### 4.4.2 Restriction Action List

It was moved (Kelley Eichman), and seconded (Doug Pfau) to remove. The motion passed unanimously.

#### 4.4.3 Commissioner's Goals Update

Commissioner Angelico said we are working on a tickler file. He said an email was sent out by Jody Redman to the NFL to try to continue that partnership. CD's were sent to superintendents, and there are two on our website you are encouraged to watch. He said we are working on the financial process. The personnel handbook has been finalized. He knows schools are not thrilled with the transfer process. Athletic Directors are catching ineligible due to the new process. It is not a reflection on the receiving school for athletic transfers.

#### 4.5 Treasurer's Update (October 31, 2016 Budget Report)

Commissioner Angelico reviewed the October 31, 2016 budget report.

It was moved (Kelley Eichman), and seconded (Jim Thyfault) to approve the October 31, 2016 budget. The motion passed unanimously.

#### 4.5.1 Corporate Update

Mrs. Roberts-Uhlig said she has a potential insurance company for TV/on site activation for January 2017. She is hoping to have a contract with the military in time for state wrestling, which would be between ten to fifteen thousand. She is working with a bank who could potentially sign by July 2017. Mr. Mondt said the Applebees sign he saw at State Volleyball was very nice. It was easy to see and read. Mr. Macias said that the Applebees in Pueblo works with their high schools for fund raising.

President Hartnett asked if anyone was going to NIAAA. They have a lot of sponsors to reach out to. Mr. Thyfault said he would look for us.

4.5.2 November 30, 2016 Budget/Property Administration Meeting Agenda

Commissioner Angelico asked the board to look at the agenda, and welcomed the board to attend. The servers we have are so old they need to be replaced. Mr. Thyfault asked about the 5A football loss on the agenda. He said there was a major change in gate revenues for Jefferson County which he believes is due to the waterfall structure. The revenue for 5A compared to last year for three weeks went from \$60,000 to \$20,000. President Hartnett said it is a killer financially for schools.

4.6 Legal Update

Mr. Halpern was pleased to see the budget report. He had discussed a suit out of Colorado Springs at the last meeting, and as of today has heard nothing. He received a call from Lamar a few weeks ago regarding a winter tournament. Lamar has to sanction even though they are not competing. He said the remedy would be to get the chamber to give Lamar an indemnification agreement to cover. There are two appeal issues one of which is scheduled for Friday. Lawyers are involved in both. Both are believed to be athletically motivated. We received new information after original documentation that the coaches were abusive. Claims are serious but different from what was presented originally. Mr. Thyfault asked about issues on the status of coaches and officials if they are within overtime requirements and workers comp. Mr. Halpern said he is meeting with a group of HR directors on Friday. Mrs. Leiding and Mr. Thyfault said every school district is very different on how they pay coaches and officials.

**5.0 OLD BUSINESS**

5.1 Bylaw Proposals – final review

Commissioner Angelico reviewed the bylaw proposals. All were approved at the last meeting except broken home. Assistant Commissioner Brookens said they decided to leave the bylaw as is.

Mr. Logan had a question regarding the booster club proposal as to who is responsible for booster clubs. If there was a violation, would it be restriction or probation, and would a specific program or school be penalized. Mr. Mondt said his school district was told to stay away from booster clubs. Mr. Halpern said schools needed to be aware of Title IX.

5.2 Committee Report Amendments

Assistant Commissioner Ozzello said baseball and volleyball committees have met. There will be an amendment for the next cycle for boys' soccer to have four classes. This will go to the equity committee and then the soccer committee.

5.3 Commissioner Replacement

President Hartnett said the Commissioner's job description has been revised. He thanked Mr. Halpern for all of his time. Job description and job opening will be posted in January.

#### 5.4 Policy Handbook

Mr. Lucas said the revised commissioner job description needs to be added to the policy handbook. Adjustments were made to the sexual harassment section to only three levels. He wanted to thank Ms. Hewson, Assistant Commissioner Brookens and Roberts-Uhlig for their assistance on the revisions. A meeting has been set for December 13 to meet with the CHSAA staff to review. A conflict of interest statement has been added, and the Board will review in August. The CHSAA staff and Board of Directors cannot receive free gifts from vendors. The Code of Ethics has never been included in policy handbook, and needs to be discussed throughout the year. President Hartnett said the policy handbook should be reviewed biannually. The timeline need to be added to the policy handbook.

It was moved (Joe Garcia), and seconded (Doug Pfau) to approve the revised policy handbook. The motion passed unanimously.

#### 5.5 RPI Discussion

Commissioner Angelico said the discussion before RPI was MaxPreps and how schools qualify for state. They were the same discussions and the same frustrations. Committee chairs could not agree on how to qualify. He said schools need a consistent method. He said the Board of Directors approved RPI. This is not on the staff or the board, but falls on him and nobody else. Feels it was still the right thing to do. Six teams were 6-4 in football. Equality does not mean fairness. Mr. Casey showed the board an analysis for fall. He felt teams who did not have a tough schedule should not be in playoffs. Ms. Eichman said Fountain-Fort Carson won head to head and didn't make the playoffs. Mr. Mondt asked about adding more factors. Scores of games, etc. Mr. Logan asked about scheduling based on making it to playoffs. Mr. Thyfault said Pomona and Arvada West, who had a 47-year rivalry are not playing due to RPI. Mr. Cain asked if committees are going to set percentages for RPI. Commissioner Angelico said will vote on in January.

#### 5.6 Basketball Formats

Assistant Commissioner Borgmann reported on the survey sent to 2A schools regarding the regional format. They had approved a three-day format, but it was determined it is not feasible. The vote was 55-3 in favor of a two-day format.

The basketball report will be amended in January at the Legislative Council Meeting.

Assistant Commissioner Borgmann discussed the 4A/5A Basketball State Championship schedule due to the change to the Coliseum. 4A G, 5A G, unified, 4A B, 5A B. 4A G, 4A B, 5A G, 5A B – 52% keep, 48% change. Commissioner Angelico said if we do girls then boys, we face problems with crowds.

#### 5.7 Cost Savings

Commissioner Angelico reviewed report he had prepared. The changes in basketball sites will generate an approximate savings of \$70,000.

**6.0**     **NEW BUSINESS**

6.1     CLOC Report

Assistant Commissioner Waterman reviewed the report. He said it is critical that 42 teams stay in 5A using waterfall.

6.2     Foundation Report

Assistant Commissioner Borgmann reported there is \$334,000 in the account. The committee voted unanimously for \$10,000 to be used for retention and recruitment of officials. \$2,750 released so far for basketball officials. This continues to be a nice resource for assistance for programs that impact kids.

6.3     Replacement Board member for Rick Mondt, CASE, Superintendent

Mr. Mondt's replacement will be determined in February.

6.4     Replacement Board member for Jim Thyfault, District 4

Replacement will be from the Colorado 7 league.

6.5     Replacement Board member for Eddie Hartnett, District 6

Replacement will be from the 5280 league.

6.6     Replacement Board member for Rick Macias, District 9

Replacement will be from the Arkansas Valley League.

6.7     Replacement Board member for Kathleen Leiding, At Large

Replacement will be determined by the CHSAA.

Commissioner Angelico said he needs to have letters of interest for the President by January 10.

President Hartnett asked the students about what they learned today. Brandon learned that the Legislative Council makes decisions not the CHSAA staff. Nathan learned about Legislative Council meetings in January and April, and that the Legislative Council representation is leagues and districts. The schools enforce the rules.

**8.0**     **ADJOURNMENT**

The meeting was adjourned at 11:20.