

# CHSAA BOARD OF DIRECTORS MINUTES

Wednesday, November 15, 2017  
CHSAA Office

## 1.0 ROLL CALL

All were in present except Jon DeStefano.

### 1.1 Welcome

President Lucas said as we go into the holidays, the stressors of life amp up. Pay attention to students, and staff, educate, and watch over them. Always have a safe place for them. Enjoy your holidays.

## 2.0 APPROVAL OF MINUTES

### \*2.1 Minutes of Board of Directors meeting of October 4, 2017

It was moved (Doug Pfau), and seconded (Kelley Eichman) to approve the October 2017 minutes. The motion passed unanimously.

## 2.0 ADDITIONAL ITEMS

### \*3.1 Restriction Action List

It was moved (Wendy Dunaway), and seconded (Joe Garcia) to remove the listed restriction. The motion passed.

### \*3.2 Probation Action List

It was moved (Jeff Durbin), and seconded (Troy Baker) to remove the listed probations. The motion passed.

## 4.0 REPORTS

### 4.1 President's Update

President Jim Lucas reported it has been busy since the last meeting. The CLOC meeting went well, but there was some consternation on certain bylaws. Commissioner Blanford-Green thanked the staff for assistance with the meeting. She felt the missives were helpful with preparation. The consensus of the membership is there needs to be changes to the process. The CDE and school's reports have changed, but bylaws/deadlines have not. She thanked Brett Williams who spoke eloquently about crisis in schools and students, and our restrictive bylaws.

### 4.2 District Reports

At Large – District 7, 8, 9

Mrs. Kelley Eichman said there are concerns about CLOC in her districts. The deadlines for school districts don't meet other deadlines, therefore, enrollment numbers are not accurate. She thanked Assistant Commissioner Roberts-Uhlig for a successful cross country meet. Mrs. Sanders and Mrs. Eichman handed out awards. She expressed concerns about how regions are seeded. Assistant Commissioner Roberts-Uhlig said that has been discussed at committee meetings.

At Large – District 1, 5, 6

Mrs. Terita Berry also indicated there are concerns about CLOC deadlines.

District 1 - San Juan, Southwestern, Western Slope

Mr. Paul Cain asked if it is possible when adding a sport, there is a clearer way to help new Athletic Directors with the process. He requested that CHSAA staff members stay for league meetings following the CADA retreats to go over proposals they stay for league meetings. Commissioner Blanford-Green congratulated Paul and the western slope on hosting a great student leadership conference. Mr. Cain asked how forfeitures play into RPI? Mr. Ryan Casey said they should be a loss. Consensus was that the winning team suffers. He said he would look at other states.

District 2 - Centennial, Frontier, Northern, Tri-Valley

Mr. Rick Logan reported his leagues were concerned that CLOC process wasn't transparent, and there has been a lot of confusion over the course of 2-cycles. RPI is still a topic, and doesn't seem to align with the CHSAA mission. Congratulated on his school winning state softball.

District 3 - High Plains, Lower Platte, Mile High, North Central, Patriot, Union Pacific, YWKC

Mr. Doug Pfau said there were concerns with the CLOC process and deadlines.

District 4 - Colorado 7, East Metro, Jefferson County

Mrs. Angie Sanders said she heard about Issues with accuracy of CLOC numbers. Commissioner Blanford-Green, again, agreed there needs to be date changes. Mrs. Sanders as if bylaw 1500.27, exception 2 (a) verbiage could be changed to say .25 or below. She asked if everything could be moved to CHSAANow. Commissioner Blanford-Green said that is already the plan for next school year effective August 2018. Mrs. Sanders also asked if there is a better way to classify football. Commissioner Blanford-Green said the sub-committee will be addressing. Mr. Bud Ozzello proposed numbers be set now for next cycle. Board members expressed concerns about early football scheduling and accuracy of CDE counts. Mr. Rick Logan said RPI is affecting how schools schedule, and is counter to the CHSAA mission.

District 5 - Confluence, Denver, Metropolitan

Mr. Loren Larrabee discussed the added 2A classification for boys' soccer, and asked if classifications could be split evenly, otherwise, their league would be split in half. Mr. Ernie Derrera said they went with numbers, and there were no issues with even splits.

District 6 - Continental, Front Range, 5280

Mr. Michael Hawkes indicated his leagues like the weekly missives. He asked why the need for a league vote for bona fide moves? Commissioner Blanford-Green said leagues are the stop point for all. Not required, but a good idea. He said the Continental League talked about football classifications as well, and will be putting together a proposal. There was conversation about the process of school's being placed down. They felt it creates unfair situations in other sports. The Foundation Game was discussed, and asked if there could be different fees per classification. The Continental league asked if that would affect the pitch count? Assistant Commissioner Borgmann said they would have to follow the pitch count guidelines. Mr. Hawkes said it should be a part of the bylaw, and any safety rules should be followed.

District 7 - CS 4A Metro, CS 5A Metro, Pikes Peak, Tri-Peaks, West Central

Mr. Troy Baker is a fan of RPI, but has had many of conversations with coaches and administrators regarding RPI that aren't in favor. He feels it is driving a wedge between purpose and goal.

District 8 - Black Forest, Fisher's Peak, Intermountain, Southern Peaks

Mr. Joe Garcia said there is continued discussion about RPI. He asked about the results of the survey. Mr. Casey said a lot of good about it, but getting away from what we post and what we say. He said there may be a proposal for volleyball. He felt the bracket is affecting regionals. Assistant Commissioner Brookens said the committee met, and there is a new state bracket. It will now be a three-day tournament. This will not affect districts or regionals. Mr. Cain asked why the committee changed to a three-day tournament. Mrs. Brookens explained it will be a double elimination bracket with 21 teams instead of 15.

District 9 - Arkansas Valley, Santa Fe, South Central

Mr. Richard Hargrove thanked and congratulated Mrs. Brookens and staff on a successful volleyball tournament. Mr. Casey and CHSAANow generate a lot of interest. He also suggested changing CLOC dates. Leagues felt CLOC and football system are broken. There was also conversation about volleyball format. Commissioner Blanford-Green thanked Richard for the hospitality during the Arkansas Valley visit.

4.3 Association Reports

4.3.1 Colorado Association of School Boards

Mr. Jon DeStefano was not present. Commissioner Blanford-Green let the board know CASB is looking for his replacement. She asked Mr. Pfau and Mr. Durbin to research representation. The board agreed representation of a CASB member is important for the Board of Directors.

#### 4.3.2 Colorado Department of Education

Mrs. Wendy Dunaway said the department is gearing up for the legislative session. We will continue to support the CHSAA regarding homeless students. Wendy will work with CHSAA to improve the information and process to review the programs for exemption for CLOC in future years. CDE will help in communicating to the field about the CASB seat on the CHSAA board. President Lucas thanked her for her work.

#### 4.3.3 CADA

Mr. Paul Cain asked if a list of new Athletic Director emails could be sent to the CADA board as well as a list of Athletic Directors as they change. He also asked if it was an unwritten rule when there are administrative transfers. What is the ruling? Commissioner Blanford-Green explained that in nearly all cases she follows the recommendation of the two schools as they are closest to the situation. She said 100% approved unless indicated by the league for an alternative ruling. Mr. Pfau said CHSAA doesn't want to get involved in overruling Principals/Superintendents.

#### 4.3.4 CASE

Mr. Jeff Durbin said he discussed with Lisa Escarcega, his two recommendations for the CHSAA Legislative Council CASB voting representatives, Diane Chrisman, Yuma, and Robert Framel, Kit Carson. They were approved by her and Commissioner Blanford-Green. He and Lisa will meet with Superintendents, board, and staff at the CASB convention. There are still conversations about RPI, and how can we fix it. He asked if we could get rid of the lowest scores, but Mr. Casey said that probably wouldn't work.

President Jim Lucas reported that Mr. Todd Werner from Cheraw asked to look into admission prices for state tournaments, and what revenues and expenses are at different state locations and for different sports. Increase participation fees instead of ticket prices from Mr. Werner. Mr. Lotrich, from Fowler asked him to look into RPI as the best teams in volleyball did not come out of pool play.

#### 4.3.5 Legislative Update

Representative Jim Wilson reported this is an election year to make sure to talk to your legislator. He wanted to confirm the February board meeting would be held at the Capitol this year. Commissioner Blanford-Green has had several meet and greets at the Capitol.

### 4.4 Commissioner's Update

Commissioner Blanford-Green shared an article that was in the Denver Post about new laws on brain injuries.

She shared that since day one, there has been consistency on transfers. There have only been three appeals. The committee upheld her decision on one, and overturned on one, which she supported. The parents decided to not pursue the other. Commissioner Blanford-Green sites bylaws, and does additional investigation on questionable transfers. She thanked the membership for doing a good job.

Associate Commissioner Robinson reviewed the Partners meeting. He reported that Officials Week launched and was received with a lot of gratification. Partners will be changing their name to CHSSO (Colorado High School Sports Officials).

Commissioner Blanford-Green said the CHSAA is looking at family leave act, and adjusting the work schedule as we have a staff member that will go on maternity leave this month.

#### 4.4.1 Employee Health Insurance

Commissioner Blanford-Green and Director of Finance, Kenzie Hewson, are reviewing the Employee benefits. Their goal is to evaluate policies that will reduce association costs and increase benefits.

#### \*4.4.2 Late fees

Commissioner Blanford-Green asked the Board to review a new late fee structure aligned with the importance of meeting deadlines. She wanted to note this is not an added revenue source, but accountability. Mr. Larrabee asked if school could receive an automatic reply when submitting forms. Mr. Casey agreed to have this feature added.

It was moved (Doug Pfau), and seconded (Kelley Eichman) to approve proposed late fees structure. The motion passed.

#### 4.4.3 Ticket Price Changes

Commissioner Blanford-Green presented the new ticketing structure to include consistency for K-12 and adjusted prices.

It was moved (Michael Hawkes), and seconded (Terita Berry) to approve proposed admission prices with additions. The motion passed.

It was requested that at the top of the ticket prices under NOTE that prices are approved, not set by the Board of Directors.

Associate Commissioner Robinson reported on a handout regarding officials assigned games and their conduct. He has dealt with issues individually.

Commissioner Blanford-Green introduced Dick Katte and Becky Mudd from the CHSCA to give a report. He said they are on the same plane as the CHSAA. Trying to serve the young people in a positive way. He said Rhonda stepping in is a forward step for the association.

Coaches must subscribe to certain guidelines. They wrote a twelve item Code of Ethics for coaches. Mr. Katte asked the board to share with all coaches. Assistant Commissioner Borgmann asked how the sports that do not have a relationship with the CHSCA can connect with them. Mr. Katte thanked Rhonda and the CHSAA for recognizing the importance of this relationship.

\*4.5 Treasurer's Update (October 31, 2017 Budget Report)

Commissioner Blanford-Green said the National Federation has increased resources with their middle school platform. The CHSAA is investing more time and resources to offer more opportunities to Middle Schools. She met with Positive Coaching Alliance who launched Dare to Chill launch, which is educating parents on the positive role they should play in their child's participation. Corporate is up due to billing changes. She reviewed a few line items on the budget on both the income and expense side. She indicated Wells Fargo is on board. Commissioner Blanford-Green, Assistant Commissioners Borgmann and Roberts-Uhlig are working on longstanding marketing relationships, which are valued.

4.5.1 Investment Report (interest rates-CD's)

Commissioner Blanford-Green reported the CHSAA invests in low risk investments so interest rates are low. She asked if the board wants her to consider more aggressive investments. She will set up a meeting to look at investments, and report back to the Board in January.

4.5.2 Credit Card payments

Commissioner Blanford-Green had Ms. Hewson enroll in a new credit card company for the Association to receive rebates for current programs. i.e. CHSAANow, Middle Schools.

4.5.3 December 6, 2017 Budget/Property Administration Meeting Agenda

Commissioner Blanford-Green said this meeting will follow the Tournament Playoff and Finance meeting.

4.6 Legal Update

Legal Counsel Alex Halpern said he has not heard anything on the Sand Creek OCR complaint. There was a potential appeal on an alleged hardship where the mother lost employment. They emailed the night before, and decided not to proceed. A parent filed a suit who wasn't formally represented by attorney. It was filed in Denver district court, but should have been Arapahoe county. They never proceeded with appeal.

## **5.0 OLD BUSINESS**

### 5.1 Board Goals

President Jim Lucas reviewed the board goals, which are to improve public perception of the CHSAA, and bylaws need to be reviewed and updated. He believes the opinion of the CHSAA is changing. Mr. Pfau said communication is a proactive piece. Important to get things out ahead of time. Website has been a good aid, but combining sites will help. Commissioner Blanford-Green said the staff has been very visible across the state.

### \*5.2 Bylaw Proposals – final review

Assistant Commissioner Borgmann reviewed the bylaws that will go to the January Legislative Council.

### 5.3 Committee Report Amendments

Assistant Commissioner Bud Ozzello discussed the Committee Report Proposal form.

### 5.4 Technology Report

Mr. Ryan Casey reported that CHSAANow had 250,000 views from volleyball and soccer. Mr. Cain and Mr. Hawkes are on the Technology Committee. He sent a survey out last week about RPI, and received 225 responses. He indicated most of schools favor the RPI system but would like to see some changes/flexibility. Mr. Durbin said three schools asked if the lowest score could be thrown out. Mr. Casey explained the algorithms, and low probability of making that adjustment.

### 5.5 State Championship Sites

Assistant Commissioner Jenn Roberts-Uhlig reviewed the state championship sites. It was moved (Doug Pfau), and seconded (Jeff Durbin) to approve. The motion passed.

## **6.0 NEW BUSINESS**

### \*6.1 CLOC Report

Commissioner Rhonda Blanford-Green discussed the CLOC report, and the meeting that was held on November 7.

### 6.2 Foundation Report

Assistant Commissioner Bert Borgmann provided the Foundation report and said that the Board had approved \$10,000 to help with officials' recruitment and retention. This year the Board has approved \$12,000 to help with videos associated with Head, Heart and Heat. The Foundation currently has \$325,000. He indicated the foundation has not had an infusion of cash in quite some time.

- 6.3 Replacement Board member for Paul Cain, District 1; Loren Larrabee, District 5 (is going to recommend Femi Alao, DSST-Green Valley Ranch); Joe Garcia, District 8

Commissioner Rhonda Blanford-Green asked the board members to have their recommendations for the January Board of Directors Meeting to be announce at the January Legislative Council Meeting.

Note: Board members retiring or leaving the Board will also announce at the January Board and Legislative Council meetings.

**\*8.0 ADJOURNMENT**

It was moved (Jim Wilson), and seconded (Rick Logan) to adjourn. President Jim Lucas adjourned the meeting at 12:30.