

**CHSAA Board of Directors Meeting
Minutes – October 2, 2013
Bandimere Speedway – Morrison, Colorado**

1.0 Roll Call

- 1.1 Assistant Commissioner Bert Borgmann called roll. All members were present with the exception of Wendy Dunaway (CDE).
- 1.2 President Curt Wilson welcomed the committee and briefly advised the committee on the day's activities.
- 1.3 President Wilson asked the board members to let the CHSAA staff members know when they might be attending a state champion event, so that they could be included in the presentations and other activities that happen during those tournaments. It was noted that Jim Engelker, Rick Macias and Jim Thyfault were in attendance at the state golf championships earlier in the week.

Commissioner Paul Angelico took a moment to remind the board of the program Horseback Miracles on which the group had granted CHSAA Contributor Status. He then made a presentation to the president of the organization that included a plaque and a letter "K" for the work the group does with children.

The committee also heard from Red Stone College, an energy and aerospace college from Broomfield prior to the meeting. Arapahoe Community College also addressed the group at its lunch break.

2.0 Approval of the Minutes

- 2.1 It was moved (Engelker) and seconded (Weece) to approve the minutes of the August 8-11, 2013 Board of Directors meeting. The motion passed unanimously.

3.0 Additional Items

- 3.1 President Wilson made a brief review of the Board of Directors packet, then asked if there were additional items to be added to the agenda. President Wilson pointed out the CHSAA appeals procedure to help educate the Board on the appropriate process for the day's activities. Commissioner Angelico clarified how members are reimbursed and asked that those members receiving \$10 checks to please cash them.

4.0 President's, Legal, Commissioner's Reports

President Wilson showed the board some of photos taken at the Vail Retreat. He expressed his appreciation and gratitude for the work being done by the CHSAA staff. He also pointed to the manner in which everyone has responded to the special circumstances that arose out of the natural disasters that hit the state in mid-September. He reflected on the ways that all schools rallied to help those most affected by the flooding. He noted that the extra efforts done through the CHSAA are worth and reflect on the character of just who each of us are. President Wilson thanked the Board for their service and identified that work through a quote from Mark Twain, "A man walking down the street holding a cat by the tail learns more from the experience than the man standing by watching it."

Mr. Wilson cautioned the board to look closely at the budget. Commissioner Angelico suggested the members look at the variances from the previous year, because that will help one to understand where the budget is going. He gave some examples of what to look for. President Wilson asked about the t-shirt vendor and if that group is up to date on its payments. Commissioner Angelico reported that they are very close to be current.

It was moved (Lucas) and seconded (Macias) to accept the budget report. The motion passed unanimously.

- 4.4.2 Final Reading 2012-2013 Audit – The Commissioner reported that the auditor had changed from the August report on first reading. He said the auditor found no changes needing to be made. It was moved (Thyfault) and seconded (Mondt) to approve the final reading of the 2012-2013 Audit. The motion passed 11-1.

5.0 Reports on Recent Meetings and Activities

- 5.1 Section 6 Meeting Report – Assistant Commissioner Harry Waterman reported on the Section 6 meeting in Albuquerque, New Mexico. He noted that Colorado, Texas, Arkansas, Oklahoma, and New Mexico make up the NFHS Section 6. He said that NFHS Executive Director Bob Gardner was in attendance. He noted that the highlights of these meetings are when the Executive Directors and the Assistant Directors split up to discuss various issues in the states. There is a lot of give and take and is very productive for the staff to attend.

Commissioner Angelico reported that he attended the Section 7 and Section 8 meeting in Reno. It is a large meeting that is conducted much like the summer meeting because of the number of directors, assistant directors and board members who attends. Commissioner Angelico reported that he feels better about what Colorado is doing after attending these meetings. He added that the Section 7/8 meeting had a great deal of information on the public/private issue.

- 5.2 Sporting Behavior Symposium – Assistant Commissioner Tom Robinson reviewed the symposium history, moving from top down to local seminars. Last year, the membership conducted a number of seminars out of the metro area and much is based on content from Positive Coaching Alliance. Mr. Robinson noted that a number of districts are using PCA. It takes concepts beyond coaching to leadership. All PCA curricula are based on respect for self, opponents, others and the game. He reported that Rocky Ford (11/5); Northern League (11/6), Douglas County (11/6) and Jeffco (11/14) had meetings planned. There are also others being planned. He added that some of the CHSAA staff had met with PCA's Jeff Dale to see how we can collaborate on sportsmanship and leadership.

Assistant Commissioners Bethany Brookens and Bert Borgmann reported on the "We Are CHSAA - Positive Leadership Campaign" and work with the You Can Play foundation. Ms. Brookens noted that there are some exciting things being planned, including a CHSAA and You Can Play Colorado videos. They reported that there are a number of educational organizations as partners and the program will formally kickoff in late October.

President Wilson said that those programs are measured by impact and the sportsmanship seminar is impactful. Mr. Robinson asked the board to get with their leagues and see if they are

doing anything on sportsmanship. Commissioner Angelico reinforced that the CHSAA programs are designed to help support current school programs

5.3 August 2013 Retreat

5.3.1 Assistant Commissioner Bethany Brookens noted that the 2014 Summer Board Retreat dates were August 7-10, 2014.

5.3.2 Assistant Commissioner Bethany Brookens asked the board to submit any suggestions they might have for improving the meeting.

5.4 2012-13 Participation Survey – Assistant Commissioner Bethany Brookens reported that this material was reviewed at the August meeting.

6.0 August 2013 Retreat – Commissioner’s Goals

6.1 CHSAA Commissioner’s Goals 2013-2014 – Commissioner Angelico presented the goals, in a refined form, that the board suggested at the August meeting. He reviewed them individually with the board and explained how he and the staff had progressed on them to date.

7.0 New Business

7.1 Hall of Fame Selection

7.1.1 CHSAA Hall of Fame – Assistant Commissioner Bert Borgmann presented the 10 inductees recommended by the CHSAA Hall of Fame Selection Committee for induction. He noted that the Class of 2013 would be the 25th Anniversary Class and added that there would be some special recognition at this induction ceremony. It was moved (Engelker) and seconded (Martin) to approve the list. The motion was approved unanimously. The names will be announced about November 1.

7.1.2 NFHS Hall of Fame – Assistant Commissioner Bert Borgmann noted that Colorado had a nominee submitted to the NFHS for the National High School Hall of Fame. He noted that Colorado would forego submitting any other nominee this year.

7.2 Corporate – Academic All-State – Assistant Commissioner Jenn Roberts-Uhlig reported on the new Academic Team Champion program that was developed under the Les Schwab Tires sponsorship. She anticipates great success for the program. Ms. Roberts-Uhlig also noted the changes in the IBM High School Heroes Program with a reduction in funds from IBM. She also noted that Western Dairyfarmers Association will become a sponsor in the coming month.

7.3 By-law Proposal for January – Assistant Commissioner Bethany Brookens presented a by-law proposal for anti-hazing and anti-bullying. It will be discussed in detail at the November meeting.

7.4 CHSAA Contributor Status Award – Colorado High School Press Association. Assistant Commissioner Bert Borgmann asked that the Colorado High School Press Association be considered for the CHSAA Contributor Status designation. With 180 schools sponsoring newspapers and television production, he noted that this would add to the partnership between

CHSAA and its member schools. It was moved (Schmidt) and seconded (Macias). The motion passed unanimously.

8.0 Old Business

- 8.1 Student Leadership Video – Commissioner Angelico encouraged board members to view the Durango Student Council Video. The video was used to encourage participation at the annual Fall Leadership Conference in Durango. The video can be found on CHSAANow.com. He said it was very well done and had registered over 60,000 hits during a two-day period.
- 8.2 iPads – Commissioner Angelico reported to the board about the purchase of iPads for the staff, “You were right.” He reported that they are really helpful in the daily work.

9.0 Reports and Old Business

- 9.1 Legislative Report – Assistant Commissioner Bert Borgmann reported that Angela Giron failed to defend her seat in the recall election. He noted that the CHSAA’s lobbyists were vetting possible replacements. He reported that the pro-Amendment 66 ads have been hitting the television airwaves. Mr. Jim Thyfault asked that CHSAA’s lobbyists keep the conversation active on the Federal law as it impacts the employment of classified employees as coaches.
- 9.2 Colorado Association of School Boards – Jim Engelker reported on the current meetings of CASB and the focus on the upcoming elections.
- 9.3 Colorado Department of Education – No report
- 9.4 Colorado Athletics Director Association - Karen Higel reported that the NIAAA will be looking at changes in delivery of the classes. Some of those classes may be shorter in time, but the organization was still considering what need to be accomplished. Commissioner Angelico requested a full session, like it had this past conference. Ms. Higel said that was in the plans for the conference. She also noted that the conference would return to a mountain location after this year. She said that current CADA meetings are centering around the professional development at the conference. There is a focus on helping ADs be better at their jobs. She also announced that CADA was starting a site for all ADs to share information.
- 9.5 Colorado Association of School Executives – Rick Mondt (Superintendents) reported that CASE meetings are currently tied to Senate Bill 66. He noted that there are important conversations about student counts related to what has happened with the floods. There are some districts that don’t know where their students are at this point. He said that the CDE Commissioner Hammond is looking carefully at the issue. CDE is allowed under statute to use averages in extenuating circumstances. Commissioner Angelico said that CHSAA’s classification system was dependent on CDE enrollments and that any adjustments would be of concern in the classification process.

Mr. Lucas reported that the state legislature would be looking at changing how administrative licensing is being done. There is talk of restructuring that process. This is of concern to the secondary school principals who have seen the job of principal change from building manager to instructional leader. It has also been reported that the legislator leading the change in administrative restructuring also wants to tie teacher licensing to teaching evaluations.

9.6 Committee Chair Meeting – Assistant Commissioner Bethany Brookens reported that Assistant Commissioners Borgmann, Brookens, Ozzello and Waterman had met with the committee chairs from baseball, basketball, volleyball, football, soccer and softball. She noted that they were charged with reviewing how teams were selected and seeded when using either MaxPreps Freeman Rankings or Wild Card Points. She noted that the committee had developed five points to read to each committee before they developed their formats for the next competitive cycle.

9.7 District Reports

District 1 – Dennis Fraser reported that there is a great conversation surrounding which schools will move up or down in classification. Commissioner Angelico noted that when the CLOC information was posted in the CHSAANow.com site, it caught one school unaware and that created some concern in the community because that school had not yet reported on the possibility of moving up in classification.

District 2 – Mike Schmidt reported that the Frontier League appreciated the league visit from Assistant Commissioners Bethany Brookens and Jenn Roberts-Uhlig. He noted they were also appreciative of the Committee chair meeting to see what similarities in seeding and qualification processes could be shared by sports.

District 3 – Jerry Martin reported that the Mile High League was also looking for consistency in seeding. He reported that the CLOC numbers are a concern because no one is sure of the 1A/2A split. He also noted that there is some concern about small school football and what will happen with the smaller classifications because of fluctuating enrollments.

District 4 – Jim Thyfault reported that the Colorado 7 has concerns with the Freeman Ranking System (MaxPreps). He also reported that the league is wondering if game limits need consistency from sport to sport. He noted that it is not a popular choice to go back to 19 games in volleyball and basketball for 4A/5A. He reported that Jeffco would like to see what interest there is in opening up Zero Week as a regular season of play, allowing for schools to schedule a bye week. He said that he is visiting the EMAC this week.

District 5 – Karen Higel reported that her league is concerned about an issue that impacts all schools and districts. Softball and baseball umpires need to come dressed to work and not change in the parking lot.

District 6 – Ed Hartnett reported that Broomfield has made a request to join the Front Range League. He said there is talk about the Greeley schools moving to EMAC. The Continental league is concerned where the private schools will end up for league membership. The 5280 reported they had heard that Longmont Christian, Heritage Christian will remain in Mile High for regular season games, but be placed with 5280 for playoffs.

District 7 – Sandi Weece reported that the Colorado Springs leagues are quiet with few concerns. She reported that the West Central is worried about the 1A/2A enrollment splits because that could have a major impact on that league. However, the WCL did appreciate the advance CLOC information on CHSAANow.

District 8 – Curt Wilson reported that the Fishers Peak was seeing a spike in enrollments in some of their schools that are close to Trinidad. They are concerned about the impact this will bring for

classification. He noted that at the last meeting he reported 8 of 11 ADs in the Southern Peaks were new. He now has to amend that and report that there is only one AD in that league who had more than two months on the job.

District 9 – Rick Macias reported that Canon City has applied for membership in the CSML 4A. There is some concern for the South Central League because two of those schools may be moving to 5A, so the schools are trying to get ahead of what they need to do. He reported that the smaller schools in his area were contacting him for field usage as a neutral site to help on transportation .

Upon conclusion of the day's agenda, the Board of Directors determined that it needed an executive session to discuss two student appeals (Minutes on each appeal follow). It was moved (Schmidt) and seconded (Engelker) to move to executive session. The motion passed unanimously.

CHSAA staff and legal counsel Alex Halpern were excused for the deliberations on the Nathan Starks and Gabrielle Eyl appeals. After a lengthy deliberation, it was moved (Engelker) and seconded (Macias) to come out of executive session. The motion passed unanimously.

Nathan Starks Appeal Resolution

It was moved (Higel), seconded (Lucas) to uphold the CHSAA Appeals Committee decision that Nathan Starks shall remain ineligible until such time as Bishop Gorman sends documentation that establishes a clear decision that Starks' is fully eligibility as of the date of the letter for the remainder of the 2013-14 school year.

Roll Call Vote

Jim Engelker - Y
Dennis Fraser - Y
Ed Hartnett - Y
Karen Higel - Y
Jim Lucas - Y
Rick Macias - Y
Jerry Martin - Y
Rick Mondt - Y
Mike Schmidt - Y
Jim Thyfault - Y
Sandi Weece - Y

Motion passes 11-0

Gabrielle Eyl Resolution

It was moved (Schmidt), seconded (Lucas) to uphold the CHSAA Appeals Committee decision that Gabrielle Eyl will remain ineligible for the 2013 Volleyball season per CHSAA By-law 1800.2 Exception 1.

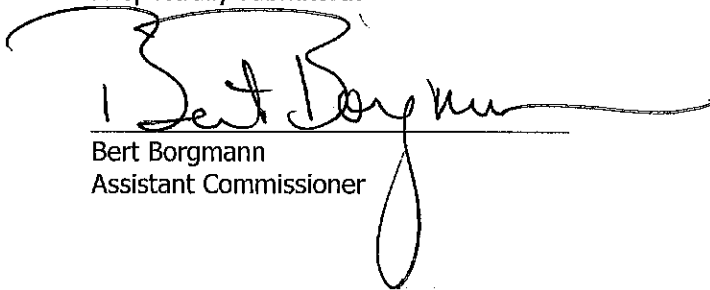
Roll Call Vote

Jim Engelker - Y
Dennis Fraser - Y
Ed Hartnett - Y
Karen Higel - Y
Jim Lucas - Y
Rick Macias - Y
Jerry Martin - Y
Rick Mondt - Y
Mike Schmidt - Y
Jim Thyfault - Y
Sandi Weece - Y

The motion passed 11-0.

The meeting was adjourned at 3:05 p.m.

Respectfully submitted:



Bert Borgmann
Assistant Commissioner

Approved by:



Paul Angelico
Commissioner