

CHSAA BOARD OF DIRECTORS MINUTES
BANDIMERE SPEEDWAY
Wednesday, October 5, 2016

1.0 ROLL CALL

1.1 The meeting was called to order at 8:00 am. All members were present with the exception of Paul Cain.

1.2 Greeting

President Hartnett welcomed all of the Board Members, and thanked them for being here.

1.3 Board of Directors member attendance state events

Mr. Waterman asked that Board members inform the CHSAA office of their plans to attend any state events.

2.0 APPROVAL OF MINUTES

2.1 It was moved (Doug Pfau), and seconded (Rick Mondt) to approve the August 2016 Minutes of the Board of the Board of Directors. After no discussion, the motion passed unanimously.

3.0 ADDITIONAL ITEMS

There were no additional items to discuss.

4.0 PRESIDENT, LEGAL, COMMISSIONER REPORTS

4.1 President's Update – President Hartnett said Boulder Valley School took Yom Kippur off, and said it was nice to have a night off. He wanted to remind the board to get their priorities straight concerning family, jobs, etc. He said everyone gets so involved with jobs they forget the most important people in their lives.

4.2 Legal Update

Mr. Halpern shared with the board that we received notice of claim from the Colorado Springs area regarding a fall at a post-season basketball tournament. He did not feel the CHSAA is responsible. Commissioner Angelico said we are able to get an insurance certificate for any post-season tournaments if schools ask. He said this may be stickier than it appears, and felt everyone would deny the claim.

4.3 Commissioner's Report

Commissioner Angelico wanted to make sure everyone had looked at the miscellaneous information in the packet concerning the NF Summer Meeting run and walk. He recognized Rick Macias that he had placed 28th in the 5k run.

4.3.1 Restriction Action List

Commissioner Angelico directed the committee to review the enclosed restriction list. It was moved (Jim Thyfault), and seconded (Kathleen Leiding) to remove those listed on restriction. After no discussion, the motion passed unanimously.

4.3.2 Probation clearance list

Commissioner Angelico directed the committee to review the enclosed probation list. It was moved (Jim Lucas), and seconded (Rick Macias) to remove those listed on probation. After no discussion, the motion passed unanimously.

4.4 Treasurer's Report

Commissioner Angelico discussed the September budget and chart (generated from new accounting system). He noted that income is \$102,000 more than last year. Expenses are up \$53,000, with a net increase of approximately \$50,000. Expenses continue to rise to run the same event. The summer meeting is up \$5,000. Other committees are up \$8,000, which is due to the All School Summit. The board meeting in August is up \$10,000 mainly due to meals cost increasing. There were also \$14,000 pre-paid deposits made a month earlier than last year. \$6,000 were spent for security cameras. Jim Wilson had several questions on budget, and asked Commissioner Angelico if he could send an email out to school to let them know the administrators are working to keep costs down.

4.4.2 Final Reading – 2015-2016 Audit

It was moved (Wendy Dunaway), and seconded (Loren Larrabee) to approve the final reading of the 2015-2016 audit. After no discussion, the motion passed unanimously.

5.0 REPORTS ON RECENT MEETINGS, ACTIVITIES

5.1 Next year's summit report

Assistant Commissioner Bethany Brookens said CHSAA is in the process of finalizing dates for next year's All School Summit, and are looking at July 31-August 1, or August 7-8. She asked for opinions from the board. Kathleen Leiding preferred the earlier dates as well as Jim Thyfault. President Hartnett asked about piggybacking to CASE. Commissioner Angelico said we could contact the new director at CASE to see if we could coordinate. Rick Mondt added his attendance at CASE would be affected. Kelley Eichman asked about having on Saturday. Troy Baker said it would conflict with the CHSCA clinic. CASE was sold out according to Jon DeStefano. President Hartnett said his school district is requiring attendance at CASE. After further discussion, Assistant Commissioner Brookens said she will contact CASE to see what may work.

5.2 Section 6 Meeting Report

Assistant Commissioner Waterman said it was a very muggy Arkansas. Trends we see is in recruiting of officials. Most states are struggling to get officials. Discussed ideas on how to get new officials and keep the ones we have. Other states requested Ryan talk about CHSAANow. Feel the CHSAA is ahead of the game on a National level. Assistant Commissioner Waterman thanked Ryan for all of his hard work. Ryan Casey spoke about Texas contacting him as they are planning on starting a similar website. There was a lot of discussion on the videos on CHSAANow on pitch count and the InSideOut initiative. Commissioner Angelico said the California director will be out in October to see what we do and how we do it.

5.3 InSideOut Initiative

Associate Commissioner Robinson asked the board if they recalled the special session in August on purpose statements. He stated we would like to get them on CHSAANow with their pictures. Assistant Commissioner Borgmann said we just completed the CHSAA purpose statement and is ready to go.

Jim Thyfault wanted everyone to know that at their annual band festival, he was approached by Colleen Owens whom he had given a copy of InSideOut coaching book. She thanked him for the book, and said they are using in their everyday practice and hiring teachers. Other people are seeing it and appreciate it. Doug Pfau said the InSideOut cds just arrived and will get the word out. CASB is sending out an email saying they have them.

5.4 August 2016 Retreat

Associate Commissioner Robinson asked about the format for retreat. The board was asked to fill out a survey regarding the retreat. He introduced William Casey, who is a graduate of Colorado Mesa University, and will intern at the CHSAA office through the end of the year.

6.0 2016 AUGUST RETREAT

6.1 CHSAA Commissioner's Goals 2016-2017

Commissioner Angelico reviews his list of goals for this year. He said some are logical and some kind of basic.

He shared with the board that he had Julie Fairly out for staff in-service. She was asked to discuss the upcoming changes in the office. Not the hiring process, but transition. She stated it was okay to feel uncomfortable and unsure, and that change is good.

Jim Wilson asked about school visitations as to who the CHSAA Commissioners visited with. Assistant Commissioner Borgmann said they start with the Athletic Director, but may also see the Principal and Superintendent. He asked if they could possibly coordinate with a school board meeting, but Mr. Borgmann said that might not be feasible. Mr. Wilson asked if a note to the school board could be sent saying that school had been visited.

7.0 NEW BUSINESS

7.1 Hall of Fame Selection

7.1.1 Colorado

Assistant Commissioner Borgmann said it was a very exciting meeting this year. The entire committee was in attendance with the exception of President Hartnett. There were also two student leadership state representatives that sat on the committee. He said they were extremely well prepared. With that, he reviewed the nominations with the board.

It was moved (Kelley Eichman), seconded (Windy Dunaway) to approve the 2016 Hall of Fame members.

The distinguished service awards as selected by the staff will be presented to Monica Abelein and Greg Pierson.

7.1.2 National Federation

Assistant Commissioner Borgmann asked the board for assistance in picking one of two recommendations, and indicated we are allowed to nominate one person from our state. He said we typically try to nominate those who have had a significant impact on the culture of high school sports. The two names listed in your packet are extremely deserving. Both have had a major impact on Colorado High school Sports. He then reviewed both.

Rick Mondt said they are both very deserving. He said he worked with Leslie, and felt she was more representative of the state. Jim Thyfault said she was the change in the culture of sports. Leslie was right there pushing Title IX. Mr. Borgmann said she presided over the only emergency board of control meeting. Jim Wilson also felt Leslie was the best choice. Kathleen Leiding complimented Bert how impressed her husband was when they attended the National Federation Hall of Fame in Reno.

A vote was held for the candidates. Leslie Moore was recommended.

7.2 Corporate - Academic All-State

Assistant Commissioner Roberts-Uhlig said we just signed Applebees for \$35,000. We are teaming up with Phil Singer to look at a partnership with Farm Bureau. She is currently working on banks, environmental, military and cars. We are looking to increase one other partner by a couple thousand to expand the partnership. We are currently up \$150,000 from last year.

Assistant Commissioner Roberts-Uhlig asked the board to pass on to their schools to please nominate students for the Academic All-State awards.

President Hartnett congratulated Mrs. Roberts-Uhlig on the Children's partnership.

7.3 Bylaw proposals for January

a. Affiliated School Membership

Assistant Commissioner Ozzello reviewed the bylaw on how you become a member. The affiliated school membership should have been changed years ago. This was brought to our attention in a Glenwood Springs to coop. Commissioner Angelico said the affiliate membership was created because a couple schools wanted to participate in speech.

This bylaw proposal was approved to present to Legislative Council in January.

b. New School Membership

Assistant Commissioner Brookens reviewed this proposal. The number of schools requesting membership has been increasing every year, which are mostly charter or private schools. There is difficulty in becoming members in the middle of a cycle as schedules are already set. Would like to see new members only in odd years. President Hartnett asked when this would go into effect. The five schools currently requesting membership would be presented in November, and then have membership next year. Mr. Pfau said schools need to be informed. Assistant Commissioner Brookens said there is a check list on our website. Proposing a 24-month process. The application would be due on October 15. Mr. DeStefano asked here to go over why they have to wait 24 months. They must play for an entire year. The second year they would be ready to offer a varsity program. There is an official visit to make sure compliance in place. Assistant Commissioner Roberts-Uhlig said Mrs. Brookens does a lot of work to make sure they are ready. Commissioner Angelico said we have too many small schools that don't exist after one year. President Hartnett said he has sat on committees and said these schools have no idea about the CHSAA regarding eligibility requirements and Legislative Council meetings. Jim Lucas said Jon DeStefano should attend a new school visit because they are very interesting.

This bylaw proposal was approved to present to Legislative Council in January.

c. Booster Club – Responsibility of Schools

Assistant Commissioner Borgmann received two calls this fall concerning booster clubs. Schools need to remind booster clubs who is in charge, and that they need to follow the rules. Jim Thyfault felt this would be a good addition. Assistant Commissioner Waterman said the schools paying coaches were unaware of any additional pay, and is responsible to know that. Rick Mondt said as a superintendent he would not know what the booster club is doing with the funds. Commissioner Angelico said when he was in a school, he would see everything before payments were made. Assistant Commissioner Brookens felt there may be Title IX compliance issues. President Hartnett as if there should be another bylaw that the school is responsible. Rick Logan said booster clubs are supposed to share financials. Kathleen Leiding said St. Vrain Valley Schools has an annual meeting to discuss how the money is spent with every school in the district. Jim Thyfault said they have had issues. This bylaw states they have to share minutes.

This bylaw proposal was approved to present to Legislative Council in January by a majority.

d. Clarify the Definition of a Broken Home

Assistant Commissioner Brookens said she got a question this fall about a student living with one parent and wanting to move with the other. Nothing changed as far as legal agreement. Was it necessary to change schools? Commissioner Angelico said a school played ineligible, and did not get into playoffs. Questions were asked as to the intent of the bylaw. Jim Thyfault asked what would happen if every transfer is 50% which was proposed last year. He said the perception of transfers out in the community is not good.

President Hartnett as if the board should work on the transfer rule. Commissioner Angelico said he sees the value in taking the time to review transfers. They vary case by case including death and military. Otherwise, 50%. Legal Counsel Halpern said he would discuss with a friend. Jim Thyfault ask about putting out to leagues.

President Hartnett said he would like to see something in writing by the November meeting. Kelley Eichman said there would need to be exemptions if 50% rule was applied.

e. International Student – Athletic Placement

Assistant Commissioner Borgmann said other states have experienced the same issues. This bylaw proposal adds more boxes to check. If students are brought in to play club, they would not be able to play in high school. Requires F-1 or J-1 to participate.

Table in conjunction with 50% discussion on the transfer rule.

f. International Student – Athletic Placement – Option B

Assistant Commissioner Borgmann stated that this is the same as above except limits F-1 to sub-varsity 1st year, then can play varsity.

7.3.1 Discussion – Board of Directors President

Jim Thyfault wanted the board to know that if only one person shows an interest in running for president, he would like to throw his hat in. The bylaw would need to be changed. Mr. Pfau asked why it would need to change. Commissioner Angelico reviewed the bylaw. President Hartnett indicated that he was aware of several board members interested. He went through the list of board members as to who would be eligible.

7.4 Waivers to date

Commissioner Angelico reviewed the waiver list with the board. President Hartnett said schools felt it was more work, but it wasn't additional. He had good discussion with leagues.

7.5 State Championship Sites

Assistant Commissioner Borgmann reviewed the sites and costs discussed in August. The site changes would generate approximately \$100,000 savings. Rick Macias received an email from the Santa Fe League last night concerning moving the 2A tournament north. They were opposed to that move. Joe Garcia said he was at that league meeting and it was voted to move it north. Jim Lucas asked about the cost of World Arena. Mr. Borgmann said it is the most expensive venue next to the Pepsi Center.

It was moved (Jim Lucas), and seconded (Joe Garcia) to approve this proposal and was approved unanimously.

He said at the April Legislative Council Meeting that an amendment to the Basketball Committee report has created an issue that was not considered by the party who submitted the proposal. The issue is outlined pretty well in the enclosed information. The amendment calls for a 3-day tournament when a 2-day tournament will suffice. He asked the board if he could poll the 2A schools individually and see if they wish to re-think the 3-day tournament. He said he would bring back the results in November for approval.

7.6 Personnel Policies

Jim Lucas reviewed the personnel policies. He indicated that Paul, Bethany, Jenn, and Kenzie had input.

The additions/corrections in gray were approved. It was moved (Rick Logan), to approve the updated policies, and seconded (Wendy Dunaway). Approved unanimously.

8.0 OLD BUSINESS

8.1 CHSAANow Update

Ryan Casey said he is still working on the CHSAA app, and that other states following Colorado's lead.

8.2 Building

Reviewed previously.

8.3 Mercy Rule

Assistant Commissioner Borgmann said President Hartnett had asked the board members to survey their schools. President Hartnett asked the board results. Much discussion followed with all sides of the issue represented. Some leagues are for it, some against, and some felt this needed to come from basketball committee.

It was moved (Jim Thyfault), and seconded (Joe Garcia) to have the basketball committee address the issue and noted that the Board of Directors may submit an amendment to report if a mercy rule was not recommended.

8.4 New Commissioner Process

President Hartnett excused the administrators as the board went into executive session.

9.0 REPORTS AND OLD BUSINESS

9.1 Legislative Report

State Representative Wilson said during an education group meeting, it was mentioned how much we focus on football instead of education. He feels the perception needs to change, don't leave out activities. He discussed the value of activities and athletics in education. The February Board of Directors Meeting is scheduled to be in the Old Supreme Court Room. This will be a great opportunity to interact with those on the senate and house floor. He thanked the board again, and enjoys being a part of this group.

9.2 Colorado Association of School Boards

Mr. DeStefano had nothing to report from CASB.

9.3 Colorado Department of Education

Mrs. Dunaway indicated the CDE Update was shared electronically, please pay attention to dates for assessment and accountability. There are also updates in Educator Effectiveness. There were only 24 superintendent changes this year, much lower than recent years. Three state board seats are up for reelection this November. October count is this week, which impacts the CLOC decisions in November for next cycles classifications.

9.4 CADA

Mr. Thyfault said CADA is on track for the conference in April, and the new athletic director follow-up meeting on November 2.

9.5 CASE

Mr. Lucas said he has had a couple communications from parents and schools about moving Yom Kippur. He told them it is a school decision, not the CHSAA. Mr. Mondt said it was an interesting Superintendent's meeting as they asked him about CHSAA issues which are not really CHSAA issues. There was concern about money spent and time. He stated there is more spent on technology than on sports and activities. The projections for finances for 2017 worse off than now.

9.6 District Reports

At Large – District 2, 3, 4

Mrs. Leiding apologized for not being at the meeting on Saturday in August. The St. Vrain Valley School are holding parent meetings to present InSideOut. She has gotten very

positive feedback from the schools and parents. Their next step is doing the same presentation with youth groups.

At Large – District 7, 8, 9

Mrs. Eichman had nothing to report.

District 1 - San Juan, Southwestern, Western Slope

Mr. Cain was not in attendance.

District 2 - Centennial, Frontier, Northern, Tri-Valley

Mr. Logan said his leagues wanted to know if the membership would be part of hiring the new commissioner, and was told no. He was asked if the CHSAA looks at video when an official is obviously wrong. Tom responded yes, but that's all they do. There was discussion about softball moving to the spring. Commissioner Angelico said we advised against it. He also said adding boys' volleyball would be difficult as it would take away from other sports. President Hartnett said at equity level felt it was being driven by Cherry Creek Schools. Mrs. Brookens said they are leading the charge. She said a survey is being sent out to schools, and results will be given to the Equity Committee. A little concern may be a Title IX issue. There may be a possible bylaw proposal in April.

District 3 - High Plains, Lower Platte, Mile High, North Central, Patriot, Union Pacific,
YWKC

Mr. Pfau said there was not much response on mercy rule. Funding piece rural alliance meetings. Speak with legislatures. 75% will be going. He told the board that drug testing has been implemented in his schools. He wanted to share that the grizzly attack that was posted on Facebook was his best friend from high school. He said if you haven't had a chance, you should watch the video. Be thankful for your family.

District 4 - Colorado 7, East Metro, Jefferson County

Mr. Thyfault shared that Colorado 7 had questions about RPI whether it would be reevaluated and the process to change. Commissioner Angelico said committees will look at playoff qualifying as we start this year.

District 5 - Confluence, Denver, Metropolitan

Mr. Larrabee said boys' volleyball was presented, and was told Title IX wouldn't be a problem. Individual schools title ix would be a problem. Based on proportionality. He said Peter Chandler at Peak to Peak wanted to thank everyone for their sympathies about cross country runner that passed away during meet. He indicated people are looking for inside information about the next commissioner.

District 6 - Continental, Front Range, 5280

President Hartnett said there was discussion as to how football is working out. The waterfall is working pretty well. Will be reevaluated every year. He talked about Legacy, and the accident they had after a football game. Head Coach Voorhees was voted coach of the week. He wanted to thank everyone for the well wishes. The coaching staff from California flew out to Colorado the day after the accident. Great to see coaches coming together.

District 7 - CS 4A Metro, CS 5A Metro. Pikes' Peak, Tri-Peaks, West Central

Mr. Baker said parents really appreciate the InSideOut videos. He said Athletic Directors hadn't received confirmations when they sent waivers.

District 8 - Black Forest, Fisher's Peak, Intermountain, Southern Peaks

Mr. Garcia said there was a lot of discussion concerning the mercy rule. Also why basketball is moving everything north.

District 9 - Arkansas Valley, Santa Fe, South Central

Rick Macias said the mercy rule and RPI were discussed. He said there was still a little confusion on transfers. South Central is planning a survey from male students for boys' volleyball. They are considering starting a club sport league on Saturday league in April.

Commissioner Angelico spoke before adjournment to let the board know there are no meetings like ours. Most meetings only discuss the bad things. Our meetings are open, and can be divisive, but are not. What you do is not the norm around the country. He thanked the board for their service on the Board of Directors.

10.0 ADJOURNMENT

Meeting adjourned at 1:15.