

CHSAA BOARD OF DIRECTORS MINUTES

Bandimere Speedway Wednesday, October 4, 2017

1.0 ROLL CALL

1.1 The meeting was called to order at 8:00 am. All members were present except Jon DeStefano.

2.0 APPROVAL OF MINUTES

2.1 It was moved (Doug Pfau), seconded (Michael Hawkes) to approve the August 2017 minutes. The motion passed unanimously.

3.0 ADDITIONAL ITEMS

There were no additional items to discuss.

4.0 PRESIDENT, LEGAL, COMMISSIONER REPORTS

4.1 President's Update

President Lucas asked the board to say one word or phrase to begin the meeting.

President Lucas said it has been a busy fall. He thanked Assistant Commissioner Robinson for his work with State Golf as weather was a factor, and was a successful tournament. Also, dealt well with the CGA issue with golf officials.

President Lucas shared with the board that he and Mr. Pfau attended the US Men's National volleyball game in Colorado Springs. He and Larry Bull spoke at the reception. We are in the best profession. We need to share hope, love, guidance and stability. Our board has a great opportunity to mold our future with our young kids. Let's have a good and productive meeting.

*4.1.1 Restriction Action List

It was moved (Doug Pfau), and seconded (Rick Logan) to approve the restriction list. The motion passed unanimously.

*4.1.2 Probation clearance list

It was moved (Rick Logan), and seconded (Troy Baker) to remove those listed on probation. The motion passed unanimously.

4.2 Legal Update

Legal Counsel Halpern said this is the 20th year at Bandimere. The CHSAA is still dealing with the OCR complaint relative to the assistant basketball coach from Sand Creek.

An appeal with attorney involved may be held at the November board meeting concerning Mullen to Columbine transfer due to the mother losing her employment and can no longer afford tuition. This does not constitute a hardship per association past rulings. All communication and information regarding the appeal process has been forwarded to the parents and attorney

4.3 Commissioner's Update

Commissioner Blanford-Green thanked the staff as they worked hard to keep expenses down for Section 6. She also thanked Assistant Commissioner Roberts-Uhlig for the gifts for the board. She asked that the staff and board wear the ties and scarves when you attend state events.

She said Legal Counsel Halpern was asked to attend the staff bylaw meeting, and hopes this will be a standard practice now. Alex commented that he appreciated being involved.

4.3.1 Legislator Meet/Greets

Assistant Commissioner Borgmann and Mrs. Joanie Green set up meetings for the Commissioner to get the CHSAA in front of senators. Board member Jim Wilson volunteered to set up meetings to meet the House of Representatives. Commissioner Blanford-Green told them we don't want anything from them. It was a great atmosphere. Everyone said Mrs. Joanie Green has great credibility. Be proactive, not reactive. All meetings were positive and the CHSAA, especially Mrs. Joanie Green, has garnered respect throughout the Capitol.

4.3.2 Holiday Break – Staff assignments

Commissioner Blanford-Green indicated a phone system upgrade is necessary, and building maintenance should be done now as well. The board approved a winter break office closure. With an understanding that commissioners will be available for membership service.

4.3.3 Kick off CHSAA Staff Meeting

Commissioner Blanford-Green informed the board about the kick off meeting, which she indicated was a great meeting. She told the staff they need to agree to disagree, and that she has an open-door policy, and communication is a must. She reminded the board that the assistants were asked to sign employment agreements, with policy review. Rhonda reminded the board of the assignment of Ms. Donna Coonts as the office manager. Duties will include scheduled meetings with assistants, time schedules, etc.

4.3.4 Weekly Missives

Commissioner Blanford-Green has received positive feedback on the weekly missives from the membership. Mr. Doug Pfau complimented Rhonda and staff.

Mr. Pfau asked the office to reach out to smaller schools, and asked to keep emailing to Superintendent's.

4.4 Treasurer's Report

4.4.1 September Budget Report

It was moved (Richard Hargrove), and seconded (Kelley Eichman) to approve the September Budget Report. The motion passed unanimously.

Commissioner Blanford-Green indicated she is still reviewing the budget, and reported on a few items. She said she and Kenzie meet a couple times a month to review the budget. Additional unexpected expenses: OCR \$6,500, Arbiter \$7,000. Rhonda and Kenzie have an insurance meeting scheduled to review premiums. Commissioner Blanford-Green and Assistant Commissioner Roberts-Uhlig are working to increase corporate communication. Late fees are down. Middle school line item is up due to an increase in fees. Numerous Superintendents expressed an interest to serve on Middle School committee. Mr. Durbin asked about interest earned on CD's. Rhonda said she would get percentages from Kenzie. President Lucas thanked her for spending time on the budget, and looking for ways to improve revenue. The monthly report shows a slight increase from last year's budget.

4.4.2 Final Reading – 2016-2017 Audit

It was moved (Wendy Dunaway), and seconded (Jeff Durbin) to approve the 2016-2017 audit. The motion passed unanimously.

4.4.3 Local Committee Checks

The board approved the deletion of local checks.

5.0 REPORTS ON RECENT MEETINGS, ACTIVITIES

5.1 Technology Committee Update

The Technology Committee will be administrated by the CHSAA Director of Digital Media, Ryan Casey. The committee's focus will be on forms, ranking systems, and increased membership communication. Mr. Hargrove said working with Mr. Packard would increase credibility for ranking platforms with small schools.

5.2 Section 6 Meeting

Assistant Commissioner Jenn Roberts-Uhlig said the CHSAA hosted about 50 guests including NFHS Executive Director and CFO. It is a good meeting for networking, and great ideas from other states. Assistant Commissioner Brookens brought in speaker for copyright laws. She gave a huge thank you to the staff. It was a successful event, with lower costs due to increased sponsorship partnership.

5.3 August 2017 Retreat

Associate Commissioner Robinson communicated dates for 2018. The meeting format changed, and was received positively by board and staff. Mr. Halpern emphasized that our bylaws and handbook need to become more relevant. Mr. Wilson said the unique part of this meeting is the family atmosphere. He asked that more discussion be placed on impactful agenda items.

5.3.2 Format

Commissioner Blanford-Green spoke about the revised format. The changes allowed for more philosophical than perfunctory discussion.

5.4 Board Goals

President Lucas administrated a goal setting session with board only to focus on what the board does. One goal is to get all forms online. Mr. Wilson said he appreciates the organizational skills of President Lucas.

Commissioner Blanford-Green thanked the Bandimere staff for the opportunity to hold our meeting at their facility.

6.0 NEW BUSINESS

6.1 Hall of Fame Selection

6.1.1 Colorado

It was moved (Paul Cain), and seconded (Rick Logan) to accept the nominations from the Hall of Fame Committee. The motion passed.

6.1.2 National Federation

Assistant Commissioner Borgmann recommended Joan Powell. Associate Commissioner Robinson said she is outstanding nationally and internationally. She has officiated in the Olympics. He quoted her, "If we don't have officials, it's recess."

It was moved (Jeff Durbin), and seconded (Kelley Eichman) to accept the nomination for the NFHS Hall of Fame. The motion passed.

6.2 Corporate

Assistant Commissioner Roberts-Uhlig reminded the board to communicate with their leagues on the CHSAA awards and recognition programs.

The budget for corporate is \$495,000 with \$150,000 received to date. Wells Fargo is a renewed partner. In negotiations to expand the Children's partnership to add an athletic trainer component.

6.3 Adopting Pilot Programs and Sanctioning New Sports

Assistant Commissioner Brookens noted that Boys' Volleyball had recently approached her and asked for the opportunity pilot boys' volleyball in the Spring. Currently there is not a protocol for piloting a new sport or activity. After much discussion, the Board approved including piloting as a requirement to consider the sanctioning of a new activity. Brookens' then reviewed the bylaw proposal regarding the Sanctioning of a New Activity and the language included piloting. The Board asked Brookens to further outline what a pilot program would entail, and it was also asked to be noted that adding a new sport or activity puts financial stress on our schools – especially our smaller, remote schools.

It was moved (Rick Logan), and seconded (Joe Garcia) to adopt a non-sport specific pilot program.

*6.4 Bylaw proposals for January

Assistant Commissioner Borgmann led a discussion on the proposed bylaws for January. All were approved to move forward to the November meeting.

6.5 State Championship Sites

Associate Commissioner Robinson said they would receive a completed list at the November board meeting.

6.6 Board of Directors member attendance

Commissioner Blanford-Green invited the board to attend as many events as possible. She said it is great to have them there to assist with awards.

6.7 Handbook Sub-Committee

Commissioner Blanford-Green added the handbook Committee to address numerous editorial and relevancy issues per the handbook. A committee will be formed, and will meet after basketball. She asked the board to email her if they were interested in serving on the committee.

6.8 Sports Medicine

Assistant Commissioner Roberts-Uhlig reported on the sports medicine enclosure and packet. Head, Heart, and Heat Campaign launched.

6.9 Colorado Coaches Association

Assistant Commissioner Derrera said we are the beneficiary of a partnership with Jody and Joe (InSideOut Coaching) and the Broncos. He said we need to strengthen our bylaws in regard to coaches education. Commissioner Blanford-Green and Assistant Commissioner Derrera met with Russ McKinstry at Poudre School District who indicated they provided training for 250 coaches.

6.10 Football Meeting Update

Assistant Commissioner Ozzello has been working with various football czars the last couple of months to discuss the starting point for classifications and conferences. Cycle work is in progress, and they have been receiving feedback. Mr. Hargrove said he is having difficulty with bubble schools between A-8 and 1A. The board thanked Mr. Ozzello for his work.

6.11 Increase Late Fees

Commissioner Blanford-Green said she will bring a spreadsheet with increased late fees to the Board of Directors Meeting in November with figures.

6.12 Regular Season Broadcast Policies

Assistant Commissioner Borgmann indicated outlets are being charged \$50-\$60 this year, and would like to raise to \$150-\$200. More clear definitions were added as well.

It was moved (Jim Wilson), and seconded (Jeff Durbin) to approve the new streaming fees. The motion passed unanimously.

6.13 Copyright Compliance

Assistant Commissioner Brookens said the National Federation created a copyright course, and highly encourages everyone to take the course. NFHS stated in the course, schools need to be compliant. NFHS music committee is looking to secure licenses for associations to cover all high schools at \$1 per member school, per year. Compliant is a performance license. Schools can play iTunes accounts at performances, but not create their own mashups.

7.0 REPORTS AND OLD BUSINESS

8.1 Legislative Report

Mr. Jim Wilson asked if the plan was to have the February Board of Directors Meeting at the State Capitol again this year. The board agreed it went very well last year, and would like to schedule. He suggested a Legislature race at Bandimere.

He gave a detailed report on current bills including one that may impact travel (RTD revenue loss).

8.2 Colorado Association of School Boards

Mr. Jon DeStefano was not present to give a report.

8.3 Colorado Department of Education

Mrs. Wendy Dunaway said the department is busy working on standards revisions, accreditation ratings, the state ESSA plan, and state assessments. We are concerned with and want to continue to build awareness for mental illness and teaching tolerance, given recent events in Colorado and nationally.

8.4 CADA

Mr. Paul Cain said they assigned a CADA member to each new Athletic Director as part of their mentor program.

8.5 CASE

The CASE Offices have moved from Englewood School District Offices over to an Office Building off Quebec and Monaco. CASE shares the office space with CASB. Lisa Escarcega, Executive Director is part of the CASSP Region Directors.

Commissioner Blanford-Green reached out to Mr. DeStefano to encourage his attendance. The board agreed that an attendance policy be created at summer work session.

8.6 District Reports

At Large – District 7, 8, 9

Mrs. Eichman had nothing to report,

At Large – District 1, 5, 6

Mrs. Berry spoke with Karen Higel, Denver District Athletic Director on broken home rule and suggested writing something for non-traditional families. She asked if the coaching registration process could be electronic as opposed to paper due to time constraints. Commissioner Blanford-Green said we are working on all forms being interactive. CHSCA, CADA, and the CHSAA discussing all first year coaches class.

District 1 - San Juan, Southwestern, Western Slope

Mr. Paul Cain said he has been receiving feedback from schools to clean up the process for forms. Need to improve waivers on what needs to be done or how it needs to be done. He has also received comments to not have the all school summit every year, but new Athletic Directors every year.

District 2 - Centennial, Frontier, Northern, Tri-Valley

Mr. Rick Logan has heard concerns that the board can overturn a Legislative Council decision (i.e. soccer RPI). Schools do not want rankings to be based solely on RPI. RPI has become all scheduling.

District 3 - High Plains, Lower Platte, Mile High, North Central, Patriot, Union Pacific, YWKC

Mr. Doug Pfau said the schools think electronic forms are important. There are concerns about the co-op rule and how it is interpreted.

District 4 - Colorado 7, East Metro, Jefferson County

Mrs. Angie Sanders said fall eligibility is a concern. She said one Colorado 7 school is looking to leave the league. She discussed concerns about regionals, and Legislative Council votes over. Schools are given the responsibility to host with a window of dates

District 5 - Confluence, Denver, Metropolitan

Mr. Loren Larrabee said the Metro League would like to have harsher penalties for coaches who intentionally break rules especially safety.

District 6 - Continental, Front Range, 5280

With regards to the regional tournaments we host in the metro area, it would be nice for the other ADs to understand the challenges we have in the urban area. These are:

- A lack of sizable high schools for us to use so we try and find small college venues.
- Parking can be a challenge.
- The location has been changing from year-to-year based on facility availability.

5280 is down two schools this year. We have interest from two new schools, but one is not able to provide Varsity athletics. Preliminary discussions of 1A alignment throughout the front range.

Questions/Comments from 5280:

- Why is a league vote necessary for a bonafide move?
- What is the rationale behind the fee for the foundation games?
- The weekly missives are useful, but too long. Bullet points of what to do would be better.

Awaiting updates from Continental and Front Range Leagues.

District 7 - CS 4A Metro, CS 5A Metro. Pikes' Peak, Tri-Peaks, West Central

Mr. Troy Baker had nothing to report.

District 8 - Black Forest, Fisher's Peak, Intermountain, Southern Peaks

Mr. Joe Garcia thanked Commissioner Blanford-Green and Associate Commissioner Robinson for visiting Antonito High School. He personally thanked Commissioner Blanford-Green for reaching out on a situation that personally had my health in jeopardy. To have the

Commissioner just reach out shows her true genuine and passion for the job and those involved. Look at updating eligibility requirements, because a lot of schools are going to competency requirements. We just need to make sure it is in alignment with current Carnegie units. He wants to serve on the handbook committee.

District 9 - Arkansas Valley, Santa Fe, South Central

Mr. Richard Hargrove said he appreciates Commissioner Blanford-Green and Assistant Commissioner Borgmann's assistance with some waivers. Pueblo had some officials scheduling issues, but was not an issue for Associate Commissioner Robinson. He indicated Southeastern area has enrollment issues.

9.0 ADJOURNMENT

Meeting adjourned 12:20.