OFFICIALS FEES schedule approved by the CHSAA Legislative Council:

<table>
<thead>
<tr>
<th></th>
<th>Varsity</th>
<th>Sub-varsity</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$62.22</td>
<td>$47.94</td>
</tr>
</tbody>
</table>

A. Tournament Fees - During regular season play, leagues and schools have the option to establish tournament fees with officials groups unless specified elsewhere in the above fee schedule. Those fees must be stated on contracts sent to officials prior to the tournament.

B. 1. Mileage – 40 cents per mile. **Exception** see note 1 that follows: Note 1: The Confluence (except Campion); The 5280 (except Gilpin County); The Colorado 7(except Fort Lupton, Elizabeth, Fort Morgan, Weld Central); The Jefferson County (except Conifer & Evergreen), Denver, Continental, East Metro, Front Range (except Fort Collins, Loveland, Poudre and Rocky Mountain), Frontier (except Bennett, Clear Creek, Lake County, Middle Park and Platte Canyon), Metropolitan, and Centennial leagues and Broomfield, Denver Academy, Denver Christian, and Valor schools will not pay mileage between league cities, but will pay a mileage travel stipend of $2 to each official between league cities per day of assignments. Colorado Springs schools will pay mileage travel stipend of $2 per day of assignments to officials selected from the Colorado Springs Officials’ Association. An official that is assigned to two or more contests at a given site on the same day shall be paid one travel stipend or reimbursement.

2. Only ONE driver will be paid the mileage reimbursement for each contest. It will be paid to the official on the crew who travels the farthest provided he lives within the area served by his association. Issues with multiple drivers must be solved between the officials and the assignor prior to the game.

3. In lieu of per diem, a rider fee of $10 is paid to officials, non-drivers only, who are riding on trips of 75 miles or more one-way.

4. It is recommended that, during the regular season only, assigners assign officials to a contest whose travel miles to a school is less than or equal to 75 miles round trip, thus resulting in a payment of no more than $30 for travel. If an official travels miles more than 75 miles round trip the official should be paid at the $.40/mile rate as listed above unless other arrangements are made with the officials by the school.

C. Individual Mileage Buffer

No mileage will be paid to an official whose town of residence is 20 miles or closer to the host school. Full mileage (including first 20 miles) will be paid to officials who travel over 20 miles. This does not apply to the metro area officials described above that receive the $2 travel stipend.

D. Priorities

When a site or date change occurs, the officials originally assigned should be given the first chance to work the rescheduled game.

F. “No-Show”

When one official is a “no-show”, the other officials working the contest shall split 50% of the extra check.

**“CFOA NO SHOW POLICY”**

As approved by the Board of Directors (unanimous vote) on December 16, 2000:

1st Offense: Monetary fine equaling the game fee that would have been paid for the contest and suspension of eligibility to work playoffs for the season.

2nd Offense: Monetary fine equaling double the game fee that would have been paid for the contest. Suspension of eligibility to work VARSITY contests the following season. NO PLAY-OFFS the following season.

3rd Offense: Automatic revocation of certification to work High School Football at any level. Appeal process before the Board of Directors.

The main goal of the Board of Directors is to eliminate the “no show” at all levels.
Colorado Football Officials Association

State Officers

2020-2021

PRESIDENT

CRAIG COX (2020)
6530 DENIM DR
COLORADO SPRINGS, 80918
Cell Phone: (719) 310-7737

Email: craigwcox@yahoo.com

PRESIDENT-ELECT

DAVID TRIMBLE (2020)
2383 NOTTING HILL PL
LOVELAND, 80538
Cell Phone: (970) 593-2795
Email: trimble@lpbroadband.net

SECRETARY/ TREASURER

CLAIR GAUSMAN
5853 S ESPANA ST
AURORA 80015-5107
Home Phone: (720) 270-3097
Cell Phone: (719) 651-6219
Email: cgausman@comcast.net

PAST-PRESIDENTS

ART WILLETT 1951-52
DON DESCOMBES 1953-55
MIKE MILNER 1956-57
JACK MOYERS 1958
JOHN ADAMS 1959
DAVE BAXTER 1960-61
PAUL BAKER 1962-64
MARVIN ELLIOTT 1965-68
GASPER PERRICONE 1969-71
GUY GIBBS 1971-79
LAWRENCE ORR 1979-82
DEAN REIMER 1982-87
CLAIR GAUSMAN 1987-89
GENE ANDERSON 1989-90

PAST-PRESIDENT

SCOTT SAUCKE (2020)
6637 S. ATCHINSON WAY
CENTENNIAL 80111
Cell Phone: (303) 882-8139
Email: stsaucke@comcast.net

PAST-PRESIDENT

WILLIAM ELLIOTT 1949-50

RULES INTERPRETER

GEORGE DEMETRIOU
4925 FARTHING DRIVE
COLORADO SPRINGS 80906-5956
Home Phone: (719) 540-0420
Cell Phone: (409) 670-8520
Email: gdemetriou.cos@gmail.com

EXECUTIVE COMMITTEE

DAMIAN SAVOLT (2022)
278 S. 5th Street Way
LaSALLE 80645
Cell Phone: (970) 284-2069
Email: dsavolt@comcast.net

EXECUTIVE COMMITTEE

RUSTY MCRIGHT (2020)
27483 SILVER SPUR
STEAMBOAT SPRINGS, 80487
Cell Phone: (409) 670-8520
Email: temcright@gmail.com

EXECUTIVE COMMITTEE

ADAM BRIGHT
14855 E SECOND AVE
AURORA 80011-8900
Work Phone: (303) 344-5050
Fax: (303) 344-0775
Email: abright@chsaa.org

EXECUTIVE COMMITTEE

CHSAA ASSISTANT

J.J. KLIKUS 1996-98
JOHN LATHROP 1992-96
JOHN WALKER 1998-00
STEVE HALL 2000-02

PAST-PRESIDENT

JOHN WALSH 1990-92
J.J. KLIKUS 1996-98
JOHN LATHROP 1992-96

PAST-PRESIDENT

PAUL BAKER 1962-64
ED LUJAN 2004-05

PAST-PRESIDENT

GARY JORDAN 2010-12
BOB LOYD 2012-14

PAST-PRESIDENT

LAURENCE ORR 1979-82
KIRK RUSSEL 2015-16

PAST-PRESIDENT

GUY GIBBS 1971-79
STEVE HALL 2000-02

PAST-PRESIDENT

DAVE BOWMAN 2002-04

PAST-PRESIDENT

ALAN MILLER 1954-55
J.J. KLIKUS 1996-98

PAST-PRESIDENT

DAVE BOWMAN 2002-04
BEN WYNGARD 1960-61
# Colorado Football Officials Association

## Area Directors 2020

<table>
<thead>
<tr>
<th>Area</th>
<th>Director</th>
<th>Phone 1</th>
<th>Phone 2</th>
<th>Email 1</th>
<th>Email 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 - Denver</td>
<td>JOHN JURANEK (2021)</td>
<td>7927 S. FLOWER CT. LITTLETON, 80128</td>
<td>(720) 519-8936</td>
<td><a href="mailto:jdjuraneke@msn.com">jdjuraneke@msn.com</a></td>
<td></td>
</tr>
<tr>
<td>2 - Canon City</td>
<td>JOHN CONKLIN (2022)</td>
<td>5530 SOUTH LAMAR ST. LITTLETON 80123</td>
<td>(303) 591-7422</td>
<td><a href="mailto:conklinsdenver@comcast.net">conklinsdenver@comcast.net</a></td>
<td></td>
</tr>
<tr>
<td>3 - Colo Springs</td>
<td>JOEL POGAR (2020)</td>
<td>2217 RED MAPLE CIRCLE PARKER 80138</td>
<td>(303) 840-3998</td>
<td><a href="mailto:jtpogar@gmail.com">jtpogar@gmail.com</a></td>
<td></td>
</tr>
<tr>
<td>4 - Pueblo</td>
<td>JEFF PENNEY (2020)</td>
<td>374 BUCKSKIN CT. PARKER 80138</td>
<td>(720) 934-2973</td>
<td><a href="mailto:jefpennca@gmail.com">jefpennca@gmail.com</a></td>
<td></td>
</tr>
<tr>
<td>5 - Trinidad</td>
<td>JOHN MADRID (2022)</td>
<td>2711 E 13TH PUEBLO 81001</td>
<td>(719) 5450377</td>
<td><a href="mailto:jmadridjr869@hotmail.com">jmadridjr869@hotmail.com</a></td>
<td></td>
</tr>
<tr>
<td>6 - La Junta</td>
<td>TRACY NELSON (2022)</td>
<td>5530 SOUTH LAMAR ST. LITTLETON 80123</td>
<td>(303) 500-2992</td>
<td><a href="mailto:conklinsdenver@comcast.net">conklinsdenver@comcast.net</a></td>
<td></td>
</tr>
<tr>
<td>7 - Ft Collins</td>
<td>DAN CRONIN (2020)</td>
<td>308 W. BEATTY COLORADO SPRINGS 80906</td>
<td>(719) 351-8087</td>
<td><a href="mailto:dan.cronin.cos@gmail.com">dan.cronin.cos@gmail.com</a></td>
<td></td>
</tr>
<tr>
<td>8 - Greeley</td>
<td>DAN CRONIN (2020)</td>
<td>576 CATALINA DRIVE COLORADO SPRINGS 80906</td>
<td>(719) 351-8087</td>
<td><a href="mailto:dan.cronin.cos@gmail.com">dan.cronin.cos@gmail.com</a></td>
<td></td>
</tr>
<tr>
<td>9 - Wray</td>
<td>JOHN CONKLIN (2022)</td>
<td>308 W. BEATTY COLORADO SPRINGS 80906</td>
<td>(719) 444-7425</td>
<td><a href="mailto:dan.cronin.cos@gmail.com">dan.cronin.cos@gmail.com</a></td>
<td></td>
</tr>
<tr>
<td>10 - San Luis Valley</td>
<td>JOHN JURANEK (2021)</td>
<td>7927 S. FLOWER CT. LITTLETON, 80128</td>
<td>(720) 519-8936</td>
<td><a href="mailto:jdjuraneke@msn.com">jdjuraneke@msn.com</a></td>
<td></td>
</tr>
<tr>
<td>11 - Greeley</td>
<td>JOHN CONKLIN (2022)</td>
<td>5530 SOUTH LAMAR ST. LITTLETON 80123</td>
<td>(303) 591-7422</td>
<td><a href="mailto:conklinsdenver@comcast.net">conklinsdenver@comcast.net</a></td>
<td></td>
</tr>
<tr>
<td>12 - Durango/Cortez</td>
<td>JOHN CONKLIN (2022)</td>
<td>5530 SOUTH LAMAR ST. LITTLETON 80123</td>
<td>(303) 500-2992</td>
<td><a href="mailto:jefpennca@gmail.com">jefpennca@gmail.com</a></td>
<td></td>
</tr>
<tr>
<td>13 - Glenwood Springs</td>
<td>JOHN MADRID (2022)</td>
<td>2711 E 13TH PUEBLO 81001</td>
<td>(719) 5450377</td>
<td><a href="mailto:jmadridjr869@hotmail.com">jmadridjr869@hotmail.com</a></td>
<td></td>
</tr>
<tr>
<td>14 - Grand Junction/West Central</td>
<td>JOHN MADRID (2022)</td>
<td>2711 E 13TH PUEBLO 81001</td>
<td>(719) 5450377</td>
<td><a href="mailto:jmadridjr869@hotmail.com">jmadridjr869@hotmail.com</a></td>
<td></td>
</tr>
<tr>
<td>15 - Lamar</td>
<td>JOHN CONKLIN (2022)</td>
<td>5530 SOUTH LAMAR ST. LITTLETON 80123</td>
<td>(303) 591-7422</td>
<td><a href="mailto:conklinsdenver@comcast.net">conklinsdenver@comcast.net</a></td>
<td></td>
</tr>
<tr>
<td>16 - Steamboat Springs/Craig</td>
<td>JOHN CONKLIN (2022)</td>
<td>5530 SOUTH LAMAR ST. LITTLETON 80123</td>
<td>(303) 591-7422</td>
<td><a href="mailto:conklinsdenver@comcast.net">conklinsdenver@comcast.net</a></td>
<td></td>
</tr>
</tbody>
</table>
Colorado Football Officials Association

Area Directors 2020

1 - Denver 5 - Trinidad 9 - Wray 13 - Glenwood Springs
2 - Canon City 6 - La Junta 10 - Greeley 14 - Grand Junction/West Central
3 - Colo Springs 7 - Ft Collins 11 - San Luis Valley 15 - Lamar
4 - Pueblo 8 - Boulder/Longmont 12 - Durango/Cortez 16 - Steamboat Springs/Craig

11 NICK MALONE (2022)
1559 US HWY 160 W
MONTE VISTA, 81144
Home Phone: 
Cell Phone: (719) 2981185
Email: nmalone11@gmail.com

12 KEVIN ATEN (2021)
1627 EASTLAWN AVE.
DURANGO 81301
Cell Phone: (970) 567-6774
Email: katen@bayfield.k12.co.us

13 BILL BEASLEY (2020)
P.O. BOX 1304
EAGLE, 81631
Cell Phone: (970) 471-0934
Email: wfbeasley72@hotmail.com

14 MATT MILLER (2022)
16011 SHAVANO WAY
MONTROSE 81401
Cell Phone: (970) 209-7809
Email: matt_882@msn.com

15 SONNY SMITH (2022)
1125 11th ST
LAS ANIMAS 81054-1808
Home Phone: (719) 456-1532
Cell Phone: (719) 469-3653
Email: zebra.sonny@gmail.com

16 RUSTY MCRIGHT (2020)
29155 COUNTY RD 8
YAMPA 80483
Cell Phone: (409) 670-8520
Email: temcright@gmail.com
STATE MASTER CLINICS

2020 CFOA Regional Master Clinics

ALL CFOA CLINICS WILL BE HOSTED ONLINE, DETAILS WILL BE ANNOUNCED IN THE MONTH OF JULY
COLORADO FOOTBALL OFFICIALS ASSOCIATION CONSTITUTION

ARTICLE I - NAME
The name of this organization shall be the Colorado Football Officials Association.

ARTICLE II - MISSION
Section 1. To foster a high standard of ethics through the encouragement of fair play, good sportsmanship and better understanding among officials, coaches, and the general public, required to effectively and professionally officiate the game of high school football.

Section 2. To maintain and improve the standards of officiating within the Colorado Football Officials Association, by the maintenance of a membership consisting of both experienced and new officials. The standards of officiating include exceptional knowledge of rules and mechanics as well as maintaining a physically fit condition suitable for officiating the game of football.

Section 3. To support the Colorado High School Activities Association in their pursuit of excellence by striving to create a positive and equitable environment in which all qualified student participants are challenged and inspired to meet their highest potential.

Section 4. To provide an environment that enhances personal development through sporting behavior, character education, teamwork, leadership, and citizenship while increasing values that partner the educational standards of the state of Colorado.

Section 5. Serve as the Colorado High School Activities Association sanctioned football officials association.

ARTICLE III - OFFICERS
Section 1. The Board of Directors of this Association shall consist of the President, President-Elect, Past-President, Area Directors, the Rules Interpreter, and a representative of the Colorado High School Activities Association who shall be an ex-officio member without voting privileges.

Section 2. The President-Elect shall be elected (in even-numbered years) for a term of two years with the understanding that he/she will succeed; to the office of President for a term of two years and then succeed to the office of Past-President for a term of two years. At their pre-season meeting prior to the expiration of the President's term, the Board of Directors shall nominate at least two of their current members or a prior CFOA Director no more than two years removed from the position for the office of President-Elect of the Association. The President, the President-Elect, and Past-President shall take office on January 1st following the election.

Section 3.
(a) The Area Directors shall be elected at a called meeting within each Area, and shall serve for a term of three years. The newly elected Area Directors shall take office on January 1 following their election.
(b) An Area Director may be recalled by a vote of the membership of the area he/she represents. A petition calling for the recall must be signed by 20% of the active membership of that area. Only active members may vote in the recall election and a simple majority of those present at the vote will determine the outcome. Voting for a recall of an Area Director must be in a written form secret ballot, electronic voting cannot be utilized for a recall vote. Should an Area Director be recalled, those present at the vote will vote to elect a new Area Director to serve the remainder of the term of the recalled Area Director. Removal as an Area Director will not affect the official’s membership in the Association.

Section 4. The Rules Interpreter shall be appointed by the Board of Directors and approved by the ex-officio member representative of the Colorado High School Activities Association.
Section 5. The Secretary-Treasurer shall be nominated by the President for a four-year term and ratified by the Executive Committee. He shall be paid a fee for his services as determined by the Board of Directors.

Section 6. No member may hold two offices in the Association concurrently.

ARTICLE IV - MANAGEMENT

Section 1. The management of this Association shall be vested in the Board of Directors. The Executive Committee shall assist in strategic planning and in preparing issues for presentation to the Board of Directors.

Section 2. The Board of Directors shall have a pre-season and a post-season meeting to conduct the business of this Association. Other special meetings may be called at the discretion of the President.

Section 3. The President, with the Secretary-Treasurer, shall arrange the time and date for all meetings of the Board of Directors and the Executive Committee. The President shall preside over all meetings.

Section 4. The Executive Committee shall consist of the President, the President-elect, the Past President, the Rules Interpreter, and two at-large members. The at-large members shall be Area Directors at the time of their election to the Executive Committee. They shall be elected in even-numbered years by the Board of Directors for four year terms, which shall overlap. One at-large member shall be elected from one of the smallest eight areas and one from one of the largest nine areas. Neither shall be from the same area as the President, the President-Elect, or the Past President.

Section 5.
(a) At the time of the nomination, the nominees for President-Elect shall not be from the same Area as the President-elect, or the President.
(b) All notices by the Association and the election for the President-Elect shall be by electronic means. Notices will be sent to the email address registered by the official during the registration process with the Colorado High School Activities Association. Each official is responsible for updating this information. The election of the President-Elect shall be conducted by electronic means approved by the Executive Committee and shall be from November 1, to 12 Noon, December 1st. All local elections with the exception of a Recall Vote of an Area Director which must be a secret written ballot, can be held either written or electronically with the determination of such at the discretion of the Area Directors or their Policies and Guidelines.
(c) Notices from the Association are not offered as a mailed option. It is the responsibility of the official to keep abreast of current requirements to maintain membership. The Association is not liable for incorrect, inactive, or non-current contact information.

ARTICLE V - MEMBERSHIP

Section 1. Membership shall be classified into Active, Inactive and Provisional status as hereinafter set forth. Members may register with only one Area and shall be governed by the policies of that Area.

Section 2. Active members carry the privilege of voting in such meetings. They may also hold office in the Association and officiate in any games, including playoffs, so assigned, which are sanctioned by the Colorado High School Activities Association.
(a) Active Members must: 1) pay annual dues; 2) take and pass with an acceptable score an annual on-line exam approved by the Executive Committee; this test must be completed individually and not in a group/crew setting; 3) attend the minimum number of meetings as prescribed by their Area Directors; 4) conform with the requirements indicated in Articles IX and X of the Constitution. 5) Meet the physical performance standards as set forth by a policy of the Board of Directors.
(b) Transferring Officials: An official who moves to Colorado and is a member in good standing in the
Football officials Association of another state may apply for transfer of his/her membership at the discretion of the local Area Director and become an Active Member in this Association by agreeing and adhering to the requirements for active membership.

c) Returning Officials: An official who was formerly an active member in good standing may apply for membership at the discretion of the local Area Director and become an Active Member in this Association by agreeing and adhering to the requirements for active membership without any reinstatement fee or penalty, to include eligibility for varsity games.

Section 3. Application for active membership by New Members or Active Members whose membership was terminated for not meeting the Association requirements shall be accomplished in person by contacting an appropriate Area Director.

(a) The applicant shall pass a football rules examination given at the beginning of the season. The Board of Directors shall determine the passing score at the winter meeting.

(b) If the applicant fails to pass the examination, he/she may, at the discretion of the local Area Directors, become a provisional member.

(c) In order for an active member to remain in good standing and be eligible to renew their membership the following year, the member shall pass the online rules examination by the dates established by the Board of Directors. Those that fail to do so shall have their status reviewed on a case-by-case basis in accordance with the current policy and may have their membership terminated.

(d) The applicant must agree to provide the following:

1. a unique email address for CHSAA registration and establishment of an Arbiter account;
2. a background check that meets CHSAA requirements; and
3. an ArbiterPay account to facilitate payment if the official works for a school utilizing electronic payment.

Section 4. Membership shall begin annually on January 1st, or when an applicant successfully completes the first requirements for membership.

Section 5. Inactive membership may be granted to any previously active member who desires to maintain membership status, but who does not wish to officiate games which are sanctioned by the Colorado High School Activities Association during the period this membership status is effective. This membership status can only be granted to a person who has been an active member for at least three years immediately preceding his application for such status. Inactive members:

(a) Shall have privilege of attending all meetings open to members and shall have the privilege of voting,
(b) Shall not be eligible to hold office within the Association,
(c) Are not required to meet attendance or examination requirements,
(d) Shall be eligible for honorary membership recognition,
(e) Shall be on the publication list for announcements.
(f) Annual dues for inactive members shall be one-half that of the active membership dues.

Section 6. Persons selected for the CFOA Hall of Fame shall have the privilege of attending all meetings, but do not carry the privilege of voting. Hall of Fame status may be extended to any person in any field of endeavor who has made outstanding contributions to football in this region. Active members of this Association desiring to recommend persons for the Hall of Fame should submit such names, with their accomplishments, in writing to the Secretary-Treasurer for consideration of the Board of Directors. The CFOA Hall of Fame induction ceremonies shall be managed by a Committee with the chair appointed by the President. Committee members shall be appointed and serve at the discretion of the Chair. Any membership type may serve on this Committee.

Section 7. Retired Officials shall have the privilege of attending all meetings, but may not vote or hold office. Retired members may be called upon to mentor new officials, to observe officials, and to assist the local
Area Directors as they see fit

Section 8. Provisional membership may be granted at the discretion of the Area Directors of the Area in which they seek membership, (to individuals who have not achieved a passing score on the current football examination) and shall be qualified to officiate subject to the following restrictions:
(a) Provisional members shall not have voting privileges in the Association.
(b) Provisional members shall not be eligible to officiate any varsity or playoff games in Colorado.

ARTICLE VI - DUES

Section 1. The annual dues of this Association shall be established annually as a policy at the pre-season meeting of the Board of Directors and shall cover the year beginning the following January 1st. Registration notices for the coming football season shall be published electronically on or before November 1st and all registrations must be completed and dues paid no later than 12 Noon, December 1st. Any Member whose registration are not current by March 1st prior to the upcoming season will forfeit their membership in the Association, forfeit the opportunity to officiate playoff games, varsity games and must re-apply for membership as a “New Official” in the Association.

Section 2. Payment of the annual dues includes benefits associated with registration with the Colorado High School Activities Association and the Colorado Football Officials Association. The Board of Directors shall be empowered to levy any special assessments needed to conduct the business of the Association.

ARTICLE VII - DUTIES OF OFFICERS

Section 1. President: The President shall:
(a) Serve as a member of the Executive Committee and the Board of Directors and preside at all meetings of this Association.
(b) Under the direction of the Board of Directors conduct all negotiations on behalf of this Association and make every reasonable effort to further the policies adopted by this Association.
(c) At his discretion, appoint committees to conduct Association business.
(d) Upon assuming the office of the presidency, the President will review the constitution and present any adjustments to the Board.

Section 2. President-Elect: The President Elect shall:
(a) Serve as a member of the Executive Committee and the Board of Directors.
(b) In case of absence or disqualification of the President, immediately assume the responsibilities and duties of the President.
(c) When the President has served his term of office, or if he should be unable to complete his term, the President-Elect shall assume the office of President for the remainder of that term, and then assume and continue as President for his normal term of that office.
(d) Should the office of the President-Elect become vacant, it shall remain so until it can be filled by a special election.

Section 3. Past-President: The Past-President shall:
(a) Serve as a member of the Executive Committee and the Board of Directors and serve as an advisor to the President, President-Elect, and Secretary-Treasurer.
(b) Should the office of the Past-President become vacant for any reason it shall remain so until it can be filled by the normal succession of the President to the office or at the discretion of the President, the previous past President may retain or return to the position.

Section 4. Area Directors: The Area Directors shall:
(a) Serve this Association as members of the Board of Directors and assist in performing the business of the Association as described in the Constitution.
(b) In case of the absence or inability of both the President and President-Elect to act, the Board of Directors shall appoint one of their members to fulfill the duties of the President during his absence.

(c) Establish the time and place for a meeting for the election of Area Directors and for all seasonal Area and local meetings and study sessions and be responsible to notify their membership in advance of such meetings.

(d) Make appointments and establish such local committees as are necessary to best further the interests of this Association within their Area.

(e) Provide a program and an order of business for all Area meetings of this Association.

(f) Keep the minutes of all Area meetings and surrender these minutes to his successor in good condition.

(g) Make a record of the membership attendance at all Area meetings and forward names of those members who have not met the minimum membership standards to the Secretary-Treasurer of the Colorado Football Officials Association.

(h) Perform such other duties within the Area as are requested of him by the Area organization at regular meetings, such duties not to conflict in any way with duties assigned to other officers as described in this Constitution.

(i) Shall inform and encourage prompt payment of dues. This avoids late fees, absence of rulebooks prior to clinics, and absence of names to be printed in the Association's Football Directory.

(j) Attend or send a representative from their Area to every meeting of the Board of Directors. Areas with multiple Directors need only have one Director present. Exceptions must be approved by the President in advance. Unexcused absences may result in sanctions imposed by the Executive Committee.

Section 5. Secretary-Treasurer: The Secretary-Treasurer shall:

(a) Keep the minutes of all meetings of the Board of Directors.

(b) Send out any applicable bills.

(c) Keep all necessary records, pay all bills authorized by the Board of Directors, and have charge of all funds and place such funds in the name of this Association in the depository approved by the Board of Directors.

(d) Submit all books and records for audit by an outside professional accounting agency approved by the Board of Directors.

(e) Be responsible for submitting necessary tax report forms.

(f) Shall assist the President with arranging the time and date for all meetings of the Board of Directors and notify the directors by mail of such meetings.

Section 6. Rules Interpreter: the Rules Interpreter shall:

(a) Attend the national football rules interpretation meetings on behalf of CFOA; and

(b) Serve as the official rules person at state tournaments and seasonal play.

Section 7. The President, President-Elect, Past President, and Secretary-Treasurer of the Association shall fulfill the duties of his their offices as described above (Article VII). In the event any one of these listed officers does not fulfill his duties, or is not able to fulfill his duties, he may be removed from office by a 2/3-majority vote of the Board of Directors. Removal from office does not affect the official's membership in the Association.
ARTICLE VII - AREA ORGANIZATION

Section 1. For purposes of organization, the state shall be divided into 16 (Sixteen) approved Areas as follows:

1- Denver 7- Fort Collins 12- Durango/Cortez
2- Canon City 8- Boulder/Longmont 13- Glenwood Springs (Three Rivers)
3- Colorado Springs 9- Wray 14- Grand Junction/West Central
4- Pueblo 10- Greeley 15- Lamar
5- Trinidad 11- San Luis Valley 16- Steamboat Springs/Craig
6- La Junta

Section 2. Area 1 shall have four (4) Area Directors. Area 3 shall have two (2) Area Directors. All other Areas shall have one (1) Area Director each.

Section 3. Restructuring of Areas
(a) The Executive Committee shall review the composition of District Areas on an annual basis and shall have the authority to merge or eliminate District Areas. Such action may be appealed to the Board of Directors. Actions which may result in such action include, but are not limited to:
   (1) Repeated absences of the Area Director from Board meetings.
   (2) Failure to participate in scheduled training events.
   (3) Failure to adhere to the approved mechanics.
(b) The Board of Directors shall have the authority to create new District Areas provided the following are submitted:
   (1) Individual applications from a significant number of members who would like to be part of a new District Area.
   (2) The concurrence of the Director(s) of the current District Area to which the members belong.
   (3) The concurrence of the CHSAA Liaison.

Section 4. The Area is expected to organize for its best functional use and is empowered for such organization within the limits of this Constitution. Each Area may develop, create and enforce local policies and guidelines in order to better manage and uphold the mission and purpose of the CFOA as long as the policies in place support or are in excess of this Constitution.

Section 5. A minimum of five meetings per season shall be called within each Area. All officials must attend a minimum of five meetings. Each Area may set up its own attendance requirements that may exceed the minimum requirements. Failure to attend the minimum number of required meetings as established in the Area may eliminate an official from membership at the end of that year or varsity eligibility at the end of that year, unless the member is excused from requirements by the local Area Director because of extenuating circumstances which prohibited the member from meeting all requirements. All requests for a waiver from the requirements must be submitted in writing to the local Area Director.

ARTICLE IX - STANDARDS and DISCIPLINE

Section 1. It is the duty of each member of this organization to maintain conduct so that the general public, the participants, the coaches, league commissioners, and member schools of the Colorado High School Activities Association have absolute confidence in the integrity of this organization.

Section 2. Each member of this organization, by the act of becoming a member, hereby agrees to:
(a) Comply with the National Federation of High School Associations Code of Ethics and the policies and procedures of the Colorado High School Activities Association.
(b) Avoid illegal, unethical, or immoral conduct that adversely affects the ability or appropriateness of the official to perform officiating duties in interscholastic athletics or activities. If the member, as an adult, has been convicted of or pleaded “guilty” or “no contest” to any criminal charge, felony or misdemeanor, that impugns the officials’ reputation, integrity or fitness to act as an official it shall be considered unacceptable.
Any type of conviction for a crime of domestic violence, financial impropriety, illegal acts involving a weapon, or moral turpitude shall be considered exceptionally serious and grounds for substantial discipline.

(c) Conduct himself or herself in a professional manner consistent with the integrity and respect due the game of high school football, the student athletes, coaches, game management, parents and fans while representing the Association. Professional responsibility of all officials includes: encouraging, promoting, displaying and enforcing sportsmanship, improving rules and mechanics knowledge, avoiding any conflict of interest or appearance of impropriety, communicating with all game personnel in an appropriate manner, completing all reports and required documents whether for game administration or those required by the assignors, schools or CHSAA including for contracting purposes or payment.

(d) Prepare for the game conditions of the games assigned and be free of any injury or impairment that would be detrimental to officiating.

(e) Adhere to the uniform requirements of the Association and strive to obtain and maintain an athletic appearance. Each official is responsible to have appropriate medical examinations prior to officiating to protect their own and other participants’ health. Football requires the ability to properly cover the plays of a game, including mobility, agility, strength and stamina. Physical fitness and appearance may be considered in the selection of officials for regular season and playoff game assignments.

(f) Correctly apply the NFHS rules and utilize the procedures in the CFOA Mechanics Manual.

(g) Not use alcoholic beverages, marijuana, illegal drugs or impairing medications on the day of participation as an official in any game or event that this Association is a sponsor or a participant. This prohibition shall continue during said day until the game or event is over and the member is no longer identifiable as a representative of this Association.

(h) Not use tobacco or tobacco products on and in the vicinity of the playing field or on school grounds.

(i) Not gamble on any high school sporting event.

(j) Not solicit from, nor pay a fee or provide other benefit to any individual or organization for the purpose of receiving a game assignment.

(k) Abide by any other policies issued by the Board of Directors.

**Section 3.** Officials who violate Section 2 of this Article shall be subject to discipline. Reports of possible violations will be investigated and, if substantiated, the member may be sanctioned by the Association. Discipline may include probation, supervision, game suspensions, assignment limitations, or membership restrictions to include a lifetime ban.

**Section 4.** Each member is responsible to report violations of Section 2 of this Article, in writing and signed, to the Area Director(s) of his Area within one week after such violation comes to the attention of the reporting member.

**Section 5.** Any representative of a CHSAA member school may report a possible violation of Section 2 of this Article to an Area Director, either verbally or in writing. The Area Director may prepare a written summary of the allegation, citing the name and affiliation of the complainant.

**Section 6.** Each Area Director, upon receipt of any such report must investigate the allegation. If a Director reasonably finds that a violation occurred, the Area Director may assess an appropriate penalty or refer the matter to the Executive Committee for determination of a penalty.

**Section 7.** Any official disciplined by this Association may petition to have the finding reviewed first by the Executive Committee which shall have the power to affirm, increase or set aside the penalty. If upheld by the Executive Committee, the official may then petition to have the finding reviewed by the entire Board of Directors, at the Board’s next scheduled meeting. The Board shall have the power to make a final decision regarding the finding.

**Section 8.** Any member of this Association whose name is stricken from the rolls may be re-admitted to membership only with the approval of the Board of Directors and the satisfactory completion of Article V, Section 3 of this Constitution.
ARTICLE X - UNIFORMS, PROFESSIONALISM AND PHYSICAL FITNESS

Section 1. The official uniform of this Association shall be that prescribed by the Board of Directors and shall be reviewed periodically.

Section 2. All officials of the Association shall at all times conduct themselves in a professional manner consistent with the integrity and respect due the game of high school football, the student athletes, coaches, game management, parents and fans while representing the Association. Professional responsibility of all officials includes: encouraging, promoting, displaying and enforcing sportsmanship, improving rules and mechanics knowledge, communicating with game personnel in an appropriate manner, adhering to the uniform requirements of the Association, completing all reports and required documents whether game administration or those required by the assignors or schools for contracting purposes or payment.

Section 3. All officials are to be prepared for the game conditions of the games assigned. Each official is highly encouraged to have the appropriate medical examinations to protect their health and those who will be participating in the game with them. Officials should have or strive to obtain and maintain an athletic appearance. Football requires not only the ability to properly cover the plays of a game, but it also requires personal mobility, agility, strength and stamina. Physical fitness and appearance may be taken into account regarding the selection of officials for game assignments and playoffs.

Section 4. Solicitation:
(a) Activities which do not directly promote the officiating of CHSAA sponsored events are not permitted. While there are many worthy causes, the structure and organization of CFOA cannot be used to encourage officials to make donations they would otherwise not entertain.
(b) Leaders must be cognizant that peer pressure, intended or unintended, will cause officials to conform while creating resentment in the long run and become a retention disincentive.
(c) Fund raising events such as golf tournaments to raise funds for the use of the association may be conducted. Such activities can serve to reduce the dues paid by members or enable training and educational opportunities that would otherwise not be affordable. Participation in such events must be voluntary.
(d) Members shall not be solicited for donations to other organizations. Persons in leadership positions cannot use their position to further personal agendas. Members cannot use association events or resources, such as a website, meeting, game, class and other training event to advertise or sell items such as cookies, candy or raffle tickets to benefit other organizations.
(e) The purchase of uniform accessories designed to advertise other organizations shall not be promoted.

ARTICLE XI - AMENDMENTS

This Constitution may be amended at any scheduled meeting of the Board of Directors by a 2/3 vote of the members of the Board of Directors who are in attendance. The amendment will take effect immediately. Amendments may be proposed by any active member. All amendments must reach the office of the Secretary-Treasurer at least 30 days prior to the scheduled meeting of the Board of Directors. The Secretary-Treasurer shall distribute all proposed amendments via email to all Board members at least two weeks prior to the scheduled meeting of the Board of Directors.

Amended Dec 2017
Lightning and Cold Weather Policy and Procedures

1. The following policy shall be followed for all CHSAA-sponsored scrimmages and games.
2. It has been recommended to the schools that an electronic weather service or lightning meter be available at all outdoor activities and be readily accessible.
3. Officials shall abide by the lightning policy of the host school district. This policy will normally not be available in writing at the site, but the officials should accept the interpretation of that policy as provided by an appropriate member of the host school. If there is not a school district policy, the following shall apply.
4. When a meter or other device is available, activities shall be suspended and all personnel directed to move to a safe area when the meter indicates there is lightning within a six mile radius. Activities shall remain suspended until the meter or weather service indicates there is no longer lightning within a six mile radius.
5. When a meter or other device is not available, the default NFHS policy that appears in the Rules Book shall be followed. All officials must be thoroughly familiar with the NFHS default policy as well as this policy. In brief, that policy requires suspension of all activity when cloud-to-ground lightning is observed or thunder is heard and requires a thirty minute wait after the last strike within the six mile radius.
6. When activities are suspended, the following individuals shall be responsible for the safety of personnel:
   a. The head coach for players and other team personnel.
   b. Game management for spectators and support personnel.
   c. The Referee for the officiating crew.
7. In accordance with Rule 3-1-5, the referee is authorized to delay the game when weather conditions are construed to be hazardous to life or limb of the participants.
8. The referee will not suspend the game without the concurrence of both coaches. The officiating crew will remain on site and be prepared to continue the game unless all three parties (the referee and both head coaches) agree that the game cannot be continued that day.
9. Per Rule 3-1-6d, if the game is interrupted due to weather during the last three minutes of the second period, and the delay is at least 30 minutes, the coaches and referee can mutually agree to shorten the halftime intermission, provided there is at least a one-minute intermission. Time for the three-minute warmup is still required, so there must be at least a four-minute break.
10. If an administrator is present (Athletic Director, Principal, School Board member, etc.) and expresses disagreement with his head coach, it is the coach’s responsibility to resolve the conflict. The referee shall only consider the decision of the head coaches.
11. Prior to continuation of the game, the teams shall be afforded sufficient time to warm up as determined by the coaches.
12. If continued, the game shall resume from the point of interruption unless the teams agree to terminate the game with team that is ahead as the winner with the existing score (Rule 3-1-4). Any other agreement that is reached must result in a winner being declared. If the game is tied at the point of interruption it is recommended that it be continued until a winner is determined.
13. If a game being played under the mercy rule is halted by lightning, the game is immediately terminated.
14. Any period may be shortened by agreement of the three parties (Rule 3-1-3). Only in the rarest circumstance will the referee not honor an agreement of the two coaches.
15. If the game is suspended, the officials are entitled to the full game fee and any authorized expenses. If the game is resumed on another date, the officials are entitled to a full game fee and authorized expenses unless another arrangement is agreed upon with the host school.
16. Dealing with cold weather is not as finite as lightning. A one-size fits all approach does not work equally across the state. As an example, 10 degrees after dark on a wet field is different than 10 degrees at altitude on a sunny day with no wind. In all cases, common sense must be used. Some school districts may have a cold weather policy. If conditions are such that cold weather may be a factor, the referee should ascertain local guidelines before the game so that game administrator(s), officials, and both sidelines are aware of potential disruptions. An extended half time may be warranted to afford athletes time to warm up/dry off and or change to dry clothing under their uniform. The coaches must mutually agree to terminate the game.
CFOA

Hall of Fame Induction Banquet

The 2020 HOF Banquet will be TBA

TBA-STEVE HALL

(Details to be mailed in October)

(State meeting will also be held Dec 8 AT 9:00AM.)
Colorado Football Officials Association

HALL OF FAME MEMBERSHIP

I. HALL OF FAME MEMBERSHIP - Retired Officials
II. HALL OF FAME MEMBERSHIP - Contributors to Officiating

CRITERIA FOR I

A. Nominee must have not less than fifteen years as a dues paying member of the Colorado Football Officials Association and must be totally retired for two years.
B. Nominee must be recommended by his local chapter - this recommendation to be reviewed by the President’s Committee for Hall of Fame Membership. After verification of facts by this committee, an action approving the Hall of Fame member shall be completed by a majority vote of the Board of Directors.
C. Nominee must have served in various levels of work during his officiating career.

Officials should have performed in some way, but not necessarily in all:

1. A representative schedule of regular season games.
2. State Football playoff games.
3. Service as an officer at the local, state or national level as a Football official board member.

CRITERIA FOR II

A. Nominee must have made significant contributions as:

1. A publicity media or other person who has demonstrated a positive attitude towards game officials and the contributions of officiating in competition.
2. A league representative or director, who is responsible for the administration of Football programs/leagues, and who is responsible for hiring only officials who are certified with the Colorado Football Officials Association.
HALL OF FAME COMMITTEE

Steve Hall, Chairman
HALL OF FAME MEMBER

“These men have contributed much to the Association and the game of Football.”

Adair, Kenton J. ................................................................. Pueblo, CO
Adams, John ........................................................................... 3895 E. Illiff, Denver 80210
Anderson, Gene .................................................................... 750 Tabor St., #36, Golden 80401
Armstrong, Larry ..................................................................... Pueblo
Bader, Stu ............................................................................... Denver
Bahl, Leon ............................................................................... Aurora 80011
Baggot, James ........................................................................ 2119 15th St., Greeley 80631
Baker, Jack ............................................................................. 1120 Collyer St., Longmont 80501
Baker, Paul J. .......................................................................... Aurora
Bakun, Adolph F. .................................................................... 1014 Panorama Dr., Co. Springs 80904
Ball, Ray C. ............................................................................... Lakewood
Ballotti, Ernest ....................................................................... 1901 Driftwood, Pueblo 81005
Bates, Gerald ........................................................................... Lamar
Baxter, Dave ............................................................................... Pueblo
Beacom, Dave ............................................................................ Denver
Beard, Ran ............................................................................. Littleton
Benich, Thomas ..................................................................... 1967 26th Ave. Court, Greeley 80631
Beresford, Stuart ..................................................................... Aurora
Berry, Garry ............................................................................... Colorado Springs
Best, Warren “Bud” .................................................................. 5089 11th St., Greeley 80634
Bethel, George ......................................................................... Greeley
Birleffi, John ............................................................................. Greeley
Bobicki, Tom ............................................................................. 117 Alamosa Ave., Alamosa 81101
Bogg, Wes ................................................................................ P.O. Box 374, Sterling 80751
Boggs, Wes ............................................................................... P.O. Box 374, Sterling 80751
Boles, Gary D. ......................................................................... 2510 Logan Cir., Co. Springs 80907
Boody, Manual ........................................................................... Denver
Bowman, Dave ......................................................................... Denver
Boyer, Homer ............................................................................... Colorado Springs
Bradley, John ............................................................................. Denver
Brederhoft, Ralph ..................................................................... 322 Pawnee, Box 275, Flagler 80815
Brennecke, Fritz ....................................................................... 2301 Illinois St., Golden 80401
Bresnahan, Cha ....................................................................... 2800 S. University Blvd. #11, Denver 80210
Brown, Andy ............................................................................... Boulder
Brunelle, Francis ...................................................................... 3124 S. Wheeling Way #205, Aurora 80014
Burs, Gregory .......................................................................... Colorado Springs
Burnett, Wesley D. ................................................................... 1023 Valley Rd., Co. Springs 80904
Burns, Pat .................................................................................. Pueblo
Burrows, Leon ........................................................................... Durango
Bush, Roy ................................................................................ 9570 Bluegrass Pl., Colorado Sprs. 80925
Butler, L.C. (Pete) .................................................................... Greeley
Byers, Roy ............................................................................... Denver
Cannon, Grover ....................................................................... 3022 S. Wheeling Way #111, Aurora 80014
Capra, Ron ............................................................................... 2913 S. Quitman St., Denver 80236
Carabello, Julius ....................................................................... Denver
Carlson, Lawrence .................................................................. Pueblo
Caughley, Louis C. ................................................................. 14075 County Rd #25, Dolores 81323
Chandler, Rich ........................................................................... Denver
Christensen, E.C. ..................................................................... Denver
Christensen, Larry ..................................................................... Canon City
Clay, Walter E. .......................................................................... 827 Arlington, Pueblo 81003
Cole, Gene P. ............................................................................. Box 577, Woodland Park 80866
Cole, Rick ................................................................................... Denver
Coleman, Paul ............................................................................... 420 N. Boulevard, Gunnison 81230
Conley, Earl ............................................................................... La Junta 81050
Cornell, Jay ............................................................................... Colorado Springs
Consentino, Sam ....................................................................... 14 Tulane, Pueblo 81005
Cotler, William .......................................................................... Address Unknown
Cox, Bill .................................................................................... 5220 S. Meade St., Littleton 80123
Coyne, Richard ........................................................................... Denver
Crawford, Ronald ...................................................................... Mesa, AZ
Crigler, George .......................................................................... Denver
Crockett, Steve ......................................................................... Denver
Crook, Paul ................................................................................ Mancos
Crosier, Robert .......................................................................... Denver
Czernicki, Rich .......................................................................... Denver
Davenport, Emery ...................................................................... Parker
Day, Donald E. ........................................................................... Englewood
Deal, William ........................................................................... 714 5th St., Las Animas 81054
DePietro, Charles ....................................................................... 8 Destino Pl., Pueblo 81005
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Kane, Pat ........................................................................................................ Colorado Springs
Katte, Dick ...................................................................................................... 1860 S. Clayton, Denver 80210
Kaufman, Harry .............................................................................................. 8906 Lamar St., Spring Valley, CA 92077
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* Ketchum, Wesley E. ...................................................................................... 2531 Meade Cir., Co. Springs 80907
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Kikus, J. J. ........................................................................................................ Colorado Springs
Klippel, Duane .................................................................................................. Denver Criteria II
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* Kniseley, H.S. (Doc) ..................................................................................... Denver
Kohl, William M. .............................................................................................. 13115 Wildwood Dr., Sun City AZ 85375
* Kraft, John ..................................................................................................... Denver
* Krontz, Mike ................................................................................................. Grand Junction
Kunz, Donald .................................................................................................... Canon City 81212
Lamont, Bill ..................................................................................................... 1150 Galapago St. #609, Denver 80222
* Lane, Connie ................................................................................................ Denver Criteria II
* Lav, Nick ......................................................................................................... Colorado Springs
Leyden, Glenn ................................................................................................. 502 E. Colorado Ave., Denver 80222
* Liley, Charles ............................................................................................... 860 S. Jay St., Denver 80227
* Lloyd, John N. ............................................................................................. Denver
Long, Oliver Wilson .......................................................................................... 2437 15th Avenue Ct., Greeley 80631
Loper, Charles ................................................................................................ 3030 Sunnybrook Ln., Co. Springs 80904
* Lorthrop, John .............................................................................................. Cret, Nebraska
Lowe, Bill ......................................................................................................... 10162 Lowell Way, Westminster 80030
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* Lyle, Kirby ...................................................................................................... Englewood
Lynch, Jack ....................................................................................................... Aurora
Marich, Rudy .................................................................................................... Denver
* Marich, Tony .................................................................................................. 180 Regency Blvd., Pueblo 81005
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* Martinez, Frank ............................................................................................ Trinidad
McClure, Ed ..................................................................................................... Denver
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* McGraw, Bill ................................................................................................. Grand Junction
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Mickle, Jack ..................................................................................................... 11045 Raygor Rd., Black Forest 80968-4438
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Miller, Charles G. ........................................................................................... Denver
* Miller, James ................................................................................................. Greeley
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Murphy, Ken ................................................................................................... 1903 Eastlawn, Durango 81301
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Ongaro, Mario (Moose) .................................................................................. Hayden
* Orr, Lawrence E. "Spud" .............................................................................. 7509 E. Innessed, Mesa AZ 85208; 1314 Second St., Alamosa 81101
* Ottwell, Bob ................................................................................................. 3028 S. Dayton Ct., Denver 80219
Otto, Jerry ....................................................................................................... 417 E. Burrows Place, Tucson AZ 85704
* Oviatt, Al E. ................................................................................................. Denver
Pagliasotti, James L. ........................................................................................ 3331 S. Fulton Ct., Denver 80231
* Panek, Adolph (Pat) ..................................................................................... Denver
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Paulson, Joseph M., Sr. .................................................................................. 710 Zenobia St., Denver 80212
Peretti, Sid ....................................................................................................... Fort Collins 80521
Pettersen, Earl ............................................................................................... 6901 W. Eldorado Pk., Pueblo 80607
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Plank, Bob ....................................................................................................... Route 3, Sterling 80751
* Pleasant, Pete .............................................................................................. 868 Breeze St., Craig 81625
* Pless, Dallas ................................................................................................ 8127 Rye Ct., Niwot 80503
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