CHSAA EXECUTIVE COMMITTEE MINUTES  
Wednesday, November 17, 2010

1.0 **ROLL CALL**

<table>
<thead>
<tr>
<th>P</th>
<th>Kevin Aten</th>
<th>P</th>
<th>Dennis Tjaden</th>
</tr>
</thead>
<tbody>
<tr>
<td>P</td>
<td>Harry Bull</td>
<td>A</td>
<td>Nancy Todd</td>
</tr>
<tr>
<td>P</td>
<td>John Condie</td>
<td>P</td>
<td>Curt Wilson</td>
</tr>
<tr>
<td>P</td>
<td>Pat Gilliam</td>
<td>P</td>
<td>Paul Angelico</td>
</tr>
<tr>
<td>A</td>
<td>Jerry Goings</td>
<td>P</td>
<td>Rhonda Blanford-Green</td>
</tr>
<tr>
<td>P</td>
<td>Alex Halpern/Michelle Murphy</td>
<td>P</td>
<td>Bert Borgmann</td>
</tr>
<tr>
<td>P</td>
<td>Carl Lindauer</td>
<td>P</td>
<td>Bud Ozzello</td>
</tr>
<tr>
<td>P</td>
<td>Shelli Miles</td>
<td>P</td>
<td>Tom Robinson</td>
</tr>
<tr>
<td>P</td>
<td>Randy Miller</td>
<td>P</td>
<td>Bethany Schott</td>
</tr>
<tr>
<td>A</td>
<td>Tom Sifers</td>
<td>P</td>
<td>Harry Waterman</td>
</tr>
<tr>
<td>P</td>
<td>Nate Smith</td>
<td>A</td>
<td></td>
</tr>
<tr>
<td>A</td>
<td>Rick Schmitz</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1.1 **Welcome**

President Miles welcomed the committee and opened the meeting at 8:10. Weather has been a problem for some of our committee members who are unable to attend our meeting.

2.0 **APPROVAL OF MINUTES**

2.1 It was moved (Bull) and seconded (Lindauer) to accept the CHSAA Executive Committee minutes from the October 6, 2010 meeting. There was no discussion and the motion passed unanimously.

2.2 Information Items – President Miles directed the committee members to the information items in the packet, given to each committee member for their review.

3.0 **ADDITIONAL AGENDA ITEMS**

President Miles asked for any additional items to be added to the agenda. No additional items were added and the committee moved into reports.

4.0 **REPORTS AND OLD BUSINESS**

4.1 **President’s Update**

Several State Championships have been crowned and weather was good with the exception of boys’ soccer. Congratulations to staff that worked hard organizing these events. CLOC committee met yesterday. Committee meetings are underway and all sports and activities are being covered in preparation for the January Board of Control. With there being no Executive Committee meeting in December, there was a reminder that of the Hall of Fame Banquet in January and to get your RSVP returned to the CHSSA office.
4.2 District Reports

District 1 - Southwestern, Western Slope - Not present (Rick Schmitz) due to I70 closure.

District 2 - Centennial, Frontier, Northern, Tri-Valley - Harry Bull reported the Frontier League’s big concern is the schools in their league assigned in the football conference. The Executive Committee will ask the Football Committee to address this concern because the assignments are under their control. Centennial League is concerned about blatant recruitment of athletes, and the public/private school issues. It is Mr. Bull’s belief that the Board of Control could be presented with a by-law that has not been carefully considered if this issue it not addressed properly. Commissioner Angelico reported on the Private/Public School Meeting and charge from that seated committee. Our office will have to define what recruitment is and how we will deal with schools. There was discussion that a set of guidelines would be helpful as we speak to schools and administrators. Commissioner Angelico would like to create an agenda item for the summer meeting concerning ethical treatment of students. Mr. Bull also asked CHSAA if they would consider helping schools with the inordinate amount of time they spend dealing with disgruntled parents of athletes. Commissioner Angelico will meet with both CASB and CASE to request input and assistance on a project to help educate parents.

District 3 - High Plains, Lower Platte, Mile High, North Central, Patriot, Union Pacific, YWKC - Dennis Tjaden commented on rural America in the conversation on Private/Public school debate. They do not seem to have the same complaints that we see in the Metro area. Foreign Exchange students are part of the recruitment problem, but the Leagues have items in place for protection against recruitment.

District 4 - Jefferson County, East Metro - Nate Smith reported that Jeffco had no concerns. Nate Smith reported concerns about EMAC qualifiers for boys’ soccer and would like to speak about it during our soccer committee meeting. They are concerned with the multi-class leagues.

District 5 - Denver, Metropolitan, Northern Front Range - Pat Gilliam attended the Northern Front Range league meeting. He heard concerns on volleyball seeding and will bring them forward to the volleyball committee meeting. Proposal on how the seeding from the league shall be played out. Dynamics of the conference itself, the multi-classifications league, and how difficult it is to identify qualifiers in different sports with such large and different enrollment numbers is a concern.

District 6 - Continental, Front Range, 5280 - Jerry Goings reported that recruiting and private/public school issues are a concern in his area.

District 7 - Black Forest, Colorado Springs Metro, Tri-Peaks, West Central - Shelly Miles reported that the league is concerned that the CLOC committee will need to attempt to get better balance between the number of schools in each classification. The area is also concerned about the 3 person officiating crews for basketball. They are currently using 2 person crews during sub varsity and 3 person crews for varsity. Number of qualifiers for volleyball and softball is over 50% in both leagues and would like to see a proposal on districts versus regionals. Commissioner Angelico stated in volleyball you need teams to create a pool. Bethany created a survey on how to address this problem.
District 8 - Fisher’s Peak, Intermountain, San Juan, Southern Peaks - Curt Wilson reported that volleyball districts are of a concern in his area due to time and money constraints. CLOC committee’s preliminary reports from meeting on Tuesday showed how CHSAA took seriously the value of geographical locations for conferences. People in his area appreciate efforts on the chsaa.tv and many people enjoy the opportunity to be part of games. Private/Public school discussions are being watched carefully.

District 9 - Arkansas Valley, Santa Fe, South Central, Southeastern - Carl Lindauer reported that the South Central league is concerned about what is appropriate contact between 8th grade student athletes and coaches. Current procedures prevent small schools from opening gyms and fields for students; the only contact the students have is with the coaches on the high school staff. If a by-law is written to address this situation it will have to keep both rural and metro area schools in mind and how each community deals with the issues.

4.3 Association Reports

4.3.1 School Board Association Update - Tom Sifers not present due to road closures.

4.3.2 State Department Update - John Condie reported that Commissioner Jones will be leaving by the end of the calendar year. He will have a reception on December 6 and cards of appreciation can be sent to CDE. Associate Commissioner Robert Hammond will serve as interim commissioner and continue the work that has been started. Two new State Board members will join in January and they will be welcomed to the committee.

4.3.3 CADA Update - Associate Commissioner Rhonda Blanford-Green reported that CADA would like to have an existing executive member attend CADA meetings. Associate Commissioner Blanford-Green has invited District 4 representative, Nate Smith, to serve as liaison for CADA.

4.3.4 CASE Update - Randy Miller reported that superintendents are concerned about budget issues and future cuts. The travel surrounding volleyball is difficult to justify especially regarding district and regional play. Kevin Aten spoke of concerns regarding who will be named as the new CDE commissioner. Also mentioned were concerns with the 3 person official crews for basketball and that we need to be focused on what is best for student/athletes. When budgets are tight, maybe we do have too many qualifiers for some sports.

4.3.5 Legislative Update - Assistant Commissioner Borgmann stated that Commissioner Angelico and Assistant Commissioner Schott represented the CHSAA at a meeting on Monday on State Statutes and by the end of the process mandates will be in place for all coaches across the state. Commissioner Angelico explained what he explained during the meeting and the wording of what is on the concussion piece of the statute on the removal of a student/athlete.

4.4 Commissioner’s Update - Commissioner Angelico reported on what the staff has completed in the last month. He explained the rescheduling of the boys 3A soccer playoff game. He spoke about all staff members and their successful state competitions. Staff could not have performed any better under such stressful conditions.
4.4.1 **Probation/Restriction Action List** - Commissioner Angelico went through the list of those on probation and spoke about each one. The executive committee voted to remove the schools on the probation clearances list with the exception of Ashley Nelson, Hinkley, and Sam McLeod, Soroco as they are no longer at their schools. There was no response from Wasson High School regarding O'Neal Mack, Basketball Coach and Thomas Jefferson High School's volleyball program. Therefore, they will remain on probation. Motion (Aten) second (Tjaden) to accept recommendations. Motion passed unanimously.

**Restrictions** - The Executive Committee then reviewed the list of those under restriction - The committee voted to remove from restriction and place on probation the schools and individuals on the list with the exception of: Jarred Marshall - Greeley Central - no longer with school Regis Boys Football program and coaches will not be removed from restriction - there will be a temporary restriction removal that will be allowed to stand until the end of the 2010 season. Following the conclusion of the season, the administration and coaches from Regis must attend the next scheduled executive committee meeting to discuss the program's status. Motion as follows all removals except Regis that will be discussed later. Motion (Miller) second by (Aten) with some discussion centered on Pawnee. Current motion passed. Motion (Aten) to leave Coach Nolan and Regis on restriction - motion failed due to lack of second. Motion - (Bull) second (Smith) for Regis to return to restriction along with the football program and the coaching staff at the conclusion of the season or of playoffs. The temporary removal from restriction will be reinstated for Regis at the end of the 2010 football season. Motion passed one vote against (Aten).

Break at 10:25

President Miles reconvened the meeting at 10:36

4.4.2 **Commissioner's Goals Update** - Commissioner Angelico briefly reported on all six goals set by the executive committee. While some goals have been addressed, Commissioner Angelico along with the office staff will continue to move forward to reach the goals set forth by the executive committee.

4.5 **Treasurer's Update** (Oct. 31, 2010 Budget Report) - Commissioner Angelico quickly reviewed the October 31, 2010 budget report. He indicated that it is too early in the budget cycle to establish any trends or future projections. He did highlight a few areas where income has increased or is greater than expected. Corporate is up $64,000 from last year. Courtesy cards, met budget if not to exceed. Online ticket sales have increased in many activities. Expense for Student Leadership is down. Cars or vehicle expenses are up because of 2 new leases. Travel expenses are increased because of NFHS reimbursements from last summer. PERA is up because of the 2% for staff. Commissioner Angelico and bookkeeper Donna Welch met with PERA last week and will have a report in January. Building fund will be dealt with on a monthly basis. There was discussion (Tjaden) about the cost of postage. Dennis Tjaden would like to see electronic mailings only with no printed copy for Executive Committee members.
4.5.1 Corporate Update - Assistant Commissioner Blanford-Green gave a detailed and complete report on corporate contributions and corporate contracts currently held by the Association. Corporate sponsorships have increased and that is due to the commitment to our sponsorships. Upcoming items: Rhonda is seeking sponsorship for the Academic all state teams. Our stat contract with VarVee is up this year and will go to open contract. Rhonda will put out the RFP at a later date. We have been doing additional trade to lower financial costs. Companies at this time are more willing to deal in trade than to write a check. Colorado is on the forefront on Transgender issues.

4.5.2 December 1, 2010 Budget/Property Adm. Meeting - Paul asked for agenda items, heard none.

4.6 Legal Update - Alex Halpern reported that Katie Shepard, Highlands Ranch was the only pending legal item. A letter was received from the lawyer for the argument that we are applying the rule retroactive to her move. She does have the ability to transfer back to her original school. Poised for something to happen, Commissioner Angelico mentioned that the athletic director has received paperwork for her to participate. Commissioner Angelico met with the parents in August.

Private/Public publications and what could be published by schools about restrictions and probations and what can be shared with the public. The policy reads - to speak to the school and not to the CHSAA office.

5.0 OLD BUSINESS

5.1 By-law Proposals - Final Review - Assistant Commissioner Schott spoke on Proposals. All proposals on by-laws were approved by the Executive Committee and will be presented to the Board of Control at the January meeting.

5.1.1 Head Trauma By-law

5.1.2 Qualifications of Coaches and Directors of Interscholastic Activities

5.1.3 Transfer Rule Revisions

Please note that Jerry Goings joined the meeting at 11:12.

6.0 NEW BUSINESS

6.1 CLOC Report - Commissioner Angelico reported that the CLOC committee met November 15 & 16 and completed the setting of classifications for 2012-2014. The greatest challenge is to balance the number of schools in a class and the top to bottom ratios per class. Motion (Wilson) second (Bull) to accept the findings of the CLOC committee. Motion passed.

6.2 Foundation Report - Assistant Commissioner Borgmann reported that the Foundation financial standing is still over $200,000. They continue to distribute money as per their charter. The Foundation contributed $6,050 to Bear Creek High School for “Breaking Down the Walls” and the advertisement piece at NFHS for a golf signage. Thank you to Associate Commissioner Blanford-Green for corporate sponsors to fund this.
6.3 **Contributor Status** – High School Today Magazine had an article that talked about that the decreases in budgets are also reflecting an increase of student participation. There was a target for an All School Summit and how to empower school's administrators on how to handle athletic issues. Colorado Spirit is mentioned in the magazine. There was an article about Paralympics and events to integrate them into our events as they are put on by our state. They are asking that Paralympics be recognized as contributor status. Member schools will be encouraged to offer letters within our schools along with other student athletes. Motion to accept (Tjaden) second (Miller) Motion passed.

6.4 **Student Leadership** – Assistant Commissioner Waterman reported on the October 15-16 Leadership Conference at Prairie View High School. They had a great conference with the addition of some very outstanding speakers. The school hosted a top tier conference and had 500 participants for the conference. Assistant Commissioner Schott and her assistant Michele created a site that allows the students to be linked on the Student Leadership site and is an outstanding addition.

6.5 **President Term Ends** – President Miles reminded the Executive Committee that her term expires in June. Anyone interested in running for president should submit a letter to Commissioner Angelico prior to Winter break. President Miles explained the process for the nominee. Nominations will be presented to the Board of Control in January and voted on at the April Board of Control meeting. The names of the members who will be leaving were read and the eligibility of who can replace them was given. Those names will also be announced at the January BOC meeting and voted on in April. Commissioner Waterman and President Miles spoke about the commitment of the president.

6.6 **Baden Balls** - Associate Commissioner Blanford-Green gave an overview and timeline of the Baden Ball contract controversy. Commissioner Angelico called attention to the contract of one ball per program and that it will cost the schools to replace all of the balls in the inventory. Our economy and school budgets were considered when deciding on the new contract. The committee received a packet of letters from the Baden CEO that were quite misleading. Commissioner Angelico provided his interpretation of what had actually taken place. He said background checks had been done and information as to how and why the CHSAA chose to remain with Wilson. Due to the fact that Baden has a history of ongoing issues with contracts, it was suggested by Harry Bull that Alex Halpern write a letter to Baden expressing the choice of the CHSAA to stay with Wilson. Alex Halpern will be write a letter and have it delivered to the Baden Company.

6.7 **Volleyball Survey** – Assistant Commissioner Schott referred to a survey in packet and the specific questions on volleyball travel with the idea that the issues would be discussed at the committee meeting on Friday November 19, 2010. It was Bethany's hope that these surveys would be completed by administrators and not coaches. Each question and answer was discussed with the Executive Committee. She identified questions about the classifications and how each team qualifies. There was not an overwhelming support for less travel; it was the hope that more administrators would place a higher priority on travel expense.
7.0 ADDITIONAL ITEMS

8.0 ADJOURNMENT

There being no further business brought before the committee, it was moved, (Condie) second by (Smith) that the meeting be adjourned. Motion passed. Meeting was adjourned at 12:20 p.m.

Respectfully submitted,

Approved by:

_______________________________________          ____________________________________
Bud Ozzello                                                Paul Angelico
Assistant Commissioner                                            Commissioner

*** UPCOMING MEETING DATES ***

Wednesday, December 1, 2010    Budget/Property Committee    CHSAA Office
Wednesday, December 1, 2010    Tournament & Playoff Committee    CHSAA Office
Wednesday, January 19, 2011    Executive Committee Meeting    **Red Lion-Denver Southeast
Wednesday, January 19, 2011    Hall of Fame Banquet    **Red Lion-Denver Southeast
Thursday, January 20, 2011    Board of Control    **Red Lion-Denver Southeast
Tuesday – Saturday, June 28 – July 2, 2011 - NF Summer Meeting    Philadelphia

**Red Lion-Denver Southeast – I-225 and Parker Road